# SCHOOL BOARD ACTION REPORT



**DATE:** January 12, 2021

**FROM:** Denise Juneau, Superintendent

**LEAD STAFF:** Deenie Berry, Supervisor of Advanced Learning,

cvberry@seattleschools.org; Dr. Concie Pedroza, Chief of Student

Support Services, clpedroza@seattleschools.org

**For Introduction:** January 27, 2021 **For Action:** February 10, 2021

## 1. TITLE

Approval of Annual Highly Capable Program Plan for 2020-2021

## 2. PURPOSE

This Board Action approves the district's Highly Capable Program Plan, which must be approved every year per WAC 392-170-025. Plan approval is necessary for accessing funds allocated by the Office of the Superintendent of Public Instruction (OSPI) for highly capable services.

# 3. <u>RECOMMENDED MOTION</u>

I move that the Board approve the Highly Capable Program Plan (as attached to the Board Action Report) for submission to OSPI for school year 2020-2021 to support Highly Capable Services, the district's eligibility identification process, development of improved services, and that the School Board authorize the Superintendent to apply for the allocation of funds from OSPI.

# 4. BACKGROUND INFORMATION

- a. Background Per WAC 392-170-025, the district's plan for students who are highly capable shall be annually approved by formal action of the district's board of directors. The submission of this plan is a technical step necessary to receive state funding. The plan follows a format prescribed by OSPI and is not intended as a document to communicate the work of the Advanced Learning department to the broader public. Per state law and the Advanced Learning Task Force Recommendations published in January 2020, the Advanced Learning department has undertaken multiple streams of work related to highly capable programming and advanced learning as a whole.
- **b.** Alternatives Not requesting State fiscal support for SPS Highly Capable Services is not recommended because there is no alternative funding to replace this revenue and the services it supports.
- **c.** Research The ever-increasing collection of data and research is used in planning for Advanced Learning. Collaborating with district partners, State officials, Washington

State Advanced Learning Directors, and experts from across the country is essential in the development of a new system of service delivery. We are currently working closely with the following researchers and practitioners:

- Dr. Kristina Collins, Professor and researcher in Gifted Education and Talent Development from Texas State University. She is president of SENG (Social Emotional Needs of Gifted) and serves on the board of directors for NAGC (National Association of Gifted Children).
- Dr. Sally Reis and Dr. Joe Renzulli, Professors and researchers from University of Connecticut. Known for their body of research around gifted services and talent development. Creators of the School-wide Enrichment Model.
- Dr. Nancy Hertzog, Professor of Learning Sciences and Human Development, University of Washington, research focused on equity and access for gifted education.
- Dr. Jann Lappien, Margo Long Endowed Chair in Gifted Education and Professor in the graduate studies in education, Whitworth University.
- Dr. Stephen Sulzbacher, Psychologist with background supporting Special Education, Gifted Education. University of Washington.

#### Research:

- Seattle Public Schools HC Data 2019-20
- Addressing Underrepresented Students
- Schoolwide Enrichment Model Research Studies
- Underrepresentation in gifted education: How did we get here and what needs to change?
- Beyond deficit thinking: Providing access for gifted African American students
- <u>Universal Screening increases the representation of low-income and minority students in</u> gifted education
- SENG: Supporting Emotional Needs of the gifted; Equity, Diversity & Inclusion Articles Library
- Read the ALTF Final Report 2018-2019

## Highly Capable Students by Race/Ethnicity (2019-20).

Race/Ethnicity	Elem (1-5)	Middle (6-8)	High (9-12)	All Grades		
Not SoCFFEJ	1425 or 91.0%	1442 or 91.7%	1619 or 91.9%	4486 or 91.6%		
White	924 or 59.0%	1038 or 66.0%	1264 or 71.8%	3226 or 65.8%		
Multiracial	338 or 21.6%	263 or 16.7%	194 or 11.0%	795 or 16.2%		
Asian - Not SE Asian	163 or 10.4%	141 or 9.0%	161 or 9.1%	465 or 9.5%		
<b>Students of Color FFEJ</b>	141 or 9.0%	131 or 8.3%	142 or 8.1%	414 or 8.4%		
Hispanic	87 or 5.6%	77 or 4.9%	68 or 3.9%	232 or 4.7%		
Asian - SE Asian	23 or 1.5%	33 or 2.1%	54 or 3.1%	110 or 2.2%		
Black	31 or 2.0%	19 or 1.2%	18 or 1.0%	68 or 1.4%		
Pacific Islander	-	N<10	N<10	N<10		
Native American	-	-	N<10	N<10		
<b>Grand Total</b>	1566 or 100%	1573 or 100%	1761 or 100%	4900 or 100%		

Counts of Referrals for the Highly Capable Program.

