PUBLIC STATEMENT

On February 25, 2021, Seattle Public Schools and a former employee, Eric McCurdy, entered into a settlement agreement to resolve a lawsuit which Mr. McCurdy had filed against the school district. Mr. McCurdy alleged that the non-renewal of his employment contract in December 2018 was wrongful. The school district denied all of Mr. McCurdy's allegations. Neither party has admitted fault or liability. Nevertheless, in mutual recognition of the inherent risks associated with going to trial, the parties have agreed to a compromise of Mr. McCurdy's claims.

Under the terms of the settlement, Mr. McCurdy and his counsel will collectively receive a one-time cash payment of \$400,000, in exchange for a full release of all of Mr. McCurdy's claims against the school district. Seattle Public Schools will be responsible for paying one third of the settlement sum, and the Washington Schools Risk Management Pool will be responsible for paying the remainder.

The settlement agreement specifically precludes either party from commenting further on the lawsuit or on the settlement. Accordingly, this public statement will be the parties' sole statement regarding this subject.