

## Ardayda iyo ku xadgudubka hab-dhaqanka

- Dabka
- Weerar lagu qaado
- Jirdilka (jirka)
- Cagajuglaynta, Cabsigelinta, iyo Dhibaataaynta
- Tuugada
- Kombiyuutarada Qalbidda, Ku xadgudubka, iyo Si Xun
- Hubka Khatarta ah
- Sharci daro
- Akhlaaq-xumada
- Qaybinta Cabitaanka Aalkolada
- Qaybinta Mukhaadarrada sharci-darrada ah, Mukhaadaraadka Daawooyinka, ama Mukhaadaraadka Daawada farmashiyaha Laga Gato
- Qaybinta Marijuana
- Kufsiiga, Cadaadiska, Joojinta
- Qalab been ah
- Warbixin aan sax ahayn
- Hanjabaad been ah
- Dagaal
- Hubka
- Muuqaal, Mukhaadarado, Kiimikooyin, iyo Qalabka Dab-damiska
- Khamaarka
- Waxqabadka Kooxaha Gang / nacaybka
- Darajo darajo
- Khatarta
- Luqad aan habooneyn
- Dhaqanka aan habooneyn ee Galmada
- Taabashada aan Habooneyn
- Faragelinta Maamulka Mas'uuliyiinta
- Cabsi gelinta Maamulka Dugsiyada
- Qabashada Lewd
- Dhibaataaynta xun
- Dhibaataada Hantida Waxyeelan
- Been abuurka
- Isticmaalka Kombiyuutarada
- Waxyeelo kale oo ka reebban
- Qishka
- Haysashada ama Isticmaalidda Daroogooyinka Qaadista ah, Waxaha Lagu Xakumo, Daawo Daawo, ama Mukhaadaraadka Lagu Kala Baxayo
- Isticmaalka tubaakada (aalada isticmaalka tubaakada)
- Haysashada Hantida la Xaday
- Dhibaato
- Sharci-jabin
- Iibinta Cabitaanka Aalkolada
- U iibinta mukhaadaraadka sharci darada ah, maaddooyinka la kontoroolo, daawo, ama Mukhaadaraadka ka soo horjeeda
- Ku iibinta Marijuana
- Ku xadgudubka galmada
- Dhibaateynta Galmada
- Mindiyadaha la isku xidho
- Tuugo
- Hanjabaadaha Rabshadaha
- Kubadda Roobka iyo Hubka Caruurta
- Qalabka ciyaaraha loo isticmaalo sida silsiladaha
- Xadgudub
- Isticmaalayaasha Haysashada Tubaakada (electronicvapordevices)

## Maxaa dhacaya hadii ardaygu jabiyo xeerka?

Mar kasta oo ardayga lagu eedeeyo inuu jebinayo xeer, waxay xaq u leeyihiin inay u sharraxaan sheekadooda dhinacooda macalinka, shaqaalaha taageerada, ama hoggaamiyaha dugsiga ka hor inta aan la edbin. Qoyska ayaa sidoo kale la kulmi kara shaqaalaha dugsiga si ay u caawiyaan aqoonsiga, xalinta dhibaataada, ayna fixgeliyaan jawaabaha kale ee anshaxa. Si kastaba ha noqotee, haddii dembigu uu yahay mid weyn, ardayga ayaa laga joojin karaa ama laga eryi karaa.

Hoggaamiyaha dugsiga ayaa laga yaabaa inuu degdeg uga saaro ardayga waa in uu leeyahay waxyaabo lagu aamino dhacdada (a) oo uu dhibka sii wado oo uu halis gelinayo ardayda kale ama shaqaalaha (b) ama uu sii wado hadadaad iyo in uu jajabinayo qalabka waxbarasho , iyo dhacdooyinka kale ee iskuulka la xiriira . Haddii ardayga laga joojiyo, la eryo, ama xaalad deg-deg ah oo laga eryo waxay heli doonaan Ogeysiiska Qorshaha Anshaxa (NDA) 24 saac gudahood.

Hadii aad qabto Su`aal ku saabsan akhlaaqda ka qaadashada racfaanka ,

Fadlan la xiriir [discipline@seattleschools.org](mailto:discipline@seattleschools.org)

## Ka waran haddii ardaygu u maleynayo inay yihiin kuwo aan si daacad ah loola dhaqmin?

Haddii hogaamiyaha dugsigu soo jeediyo jawaabcelin anshaxeed, ardayguna uu u maleynayo inay tahay caddaalad daro ama aan habooneyn, ardaygu wuxuu xaq u leeyahay inuu racfaan ka qaato anshaxa lagu soo rogay. Nidaamka kala duwan ee rafcaanka waxaa ku jira buug-gacmeedka Xuquuqda Ardayda iyo Mas'uuliyadaha Ardayga, kaas oo laga heli karo dugsiga ardayga. Xafiiska Edbinta Ardayda ee 206-252-0820 ama bogga internetka ee Dugsiyada Dadweynaha Seattle oo ah

[www.seattleschools.org](http://www.seattleschools.org).