Race/Ethnicity	2018-19	2019-20	% Change
Not Students of Color FFEJ	3,922	4,455	14%
White	2/750	3,043	11%
Multiracial	751	845	13%
Not Southeast Asian	421	567	35%
Students of Color FFEJ	557	823	48%
African American or Black	183	331	81%
African American Males	87	165	90%
American Indian	N<10	N<10	-
Southeast Asian	109	150	38%
Hispanic	257	335	30%
Pacific Islander	-	N<10	-
Grand Total	4,479	5,280	18%

# 5. FISCAL IMPACT/REVENUE SOURCE

We anticipate expenditures for school year 2020-21 in the amount of \$1,718,443.63, which is equal to the expected revenue from the state for the Highly Capable program.

Expenditure:    One-time    Annual    Multi-Year    N/A
Revenue:
6. <u>COMMUNITY ENGAGEMENT</u>
With guidance from the District's community engagement tool and resources, this action was determined to merit the following tier of community engagement:
☐ Not applicable
☐ Tier 1: Inform
☐ Tier 2: Consult/Involve
☐ Tier 3: Collaborate

Community engagement, from the winter of 2020 to the present, has been focused on actualizing the Advanced Learning Task Force recommendations in collaboration with the Highly Capable/Racial Equity Services Advisory. The Advanced Learning department has developed a comprehensive communications plan that is beginning to roll out for informational purposes and for development of deeper engagement with families furthest from educational justice. Deep

communication strategies are in the early implementation stage in collaboration with central office partners with a focus on families furthest from educational justice.

## 7. <u>EQUITY ANALYSIS</u>

The Advanced Learning department collaborates with the departments of Racial Equity Advancement, African American Male Achievement, Family Partnerships, and Curriculum, Assessment and Instruction as well as the leaders of community-based groups such as Families of Color Seattle and Rainier Scholars. Processes, improvement planning, and departmental decisions made by the Advanced Learning staff are considered through an equity lens per Policy No. 0030. Identification and referral processes have been adapted to comply with the language (WAC 392-170-055) to "prioritize equitable identification of low-income students," in accordance with the Racial Equity Analysis Tool. Stakeholder engagement regarding impact to special student demographic groups occurs monthly with the Highly Capable/Racial Equity Services Advisory, facilitated by racial equity professionals. This Advisory is charged with understanding the recommendations from the Advanced Learning Task Force and providing feedback on the new Service Delivery Framework for the Advanced Learning department. As the Advanced Learning department finalizes each component of the Service Delivery Framework, the Advisory will review developing plans and advise the Advanced Learning department around the potential impact of those plans for students in need of services.

# 8. STUDENT BENEFIT

Approximately 5,000 students are referred by parents/guardians each year for advanced learning eligibility testing. Special consideration is always given to students who qualify for free and/or reduced lunch services, special populations such as English language learners, and historically underserved students of color.

Eligible students are currently offered a cohort program in a separate school or services within their neighborhood school that are not coordinated across the district. In the new Service Delivery Framework, students will receive services designed to address their academic and social/emotional needs within the Multi-Tiered System of Supports model of instructional design and service delivery.

## 9. WHY BOARD ACTION IS NECESSARY

Amount of contract initial value or contract amendment exceeds \$250,000 (Policy No. 6220)
Amount of grant exceeds \$250,000 in a single fiscal year (Policy No. 6114)
Adopting, amending, or repealing a Board policy
Formally accepting the completion of a public works project and closing out the contract
Legal requirement for the School Board to take action on this matter
Board Policy No. 2190, [Advanced Learning Programs and Highly Capable Services], provides the Board shall approve this item

☑ Other: WAC 392-170-025, Special Service Program – Highly Capable Students, Board approval

# 10. POLICY IMPLICATION

Policy No. 2190, Highly Capable Services & Advanced Learning Programs, requires the submission of this Plan.

Policy No. 6100, Revenues from Local, State, and Federal Sources requires the Board to comply with all federal and state requirements that may be a condition for the receipt of federal or state funds. This includes the targeting of resources to student populations as required by statutes and regulations.

## 11. BOARD COMMITTEE RECOMMENDATION

This motion was discussed at the C & I Committee meeting on January 12, 2021. The Committee reviewed the motion and moved the item forward with a recommendation for approval by the full Board.

# 12. TIMELINE FOR IMPLEMENTATION

The Highly Capable Program allocation of \$1,718,443.63 will be formally authorized for SPS, a requirement for the Office of Superintendent of Public Instruction. The work of the Advanced Learning department is engaged with the following work during the 2020-2021 school year:

- Further developing the Highly Capable/Racial Equity Services Advisory. This committee engages with the Advanced Learning department as the team develops a new Service Delivery Framework and systems in alignment with the SPS Strategic Plan and the recommendations from the Advanced Learning Task Force. The Highly Capable/Racial Equity Services Advisory was launched in February 2020 and is continuing to develop the racial equity skill set for use as they review and advise on the details of the new Service Delivery Framework and subsequent redesign of services.
- Implementing authentic engagement with our community, staff, and students as the recommendations of the Advanced Learning Task Force are actualized into racially equitable services that meet the needs of students and develop talent and potential.
- Development of an identification system centered in racial equity where the search for students in need of highly capable services focuses on students furthest from educational justice.
- Expand the Practitioners Work Group into subcommittees for development and design of the elementary neighborhood school model for delivering Highly Capable services aligned with recommendations from the Advanced Learning Task Force.
  - Identification
  - o Services Elementary
  - Services Secondary
  - o Family Engagement
  - o Systems, Structure, Staff Support and Accountability

