SCHOOL BOARD ACTION REPORT



DATE: March 22, 2019

FROM: Ms. Denise Juneau, Superintendent

LEAD STAFF: Kari Hanson/Director of Student Support Services

klhanson1@seattleschools.org; Wyeth Jessee/Chief of Student Support

Services/ rwjessee@seattleschools.org

For Introduction: May 1, 2019 **For Action:** May 15, 2019

1. TITLE

Approval of Annual Highly Capable Program Plan

2. PURPOSE

This Board Action approves the District's Highly Capable Program Plan, which must be approved every year per WAC 392-170-025. Plan approval is necessary for accessing funds allocated by the Office of the Superintendent of Public Instruction (OSPI) for highly capable services.

3. <u>RECOMMENDED MOTION</u>

I move that the Board approve the Highly Capable Program Plan (as attached to the Board Action Report) for submission to OSPI for school year 2018-2019 to support Highly Capable Services and the District's gifted eligibility identification process, and that the School Board authorize the Superintendent to apply for the allocation of funds from OSPI.

4. BACKGROUND INFORMATION

- a. **Background** Per WAC 392-170-025, the district's plan for students who are highly capable shall be annually approved by formal action of the district's board of directors. The submission of this plan is a technical step necessary to receive state funding. The plan follows a format prescribed by OSPI and is not intended as a document to communicate the work of Advanced Learning to the broader public. Per the adopted Board Resolution 2017/18-10, the District has undertaken multiple streams of work related to highly capable programming and advanced learning as a whole, including establishing more equitable identification practices.
- b. **Alternatives** Not requesting State fiscal support for SPS Highly Capable Services is not recommended because there is no alternative funding to replace this revenue and the services it supports.
- c. **Research** The following materials were used in the development of the plan:
 - Baldwin, Alexinia Y. <u>Culturally Diverse and Underserved Populations of Gifted</u> Students, Corwin Press, Inc. 2007
 - Robinson, Ann, Shore, Bruce M., and Enersen, Donna L. <u>Best Practices in Gifted</u> Education: An Evidence-Based Guide, Prufrock Press, Inc. 2007.

- Sternberg, Robert E., and Davis, Janet E. <u>Conceptions of Giftedness</u>. Cambridge University Press, 2005.
- Rogers, Karen A., <u>Reforming Gifted Education: Matching the Program to the Child.</u> Great Potential Press. 2002.
- Formal survey of school leaders during April 2018 to determine current services to highly capable students in schools.

5. FISCAL IMPACT/REVENUE SOURCE

Fiscal impact to this action will be the receipt of \$1,624,190.
The revenue source for this motion is State Highly Capable funds in the amount of \$1,624,190.
Expenditure:
Revenue:
6. <u>COMMUNITY ENGAGEMENT</u>
With guidance from the District's Community Engagement tool, this action was determined to merit the following tier of community engagement:
☐ Not applicable
Tier 1: Inform
☐ Tier 2: Consult/Involve
☐ Tier 3: Collaborate
A Task Force consisting of teachers, principals, parents/guardians, community members, and

A Task Force consisting of teachers, principals, parents/guardians, community members, and district staff was selected and convened beginning May 2018 through fall 2019. Members of the team have engaged upon and provided input for this Plan. In addition, a webinar was held in March 2019 to solicit input specifically addressing how to recruit and identify low-income students. Input from the Task Force is included in the plan.

As a new practice initiated in 2018, Student Support Services surveyed a sample of schools (32) for the purpose of determining the scope and level of implementation of services for students' eligible for highly capable services. As part of this process, the Highly Capable Services Advisory Committee reviewed and provided input to the survey. The 2018 survey questions align to services language used in the Program Plan describing services to highly capable students.

7. <u>EQUITY ANALYSIS</u>

The Advanced Learning (AL) office works with the Department of Racial Equity Advancement, as well as with community-based equity groups, such as Racial Equity in Highly Capable Cohorts (HCC), Families of Color Seattle, and Rainier Scholars. Processes, improvement planning and departmental decisions made by the AL staff are considered through an equity lens per Policy No. 0030. Identification and referral processes have been adapted to comply with the language (WAC 392-170-055) to "prioritize equitable identification of low-income students". In accordance with the Racial Equity Analysis Tool. Stakeholder engagement regarding impact to special student demographic groups occurs monthly with the Advanced Learning Task Force (ALTF) and in partnership with the Department of Racial Equity Advancement. The ALTF is charged with reviewing and making recommendations that envision positive impacts on equity for students in need of access to advanced teaching and learning opportunities.

8. STUDENT BENEFIT

Approximately 5,000 students are referred by parents/guardians each year for Advanced Learning eligibility testing. Eligible students are offered the opportunity to receive services designed to address their academic and social/emotional needs within the Multi-tiered System of Supports model of instructional design and delivery of services. During the 2018-19 referral period, there were 4747 students in grades kindergarten through grade 12 referred to the Advanced Learning department for testing and possible eligibility for Highly Capable (HC) or Advanced Learning services. Special consideration is always given to students who qualify for free and/or reduced lunch services, special populations such as English language learners, and historically underserved students of color. This year referrals that were submitted with translation services received responses in the student/family's native language. Demographically, within the 4747 students referred, approximately 4% identified as African American, 5% identified as Hispanic, and approximately 12% identified as Asian/Pacific Islander/Native American. As has been the history, students who identify as Multi-racial at 17% and those who identify as Caucasian at 62% are the highest represented groups. This data has not significantly changed over the last two years.