## ogeysiiska ardayga iyo qoyskaStudents codsiga daroogada ee dowlada dhexe loo ogoleyn dugsoyada iyo bulshada xeerka 1989

Dugsiyada Dadweynaha waxay mamnuucayaan heysashada sharci darada daroogada , isticmaalka ama qeybinta muqaadaraadka iyo qamriga ruux kasta oo jooga dugsiga ama gaadiidka saaran, ama qeyb ahaan howlaha dugsiga . u hogaansanaanta sharciga waa qasab ; Ardayga diida mamnuucida ayaa laga joojin karaa ama laga yaabaa in laga qaado talaabo sharci ah. Dugsiyada Dadweynaha Seattle waxay bixiyaan ama ka caawinayaan la talinta iyo dib u soo noqoshada., wixii faahfaahin ah , la xiriir masuulka dugsiga , la taliyaha iyo shaqaalaha bulshada.

## Guddiga Dugsiyada SEATTLE

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# Seattle Public Schools

Xuquuqda ardayga &  
Waajibaadka saaran  
2022 - 2023



Somali



SUPERINTENDENT  
Dr. Brent Jones



## Howgalka

Dugsiyada dadweynaha Seattle waxaa ka go'an inay xadido fursada faraqa waxbarasho ee jirta isla markaana la xaqiijiyo in ardayga helo awood uuku helo adeegga waxbarasho taya sare leh dhamaan ardayda oo idil

## Aragtida

Arday walba oo dhigata Dugsiyada Dadweynaha Seattle waa in uu helo waxbarasho tayo sare leh, barashada adunka, iyo in loo diyaariyo inuu qalinjabiyo iyagoo diyaar u ah kuliyaada, shaqo iyo bulshada.

## Siyaasadda Sinaanta iyo Hogaansanaanta

Dugsiyada Dadweynaha Seattle (SPS) waxay siiyeen fursado waxbarasho loosiman yahay io fursado shaqo oo loo siman yahay barnaamij kasta ama waxqabadyo ku saleysan jinsi, dhalashada, caqiidada midabka, diinta, isirka asal qaran, da`da xaalada dhaqaale, jihada galmada oo ay ku jirto miijinta jinsiga ama aqoonsiga, uurka xaalada guurka muuqaalka jirka, jiritaanka iin kasta oo dareen, makaxeed ama jir ahaaneed halyeey si Sharaf leh loo sii daayey ama darajo ciidan, ama xayawaanka adeega . SPS waxay kaloo bixisaa wiilasha (scputs) iyo kooxaha kale ee dhalinyarada ee loo qoondeeyay . ardayda iyo xubnaha dadweynaha, shaqaalaha soo socda ayaa loo qoondeeyay inay ka jawaabaan su`aalaha iyo cabashooyinka takoorka la sheegay waxaana laga yaabaa inay ku soo gaaraan boostada, taleefanka ama email sida ku xeel dheer macluumaadka hoose

Seattle Public Schools MS 32-149  
PO Box 34165  
Seattle, WA 98124-1165

For sex discrimination concerns, including sexual harassment, contact: Title IX Grievance Coordinator, (206) 252-0367  
title.ix@seattleschools.org

For disability discrimination concerns contact:  
ADA/Section 504 Grievance Coordinator, (206)252-0306  
accessibility@seattleschools.org

For all other types of discrimination, contact:  
Student Civil Rights, (206) 252-0306  
oscr@seattleschools.org

For employee questions about or requests for disability-related accommodations and/or complaints of alleged discrimination, including sexual harassment, contact:

Chief of Human Resources,  
Seattle Public Schools MS 33-157  
PO Box 34165  
Seattle, WA 98124-1165

206-252-0024 or hreeoc@seattleschools.org



## Dugsiyada Dadweynaha Seattle Waxaa Ka Go'an

Tiririda daldaloolada fursadaha iyo hubinta heerka sare ee waxbarasho ee arday kasta waa arrinta waqtigeenna.

Dugsiyada Dadweynaha Seattle way aqoonsan yihiin:

- Waxaa jira dheelidir la'aanta jinsiyadeed ee jawaabaha edbinta ee degmada gudaheeda;
- Xaalad kasta oo ku lug leh edbin kakan oo leh arrimo hoose oo u baahan shaqaale
- si loo fahmo shaqada ardayda
- dabeecadaha;
- Ardayda, qoysaska, iyo daryeelayaasha waxay xaq u leeyihiin inay noqdaan shuraako firfircoon siinta talooyinka kahor inta uusan dugsiyo ku lug yeelan nidaamka go'aan-qaadista anshaxa;
- Kuwa ku lug leh hannaanka go'aan-qaadista anshaxa waa inay ka fiirsadaan yaraynta iyo fidinta arrimaha; iyo
- Waxaa jira saamayn taban oo aan la inkiri karin oo saamayn ku yeelanaysa ka -qaybgalka ardayga iyo heerka qalin -jabinta marka la adeegsado hab -ka -reebitaan.

