

SEATTLE PUBLIC SCHOOLS

CERTIFICATED NON-SUPERVISORY STAFF  
EXTRA-TIME HOURLY RATES  
2021-22

<p>Semi-Independent Activities: An employee instructing or taking an in-service class; or designing and writing new curriculum; or serving as the assigned chairperson of a curriculum-type committee or project. Professional development offered in the 20-21 school year that is not mandatory will be paid at this rate.</p>	<p>\$37.21/hour</p>
<p>Guided Activities: An employee serving as a member of a curriculum revision committee; or instructional materials development committee; or attendance by certificated employees at certain voluntary in-service activities, including a coach's clinic.</p>	<p>\$27.60/hour</p>
<p>Required Activities: Required attendance by certificated employees for activities initiated and established by the administration or required at the building level. Required Professional Development will be paid at the per diem rate for the 2020-21 school year.</p>	<p>\$38.69/hour  (or per diem for required PD)</p>

*See Combined Substitute Schedule for Sub Reimbursement Rates*

Effective 9/1/2021