9. WHY BOARD ACTION IS NECESSARY

Amount of contract initial value or contract amendment exceeds \$250,000 (Policy No. 6220)
Amount of grant exceeds \$250,000 in a single fiscal year (Policy No. 6114)
Adopting, amending, or repealing a Board policy
Formally accepting the completion of a public works project and closing out the contract
Legal requirement for the School Board to take action on this matter
⊠ Board Policy No. 6100, Revenues from Local, State and Federal Sources, provides the Board shall approve this item

⊠ Other: WAC 392-170-025, Special Service Program – Highly Capable Students, Board approval

10. POLICY IMPLICATION

Policy No. 2190, Highly Capable Services & Advanced Learning Programs, requires the submission of this Plan.

Policy No. 6100, Revenues from Local, State, and Federal Sources, requires the targeting of resources to student populations as required by statutes and regulations.

11. BOARD COMMITTEE RECOMMENDATION

This motion was discussed at the Curriculum & Instruction Policy Committee meeting on April 23, 2019. The Committee reviewed the motion and it moved forward with a recommendation for approval by the full Board.

12. <u>TIMELINE FOR IMPLEMENTATION</u>

Upon approval of this motion, the Highly Capable Program allocation of \$1,624,190 will be formally authorized for SPS.

13. ATTACHMENTS

• Highly Capable Program Plan (for approval)



Highly Capable Program Plan

Fiscal Year 18-19

Seattle Public Schools is committed to making its online information accessible and usable to all people, regardless of ability or technology. Meeting web accessibility guidelines and standards is an ongoing process that we are consistently working to improve.

While Seattle Public Schools endeavors to only post documents optimized for accessibility, due to the nature and complexity of some documents, an accessible version of the document may not be available. In these limited circumstances, the District will provide equally effective alternate access.

For questions and more information about this document, please contact the following:

Stephen B. Martin
Supervisor, Highly Capable Services
sbmartin@seattleschools.org

The Highly Capable Program Plan is document submitted each year to the Office of the Superintendent of Public Instruction (OSPI). Per WAC 392-170-025, the district's plan for students who are highly capable shall be annually approved by formal action of the district's board of directors. The submission of this plan is a technical step necessary to receive state funding. The plan follows a format prescribed by OSPI and is not intended as a document to communicate the work of Advanced Learning to the broader public.

217 Highly Capable Program Plan

Fiscal Year: 18-19

Milestone: Needs More Work (Printed 3/29/2019)

District: Seattle School District #1 **Organization Code:** 17001

ESD: Puget Sound Educational Service District 121

Page 1

Directions

All Local Education Agencies (LEAs) must complete this application for the 2018-19 school year.

- Page 1: District indicates if accepting Highly Capable funds, signs and dates assurances to comply with Highly Capable Program requirements.
- Pages 2 through 6: LEA information entered on pages 2-6 of FP 217 will roll over from the LEA's last approved Highly Capable Comprehensive Plan. If changes were made on any Page (2-6) check the box on this page, then make changes on the appropriate page.
- Page 7 is hidden and will open in September (due November 30, 2018) for districts to develop a transition plan to implement new requirements of RCW 28A.300.770.

New legislation: RCW 28A.300.770 contains new criteria for identification of Highly Capable students. To assist LEAs, OSPI will provide a webinar, technical assistance, FAQs and other professional learning opportunities.

REMINDER: Last school year there were changes to the Highly Capable funding formula and equitable identification priorities. The Highly Capable funding formula increased from 2.314 percent to 5.0 percent of each LEA's population. This is a funding formula and does not mean a certain percentage of students must be identified.

LEAs must also submit the FY 2018-19 end-of-year report (SY 2017-18), iGrant Form Package 250, before receiving funding for the 2018-19 school year.

Your school board must approve the information and data you enter in this form package annually. In iGrants form Package 217 (fiscal year 2018-19), click Print All, to the right of Save.

Program Monitoring and Review

OSPI staff will review plans (page 7) during the Consolidated Program Review (CPR) process. Districts will be reviewed during Consolidated Program Review cycle, even if they are not accepting funds, as highly capable is part of the program of basic education under RCW 28A.150.220(3)(g)3).

Updated Pages

l	Indates	have	heen	made	tο	the	following	nages:
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Page 2

Page 3

Page 4

Page 5 Page 6

Assurances: Comply with State Law and Regulation

NOTE: As part of RCW 28A.150.220(3)(g), the instructional program of basic education provided by each LEA shall include programs for Highly Capable students. Consistent with OSPI's approach to the Learning Assistance Program and the Transitional Bilingual Instructional Program, an LEA does not have to accept funds. It does need to ensure services are provided to students who qualify. Under the law, LEAs are to identify their most Highly Capable students and serve them. See RCW 28A.185.020 (1) and (2).

Please check only one box below:

LEA accepts Highly Capable allocation for 2018-19 school year. LEA agrees to the comply with:

a. RCW 28A.150.220(3)(g)(3)

The instructional program of basic education provided by each LEA shall include: (g) Programs for highly capable students under RCW 28A.185.010 through 28A.185.030.

b. RCW 28A.185.020

Highly Capable program requirements provided in State law.