- Developed timeline for substantive change for all neighborhood schools in service delivery over seven years.
- Continue the work with C & I to align course sequences across all secondary schools.
- Implemented one field study for the purpose of talent development through the School-Wide Enrichment model including professional development and support. The lessons learned from the field study will be used in planning for five implementation schools for 2021-2022.
- Developing an identification process for the 2020-2021 school year in response to a lack of data due to remote learning that will include all accessible data and a detailed survey to expand our understanding of identification.
- Continuing to build the Advanced Learning teaching and learning team, with logistical support and by using clearly articulated workstreams embedded with racial equity considerations.
- Dedicating time for all members of the Advanced Learning team for racial equity professional development and individual growth.
- Funding an Advanced Placement/International Baccalaureate (IB) District-Wide Coordinator position to continue racially equitable systems for students.
- Providing professional development for teachers in the areas of AP coursework.
- Providing support to schools as requested.
- Supporting the improvement of services for students identified as twice exceptional.
- Developing guidance and professional development for schools that is clear and supportive of building needs.

# 13. <u>ATTACHMENTS</u>

• OSPI Highly Capable Plan 2020-21 (for approval)



# Highly Capable Program Plan

OSPI Report 2020 - 2021

Seattle Public Schools is committed to making its online information accessible and usable to all people, regardless of ability or technology. Meeting web accessibility guidelines and standards is an ongoing process that we are consistently working to improve.

While Seattle Public Schools endeavors to only post documents optimized for accessibility, due to the nature and complexity of some documents, an accessible version of the document may not be available. In these limited circumstances, the District will provide equally effective alternate access.

For questions and more information about this document, please contact the following:

Deenie Berry
Manager, Advanced Learning Department
cvberry@seattleschools.org

This is a report that is required to be submitted to OSPI each year to access state funds to support Highly Capable Services and the District's gifted eligibility identification process.

217 Highly Capable Program Plan Fiscal Year: 20-21 Milestone: Needs More Work (Printed 1/12/2021)

**District:** Seattle School District No. 1

**Organization Code: 17001** 

**ESD:** Puget Sound Educational Service District 121

Page 1

**Directions** 

All Local Education Agencies (LEAs) must complete this application for the 2020-21 school year.

- Page 1 must be updated annually: District indicates if accepting Highly Capable funds, signs and dates assurances to comply with Highly Capable Program requirements.
- Pages 2 through 7: LEA information entered on pages 2-6 of FP 217 will roll over from the LEA's last approved Highly Capable Comprehensive Plan. If changes were made on any Page (26) check the box on this page, then make changes on the appropriate page.

**REMINDER:** The Highly Capable funding formula is based on 5.0 percent of each LEA's population. This is a funding formula and does not mean a certain percentage of students must be identified.

Your school board must approve the information and data you enter in this form package annually. In iGrants form Package 217 (fiscal year 2020-21), click Print All, to the right of Save. (WAC 392.170.025)

#### **Program Monitoring and Review**

OSPI staff will review District Highly Capable plans during the Consolidated Program Review (CPR) process. Districts will be reviewed during Consolidated Program Review cycle, even if they are not accepting funds, as Highly Capable is part of the program of basic education under RCW 28A.150.220(3)(q)3).

**Updated Pages** 

Updates have been made to the following pages:

V	Page 2
V	Page 3
	Page 4
	Page 5
	Page 6
	Page 7

**Assurances: Comply with State Law and Regulation** 

**NOTE:** As part of RCW 28A.150.220(3)(g), the instructional program of basic education provided by

each LEA shall include programs for Highly Capable students. Consistent with OSPI's approach to the Learning Assistance Program and the Transitional Bilingual Instructional Program, an LEA does not have to accept funds. It does need to ensure services are provided to students who qualify. Under the law, LEAs are to identify their most Highly Capable students and serve them. See RCW 28A.185.020 (1) and (2).

# Please check only one box below:

# LEA accepts Highly Capable allocation for 2020-21 school year. LEA agrees to the comply with:

#### a. RCW 28A.150.220(3)(g)(3)

The instructional program of basic education provided by each LEA shall include: (g) Programs for highly Capable students under RCW 28A.185.010 through 28A.185.030. b. RCW 28A.185.020 Highly Capable program requirements provided in state law.

