

2021-22 CULINARY SERVICES SALARY SCHEDULE (FS1)  
 Effective 9/1/2021

*\*includes a 2.0% inflationary adjustment (IPD)*

Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
<b>Central Kitchen Manager</b>								
Central Kitchen Operations Manager	\$ 25.60	\$ 26.37	\$ 27.15	\$ 27.92	\$ 29.06	\$ 29.56	\$ 30.40	\$ 31.30
Central Kitchen Coordinator	\$ 23.79	\$ 24.53	\$ 25.28	\$ 26.03	\$ 26.82	\$ 27.62	\$ 28.46	\$ 29.29
Catering/Dining Coordinator	\$ 21.60	\$ 22.29	\$ 22.95	\$ 23.68	\$ 24.33	\$ 25.08	\$ 25.85	\$ 26.62
<b>Secondary Managers</b>								
Secondary Manager Over 500	\$ 21.60	\$ 22.29	\$ 22.95	\$ 23.68	\$ 24.33	\$ 25.08	\$ 25.85	\$ 26.62
Secondary Manager Under 500	\$ 20.98	\$ 21.61	\$ 22.29	\$ 22.93	\$ 23.65	\$ 24.32	\$ 25.06	\$ 25.83
<b>Other Positions</b>								
Float Manager	\$ 20.37	\$ 20.93	\$ 21.56	\$ 22.24	\$ 22.89	\$ 23.59	\$ 24.26	\$ 25.01
Central Kitchen Lead	\$ 19.79	\$ 20.28	\$ 20.78	\$ 21.33	\$ 21.90	\$ 22.54	\$ 23.21	\$ 23.89
Assistant Manager	\$ 18.74	\$ 19.20	\$ 19.66	\$ 20.20	\$ 20.77	\$ 21.34	\$ 21.98	\$ 22.64
Bulk Floating Satellite Manager Over 300	\$ 18.93	\$ 19.37	\$ 19.82	\$ 20.42	\$ 20.94	\$ 21.51	\$ 22.10	\$ 22.75
Bulk Floating Satellite Manager Under 300	\$ 18.46	\$ 18.88	\$ 19.43	\$ 19.88	\$ 20.45	\$ 20.95	\$ 21.56	\$ 22.22
Prepack Satellite Manager Over 200	\$ 18.46	\$ 18.88	\$ 19.43	\$ 19.88	\$ 20.45	\$ 20.95	\$ 21.56	\$ 22.22
Prepack Satellite Manager Under 200	\$ 18.22	\$ 18.70	\$ 19.36	\$ 19.69	\$ 20.20	\$ 20.78	\$ 21.25	\$ 21.88
Central Kitchen/Deli/Catering Assistant	\$ 18.02	\$ 18.51	\$ 19.08	\$ 19.50	\$ 19.99	\$ 20.57	\$ 21.05	\$ 21.69
Float Lunchroom Assistant	\$ 17.91	\$ 18.38	\$ 18.94	\$ 19.38	\$ 19.85	\$ 20.43	\$ 20.89	\$ 21.52
001 Lunchroom Assistant	\$ 17.84	\$ 18.31	\$ 18.78	\$ 19.30	\$ 19.73	\$ 20.32	\$ 20.80	\$ 21.46
Substitute (represented)	\$ 17.71							

- Employees who have worked in a Culinary Services assigned position for 20 or more years as of 9/1 shall receive an additional:
 

\$0.39	per hour
--------	----------
- Employees who are currently certified through the School Nutrition Association (SNA) will be paid as follows:
 

SNA Level 1 Certificate will be paid an additional	\$0.28	per hour
SNA Level 2 Certificate will be paid an additional	\$0.67	per hour
SNA Level 3 Certificate will be paid an additional	\$1.18	per hour
SNA Level 4 Certificate will be paid an additional	\$1.66	per hour
- Employees must provide a copy of their certification prior to the date of expiration. If an employee receives pay for a certification that has expired the employee will be required to pay, in full, the entire overpayment.
- Prepack Satellite, Bulk Floating Satellite, and Secondary Managers selected as Manager Trainers will be paid an additional \$1.50 per hour while training.
- Premiums (e.g., certifications, seniority) are in addition to base hourly rates; and annual step increases apply in subsequent year, per settlement agreement.