



Office of Strategy Deployment and Responsiveness

The Office of Strategy Deployment and Responsiveness brings strategic alignment and coherence to district initiatives in support of schools, student outcomes, and the strategic plan - Seattle Excellence - responding quickly and effectively to new information, identified risk, and feedback. The Office was launched on June 1 and the first prioritized initiative is a strong fall 2021 return.

Office Staff:

Dr. Sarah Pritchett, Assistant Deputy Superintendent
Carri Campbell, Assistant Deputy Superintendent
Audrey Querns, Senior Project Manager

Office Goals:

- Transform central office to become more responsive to the needs and feedback of school leaders, students, families, and staff, new information, and identified risks
- Provide a coordinating and prioritization mechanism for strategic work across operational and teaching and learning departments with clear deliverables, ownership, timelines, reporting channels, and risk management.
- Support departments and divisions in taking promising practices to scale.

Functions:

- Supports alignment of student-focused initiatives and outcomes from our classrooms to the board room.
- Monitors deployment of related strategies and provides system accountability to students, families, and staff.
- Provides a clear escalation path and decision-making structure for key issues.
- Advises on cascading messaging and ensures alignment of internal and external communications.
- Knowledge management.
- Cross-departmental and district wide initiative project management.

Seattle Public Schools is excited to welcome students back for five full days of in-person instruction at all 104 schools starting on September 1. We will be focused on:



High-quality instruction and creating the learning conditions for our students to thrive.



A Culture of Care and building healthy and safe environments for the mental, emotional, and physical well-being of our entire community.



Responsiveness and partnering with students, families, and staff to meet social, emotional, and educational needs.



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Accomplished since June 1:

- Conducted discovery meetings and an environmental scan with key departments and divisions.
- Met with Principal Association of Seattle Schools (PASS) and school leaders to debrief 2020-21 and identify challenges, what should continue, and areas of opportunity.
- Development of a fall 2021 collaboration and planning structure and launched work groups focused on student and staff wellness, healthy and safe schools/operations, high-quality instruction and learning environments, and responsiveness/communications/engagement.
- Adoption of a decision-making process and tools including an issue tracker and decision log. In process of making 2021-22 decisions using these new tools.
- Selection of 21 school leaders for the 2021-22 School Leader Advisory Committee. First meeting held on June 29. School leaders will be participating on work groups and part of decision-making process.
- Launch of a 2021-22 fall webpage and initial communication distributed in the June 17 School Beat. Weekly fall 2021 communications will resume this week.
- Developed and launched comprehensive engagement campaign focused on reaching students and families furthest away from educational justice. First engagement was July 1.
- Designed process for school leaders to plan for lunch and identify centrally needed supports. Lunch plans are due on July 16.

Work in Progress:

- Revising SPS health/safety protocols in response to new Washington Department of Health (DOH) guidance (e.g., no attestation for 2021-22)
- Exploring possibility and effectiveness of district supported student and staff COVID testing – school sites or at home.
- Establishing a partnership with UW Dept. of Global Health to provide guidance on health/safety protocols.
- Started classroom set up in alignment with current DOH requirements or recommendations.
- Working with outside consultant to establish our ventilation operations plan for fall 2021.
- Virtual Option Pilot – enrollment begins on July 7.
- Revisions to the 2021-22 Playbook – curriculum and instruction, grading, operations, transportation, engagement/comms, health and safety protocols. Will be introduced at the School Leader Institute in August.

Want to learn more about Fall 2021? Visit seattleschools.org/resources