#### C. WAC 392-170-012

Highly Capable program requirements provided under OSPI rules. WAC 392-170

- d. Annually report the students served in the LEA's Highly Capable program in CEDARS.
- e. Your school board must approve the information and data you enter in this form package annually. LEA understands that OSPI staff will review the Comprehensive Plan during the Consolidated Program Review (CPR) process.
- f. Annually complete the End-of-Year Report (iGrants Form Package 250).
- g. Follow RCW 28A.185.020 District practices for identifying the most Highly Capable students must prioritize equitable identification of low-income students.
- h. Follow RCW 28A.300.770 Highly Capable students -Identification procedures. Assessment process for identification as Highly Capable student.
- ☐ LEA <u>DOES NOT accept</u> Highly Capable allocation for the 2020-21 school year. LEA understands that under the Basic Education Act, it must offer a Highly Capable program that complies with RCW 28A.150.220(3)(g). This includes a responsibility to identify and serve their most Highly Capable students. LEA agrees that it will:
  - a. Annually report the students served in the district's Highly Capable program in CEDARS.
  - b. Annually complete applicable portions of the End-of-Year Report (iGrants Form Package 250). This includes annually reviewing and validating CEDARS data.
  - c. Your school board must approve the information and data you enter in this form package annually. LEA understands that OSPI staff will review the Comprehensive Plan during the Consolidated Program Review (CPR) process.
  - d. Follow RCW 28A.185.020 District practices for identifying the most Highly Capable students must prioritize equitable identification of low-income students.
  - e. Follow RCW 28A.300.770 Highly Capable students -Identification procedures. Assessment process for identification as Highly Capable student.

District officials have read, and the district complies with, the above.	e laws and regulations
Authorized Representative Name:	Denise Juneau
Authorized Representative Title:	Superintendent
Date: (MM/DD/YY)	07/01/2019

Highly Capable Program Coordinator						
Contact Name:	Deenie Berry					
Organization:	Seattle Public Schools					
Email:	cvberry@seattleschools.org					
Phone:	2062520239					
Contact Name:	Heather Brooks					
Organization:	Seattle Public Schools					

Highly Capable Program Parent Organization								
Is there a parent organization in your area? ☑ Yes ☐ No								
Contact Name:	Deenie Berry/Heather Brooks							
Organization:	Highly Capable Racial Equity Advisory Committee							
Email:	cvberry@seattleschools.org							
Phone:	206-552-5713							

District's Highly Capable Student Definition and Learning Characteristics RCW 28A-185-030, WAC 392-170 | 035 | 036

#### **Instructions**

- 1. Select one check box.
- 2. If you check the second box, provide the district's unique definition of a Highly Capable student and learning characteristics.
- lacktriangle District uses the state's definition for students who are Highly Capable, and to define the learning characteristics that could be evident in students identified as Highly Capable.
- District uses a unique definition that integrates elements of the state's definitions.

## Highly Capable Student: Unique District Definition and Learning Characteristics.

It is the policy of the Seattle School Board that all students will be afforded the opportunity to reach their potential and graduate from high school ready for college, career, and life. As such, all Highly Capable students and Advanced Learners will have equitable access to academically challenging and appropriate programs and services. The Board also recognizes, consistent with the definition of basic education under state law, that students capable of performing at significantly advanced academic levels require specialized services in order to meet their basic educational needs.

**Statement of Purpose (OPTIONAL)** 

District has a statement of purpose for the Highly Capable program.

☑ Yes □ No

Page 3

Identification Process: Notification, Referral, Screening, Assessment, Selection, Appeal RCW 28A-185-030, WACs 392-170 | 042 | 045 | 047 | 055 | 060 | 070 | 075

#### **Instructions**

Identification procedures must occur at all grade levels in the district. The demographics that characterize your district's Highly Capable students should reflect the demographics of the district's population. Once a student is identified, the district provides services across all grade levels — for as long as he or she remains in the district.

#### **Every Item is Mandatory**

- 1. Mark each check box in sections A, B, C, D and E to affirm that these WAC requirements are in place.
- 2. Write your response where indicated.

# A. Annual Notification WAC 392-170-042

#### **Assurances**

V Public notification for parents and students before any major identification activity.

#### **Public Notification**

- Translated into languages spoken by the communities whose students attend the schools in your district, as necessary to reach the families whose children attend schools in your district.
- Published across multiple communication channels with circulation adequate to notify parents and students throughout the district.

# B. Referral Process <u>WAC 392-170-045</u> | <u>055</u>

#### **Assurances**

- District uses a specific process to refer students for the Highly Capable program
- Referral process permits referrals from teachers, other staff, parents, students and community members.

## C. Parental/Legal Guardian Permission WAC 392-170-047

District must have on file written or electronic signature permission to assess and start HCP **services**. Every item listed below is required by WAC 392-170-047.

#### **Assurances**

- District gets permission to assess.
- District gets permission to start services.

Every assurance in the table below is mandatory.

		Permission to Start					
Permission to Test Includes	HCP Services Includes						
Explanation of the <b>procedures for identification</b> of a student for entrance into HCP. into the HCP.	₽d	Explanation of the <b>procedures for entification</b> of a student for entrance the	v				
Explanation of the <b>process for appealing</b> Explanation decision of the <b>the selection decision</b> multidisciplinary selection committee.			₽				
Explanation of the <b>procedures to exit a</b> Explanation program. <b>student</b> from the program.	n <b>a</b> ti	on of the <b>procedures to exit a student</b> from	thre				
Information on the <b>district's program and the options</b> that will be available to identified identified students.	₽ <sub>t</sub>	Information on the district's <b>program and e options</b> that will be available to students.	v				

## D. Screening Procedures OPTIONAL WAC 392-170-045 | 055 | 060 | 075

#### **Instructions**

The referral process could include a method to screen out students who do not qualify for the HCP, based on clear current evidence.