C. WAC 392-170-012

Highly Capable program requirements provided under OSPI rules. WAC 392-170

- d. Annually report the students served in the LEA's Highly Capable program in CEDARS.
- e. Update the Comprehensive Plan (iGrants Form Package 217) on an as-needed basis when the district has made major program changes. LEA understands that OSPI staff will review the Comprehensive Plan during the Consolidated Program Review (CPR) process.
- f. Annually complete the End-of-Year Report (iGrants Form Package 250).
- g. Follow RCW 28A.185.020 District practices for identifying the most highly capable student must prioritize equitable identification of low-income students.
- h. Follow RCW 28A.300.770 Highly capable students -Identification procedures. Assessment process for identification as highly capable student.

☐ LEA <u>DOES NOT accept</u> Highly Capable allocation for the 2018-19 school year. LEA understands that under the Basic Education Act, it must offer a Highly Capable program that complies with RCW 28A.150.220(3)(g). This includes a responsibility to identify and serve their most Highly Capable students. LEA agrees that it will:

- a. Annually report the students served in the district's Highly Capable program in CEDARS.
- b. Annually complete applicable portions of the End-of-Year Report (iGrants Form Package 250). This includes annually reviewing and validating CEDARS data.
- c. Update the Comprehensive Plan (iGrants Form Package 217) on an as needed basis when the district has made major program changes. (This does not need to be annually.) LEA understands that OSPI staff will review the Comprehensive Plan during the Consolidated Program Review (CPR) process.
- d. Follow RCW 28A.185.020 District practices for identifying the most highly capable student must prioritize equitable identification of low-income students.

e. Follow RCW 28A.300.770 Highly capable students -Identification procedures. Assessment process for identification as highly capable student.

☑ District officials have read, and the district complies with, the law above.	vs and regulations
Name of Authorized Representative:	Denise Juneau
Position/Title of Authorized Representative:	Superintendent
Date: (MM/DD/YY)	07/01/18

Highly Capable Program Coordina	tor
Contact Name:	Stephen B. Martin
Organization:	Seattle Public Schools
Email:	sbmartin@seattleschools.org
Phone:	206-252-0882
Contact Name:	
Organization:	

Highly Capable Program Parent Organization										
Is there a parent organization in your area? $\ lacksquare$ Yes $\ lacksquare$ No										
Contact Name: tbd										
Organization:	Highly Capable Advisory Committee									
Email:										
Phone:										

District's Highly Capable Student Definition and Learning Characteristics RCW 28A-185-030, WAC 392-170 | 035 | 036

Instructions

- 1. Select one check box.
- 2. If you check the second box, provide the district's unique definition of a highly capable student and learning characteristics.
- District uses the state's definition for students who are highly capable, and to define the learning characteristics that could be evident in students identified as highly capable.
- District uses a unique definition that integrates elements of the state's definitions.

Highly Capable Student: Unique District Definition and Learning Characteristics.

It is the policy of the Seattle School Board that all students will be afforded the opportunity to reach their potential and graduate from high school ready for college, career, and life. As such, all Highly Capable students and Advanced Learners will have equitable access to academically challenging and appropriate programs and services. The Board also recognizes, consistent with the definition of basic education under state law, that students capable of performing at significantly advanced academic levels require specialized services in order to meet their basic educational needs.

Statement of Purpose (OPTIONAL)

✓ Yes □ No.

Identification Process: Notification, Referral, Screening, Assessment, Selection, Appeal RCW 28A-185-030, WACs 392-170 | 042 | 045 | 047 | 055 | 060 | 070 | 075

Instructions

Identification procedures must occur at all grade levels in the district. The demographics that characterize your district's highly capable students reflect the demographics of the district's population. Once a student is identified, the district provides services across all grade levels — for as long as he or she remains in the district.

Every Item is Mandatory

- 1. Mark each check box in sections A, B, C, D and E to affirm that these WAC requirements are in
- 2. Write your response where indicated.

A. Annual Notification WAC 392-170-042

Assurances

Public notification for parents and students before any major identification activity.

Public Notification

- Translated into languages spoken by the communities whose students attend the schools in your district, as necessary to reach the families whose children attend schools in your district.
- Published across multiple communication channels with circulation adequate to notify parents and students throughout the district.

B. Referral Process <u>WAC 392-170-045</u> | <u>055</u>

Assurances

- District uses a specific process to refer students for the highly capable program
- Referral process permits referrals from teachers, other staff, parents, students and community members.

C. Parental/Legal Guardian Permission WAC 392-170-047

District must have on file written permission to test and start HCP services. Every item listed below is required by WAC 392-170-047.

Assurances

- District gets permission to test.
- District gets permission to start services.

Every assurance in the table below is mandatory.

Written Permission to Test Includes	Written Permission to Start HCP Services Includes								
Explanation of the procedures for identification of a student for entrance into the HCP.	v	Explanation of the procedures for identification of a student for entrance into the HCP.	v						
Explanation of the process for appealing the selection decision of the multidisciplinary selection committee.	V	Explanation of the process for appealing the selection decision of the multidisciplinary selection committee.	<u>r</u>						
Explanation of the procedures to exit a student from the program.	V	Explanation of the procedures to exit a student from the program.	v						
Information on the district's program and the options that will be available to identified students.	v	Information on the district's program and the options that will be available to identified students.	P						

D. Screening Procedures OPTIONAL WAC 392-170-045 | 055 | 060 | 075

Instructions

The referral process could include a method to screen out students, who do not qualify for the HCP, based on clear current evidence.

