



SEATTLE  
PUBLIC  
SCHOOLS

# Board Director Statement of Financial Interest and Potential Conflicts of Interest

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For questions and more information about this document, please contact the following:

School Board Office  
206-252-0040



**Board Director and Senior Staff**  
**Statement of Financial Interest**  
**and Potential Conflicts of Interest**

(for the year ending December 31, 2018)

Disclosure for Rick Burke  
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2018:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

**Self: Thermetrics, LLC, President**

**Spouse: St Joseph School, Part Time MS Math Teacher**

**Not Applicable**

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

**None**

**Not Applicable**

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

**None**

**Not Applicable**

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

**None**

**Not Applicable**

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251- Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, e.g., City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

**None**

**Not Applicable**

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

**None**

**Not Applicable**

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.

  
Signature

Director Dist II, Vice President  
Name and Title

10 Apr 2019  
Date

Note: Board Policy 5251 on Ethics requires District officers and employees to disclose financial interests prior to the formation of a contract, and to disclose any potential conflicts of interest prior to participating in any District action involving the potential conflict. Please contact the District's Ethics Officer, Andrew Medina, to disclose any additional items that arise during the year.  
(206-252-0138 or [ajmedina@seattleschools.org](mailto:ajmedina@seattleschools.org))



**Board Director and Senior Staff**  
**Statement of Financial Interest**  
**and Potential Conflicts of Interest**

(for the year ending December 31, 2018)

Disclosure for Leslie S. Harris, Director, Dist. 6  
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2018:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

**School Board SPS**

**Campiche Arnold PLLC**

**1201 Third Avenue, Suite 3810**

**Seattle, WA 98101**

**Litigation Paralegal**

**Michael P. Harris**

**Attorney at Law**

**1991 4<sup>th</sup> Avenue, Ste. 4400**

**Seattle, WA 98154**

**Husband - Attorney**

**Not Applicable**

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term “family member” means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

**XX Not Applicable**

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

**XX Not Applicable**

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

**XX Not Applicable**

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, e.g., City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities.)

**XX Not Applicable**

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

**Attendance Fee at Garfield High School & Jazz Benefit @ South Seattle College – Pre-approved by Medina, Ethics Officer.**

**Not Applicable**

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.



Signature

Name and Title: Leslie S. Harris, Director, District 6

03-14-19

Date

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**Board Director and Senior Staff**  
**Statement of Financial Interest**  
**and Potential Conflicts of Interest**

(for the year ending December 31, 2018)

Disclosure for Betty Patu  
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2018:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

*None*

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

*Virginia Bethea - IA*  
*Bonnie Patu - Vice Principal*  
*Rolynn Busch - IA*

Not Applicable

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

*none*

Not Applicable



4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

School Board Director

Not Applicable

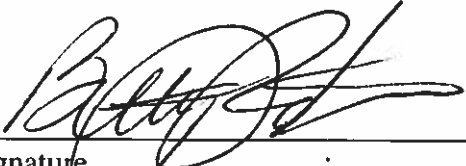
5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, *e.g.*, City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

Not Applicable

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.

A handwritten signature in black ink, appearing to be "Bobby" followed by a stylized flourish.

Signature

Brand Director

Name and Title

3/27/18

Date

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**Board Director and Senior Staff**  
**Statement of Financial Interest**  
**and Potential Conflicts of Interest**

(for the year ending December 31, 2018)

Disclosure for Eden Mack  
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2018:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

Spouse: Eric Mack - Amazon.com

Self: None

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

Not Applicable

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

Not Applicable

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

Not Applicable

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, e.g., City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

Not Applicable

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

NONE

Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.



Signature

Eden Mack, director district IX

Name and Title

3/29/2019

Date

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(206-252-0138 or [ajmedina@seattleschools.org](mailto:ajmedina@seattleschools.org))



**Board Director and Senior Staff**  
**Statement of Financial Interest**  
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(for the year ending December 31, 2018)

Disclosure for Jill Geary  
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2018:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

me: Seattle Public Schools

Neil: Alvarez and Marsal

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

None

Not Applicable

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

Not Applicable

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

**Not Applicable**

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, *e.g.*, City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

**Not Applicable**

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

**Not Applicable**

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.

  
\_\_\_\_\_  
Signature

Jill Beary, Director  
\_\_\_\_\_  
Name and Title

3/20/19  
\_\_\_\_\_  
Date

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(206-252-0138 or [ajmedina@seattleschools.org](mailto:ajmedina@seattleschools.org))





**Board Director and Senior Staff**  
**Statement of Financial Interest**  
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(for the year ending December 31, 2018)

Disclosure for Scott Pinkham  
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2018:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

Self - University of Washington

Spouse - Solid Ground Housing - Santos Place

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

Not Applicable

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

Spouse - Secretary - Urban Native Education Alliance

Not Applicable

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

Not Applicable

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, e.g., City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

Not Applicable

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

Honorarium \$300 from Urban Native Education Alliance for doing two presentations at their Clear Sky Native Youth tutoring/mentoring program on Powwows. Dates October 16 & 23, 2018.

Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.



Signature

Scott Pinkham, SPS Board Director District 1

Name and Title

3/27/19

Date

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**Board Director and Senior Staff**  
**Statement of Financial Interest**  
**and Potential Conflicts of Interest**

(for the year ending December 31, 2018)

Disclosure for Zachary DeWolf  
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2018:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

All Home (King County) [Zachary]  
Self-Employed (Windermere Real Estate) [Derek DeWolf]

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

Not Applicable

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

~~Member, Healthcare for the Homeless Network [Z.D.]~~

Not Applicable

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

Member, Healthcare for the Homelessness [Z.D.]

Not Applicable

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, e.g., City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

Not Applicable

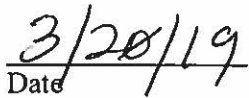
6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.

  
\_\_\_\_\_  
Signature

  
\_\_\_\_\_  
Name and Title

  
\_\_\_\_\_  
Date

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(206-252-0138 or [ajmedina@seattleschools.org](mailto:ajmedina@seattleschools.org))