The district uses a screening process. Yes lacksquareNo  $\square$ 

If yes, click the NEW button and complete the tables to document the type of screener by grade level.

If no, continue to Part E.

## Do Not Lose Your Data - Click Save!

Click **Save** at the top of the page after you complete each table.

**Screening Procedures** 

#### **Assurances**

Mark both check boxes to affirm that WAC requirements detailed in 392-170-055 and 392-170-060 are in place.

- District has a clearly defined and documented screening process.
- All tests and other evaluation materials used in the screening meet requirements of WAS 392-170-060 Nondiscrimination in the use of tests.

#### **Instructions**

#### **MSC Considers Screening and Assessment Data**

Make sure your multidisciplinary selection committee reviews all the data you collect through your screening procedures and your assessment process.

#### WAC 392-170-075 Selection of Most Highly Capable

[selection] "(3) Shall be based on a selection system that determines which students are the most highly capable as defined under WAC 392-170-05 5, and other data collected in the assessment process."

If you checked the **K12 box**, do NOT check the boxes below individual grades.

	Screener by Grade Level													
Cognitive	W42	1,	_									4.0	4.	4.5
	K12	K	1	2	3	4	5	6	7	8	9	10	11	12
CogAt 7-Screening Form														
CogAt 7-Full Battery														
Naglieri Nonverbal Aptitude Test (NNAT2)														
Stanford Binet Intelligence Scales (SB5)														
Stanford Binet Intelligence Scales for Early Childhood (Early SB5)														
Wechsler Intelligence Scale for Children, 4th Edition (WISC IV)					П		П				П			
Woodcock-Johnson IV (WJ IV)														
Otis-Lennon School Ability Test, 8 Edition (OLSAT 8)														
Other: Name(s) Any Existing Data. No new testing done in covid year.	v				П						П			
				9	Scre	ener	· by	Grad	de Le	evel				
Academic Achievement	K12	к	1	2	3	4	5	6	7	8	9	10	11	12
State Assessment(s)					P	P	P	P	P	P			П	
MAP for Primary Grades (MPG)		P	P	P										
Measures of Academic Progress														
(MAP)					Ø	P	V	V	P	P				
Iowa Test of Basic Skills (ITBS)														
Iowa Test of Educational Development (ITED)														
Stanford Achievement Test Series, 10th Edition (SAT 10)														
Woodcock-Johnson IV (WJIV)														
Other: Name(s) Existing academic data is data- mined from CBAs to District and State Level assessments in this covid year.	V					П	П				п			П
				9	Scre	ener	· by	Grad	ie Le	evel				
C	$\vdash$													
Creativity	K12	K	1	2	3	4	5	6	7	8	9	10	11	12

**REMEMBER:** Allow **SAVE** to complete before hitting the **NEW** button again.

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#### E. Assessment Process <u>WAC 392-170-055</u> | <u>060</u>

#### **Assurances**

Portfolio-Work Samples

Other: Name(s)

Mark each check box to affirm that WAC requirements detailed in 392-170-055 and 392-170-060 are in place.

- District has a clearly defined and documented assessment process.
- All tests and other evaluation materials used in the assessment meet requirements of WAC 392170-060 Nondiscrimination in the use of Tests.

#### **Instructions**

Use **up-to-date assessment tools.** Contact individual publishing companies for more information on each assessment.

Other - Name the other data sources you use.

If K12 is marked, do not check any of the individual grade level boxes for the measure.

**ALERT:** Districts that screen must use different instruments in the assessment process.

## **Assessment Measures**

	Assessment Measure By Grade Level													
Cognitive	K12	к	1	2	3	4	5	6	7	8	9	10	11	12
CogAT 7-Screening Form		P	P	P										
CogAT 8-Screening Form														
CogAT 7-Full Battery					P	V	P	P	P	┖				
CogAT 8-Full Battery														
Naglieri Nonverbal Aptitude Test (NNAT2)				P										
Stanford Binet Intelligence Scales (SB5)														
Stanford Binet Intelligence Scales for Early Childhood (Early SB5)														
Wechsler Intelligence Scale for Children, 4th Edition (WISC IV)														
Woodcock-Johnson IV (WJ IV)														
Otis-Lennon School Ability Test, 8 Edition (OLSAT 8)														
Other: Name(s) 2E - Other assessments as needed. No new assessments were given in this covid year and existing data was used.	v													П

		Assessment Measure By Grade Level													
Academic Achievement	K12	К	1	2	3	4	5	6	7	8	9	10	11	12	
State Assessment(s)				П	P	P	v	V	v	V					
MAP for Primary Grades (MPG)		P	P	P	П										
Measures of Academic Progress (MAP)					P	P	P	P	P	P					
Iowa Test of Basic Skills (ITBS)															
Iowa Test of Educational Development (ITED)															
Stanford Achievement Test Series, 10th Edition (SAT 10)															

