

SCHOOL SECURITY SPECIALIST
 IUOE 302 C1 (202 Day)
 2021-22 SALARY SCHEDULE (SS1)

APPENDIX A

| Training Increment (Hours) | Sal Plan | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|----------------------------------|-------------|---------|-------------|-------------|-------------|-------------|-------------|
| | | | 3 | 4 | 5 | 6 | 7 |
| BASE | PS1 | Annual | \$39,818.24 | \$41,224.16 | \$42,646.24 | \$44,132.96 | \$45,603.52 |
| | | Monthly | \$3,981.82 | \$4,122.42 | \$4,264.62 | \$4,413.30 | \$4,560.35 |
| | | Hourly | \$24.64 | \$25.51 | \$26.39 | \$27.31 | \$28.22 |
| 28 | PS2 | Annual | \$40,593.92 | \$42,032.16 | \$43,502.72 | \$44,957.12 | \$46,508.48 |
| | | Monthly | \$4,059.39 | \$4,203.22 | \$4,350.27 | \$4,495.71 | \$4,650.85 |
| | | Hourly | \$25.12 | \$26.01 | \$26.92 | \$27.82 | \$28.78 |
| 56 | PS3 | Annual | \$41,418.08 | \$42,840.16 | \$44,359.20 | \$45,910.56 | \$47,413.44 |
| | | Monthly | \$4,141.81 | \$4,284.02 | \$4,435.92 | \$4,591.06 | \$4,741.34 |
| | | Hourly | \$25.63 | \$26.51 | \$27.45 | \$28.41 | \$29.34 |
| 84 | PS4 | Annual | \$42,177.60 | \$43,680.48 | \$45,248.00 | \$46,783.20 | \$48,399.20 |
| | | Monthly | \$4,217.76 | \$4,368.05 | \$4,524.80 | \$4,678.32 | \$4,839.92 |
| | | Hourly | \$26.10 | \$27.03 | \$28.00 | \$28.95 | \$29.95 |
| 112 | PS5 | Annual | | \$44,553.12 | \$46,152.96 | \$47,736.64 | \$49,368.80 |
| | | Monthly | | \$4,455.31 | \$4,615.30 | \$4,773.66 | \$4,936.88 |
| | | Hourly | | \$27.57 | \$28.56 | \$29.54 | \$30.55 |
| 140 | PS6 | Annual | | | \$47,057.92 | \$48,657.76 | \$50,370.72 |
| | | Monthly | | | \$4,705.79 | \$4,865.78 | \$5,037.07 |
| | | Hourly | | | \$29.12 | \$30.11 | \$31.17 |
| 168 | PS7 | Annual | | | | \$49,578.88 | \$51,356.48 |
| | | Monthly | | | | \$4,957.89 | \$5,135.65 |
| | | Hourly | | | | \$30.68 | \$31.78 |
| 196 | PS8 | Annual | | | | \$50,596.96 | \$52,374.56 |
| | | Monthly | | | | \$5,059.70 | \$5,237.46 |
| | | Hourly | | | | \$31.31 | \$32.41 |
| 224 | PS9 | Annual | | | | \$51,631.20 | \$53,441.12 |
| | | Monthly | | | | \$5,163.12 | \$5,344.11 |
| | | Hourly | | | | \$31.95 | \$33.07 |
| 252 | PS10 | Annual | | | | \$52,681.60 | \$54,475.36 |
| | | Monthly | | | | \$5,268.16 | \$5,447.54 |
| | | Hourly | | | | \$32.60 | \$33.71 |
| 280 | PS11 | Annual | | | | \$53,715.84 | \$55,574.24 |
| | | Monthly | | | | \$5,371.58 | \$5,557.42 |
| | | Hourly | | | | \$33.24 | \$34.39 |
| 308 | PS12 | Annual | | | | \$54,782.40 | \$56,705.44 |
| | | Monthly | | | | \$5,478.24 | \$5,670.54 |
| | | Hourly | | | | \$33.90 | \$35.09 |

Salary Schedule effective 9/1/21 with 2.0% increase

DIVISION LEAD TACTICAL SPECIALIST*
 IUOE 302 C3 (202 Day)
 2021-22 Salary Schedule (SS4)

APPENDIX A

School Security Division Lead Tactical Specialist (job code 15020326)
 School Operations Coordinator (job code 15023203)

| | Step | 1 | 2 | 3 | 4 | 5 |
|------------|---------|-------------|-------------|-------------|-------------|-------------|
| Increments | | Base | 28 | 56 | 84 | 112 |
| | Annual | \$62,377.60 | \$64,526.88 | \$66,756.96 | \$69,084.00 | \$71,491.84 |
| | Monthly | \$6,237.76 | \$6,452.69 | \$6,675.70 | \$6,908.40 | \$7,149.18 |
| | Hourly | \$38.60 | \$39.93 | \$41.31 | \$42.75 | \$44.24 |

