	_	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
		1	2	3	4	5	6	7	8	9	10	11	12	13
Grade														
61	Annual	\$45,798	\$46,973	\$48,177	\$49,413	\$50,680	\$51,979	\$53,312	\$54,679	\$56,046	\$57,447	\$58,883	\$60,355	\$61,864
	Monthly	\$3,817	\$3,914	\$4,015	\$4,118	\$4,223	\$4,332	\$4,443	\$4,557	\$4,670	\$4,787	\$4,907	\$5,030	\$5,155
	Hourly	\$22.02	\$22.58	\$23.16	\$23.76	\$24.37	\$24.99	\$25.63	\$26.29	\$26.95	\$27.62	\$28.31	\$29.02	\$29.74
62	Annual	\$50,378	\$51,670	\$52,995	\$54,354	\$55,747	\$57,177	\$58,643	\$60,147	\$61,650	\$63,192	\$64,771	\$66,391	\$68,050
	Monthly	\$4,198	\$4,306	\$4,416	\$4,529	\$4,646	\$4,765	\$4,887	\$5,012	\$5,138	\$5,266	\$5,398	\$5,533	\$5,671
	Hourly	\$24.22	\$24.84	\$25.48	\$26.13	\$26.80	\$27.49	\$28.19	\$28.92	\$29.64	\$30.38	\$31.14	\$31.92	\$32.72
63	Annual	\$55,416	\$56,837	\$58,294	\$59,789	\$61,322	\$62,895	\$64,507	\$66,161	\$67,815	\$69,511	\$71,248	\$73,030	\$74,855
	Monthly	\$4,618	\$4,736	\$4,858	\$4,982	\$5,110	\$5,241	\$5,376	\$5,513	\$5,651	\$5,793	\$5,937	\$6,086	\$6,238
	Hourly	\$26.64	\$27.33	\$28.03	\$28.74	\$29.48	\$30.24	\$31.01	\$31.81	\$32.60	\$33.42	\$34.25	\$35.11	\$35.99
64	Annual	\$60,957	\$62,520	\$64,124	\$65,768	\$67,454	\$69,184	\$70,958	\$72,777	\$74,597	\$76,461	\$78,373	\$80,332	\$82,341
	Monthly	\$5,080	\$5,210	\$5,344	\$5,481	\$5,621	\$5,765	\$5,913	\$6,065	\$6,216	\$6,372	\$6,531	\$6,694	\$6,862
	Hourly	\$29.31	\$30.06	\$30.83	\$31.62	\$32.43	\$33.26	\$34.11	\$34.99	\$35.86	\$36.76	\$37.68	\$38.62	\$39.59
65	Annual	\$67,054	\$68,773	\$70,536	\$72,345	\$74,200	\$76,103	\$78,054	\$80,055	\$82,057	\$84,108	\$86,211	\$88,366	\$90,575
	Monthly	\$5,588	\$5,731	\$5,878	\$6,029	\$6,183	\$6,342	\$6,504	\$6,671	\$6,838	\$7,009	\$7,184	\$7,364	\$7,548
	Hourly	\$32.24	\$33.06	\$33.91	\$34.78	\$35.67	\$36.59	\$37.53	\$38.49	\$39.45	\$40.44	\$41.45	\$42.48	\$43.55
66	Annual	\$73,759	\$75,650	\$77,590	\$79,579	\$81,620	\$83,713	\$85,859	\$88,061	\$90,262	\$92,519	\$94,832	\$97,202	\$99,632
	Monthly	\$6,147	\$6,304	\$6,466	\$6,632	\$6,802	\$6,976	\$7,155	\$7,338	\$7,522	\$7,710	\$7,903	\$8,100	\$8,303
	Hourly	\$35.46	\$36.37	\$37.30	\$38.26	\$39.24	\$40.25	\$41.28	\$42.34	\$43.40	\$44.48	\$45.59	\$46.73	\$47.90
67	Annual	\$81,135	\$83,215	\$85,349	\$87,537	\$89,782	\$92,084	\$94,445	\$96,867	\$99,289	\$101,771	\$104,315	\$106,923	\$109,596
	Monthly	\$6,761	\$6,935	\$7,112	\$7,295	\$7,482	\$7,674	\$7,870	\$8,072	\$8,274	\$8,481	\$8,693	\$8,910	\$9,133
	Hourly	\$39.01	\$40.01	\$41.03	\$42.09	\$43.16	\$44.27	\$45.41	\$46.57	\$47.73	\$48.93	\$50.15	\$51.41	\$52.69
68	Annual	\$89,248	\$91,536	\$93,883	\$96,291	\$98,760	\$101,292	\$103,889	\$106,553	\$109,217	\$111,947	\$114,746	\$117,615	\$120,555
	Monthly	\$7,437	\$7,628	\$7,824	\$8,024	\$8,230	\$8,441	\$8,657	\$8,879	\$9,101	\$9,329	\$9,562	\$9,801	\$10,046
	Hourly	\$42.91	\$44.01	\$45.14	\$46.29	\$47.48	\$48.70	\$49.95	\$51.23	\$52.51	\$53.82	\$55.17	\$56.55	\$57.96
69	Annual	\$98,173	\$100,691	\$103,272	\$105,920	\$108,636	\$111,422	\$114,279	\$117,209	\$120,139	\$123,143	\$126,221	\$129,377	\$132,611
	Monthly	\$8,181	\$8,391	\$8,606	\$8,827	\$9,053	\$9,285	\$9,523	\$9,767	\$10,012	\$10,262	\$10,518	\$10,781	\$11,051
	Hourly	\$47.20	\$48.41	\$49.65	\$50.92	\$52.23	\$53.57	\$54.94	\$56.35	\$57.76	\$59.20	\$60.68	\$62.20	\$63.76