2021		ıGra	ants	ıGran	ts VVrit "	er •						ı
Woodcock-Johnson IV (WJIV)												
Kaufman Test of Educational Achievement (KTEA)												
Other: Name(s) 2E - Other assessments as needed. No formal testing was completed in this covid year.	₽											
		As	sess	mer	nt Me	easu	re b	v Gr	ade	Lev	el	

Cupativita	Assessment Measure by Grade Level													
Creativity	K12	K	1	2	3	4	5	6	7	8	9	10	11	12
Torrance Test of Creative Thinking														
Other: Name(s) Creativity questions imbedded in Teacher and Parent Rating Scales. For high school referrals the portfolio includes a creative essay prompt.	P													

Bassauch Bassad Bating Cools	Assessment Measure by Grade Level													
Research-Based Rating Scale	K12	к	1	2	3	4	5	6	7	8	9	10	11	12
Gifted Rating Scales, 2003 (GRS)														
Scales for Rating the Behavioral Characteristics of Superior Students (Renzulli Scales)														
Scales for Identifying Gifted Students, 2004 (SIGS)														
WaKIDS (Washington Kindergarten Inventory of Developing Skills)		v												
Other: Name(s) Renzulli Scales hybrid in collaboration with Dr. Sally Reis.		P	P	P	P	P	P	P	v	P				

Tufound Manager		Assessment Measure by Grade Level												
Informal Measures	K12	К	1	2	3	4	5	6	7	8	9	10	11	12
Kingore Observation Inventory														
Teacher Rating Scale-locally developed	P													
Parent Rating Scale-locally developed	v													
Report Card											P	P	P	P
Portfolio-Work Samples											P	P	P	P
Other: Name(s) Student Essay, GPA, SAT, PSAT											P	P	P	P

#### F. Selection WAC 392-170-075

#### Multidisciplinary Selection Committee (MSC) Considers Screening and Assessment Data

If you screen, make sure your multidisciplinary selection committee reviews all the data you collect through your screening procedures and your assessment process.

## WAC 392-170-075 Selection of Most Highly Capable

Shall be based on a selection system that determines which students are the most Highly Capable as defined under WAC 392-170-055, and other data collected in the assessment process."

#### **Assurances**

- District has documented procedure and board-approved policy that govern selection of the most Highly Capable students by the MSC. This policy and its procedures meet the requirements listed in WAC 392-170-075.
- Board Policy and Procedure Number 2190
- lacktriangle If not, 2190: Board Policy and Procedure Name or Number

# G. Multidisciplinary Selection Committee (MSC) WAC 392-170-070 | 075 | 038

#### **Assurances**

MSC members must meet the minimum professional requirements listed in WAC 392-170-070.

- The district's MSC composition and the role of the committee members comply with WAC 392170-070 and 075.
- V Each committee member commits to the strictest level of confidentiality related to the process, documentation, student information and selection.

Page 4

HCP Services: Continuum and Variety RCW 28A-185-030, WAC 392-170-030

#### A. Program Services Management WAC 392-170-078 | 080

## **Assurances**

- District provides educational opportunities that take into account each student's needs and capabilities.
- District reviews services for each student periodically to ensure services meet each student's needs and capabilities.

#### B. Variety and Continuum of Program Services WAC 392-170-078 | 080

#### **Instructions**

CEDARS gifted values identifies four primary structures for HCP service delivery:

- General education classroom-based services and programs, CEDARS Gifted Value 32
- Unique HCP Services/Programs, CEDARS Gifted Value 33
- Acceleration Services/Programs, CEDARS Gifted Value 34
- Non-Traditional Services/Programs, CEDARS Gifted Value 35

For each service delivery option or options you provide identify the instructional strategies and curricular modifications teachers integrate to meet the needs of their Highly Capable students.

ALERT: Instructional programming and the delivery of HCP services must be in place at every grade level in your district. Highly Capable students remain in the program until their enrollment in your district ends.

## **Complete the Gifted Value Tables**

For each Gifted Value identify:

- 1. Program options by grade level. If K12 is marked, do not check any of the individual grade level boxes for the measure.
- 2. Instructional strategies and curricular modifications.

CEDARS Gifted Value 32	K12	K	1	2	3	4	5	6	7	8	9	10	11	12			
General Education classroom- based services and programs	V																
Instructional Strategies and Curri	cula M	odif	icati	ion													
☑ Differentiation				P	Curri	iculu	m Co	mpa	cting	g							
Flexible grouping				P	Enric	hme	nt										
☑ Independent study								☑ Independent projects									