The district uses a screening process. Yes **☑** No **☐**

If yes, click the **NEW** button and complete the tables to document the type of screener by grade level.

If no, continue to Part E.

Do Not Lose Your Data - Click Save!

Click **Save** at the top of the page after you complete each table.

Screening Procedures

Assurances

Mark both check boxes to affirm that WAC requirements detailed in 392-170-055 and 392-170-060 are in place.

- District has a clearly defined and documented screening process.
- All tests and other evaluation materials used in the screening meet requirements of WAS 392-170-060 Nondiscrimination in the use of tests.

Instructions

MSC Considers Screening and Assessment Data

Make sure your multidisciplinary selection committee reviews all the data you collect through your screening procedures and your assessment process.

WAC 392-170-075 Selection of Most Highly Capable

[selection] "(3) Shall be based on a selection system that determines which students are the most highly capable as defined under <u>wac 392-170-055</u>, and other data collected in the assessment process."

If you checked the **K12 box**, do NOT check the boxes below individual grades.

Committee	Screener by Grade Level													
Cognitive	K12	K	1	2	3	4	5	6	7	8	9	10	11	12
CogAt 7-Screening Form		V	v	v										
CogAt 7-Full Battery														
Naglieri Nonverbal Aptitude Test (NNAT2)														
Stanford Binet Intelligence Scales (SB5)														
Stanford Binet Intelligence Scales for Early Childhood (Early SB5)														
Wechsler Intelligence Scale for Children, 4th Edition (WISC IV)														
Woodcock-Johnson IV (WJ IV)														
Otis-Lennon School Ability Test, 8 Edition (OLSAT 8)														
Other: Name(s) Naglieri Nonverbal Aptitude Test (NNAT 3)in Title I schools				v										
Academic Achievement	K12	К	1	2	Scre 3	ener 4	by 5	Grad	de Lo	evel 8	9	10	11	12
State Assessment(s)					V	V	V	V	v	V				
MAP for Primary Grades (MPG)														
Measures of Academic Progress (MAP)		v	v	v	П	П	□	П	П	П	П	П	П	□
Iowa Test of Basic Skills (ITBS)														
Iowa Test of Educational Development (ITED)														
Stanford Achievement Test Series, 10th Edition (SAT 10)														
Woodcock-Johnson IV (WJIV)														
Other: Name(s)	□													
					_			_		-				
Creativity	1/4 2	1,					by			_		10		
-	K12	К	1	2	Scre 3	4	5	6	7	8	9	10	11	12
Creativity Torrance Test of Creative Thinking (TTCT)	K12	K	1							_	9	10	11	12

Screener by G										evel														
Research-based Rating Scale	K12	K	1	2	3	4	5	6	7	8	9	10	11	12										
State Assessment(s)																								
Scales for Rating the Behavioral Characteristics of Superior Students (Renzulli Scales)																								
Scales for Identifying Gifted Students, 2004 (SIGS)																								
WaKIDS (Washington Kindergarten Inventory of Developing Skills)																								
Other: Name(s)																								
Informal Measures	Screener by Grade Level																							
Imormal Ficusares	K12	К	1	2	3	4	5	6	7	8	9	10	11	12										
Kingore Observation Inventory																								
Teacher Rating Scale-locally developed	V																							
Parent Rating Scale-locally developed	v																							
Report Card																								
Portfolio-Work Samples											P	V	V	V										
Other: Name(s)					П																			
REMEMBER: Allow SAV	E to co	mple	ete b	efore	e hitt	ing t	the N	IEW	butt	on a	gain		REMEMBER: Allow SAVE to complete before hitting the NEW button again.											

E. Assessment Process WAC 392-170-055 | 060

Assurances

Mark each check box to affirm that WAC requirements detailed in 392-170-055 and 392-170-060 are in place.

- District has a clearly defined and documented assessment process.
- All tests and other evaluation materials used in the assessment meet requirements of WAC 392-170-060 Nondiscrimination in the use of Tests.

Instructions

Use **up-to-date assessment tools.** Contact individual publishing companies for more information on each assessment.

Other - Name the other data sources you use.

If K12 is marked, do not check any of the individual grade level boxes for the measure.

ALERT: Districts that screen must use different instruments in the assessment process.

