



SEATTLE
PUBLIC
SCHOOLS

Senior Staff Statement of Financial Interest and Potential Conflicts of Interest

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School Board Office
206-252-0040

Type an abstract of the document here. The abstract is typically a summary of the contents of the document.



Board Director and Senior Staff
Statement of Financial Interest
and Potential Conflicts of Interest

(for the year ending December 31, 2017)

Disclosure for Carri Campbell
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2017:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)
Carri Campbell – Seattle Public Schools
Paul Campbell – Rehab without Walls

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term “family member” means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

NA

Not Applicable

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

Not Applicable

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

Not Applicable

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, *e.g.*, City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

Not Applicable

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

I believe this is where I need to disclose I am a parent of a SPS elementary student.

Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.



Signature

Carri Campbell, Chief Engagement Officer

Name and Title

1/22/2018

Date

Note: Board Policy 5251 on Ethics requires District officers and employees to disclose financial interests prior to the formation of a contract, and to disclose any potential conflicts of interest prior to participating in any District action involving the potential conflict. Please contact the District's Ethics Officer, Andrew Medina, to disclose any additional items that arise during the year.
(206-252-0138 or ajmedina@seattleschools.org)

DRAFT



Board Director and Senior Staff
Statement of Financial Interest
and Potential Conflicts of Interest

(for the year ending December 31, 2017)

Disclosure for Clover Codd _____
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2017:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

only Seattle Public Schools

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

Not Applicable

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

Not Applicable

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

Not Applicable

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, e.g., City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

Not Applicable

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

Not Applicable



Board Director and Senior Staff
Statement of Financial Interest
and Potential Conflicts of Interest

(for the year ending December 31, 2017)

Disclosure for Noel Treat
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2017:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

Seattle Public Schools, General Counsel

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

Not Applicable

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

Not Applicable

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

Not Applicable

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, e.g., City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

Not Applicable

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

I have children who attend Seattle Public Schools.

Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.



Signature

Noel Tread, General Counsel

Name and Title

1/10/18

Date

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(206-252-0138 or ajmedina@seattleschools.org)



Board Director and Senior Staff
Statement of Financial Interest
and Potential Conflicts of Interest

(for the year ending December 31, 2017)

Disclosure for John Krull
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2017:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

Seattle Public Schools

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term “family member” means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

Not Applicable

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

Not Applicable

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

City of Seattle Community Technology Advisory Board – Education Board Member
<http://ctab.seattle.gov/>

Not Applicable

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, *e.g.*, City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

Not Applicable

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

March 6 – 7, 2017 – 2017 Spring CIO Congress
Lodging and meals provided by CIO Congress

**March 28 – 29, 2017 – Clever Advisory Council Meeting
Lodging, travel, and meals provided by Clever**

**April 3 – 5, 2017 - Dell CIO Advisory Board Meeting
Lodging, travel, and meals provided by Dell**

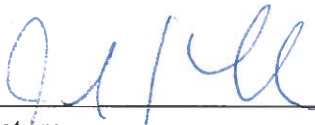
**October 5 – 8, 2017 - Tech & Learning Leadership Summit
Lodging, travel, and meals provided by Tech and Learning**

**Sept. 29 – Oct. 1 2017 (vacation/weekend) Education Research & Development Institute
ERDI III Lodging, travel, and meals, \$2000 Honorarium**

**April 7 – 9, 2017 (vacation/weekend) Education Research & Development Institute
ERDI III Lodging, travel, and meals, \$2000 Honorarium**

Not Applicable

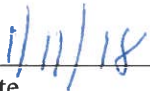
These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.



Signature

John Krull, Chief Information Officer

Name and Title



Date

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Board Director and Senior Staff
Statement of Financial Interest
and Potential Conflicts of Interest

(for the year ending December 31, 2017)

Disclosure for Jolynn Berger
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2017:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

spouse - Appliance Service Station

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

None.

Not Applicable

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

Not Applicable

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

Me - Board member for Assoc. of Federal Finance Administrators.

Not Applicable

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, *e.g.*, City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

Not Applicable

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.

Jolynn Berge
Signature

Jolynn Berge, Asst. Sup- Business + Finance
Name and Title

Jan 7, 2018
Date

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(206-252-0138 or ajmedina@seattleschools.org)



Board Director and Senior Staff
Statement of Financial Interest
and Potential Conflicts of Interest

(for the year ending December 31, 2017)

Disclosure for Michael F. Tolley
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2017:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

Michael F. Tolley

Associate Superintendent for Teaching and Learning, Seattle Public Schools

Susan Tolley

Music Teacher, Bainbridge Island School District

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term “family member” means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

√ **Not Applicable**

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

√ **Not Applicable**

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation’s board of directors.)

√ **Not Applicable**

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is

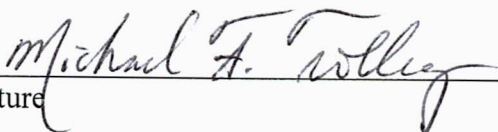
made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, e.g., City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

√ **Not Applicable**

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

√ **Not Applicable**

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.