E racing	✓ Pacing																			
☑ Supplemental instruction in area of		☑ Supplemental materials in area of interest										st								
☑ Cluster grouping					Othe erver		ıme(: ists	s) Te	chnc	ology	, tut	ors,								
			1						1		1									
CEDARS Gifted Value 33 Unique HCP services and programs	K12	К	1	2	3	4	5	6	7	8	9	10	11	12						
Self-Contained classroom			P	P	P	P	P	P	P	Ø										
Supplemental pull-out program						□														
Specialty online course or courses																				
Other Name(s) The IB program at Ingraham High School offers an accelerated IB curriculum in grades 10 and 11 with intensive prep classes in grade 9.											v	V	v							
Instructional Strategies and Curri	cula M	lodi1	icat	ion																
☑ Differentiation				┖	Curr	iculu	ım C	ompa	actin	g										
Flexible grouping				v	Enrid	chme	ent													
☑ Independent study				v	Inde	pend	dent	proje	ects											
Pacing				P	Cont	ent	accel	lerati	ion											
Supplemental instruction in area of	of intere										☑ Supplemental materials in area of interest									
			Supp	лспп	Ciita	i iiia	ceria		ui cu	01 11	10010	J.								
Cluster grouping				_								earn								
	K12	K	1	_										12						
CEDARS Gifted Value 34 Acceleration services and			1	P	Othe	er Na	ıme(:	s) Pr	oject	t Bas	sed L	earn	ing							
CEDARS Gifted Value 34 Acceleration services and programs	K12	K		2	Othe 3	er Na	ime(s	s) Pr	oject 7	Bas	sed L	earn	ing 11	12						
CEDARS Gifted Value 34 Acceleration services and programs  Advance Placement (AP)	К12	К		2	Othe	4	5 🗖	s) Pr	oject	8	sed L	earn 10	11	12						
CEDARS Gifted Value 34 Acceleration services and programs Advance Placement (AP) Cambridge AICE	K12	К		2	Othe	4	5 □	6	oject	8 D	9	10	11 P	12						
CEDARS Gifted Value 34 Acceleration services and programs Advance Placement (AP) Cambridge AICE College in the High School	K12	к П		2 □	3	4 G	5 □ □	6	7	8	9 P	10	11 P	12 P						
CEDARS Gifted Value 34 Acceleration services and programs Advance Placement (AP) Cambridge AICE College in the High School Concurrent or dual enrollment	K12	к П		2 □ □	3	4	5	6	7 🗆 🗀	8	9 P	10 P	11 P	12 P						
CEDARS Gifted Value 34 Acceleration services and programs  Advance Placement (AP)  Cambridge AICE  College in the High School  Concurrent or dual enrollment  Credit by examination  Early entrance middle school, high	K12	к		2	3	4	5	6	7	8	9 P	10 P	11	12 P						
CEDARS Gifted Value 34 Acceleration services and programs  Advance Placement (AP)  Cambridge AICE  College in the High School  Concurrent or dual enrollment  Credit by examination  Early entrance middle school, high school or college	K12	к			Othe	4	5	6	7 DDDDDDDDDDDDDDDDDDDDDDDDDDDDDDDDDDDD	8	9 P	10	11	12 P						
CEDARS Gifted Value 34 Acceleration services and programs  Advance Placement (AP)  Cambridge AICE  College in the High School  Concurrent or dual enrollment  Credit by examination  Early entrance middle school, high school or college  Grade level advancement	K12	к			Othe	4	5	6	oject	8	9 P	10	11	12 P						
CEDARS Gifted Value 34 Acceleration services and programs  Advance Placement (AP)  Cambridge AICE  College in the High School  Concurrent or dual enrollment  Credit by examination  Early entrance middle school, high school or college  Grade level advancement  Honors/Advanced	K12	к			Othe	4	5	6	oject	8	9 P P P P P P P P P P P P P P P P P P P	10	11							
CEDARS Gifted Value 34 Acceleration services and programs  Advance Placement (AP)  Cambridge AICE  College in the High School  Concurrent or dual enrollment  Credit by examination  Early entrance middle school, high school or college  Grade level advancement  Honors/Advanced  International Baccalaureate (IB)  Online course(s) for subject	K12	к			Othe	4	5	6	7  C C C C C C C C C C C C C C C C C C	8 Bas	9 P P P P P P P P P P P P P P P P P P P	10 IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII	11							

□ Independent study ■ Independent projects □ Content acceleration Pacing ■ Supplemental instruction in area of interest ☐ Supplemental materials in area of interest ☐ Other Name(s) Cluster grouping Page 5

Program Goals, Monitoring and Evaluation WAC 392-170-030 | RCW 28A.185.050 | RCW 28A.150.220

#### A. District Program Goals WAC 392-170-030

#### **Assurance**

lacktright District has defined goals for the Highly Capable program and works toward meeting those goals.

ALERT: Keep documentation related to HCP goals on file at the district. District staff make these records available to authorized personnel during the sate Consolidated Program Review cycle and on request.

## B. Monitoring: District Records That Demonstrate Compliance WAC 392-170-095 RCW 28A.185.050 | RCW 28A.150.220

#### **Instructions**

Keep those records that evidence compliance with state law at the district. Here are some examples of the HCP documents districts must keep on file:

- School board policy and district procedure that govern the district's Highly Capable program
- Assurances
- Annual public notification
- Parent/legal guardian permission notices and letters
- Description/documentation related to processes of identification, selection, appeal and program evaluation
- Description/documentation related to program exit
- Documentation related to program options and services Records related to individual educational programs for Highly Capable students

#### **Assurance**

lacktrightlacktrighteta District maintains records that evidence compliance with the laws and regulations related to the Highly Capable program. District staff makes these records available to authorized personnel during the Consolidated Program Review cycle and on request.