Assessment Measures

Cognitive -		Assessment Measure By Grade Level													
		K	1	2	3	4	5	6	7	8	9	10	11	12	
CogAt 7-Screening Form		v	v	V											
CogAt 7-Full Battery		P	v	v	P	v	v	v	v	P					
Naglieri Nonverbal Aptitude Test (NNAT2)															
Stanford Binet Intelligence Scales (SB5)															
Stanford Binet Intelligence Scales for Early Childhood (Early SB5)															
Wechsler Intelligence Scale for Children, 4th Edition (WISC IV)															
Woodcock-Johnson IV (WJ IV)															
Otis-Lennon School Ability Test, 8 Edition (OLSAT 8)															
Other: Name(s)															

	Assessment Measure By Grade Level													
Academic Achievement	K12	к	1	2	3	4	5	6	7	8	9	10	11	12
State Assessment(s)					P	P	P	V	V	v				
MAP for Primary Grades (MPG)														
Measures of Academic Progress (MAP)		v	v	v	v	v	v	v	v	v				
Iowa Test of Basic Skills (ITBS)		v	v	v	V	V	v	V	V	v				
Iowa Test of Educational Development (ITED)														
Stanford Achievement Test Series, 10th Edition (SAT 10)														
Woodcock-Johnson IV (WJIV)														
Kaufman Test of Educational Achievement (KTEA)		П	П											
Other: Name(s)														

Creativity	Assessment Measure by Grade Level													
	K12	K	1	2	3	4	5	6	7	8	9	10	11	12
Torrance Test of Creative Thinking														
Other: Name(s) Creativity questions imbedded in Teacher and Parent Rating Scales. For high school referrals the portfolio includes a creative essay prompt.	P													

Bassauch Bassal Bating Cools	Assessment Measure by Grade Level													
Research-Based Rating Scale	K12	К	1	2	3	4	5	6	7	8	9	10	11	12
Gifted Rating Scales, 2003 (GRS)														
Scales for Rating the Behavioral Characteristics of Superior Students (Renzulli Scales)														
Scales for Identifying Gifted Students, 2004 (SIGS)														
WaKIDS (Washington Kindergarten Inventory of Developing Skills)		v												
Other: Name(s)														

Informal Measures	Assessment Measure by Grade Level													
Informal Measures	K12	к	1	2	3	4	5	6	7	8	9	10	11	12
Kingore Observation Inventory														
Teacher Rating Scale-locally developed	v													
Parent Rating Scale-locally developed	₽.													
Report Card											V	P	P	v
Portfolio-Work Samples											P	P	P	v
Other: Name(s) Student Essay, GPA, SAT, PSAT											r	P	v	v

F. Selection <u>WAC 392-170- 075</u>

MSC Considers Screening and Assessment Data

If you screen, make sure your multidisciplinary selection committee reviews all the data you collect through your screening procedures and your assessment process.

WAC 392-170-075 Selection of Most Highly Capable

Shall be based on a selection system that determines which students are the most highly capable as defined under **WAC 392-170-055**, and other data collected in the assessment process."

Assurances

- District has documented procedure and board-approved policy that govern selection of the most highly capable students by the multidisciplinary selection committee. This policy and its procedures meet the requirements listed in WAC 392-170-075.
- ☑ Board Policy and Procedure Number 2190
- ☐ If not, 2190: Board Policy and Procedure Name or Number

G. Multidisciplinary Selection Committee (MSC) WAC 392-170-070 | 075 | 038

Assurances

MSC members must meet the minimum professional requirements listed in WAC 392-170-070.

- The district's MSC composition and the role of the committee members comply with WAC 392-170-070 and 075.
- Each committee member commits to the strictest level of confidentiality related to the process, documentation, student information and selection.

HCP Services: Continuum and Variety RCW 28A-185-030, WAC 392-170-030

A. Program Services Management WAC 392-170-078 | 080

Assurances

- District provides educational opportunities that take into account each student's needs and capabilities.
- District reviews services for each student periodically to ensure services meet each student's needs and capabilities.

B. Variety and Continuum of Program Services WAC 392-170-078 | 080

Instructions

CEDARS gifted values identifies four primary structures for HCP service delivery:

- General education classroom-based services and programs, CEDARS Gifted Value 32
- Unique HCP Services/Programs, CEDARS Gifted Value 33
- Acceleration Services/Programs, CEDARS Gifted Value 34
- Non-Traditional Services/Programs, CEDARS Gifted Value 35

For each service delivery option, or options, you operate identify the instructional strategies and curricular modifications teachers integrate to meet the needs of their highly capable students.

ALERT: Instructional programming and the delivery of HCP services must be in place at every grade level in your district. Highly capable students remain in the program until their enrollment in your district ends.

Complete the Gifted Value Tables

For each Gifted Value identify:

- 1. Program options by grade level. If K12 is marked, do not check any of the individual grade level boxes for the measure.
- 2. Instructional strategies and curricular modifications

CEDARS Gifted Value 32 General Education classroom-		K	1	2	2 3 4 5 6 7 8 9 10											
based services and programs	v															
Instructional Strategies and Curri	ion															
☑ Differentiation						Curriculum Compacting										
Flexible grouping				☑ Enrichment												
☑ Independent study																