^{*} includes a 2.0% inflationary adjustment (IPD)

continued

	-	Step												
	_	1	2	3	4	5	6	7	8	9	10	11	12	13
Grade														
70	Annual	\$107,990	\$110,759	\$113,599	\$116,512	\$119,500	\$122,564	\$125,706	\$128,930	\$132,153	\$135,457	\$138,843	\$142,314	\$145,872
	Monthly	\$8,999	\$9,230	\$9,467	\$9,709	\$9,958	\$10,214	\$10,476	\$10,744	\$11,013	\$11,288	\$11,570	\$11,860	\$12,156
	Hourly	\$51.92	\$53.25	\$54.62	\$56.02	\$57.45	\$58.92	\$60.44	\$61.99	\$63.54	\$65.12	\$66.75	\$68.42	\$70.13
71	Annual	\$118,789	\$121,835	\$124,959	\$128,163	\$131,450	\$134,820	\$138,277	\$141,823	\$145,368	\$149,002	\$152,727	\$156,546	\$160,459
	Monthly	\$9,899	\$10,153	\$10,413	\$10,680	\$10,954	\$11,235	\$11,523	\$11,819	\$12,114	\$12,417	\$12,727	\$13,045	\$13,372
	Hourly	\$57.11	\$58.57	\$60.08	\$61.62	\$63.20	\$64.82	\$66.48	\$68.18	\$69.89	\$71.64	\$73.43	\$75.26	\$77.14
72	Annual	\$130,668	\$134,018	\$137,455	\$140,979	\$144,594	\$148,302	\$152,104	\$156,004	\$159,904	\$163,902	\$168,000	\$172,200	\$176,505
	Monthly	\$10,889	\$11,168	\$11,455	\$11,748	\$12,050	\$12,358	\$12,675	\$13,000	\$13,325	\$13,659	\$14,000	\$14,350	\$14,709
	Hourly	\$62.82	\$64.43	\$66.08	\$67.78	\$69.52	\$71.30	\$73.13	\$75.00	\$76.88	\$78.80	\$80.77	\$82.79	\$84.86
73	Annual	\$143,736	\$147,421	\$151,201	\$155,078	\$159,054	\$163,133	\$167,316	\$171,606	\$175,896	\$180,293	\$184,801	\$189,421	\$194,156
	Monthly	\$11,978	\$12,285	\$12,600	\$12,923	\$13,255	\$13,594	\$13,943	\$14,300	\$14,658	\$15,024	\$15,400	\$15,785	\$16,180
	Hourly	\$69.10	\$70.88	\$72.69	\$74.56	\$76.47	\$78.43	\$80.44	\$82.50	\$84.57	\$86.68	\$88.85	\$91.07	\$93.34
74	Annual	\$158,108	\$162,162	\$166,320	\$170,585	\$174,959	\$179,445	\$184,046	\$188,765	\$193,485	\$198,322	\$203,280	\$208,362	\$213,571
	Monthly	\$13,176	\$13,514	\$13,860	\$14,215	\$14,580	\$14,954	\$15,337	\$15,730	\$16,124	\$16,527	\$16,940	\$17,363	\$17,798
	Hourly	\$76.01	\$77.96	\$79.96	\$82.01	\$84.11	\$86.27	\$88.48	\$90.75	\$93.02	\$95.35	\$97.73	\$100.17	\$102.68
75	Annual	\$171,181	\$175,570	\$180,072	\$184,689	\$189,425	\$194,282	\$199,264	\$204,373	\$209,482	\$214,719	\$220,087	\$225,589	\$231,229
	Monthly	\$14,265	\$14,631	\$15,006	\$15,391	\$15,785	\$16,190	\$16,605	\$17,031	\$17,457	\$17,893	\$18,341	\$18,799	\$19,269
	Hourly	\$82.30	\$84.41	\$86.57	\$88.79	\$91.07	\$93.40	\$95.80	\$98.26	\$100.71	\$103.23	\$105.81	\$108.46	\$111.17
76	Annual	\$188,299	\$193,127	\$198,079	\$203,158	\$208,367	\$213,710	\$219,190	\$224,810	\$230,430	\$236,191	\$242,096	\$248,148	\$254,352
	Monthly	\$15,692	\$16,094	\$16,507	\$16,930	\$17,364	\$17,809	\$18,266	\$18,734	\$19,203	\$19,683	\$20,175	\$20,679	\$21,196
	Hourly	\$90.53	\$92.85	\$95.23	\$97.67	\$100.18	\$102.75	\$105.38	\$108.08	\$110.78	\$113.55	\$116.39	\$119.30	\$122.28
77	Annual	\$207,128	\$212,439	\$217,887	\$223,473	\$229,204	\$235,081	\$241,108	\$247,290	\$253,473	\$259,810	\$266,305	\$272,962	\$279,786
	Monthly	\$17,261	\$17,703	\$18,157	\$18,623	\$19,100	\$19,590	\$20,092	\$20,608	\$21,123	\$21,651	\$22,192	\$22,747	\$23,316
	Hourly	\$99.58	\$102.13	\$104.75	\$107.44	\$110.19	\$113.02	\$115.92	\$118.89	\$121.86	\$124.91	\$128.03	\$131.23	\$134.51

^{*} includes a 2.0% inflationary adjustment (IPD)