

PARAPROFESSIONAL
Salary Schedule (PA3) 203/7
2021-22 effective 9/1/2021

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
018	Hourly	\$ 26.16	\$ 27.08	\$ 28.14	\$ 29.25	\$ 30.44	\$ 31.61	\$ 32.90	\$ 34.22	\$ 35.57
	Monthly	\$ 3,717.34	\$ 3,848.07	\$ 3,998.69	\$ 4,156.43	\$ 4,325.52	\$ 4,491.78	\$ 4,675.09	\$ 4,862.66	\$ 5,054.50
	Annual	\$ 37,173	\$ 38,481	\$ 39,987	\$ 41,564	\$ 43,255	\$ 44,918	\$ 46,751	\$ 48,627	\$ 50,545
019	Hourly	\$ 27.73	\$ 28.68	\$ 29.82	\$ 31.02	\$ 32.21	\$ 33.55	\$ 34.87	\$ 36.27	\$ 37.72
	Monthly	\$ 3,940.43	\$ 4,075.43	\$ 4,237.42	\$ 4,407.94	\$ 4,577.04	\$ 4,767.46	\$ 4,955.03	\$ 5,153.97	\$ 5,360.01
	Annual	\$ 39,404	\$ 40,754	\$ 42,374	\$ 44,079	\$ 45,770	\$ 47,675	\$ 49,550	\$ 51,540	\$ 53,600
020	Hourly	\$ 29.39	\$ 30.44	\$ 31.59	\$ 32.89	\$ 34.14	\$ 35.52	\$ 36.97	\$ 38.46	\$ 39.99
	Monthly	\$ 4,176.32	\$ 4,325.52	\$ 4,488.94	\$ 4,673.67	\$ 4,851.29	\$ 5,047.39	\$ 5,253.44	\$ 5,465.17	\$ 5,682.58
	Annual	\$ 41,763	\$ 43,255	\$ 44,889	\$ 46,737	\$ 48,513	\$ 50,474	\$ 52,534	\$ 54,652	\$ 56,826
021	Hourly	\$ 31.15	\$ 32.21	\$ 33.52	\$ 34.85	\$ 36.21	\$ 37.62	\$ 39.18	\$ 40.72	\$ 42.37
	Monthly	\$ 4,426.42	\$ 4,577.04	\$ 4,763.19	\$ 4,952.19	\$ 5,145.44	\$ 5,345.80	\$ 5,567.48	\$ 5,786.31	\$ 6,020.78
	Annual	\$ 44,264	\$ 45,770	\$ 47,632	\$ 49,522	\$ 51,454	\$ 53,458	\$ 55,675	\$ 57,863	\$ 60,208
022	Hourly	\$ 33.01	\$ 34.31	\$ 35.68	\$ 37.04	\$ 38.50	\$ 40.02	\$ 41.59	\$ 43.22	\$ 44.88
	Monthly	\$ 4,690.72	\$ 4,875.45	\$ 5,070.13	\$ 5,263.38	\$ 5,470.85	\$ 5,686.84	\$ 5,909.94	\$ 6,141.56	\$ 6,377.45
	Annual	\$ 46,907	\$ 48,755	\$ 50,701	\$ 52,634	\$ 54,709	\$ 56,868	\$ 59,099	\$ 61,416	\$ 63,774

Grade 18	Instructional Assistant	Grade 20	Speech Language Therapy Assistant I
Grade 19	Bilingual Instructional Assistant	Grade 21	Interpreter for the Deaf
	Career Ladder Assistant		Sign Language Interpreter
	Language Immersion Instructional Assistant		Speech Language Therapy Assistant II
	Special Education Assistant/ISE	Grade 22	Sign Language Interpreter/Certified
	Visual Arts Assistant		Brailist - Vision Assistant

Note: Certified Sign Language Interpreters receive an additional 6%

2021-22 with a 5% negotiated increase effective 9/1/2021
Monthly amount reflects a 10-month work year (annual/10)