## Dugsiyada Dadweynaha Seattle iyo Masuuliyadaha Shaqaalaha:

Shaqaalaha Dugsiyada Dadweynaha Seattle waa kuwo anshax leh :

- In la hubiyo jawi iskuul iyo degmo ammaan iyo soo dhaweyn leh;
- Raadso, ka qaybgal, oo ka qaybgal fursadaha waxbarasho ee dhiirrigeliya dhaqamada ka soo horjeeda cunsuriyadda;
- La -hawlgalayaasha ardayda, waalidiinta, iyo mas'uuliyiinta;
- La samayso xiriir wanaagsan ardayda, waalidiinta, iyo masuulada;
- Qaabee oo baro habdhaqanka; iyo
- Bixi tayo sare leh iyo cunsuriyad diid

For more information regarding Seattle Public Schools' responsibilities, please refer to pages 8-9 in the Student's Rights and Responsibilities handbook.

## Barnaamijka Badbaadada iyo Amniga Dugsiga

Shaqaalaha Badbaadada iyo Nabadgelyadu waxay ka taageeraan maamulaha waxaa kasta sidii uu dugsiyo u ilaalin lahaa. Waxa laga yaabaa inay gacan ka geystaan wax ka qabashada arrimaha dibadda, sida dadka waaweyn ee aan la oggolaan ee isku dayaya inay galaan dhismaha ama arrimaha gudaha, sida ardayda dagaalka. Dhammaan kiisaska, waxay diiradda saarayaan arrimaha la xiriira badbaadada. Kooxda Badbaadada iyo Nabadgelyadu waxay xiisaynaysaa kobcinta jawi waxbarasho oo wanaagsan oo ay u dhaqmaan sidii looga hortagi lahaa ammaan-darrada ama dhaqan xumo. Iyadoo sharci fulinta loogu yeeri karo duruufo aad u daran, sida marka uu jiro qori gudaha xerada, inta badan arrimaha nabdoonaanta waxaa gacanta ku haya Badbaadada iyo Amniga iyo kooxda maamulka dugsiga iyada oo aysan jirin ku lug lahaanshaha sharci fulinta. Haddii aad u baahan tahay in lagaa caawiyo sidii aad ammaan ugu ahaan lahayd dugsiyo, waxaad la xidhiidhi kartaa khabiirka amniga dugsiga, maamulaha, ama Xafiiska Badbaadada iyo Ammaanka 206-252-0707. (Fiiri, Nidaamka Guddiga No. 4311 iyo Habka Kormeeraha Guud No. 4311SP)

## Xuquuqda Ardayga

Xubin ka ah bulshada dugsiga, waxaad xaq u leedahay:

- Dugsi iyo fasal ammaan ah oo soo dhoweyn leh;
- Helitaanka waxbarasho tayo sare leh iyo hawlaha dugsiga;
- Dareen la arko, la maqlay, oo la qiimeeyo;
- Qoyskaagu ha ku lug yeesho waxbarashadaada;
- Waxbarasho si firfircoon uga soo horjeeda cunsuriyadda;
- Taageero dhaqan gacanta ku habboon; iyo
- Ka joojinta rafcaanka iyo ka saarida gudaha

(ve (5) maalmaha shaqada dugsiga iyo xaaladaha degdegga ah  
cayrinta sedex (3) maalmood ee maalmaha shaqada dugsiga.

Macluumaad dheeri ah oo ku saabsan xuquuqdaada, faadlan fixraac bogga 10 ee buug -gacmeedka Xuquuqda iyo Waajibaadka Ardayga.

## Waajibaadka Ardayga

Sida xubin ka mid ah bulshada dugsiga, ardaydu waa inay qaataan masuuliyadda shakhsi ahaaneed si ay:

- Weydiistaan caawinaad marka ay u baahanyihiin ;
- Si xushmad leh ula dhaqan dadka kale;
- Ka qaybgal isuna diyaari dugsiga;
- Raac xeerarka degmada iyo dugsiga ;
- Raac xeerka dharqaadashada (sharciga gudiga No.3224) iyo;
- Xushmee hantida dugsiyada (sharciga gudiga No. 3520)

Macluumaad dheeri ah oo ku saabsan mas'uuliyadahaaga, faadlan fixraac bogga 11 ee buug -gacmeedka Xuquuqda iyo Waajibaadka Ardayga.