☑ Pacing					Content acceleration															
☑ Supplemental instruction in area of	Supplemental instruction in area of interest					☑ Supplemental materials in area of interest														
Cluster grouping					Othe			s) Te	chnc	logy	, tuto	ors,								
CEDARS Gifted Value 33 Unique HCP services and programs	K12	К	1	2	3	4	5	6	7	8	9	10	11	12						
Self-Contained classroom			V	V	V	V	V	V	V	V										
Supplemental pull-out program																				
Specialty online course or courses	ecialty online course or courses																			
Other Name(s) The IBX program at Ingraham High School offers an accelerated IB curriculum in grades 10 and 11 with intensive prep classes in grade 9.	n High School offers an red IB curriculum in grades 1 with intensive prep										v	v	v							
Instructional Strategies and Curri	ional Strategies and Curricula Modifica								ation											
☑ Differentiation	Curriculum Compacting																			
Flexible grouping						☑ Enrichment														
☐ Independent study				V	Inde	pend	dent	proje	ects											
☑ Pacing				P	Cont	ent	acce	erati	ion											
☑ Supplemental instruction in area c	of intere	est		Supplemental materials in area of interest																
Cluster grouping					Othe	er Na	me(s)												
CEDARS Gifted Value 34 Acceleration services and programs	K12	K	1	2	3	4	5	6	7	8	9	10	11	12						
Advance Placement (AP)											V	V	V	V						
Cambridge AICE																				
Concurrent or dual enrollment													v	v						
Credit by examination																				
Early entrance middle school, high school or college																				
Grade level advancement																				
Honors/Advanced								V	V	V	V	V	V	V						
International Baccalaureate (IB)												V	v	V						
Online course(s) for subject								П												
acceleration					_	_	_	_		_	_		_	Ч						
acceleration Running Start													V	V						
									_											

Other Name(s) College in the high school											┍	V	V	V	
Instructional Strategies and Curri	cula M	lodif	icat	ion											
☑ Differentiation					Curri	culu	m Co	mpa	actin	g					
Flexible grouping					Enric	hme	nt								
☐ Independent study				✓ Independent projects											
☑ Pacing															
Supplemental instruction in area o	f intere	est		☑ Supplemental materials in area of interest											
Cluster grouping				☐ Other Name(s) False											
CEDADO Cifra d Value 35		Γ		Ι											
CEDARS Gifted Value 35 Non-traditional services and programs	K12	К	1	2	3	4	5	6	7	80	9	10	11	12	
Mentorship															
Collaborative partnership with industry															
Cooperative arrangement with ESD															
Cooperative arrangement with other district(s)															
Supplemental academic competitions															
Supplemental summer enrichment or acceleration															
Supplemental before or after school services and programs															
Other Name(s)															
Instructional Strategies and Curri	cula M	lodif	icat	ion											
☐ Differentiation					Curri	culu	m Co	mpa	acting	g					
☐ Flexible grouping		☐ Enrichment													
☐ Independent study		☐ Independent projects													
☐ Pacing	☐ Content acceleration														
☐ Supplemental instruction in area of interest					Supp	lem	ental	mat	erial	s in	area	of in	itere	st	
☐ Cluster grouping					☐ Other Name(s)										

Program Goals, Monitoring and Evaluation WAC 392-170-030 | RCW 28A.185.050 | RCW 28A.150.220

A. District Program Goals WAC 392-170-030

Assurance

District has defined goals for the highly capable program and works toward meeting those goals.

ALERT: Keep documentation related to HCP goals on file at the district. District staff make these records available to authorized personnel during the sate Consolidated Program Review cycle and on request.

B. Monitoring: District Records That Demonstrate Compliance WAC 392-170-095 RCW 28A.185.050 | RCW 28A.150.220

Instructions

Keep those records that evidence compliance with state law at the district. Here are some examples of the HCP documents districts must keep on file.

- School board policy and district procedure that govern the district's highly capable program
- Assurances
- Annual public notification
- Parent/legal guardian permission notices and letters
- Description/documentation related to processes of identification, selection, appeal and program
- · Description/documentation related to program exit
- Documentation related to program options and services
- Records related to individual educational programs for highly capable students

Assurance

District maintains records that evidence compliance with the laws and regulations related to the highly capable program. District staff makes these records available to authorized personnel during the Consolidated Program Review cycle and on request.

ALERT: Do not upload HCP documentation; keep on file at the district.

C1. Evaluation WAC 392-170-030 | RCW 28A.185.050 | RCW 28A.150.220

Instructions

The evaluation of your HCP should return data that measure:

- 1. The efficacy of the district's HCP administration and operations
- 2. Compliance with state laws and regulations related to the highly capable program

Select the **methods and activities you will use** to evaluate the effectiveness of your highly capable program. Enter the timeframes for review and analysis.

		Timeframe by Month(s) example September, December, April
Program Administration / Operations	Reviewed	Review and Analysis
Program Adminis	tration/Ope	eration
District Policy	V	Policy No. 2190 was adopted 0n December 3, 2014. It is reviewed and revised as directed by the Board.
Program Expenditures	V	Advanced Learning Budget Analyst reviews HCP expenditures monthly.
Compliance to WAC 392-170	V	Ongoing, with in-depth review and analysis at the Consolidated Program Review as determined by OSPI.
District Procedures	V	Superintendent Procedure 2190SP is revised as needed, most recently on 8/24/16.
Goals for District Program	V	\ensuremath{HCP} Goals/Objectives are included in Policy and Procedures, and are periodically reviewed.
Academic Goals for HCP Students	₽	Academic Goals for HCP students are established at the beginning of each school year. Data are analyzed in June to evaluate the effectiveness of the HCP.
Communications	ᅜ	The Advanced Learning website is currently in its 3rd iteration under the goals of improving accuracy, accessibility, and creating a barrier free path to communication for English Learner families. In addition, an Annual Communication Plan with a focus on barrier free access and enhanced communication for kindergarten families was implemented in January 2019. All forms and announcements are coordinated with the SPS Communications Office to ensure accuracy and optimum publicity via electronic, print, and social media. Forms and information are available in nine world languages.
Variety of Services at Grade Levels	v	Identified HC students may choose a self-contained program in grades 1-8 or remain at their attendance area school and receive appropriate and differentiated enhanced instruction, including acceleration as determined by data and student need.
Continuum of Services	V	The Student Record System tracks every HC student from the time of identification through graduation.
Other: Name(s)Initiatives to Increase Diversity	┏	Outreach to increase HCP diversity through the referral and identification process. Our office works with the Department of Race and Equity and community groups focused on addressing disproportionality in Highly Capable Programs. Please refer to form Page 7 for further details.