*Base step is 10% higher than highest rate, School Security Specialist
includes School Operations Coordinator effective 8/1/2013

Salary Schedule effective 9/1/21 with a 2% negotiated increase

SCHOOL SECURITY AT-RISK TACTICAL SPECIALIST

IUOE 302 C2 (202 Day)

2021-22 Salary Schedule (SS5)

| Training Increment (Hours) | | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
|----------------------------|------|---------|-------------|-------------|-------------|-------------|-------------|
| BASE (01) | PS1 | Annual | \$41,822.08 | \$43,244.16 | \$44,795.52 | \$46,330.72 | \$47,882.08 |
| BASE (01) | PS1 | Monthly | \$4,182.21 | \$4,324.42 | \$4,479.55 | \$4,633.07 | \$4,788.21 |
| BASE (01) | PS1 | Hourly | \$25.88 | \$26.76 | \$27.72 | \$28.67 | \$29.63 |
| 28 | PS2 | Annual | \$42,613.92 | \$44,149.12 | \$45,635.84 | \$47,203.36 | \$48,835.52 |
| 28 | PS2 | Monthly | \$4,261.39 | \$4,414.91 | \$4,563.58 | \$4,720.34 | \$4,883.55 |
| 28 | PS2 | Hourly | \$26.37 | \$27.32 | \$28.24 | \$29.21 | \$30.22 |
| 56 | PS3 | Annual | \$43,518.88 | \$44,973.28 | \$46,589.28 | \$48,221.44 | \$49,740.48 |
| 56 | PS3 | Monthly | \$4,351.89 | \$4,497.33 | \$4,658.93 | \$4,822.14 | \$4,974.05 |
| 56 | PS3 | Hourly | \$26.93 | \$27.83 | \$28.83 | \$29.84 | \$30.78 |
| 84 | PS4 | Annual | \$44,310.72 | \$45,878.24 | \$47,510.40 | \$49,110.24 | \$50,839.36 |
| 84 | PS4 | Monthly | \$4,431.07 | \$4,587.82 | \$4,751.04 | \$4,911.02 | \$5,083.94 |
| 84 | PS4 | Hourly | \$27.42 | \$28.39 | \$29.40 | \$30.39 | \$31.46 |
| 112 | PS5 | Annual | | \$46,783.20 | \$48,463.84 | \$50,112.16 | \$51,825.12 |
| 112 | PS5 | Monthly | | \$4,678.32 | \$4,846.38 | \$5,011.22 | \$5,182.51 |
| 112 | PS5 | Hourly | | \$28.95 | \$29.99 | \$31.01 | \$32.07 |
| 140 | PS6 | Annual | | | \$49,417.28 | \$51,081.76 | \$52,875.52 |
| 140 | PS6 | Monthly | | | \$4,941.73 | \$5,108.18 | \$5,287.55 |
| 140 | PS6 | Hourly | | | \$30.58 | \$31.61 | \$32.72 |
| 168 | PS7 | Annual | | | | \$52,051.36 | \$53,909.76 |
| 168 | PS7 | Monthly | | | | \$5,205.14 | \$5,390.98 |
| 168 | PS7 | Hourly | | | | \$32.21 | \$33.36 |
| 196 | PS8 | Annual | | | | \$53,134.08 | \$54,976.32 |
| 196 | PS8 | Monthly | | | | \$5,313.41 | \$5,497.63 |
| 196 | PS8 | Hourly | | | | \$32.88 | \$34.02 |
| 224 | PS9 | Annual | | | | \$54,200.64 | \$56,107.52 |
| 224 | PS9 | Monthly | | | | \$5,420.06 | \$5,610.75 |
| 224 | PS9 | Hourly | | | | \$33.54 | \$34.72 |
| 252 | PS10 | Annual | | | | \$55,331.84 | \$57,206.40 |
| 252 | PS10 | Monthly | | | | \$5,533.18 | \$5,720.64 |
| 252 | PS10 | Hourly | | | | \$34.24 | \$35.40 |
| 280 | PS11 | Annual | | | | \$56,382.24 | \$58,337.60 |
| 280 | PS11 | Monthly | | | | \$5,638.22 | \$5,833.76 |
| 280 | PS11 | Hourly | | | | \$34.89 | \$36.10 |
| 308 | PS12 | Annual | | | | \$57,513.44 | \$59,565.76 |
| 308 | PS12 | Monthly | | | | \$5,751.34 | \$5,956.58 |
| 308 | PS12 | Hourly | | | | \$35.59 | \$36.86 |

C2-202 Day School Security At-Risk Tactical Specialists (SS5)

Effective 9/1/2021 with a negotiated 2% increase