

2021-22 Combined Substitute Salary Schedule

CERTIFICATED

CERTIFICATED SUBSTITUTES - TEACHING

Salary Schedule	Grade	Days Worked	Hours Worked	Hourly Rate	Daily Rate
CH1	1	0.5 - 29.5	Below 240 hours worked	\$33.27	\$232.89
CH1	2	30 - 59.9 days	At least 240 hours worked	\$34.79	\$243.53
CH1	3	60.0 - 89.9 days	At least 240 hours worked	\$36.32	\$254.24
CH1	4	90 or more	At least 240 hours worked	\$38.66	\$270.62
CH1	5	Senior Subs	Senior Subs	\$40.09	\$280.62

CERTIFICATED SUBSTITUTES - NURSES

Salary Schedule	Grade	Position	Hourly Rate	Daily Rate
CH5	1	Certificated Substitute Nurse	\$49.50	\$346.50

CLASSIFIED

PARAPROFESSIONAL SUBSTITUTES

Salary Schedule	Position	Days Worked	Hourly Rate	Daily Rate
SU1		1-59 Days	\$X	\$184.94
SU1		60-90 Days	\$X*1.05	\$194.11
SU1		91-120 Days	\$X*1.10	\$203.35
SU1		121+ Days	\$X*1.15	\$212.66
SU1		Senior Subs	Senior Subs	\$222.66

CLERICAL SUBSTITUTES

Salary Schedule	Position	Days Worked	Hourly Rate	Daily Rate
SU2		1-59 Days	\$X	\$185.12
SU2		60-90 Days	\$X*1.05	\$194.32
SU2		91-120 Days	\$X*1.10	\$203.60
SU2		121+ Days	\$X*1.15	\$212.96
SU2		Senior Subs	Senior Subs	\$222.96

CLASSIFIED SUBSTITUTES - NURSES

Salary Schedule	Position	Hourly Rate	Daily Rate
SU3	Classified Nurse Substitutes	\$34.99	\$279.92

2021-2022 rates effective 9/1/2021 with a 4% certificated and 5% classified contractual increase