C2. Evaluation WAC 392-170-030 | RCW 28A.185.050 | RCW 28A.150.220

Instructions

The evaluation of your HCP should return data that measure:

- 1. How well you HCP met its program goals
- 2. Academic achievement of your highly capable students
- 3. How well your HCP addressed the needs and capabilities of highly capable students

Select the **methods and activities you will use** to evaluate the effectiveness of your highly capable program. Enter the grade level, and timeframes for collection/administration and analysis.

		Timeframe by Month September, Decen	
Evaluation Methods and Activities	Grades	Collect or Administer	Review
Grades and Tests			
AD Tooks	☐ Elementary		
AP Tests	☑ Secondary	May	Fall
Cambridge AICE Tests	☐ Elementary		
	☐ Secondary		
Classroom-based	☐ Elementary		
Assessments	☐ Secondary		
	☑ Elementary	Fall, Winter, Spring Interim Assessments Math	Summer, Fall
District Assessments	Secondary	Fall, Winter, Spring Interim Assessments Math	Summer, Fall
IB Tests	☐ Elementary		
	☑ Secondary	May	Fall
Performance Assessment	☐ Elementary		
	☐ Secondary		
Progress Reports	☐ Elementary		
	☐ Secondary		
Report Cards	☐ Elementary		
,	☐ Secondary		
State Assessments	☑ Elementary	Spring	When available, typically August
State Assessments	☑ Secondary	Spring	When available, typically August
Others Name(s)	☐ Elementary		
Other: Name(s)	☐ Secondary		
Qualitative Data			
Staff Anecdotal Observation	1		Elementary

		L Seco	ndary		
Student Reflection		☐ Elem	entary		
		☐ Seco	ndary		
Student Interviews		☐ Elem	entary		
		☐ Seco	ondary		
Other Name(s)		□ Elem	entary		
Other: Name(s)		☐ Seco	ndary		
Surveys					
A dostinistants.	☑ Ele	mentary			
Administrator	☑ Sec	condary			
Davout	□ Ele	mentary			
Parent	☐ Sec	condary			
Student	□ Ele	mentary			
Statent	☐ Sed	condary			
Teacher	□ Ele	mentary			
rederici	☐ Sed	condary			
Other: Name(s)	□ Ele	mentary			
	☐ Sec	condary			
Other Data Sources					
Attendance			☑ Elementa	ıry	
Accendance			☑ Secondar	ту	
Competition Performance and Outcomes for supplemental programs	s such a	as	☐ Elementa	ıry	
Destination Imagination, Future Problem Solvers			☐ Secondar	ĵy	
Program Participation			☑ Elementa	ıry	
			Secondar	ту	
Other: Name(s)			☐ Elementa	ıry	
			☐ Secondar	у	

School Board Approval of District Comprehensive Plan: iGrants 217 WAC 392-170-020 | 025 | 030

A. Estimate of Students Expected to Serve WAC 392-170-030

Instructions

Estimate the number of students your district expects to serve at each grade — across the district's total grade span.

K	1	2	3	4	5	6	7	8	9	10	11	12	Total
100	126	250	321	421	464	528	510	546	528	457	354	332	4,937

B. iGrants 217 Highly Capable Program Comprehensive Plan: School Board Approval WAC 392-170-020 | 025

Instructions

This iGrants form package - 217 - is your district's Comprehensive plan.

- 1. Complete, print out all pages and take it to your school board for review and approval. Click **Print All**, to the right of Save.
- 2. Enter the date your school board approved this Comprehensive plan, iGrants 217.
- 3. Upload the board meeting minutes that document approval.

Date of Board Approval:

Upload meeting minutes that show board approval of iGrants FP 217 for major updates.

File names: do not use symbols or special characters.

Uploaded Files Uploaded At Uploaded By

Files have not been uploaded

Complete page 7 and submit Form Package 217 for OSPI approval by November 15, 2018.

Equitable Identification of Low-Income Students RCW 28A.185.020

Explain how you will address equitable identification of low-income students as required by law RCW 28A.185.020.

All LEAs receiving Highly Capable funding for the 2018-19 school year must complete pages 1 and 7. OSPI staff will review these plans during the Consolidated Program Review (CPR) process.

1. Identify person(s) responsible for developing and implementing LEA equitable identification plan to address low-income students.

Stephen B. Martin, Supervisor Highly Capable Kari Hanson, Director of Student Support Services

2. LEAs may find systemic barriers to identifying low-income students, such as: limited communication about referral process, testing outside school day, reliance on standardized testing only, no routine review of existing data, communication in English only, "cut off" scores on standardized tests, lack of information by school front office staff, and others.