Signature

Michael F. Tolley, Associate Superintendent for Teaching and Learning
Name and Title

January 8, 2018
Date

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(206-252-0138 or ajmedina@seattleschools.org)



Board Director and Senior Staff
Statement of Financial Interest
and Potential Conflicts of Interest

(for the year ending December 31, 2017)

Disclosure for Dr. Michael Starosky
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2017:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

Michael Starosky-Seattle Public Schools
Nora A. Starosky-Lake Washington Public Schools

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term “family member” means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

Not Applicable

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

Not Applicable

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

XX Not Applicable

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, *e.g.*, City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

XX Not Applicable

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

XX Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.



Signature

Mike Starosky Ed. D., Chief of Schools- Assistant Superintendent

Name and Title

January 9, 2018

Date

Note: Board Policy 5251 on Ethics requires District officers and employees to disclose financial interests prior to the formation of a contract, and to disclose any potential conflicts of interest prior to participating in any District action involving the potential conflict. Please contact the District's Ethics Officer, Andrew Medina, to disclose any additional items that arise during the year.
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Board Director and Senior Staff
Statement of Financial Interest
and Potential Conflicts of Interest

(for the year ending December 31, 2017)

Disclosure for Pegi McEvoy, Assistant Superintendent for Operations

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2017:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

Assistant Superintendent for Operations

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term “family member” means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

None

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

None

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation’s board of directors.)

None

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to,

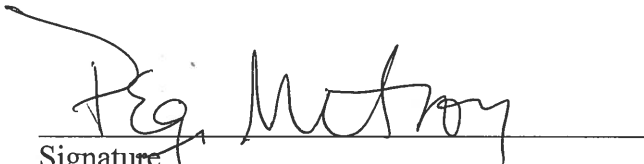
any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, *e.g.*, City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

None

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

None

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.


Signature

Name and Title: Pegi McEvoy, Assistant Superintendent for Operations

1-8-18
Date

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(206-252-0138 or ajmedina@seattleschools.org)



Board Director and Senior Staff
Statement of Financial Interest
and Potential Conflicts of Interest

(for the year ending December 31, 2017)

Disclosure for: STEPHEN NIELSEN
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2017:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

*SPS only self
Mercer Island Schools - spouse*

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

Not Applicable

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

Not Applicable

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

Not Applicable

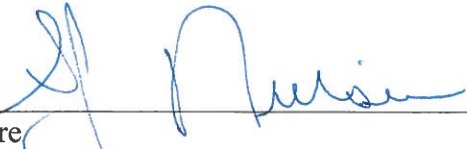
5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, *e.g.*, City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

Not Applicable

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.



Signature

Stephen J. Nielsen; Deputy Superintendent

Name and Title

1-8-18

Date

Note: Board Policy 5251 on Ethics requires District officers and employees to disclose financial interests prior to the formation of a contract, and to disclose any potential conflicts of interest prior to participating in any District action involving the potential conflict. Please contact the District's Ethics Officer, Andrew Medina, to disclose any additional items that arise during the year.
(206-252-0138 or ajmedina@seattleschools.org)



Board Director and Senior Staff
Statement of Financial Interest
and Potential Conflicts of Interest

(for the year ending December 31, 2017)

Disclosure for Lester "Flip" Herndon
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2017:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)
Flip Herndon - Seattle Public Schools
Suzanne Coleman - Perkins School

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

N/A

Not Applicable

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

Suzanne Coleman - WASLA - Secretary

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

N/A

Not Applicable

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, *e.g.*, City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

N/A

Not Applicable

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

Hotel expenses - November 13-14th 2017. K-12 Facilities Forum Conference, Palm Springs California

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.

Lester "Flip" Herndon
Signature

Associate Superintendent of Operations and Facilities
Name and Title

1/30/18
Date

Note: Board Policy 5251 on Ethics requires District officers and employees to disclose financial interests prior to the formation of a contract, and to disclose any potential conflicts of interest prior to participating in any District action involving the potential conflict. Please contact the District's Ethics Officer, Andrew Medina, to disclose any additional items that arise during the year.
(206-252-0138 or ajmedina@seattleschools.org)



Board Director and Senior Staff
Statement of Financial Interest
and Potential Conflicts of Interest

(for the year ending December 31, 2017)

Disclosure for Dr. Larry Nyland
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2017:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

None other than SPS.

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

None

Not Applicable

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

None

Not Applicable

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

Center for Strengthening the teaching Profession
Confucius Institute of Washington
Quality Schools International

Not Applicable

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, e.g., City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

None.

Not Applicable

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

Confucius Institute paid for my travel to China.

CGCS/Gates Foundation paid for my travel to D.C. for Men/Boys of Color Conference.

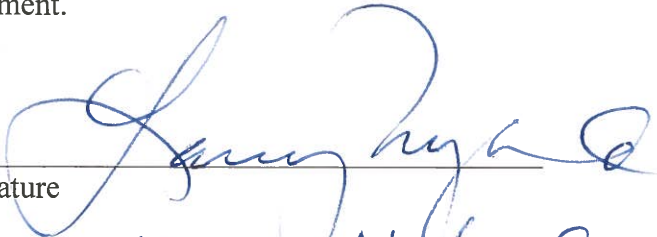
U.W. provided tickets to one Husky home football game.

Eagle Staff family presented me with a quilt at the Robert Eagle Staff dedication.

I contributed \$1,000 to the Seattle Schools Scholarship fund on behalf of the Eagle Staff family.

Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.


Signature

Larry Nyland Superintendent
Name and Title

1/10/18
Date

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(206-252-0138 or ajmedina@seattleschools.org)