

PARAPROFESSIONAL  
Salary Schedule PA10-212/7.5  
Effective 9/1/2021

work week 1590
-------------------

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
15	Hourly	\$ 19.22	\$ 19.91	\$ 20.64	\$ 21.49	\$ 22.31	\$ 23.24	\$ 24.20	\$ 25.13	\$ 26.13
	Monthly	\$ 3,055.98	\$ 3,165.69	\$ 3,281.76	\$ 3,416.91	\$ 3,547.29	\$ 3,695.16	\$ 3,847.80	\$ 3,995.67	\$ 4,154.67
	Annual	\$ 30,560	\$ 31,657	\$ 32,818	\$ 34,169	\$ 35,473	\$ 36,952	\$ 38,478	\$ 39,957	\$ 41,547
16	Hourly	\$ 20.36	\$ 21.08	\$ 21.90	\$ 22.80	\$ 23.69	\$ 24.62	\$ 25.62	\$ 26.66	\$ 27.73
	Monthly	\$ 3,237.24	\$ 3,351.72	\$ 3,482.10	\$ 3,625.20	\$ 3,766.71	\$ 3,914.58	\$ 4,073.58	\$ 4,238.94	\$ 4,409.07
	Annual	\$ 32,372	\$ 33,517	\$ 34,821	\$ 36,252	\$ 37,667	\$ 39,146	\$ 40,736	\$ 42,389	\$ 44,091
17	Hourly	\$ 21.58	\$ 22.31	\$ 23.22	\$ 24.14	\$ 25.11	\$ 26.10	\$ 27.16	\$ 28.25	\$ 29.34
	Monthly	\$ 3,431.22	\$ 3,547.29	\$ 3,691.98	\$ 3,838.26	\$ 3,992.49	\$ 4,149.90	\$ 4,318.44	\$ 4,491.75	\$ 4,665.06
	Annual	\$ 34,312	\$ 35,473	\$ 36,920	\$ 38,383	\$ 39,925	\$ 41,499	\$ 43,184	\$ 44,918	\$ 46,651
18	Hourly	\$ 22.89	\$ 23.69	\$ 24.62	\$ 25.59	\$ 26.62	\$ 27.70	\$ 28.77	\$ 29.94	\$ 31.13
	Monthly	\$ 3,639.51	\$ 3,766.71	\$ 3,914.58	\$ 4,068.81	\$ 4,232.58	\$ 4,404.30	\$ 4,574.43	\$ 4,760.46	\$ 4,949.67
	Annual	\$ 36,395	\$ 37,667	\$ 39,146	\$ 40,688	\$ 42,326	\$ 44,043	\$ 45,744	\$ 47,605	\$ 49,497
19	Hourly	\$ 24.28	\$ 25.12	\$ 26.10	\$ 27.15	\$ 28.20	\$ 29.32	\$ 30.52	\$ 31.75	\$ 32.99
	Monthly	\$ 3,860.52	\$ 3,994.08	\$ 4,149.90	\$ 4,316.85	\$ 4,483.80	\$ 4,661.88	\$ 4,852.68	\$ 5,048.25	\$ 5,245.41
	Annual	\$ 38,605	\$ 39,941	\$ 41,499	\$ 43,169	\$ 44,838	\$ 46,619	\$ 48,527	\$ 50,483	\$ 52,454
20	Hourly	\$ 25.70	\$ 26.62	\$ 27.69	\$ 28.74	\$ 29.87	\$ 31.09	\$ 32.38	\$ 33.62	\$ 35.00
	Monthly	\$ 4,086.30	\$ 4,232.58	\$ 4,402.71	\$ 4,569.66	\$ 4,749.33	\$ 4,943.31	\$ 5,148.42	\$ 5,345.58	\$ 5,565.00
	Annual	\$ 40,863	\$ 42,326	\$ 44,027	\$ 45,697	\$ 47,493	\$ 49,433	\$ 51,484	\$ 53,456	\$ 55,650
21	Hourly	\$ 27.26	\$ 28.20	\$ 29.31	\$ 30.50	\$ 31.72	\$ 32.96	\$ 34.27	\$ 35.68	\$ 37.11
	Monthly	\$ 4,334.34	\$ 4,483.80	\$ 4,660.29	\$ 4,849.50	\$ 5,043.48	\$ 5,240.64	\$ 5,448.93	\$ 5,673.12	\$ 5,900.49
	Annual	\$ 43,343	\$ 44,838	\$ 46,603	\$ 48,495	\$ 50,435	\$ 52,406	\$ 54,489	\$ 56,731	\$ 59,005
22	Hourly	\$ 28.95	\$ 30.08	\$ 31.26	\$ 32.52	\$ 33.79	\$ 35.09	\$ 36.47	\$ 37.92	\$ 39.38
	Monthly	\$ 4,603.05	\$ 4,782.72	\$ 4,970.34	\$ 5,170.68	\$ 5,372.61	\$ 5,579.31	\$ 5,798.73	\$ 6,029.28	\$ 6,261.42
	Annual	\$ 46,031	\$ 47,827	\$ 49,703	\$ 51,707	\$ 53,726	\$ 55,793	\$ 57,987	\$ 60,293	\$ 62,614
23	Hourly	\$ 29.43	\$ 30.46	\$ 31.63	\$ 32.93	\$ 34.26	\$ 35.60	\$ 36.99	\$ 38.52	\$ 40.05
	Monthly	\$ 4,679.37	\$ 4,843.14	\$ 5,029.17	\$ 5,235.87	\$ 5,447.34	\$ 5,660.40	\$ 5,881.41	\$ 6,124.68	\$ 6,367.95
	Annual	\$ 46,794	\$ 48,431	\$ 50,292	\$ 52,359	\$ 54,473	\$ 56,604	\$ 58,814	\$ 61,247	\$ 63,680

For Salary Administration Plans PA10-212/7.5  
2021-22 with a 5% negotiated increase (212 days/1590 hours)  
Monthly amount reflects a 10-month work year (annual/10)