OSPI suggests the following possible actions to reduce barriers to identifying low-income students: screen all students at certain grade level(s) to "screen in" students who may be overlooked, look for above-grade-level WaKIDS indicators, assess rapid growth over time with WaKIDS or ELPA21, test during school day in home school, review IEPs for students with disabilities for indicators of giftedness (twice exceptional), inform staff of gifted indicators and solicit referrals by staff, use alternative assessments for English learners, routinely review all relevant data for any new student, include referral information in enrollment packets, reach out to families by native language speaker.

Please explain what actions your LEA will take to prioritize equitable identification of low-income students, and the LEA's process to implement during the 2018-19 identification cycle.

Screen all students at certain grade level:

2nd grade "universal testing" using the CogAT Screening Form (2015-17) or the Naglieri Nonverbal Aptitude Test (2018) has been conducted at in all Title I elementary schools.

Look for above-grade-level WaKIDS indicators, assess rapid growth over time with WaKIDS or ELPA21:

The MSC reviews all available data in Homeroom before making eligibility decisions, including WaKIDS and ELPA21 information.

Test during school day in home school:

A pilot to evaluate moving to online CogAT testing during the school day was conducted at three elementary schools.

Review IEPs for students with disabilities for indicators of giftedness (twice exceptional):

Our district has developed an Advanced Learning Program Specialist for Special Populations whose responsibility is to focus on the needs and services for students qualifying as Highly Capable and Specialist Education Services as well as/or English Language Learner (ELL) Services. This includes actions such as reviewing and assessing students in partnership with school staff, developing and delivery training modules to Central and school teams, and working in partnership with special education and ELL staff in delivery of services to students eligible for both special education and ELL services.

Inform staff of gifted indicators and solicit referrals by staff:

Staff may begin recommending students in May of each year for testing in the fall. The form includes gifted indicators to guide teachers through the process.

Use alternative assessments for English learners:

We currently offer accommodations for families who request language support. These include translated information and referral forms for parents for the top nine languages, and testing directions in their native language when possible.

Routinely review all relevant data for any new student:

Students who were identified and served in a public school gifted program are evaluated for HC placement when they enter SPS. All new students are offered the opportunity to take cognitive and achievement testing during August for possible eligibility in the fall.

Include referral information in enrollment packets:

Referral information is updated and provided on the District website, sent out to families directly in mid-May through school channels, and again in the 'first day' packets distributed to all students in grades K-8 through schools. It is also published and posted to calendars at all school websites. High school referral information is provided in January of each year. It is a portfolio-based referral and does not require further testing.

Reach out to families by native language speaker:

Advanced Learning staff participates in community information and family support meetings at which native language speakers are available to provide translation.

Criteria for Identification RCW 28A.300.770

NEW QUESTION FOR 2018-19 SCHOOL YEAR:

Explain how you will address criteria for identification as required by new legislation RCW 28A.300.770.

3. Explain what actions your LEA will take to address these criteria in your identification policy and procedures, and the LEA's process to implement during 2018-19 identification cycle.

LEAs must have identification procedures for highly capable programs that are clearly stated and implemented using the following criteria:

a. Districts must use multiple objective criteria to identify students who are among the most highly capable. Multiple pathways for qualifications must be available and no single criterion may disqualify a student from identification.

- b. Highly capable selection decisions must be based on consideration of criteria benchmarked on local norms, but local norms may not be used as a more restrictive criterion than national norms.
- c. Subjective measures such as teacher recommendations or report card grades may not be used to screen out a student from assessment. These data points may be used alongside other criteria during selection to support identification, but may not be used to disqualify a student from being identified.
- d. To the extent practicable, screening and assessments must be given in the native **language** of the student. If native language screening and assessments are not available, a nonverbal screening and assessment must be used.
 - a. Districts must use multiple objective criteria to identify students who are among the most highly capable. Multiple pathways for qualifications must be available and no single criterion may disqualify a student from identification.

SPS uses the CogAT for cognitive assessment and MAP, SBA, and/or any other relevant achievement or cognitive data to identify HC students. The Multidisciplinary Selection Committee also reviews interim assessments, F&P data, and teacher rating scales to inform decisions. No single criterion disqualifies a student from identification.

b. Highly capable selection decisions must be based on consideration of criteria benchmarked on local norms, but local norms may not be used as a more restrictive criterion than national norms.

In Seattle, local norms would be a more restrictive criterion than national norms. We therefore use national or state norms when making selection decisions. The team is exploring local norms for groups such as low-income and English Language Learners.

c. Subjective measures such as teacher recommendations or report card grades may not be used to screen out a student from assessment. These data points may be used alongside other criteria during selection to support identification, but may not be used to disqualify a student from being identified.

Teacher recommendations (the Teacher Rating Scale and related comments) are never used to screen out students from assessment. They are used to support identification, not to disqualify students.

d. To the extent practicable, screening and assessments must be given in the native language of the student. If native language screening and assessments are not available, a nonverbal screening and assessment must be used.

In spring all second grade students in Title I / high ELL schools are screened using the Naglieri Nonverbal Aptitude Test, and the parents of high scoring students are invited to refer for further assessment. At this time SPS does not have a systematic process for providing native language screening and assessment for all students, but requests for language accommodations in fall 2018 were met as newly implemented practice. One-onone testing in Mandarin, Cantonese, and Spanish was administered. An Indonesian student was accommodated in a one-on-one setting, but no translator could be found.