ALERT: Do not upload HCP documentation; keep on file at the district.

#### C1. Evaluation WAC 392-170-030 | RCW 28A.185.050 | RCW 28A.150.220

#### **Instructions**

The evaluation of your HCP should return data that measure:

- 1. The annual efficacy of the district's HCP administration and operations
- 2. Compliance with state laws and regulations related to the highly capable program

Select the methods and activities you will use to evaluate the effectiveness of your Highly Capable program. Enter the timeframes for review and analysis. These data will inform your Form Package 250 End of Year report, and provide Program Evaluation evidence for Consolidated Program Review.

2021		IGrants IGrants vyriter
		Timeframe-by-Month(s)-example September, December, April
Program Adm Operations	inistration ,	Reviewed Review and Analysis
Program Adminis	tration/Ope	ration
District Policy	P.	Policy No. 2190 was adopted On December 3, 2014. It is reviewed and revised as directed by the Board. We are preparing revisions to the policy and procedures for the spring of 2021.
Program Expenditures	v	Advanced Learning Budget Analyst reviews HCP expenditures monthly.
		lepth review and analysis at the Consolidated WAC 392-170 mined by OSPI.
District recently on Procedures practice		Superintendent Procedure 2190SP is revised as needed, most isions are underway to reflect current year.
Goals for District Program	V	HCP Goals/Objectives are included in Policy and Procedures, and are periodically reviewed.
Academic Goals students. In the focus of our wo	our d <b>e</b> velopi	goals are developed in each cohort program for their for HCP ng improved system, additional growth Students measures will be
Communications	ľ	The Advanced Learning website is currently in its 3rd iteration under the goals of improving accuracy, accessibility, and creating a barrier free path to communication for all aspects of Advanced Learning. In addition, an Annual Communication Plan with a focus on barrier free access and enhanced communication for kindergarten families was implemented in January 2019. All forms and announcements are coordinated with the SPS Communications Office to ensure accuracy and optimum publicity via electronic, print, and social media. Forms and information are available in nine world languages. Interpretation for family engagement has also been a priority and gains have been made in the online format this year.
Services at develop	ment and fut	Identified HC students may choose a cohort program in grades 1-8 or remain at their attendance area school and receive appropriate and differentiated enhanced instruction, including acceleration as d student need. This is a focus of our are implementation of a service delivery multi-tiered system of support model. The new model will be implemented over a number of years in order to facilitate the support, PD, and guidance development.
Continuum of The sidentification through		rd System tracks every HC student from the time Services of
Name(s)Initiatives	nd Equity an	Outreach to increase HCP diversity through the referral and Other: works with the Department of Race d community groups focused on addressing Highly Capable Programs. Please refer to form

Page 7 for further details.

# **C2. Evaluation** WAC 392-170-030 | RCW 28A.185.050 | RCW 28A.150.220

#### **Instructions**

The evaluation of your HCP should return data that measure:

- 1. How well you HCP met its program goals
- 2. Academic achievement of your Highly Capable students
- 3. How well your HCP addressed the needs and capabilities of Highly Capable students

Select the **methods and activities you will use** to evaluate the effectiveness of your Highly Capable program. Enter the grade level, and timeframes for collection/administration and analysis. These data will inform your Form Package 250 End of Year report, and provide Program Evaluation evidence for Consolidated Program Review.

		Timeframe by Month(s) examples September, December, April					
Evaluation Methods and Activities	Grades	Collect or Administer	Review				
Grades and Tests							
AP Tests	☐ Elementary						
7.11 16666	<b>☑</b> Secondary	Мау	Fall				
Cambridge AICE Tests	☐ Elementary						
Gambridge /192 Tests	☐ Secondary						
Classroom-based	☐ Elementary						
Assessments	☐ Secondary						
District Assessments	<b>☑</b> Elementary	Fall, Winter, Spring Interim Assessments Math	Summer, Fall				
DISTRICT ASSESSMENTS	<b>☑</b> Secondary	Fall, Winter, Spring Interim Assessments Math	Summer, Fall				
IB Tests	☐ Elementary						
TD Tests	<b>☑</b> Secondary	Мау	Fall				
Performance Assessment	☐ Elementary						
T Griormance Assessment	☐ Secondary						
Progress Reports	☐ Elementary						
Trogress reports	☐ Secondary						
Report Cards	☐ Elementary						
Treport Curus	☐ Secondary						
State Assessments	<b>☑</b> Elementary	Spring	When available, typically August				

		Sec	condary	_  S	Spring		When available, typically August
Student Growth Percentiles	(SGP)	<b>☑</b> Ele	mentary	F	all		When SGP are released from OSPI
comparing academic peers		<b>☑</b> Sec	condary	F	all		When SGP are released from OSPI
Other: Name(s)		□ Ele	mentary				
Other: Name(3)		☐ Sec	condary				
Qualitative Data							
Staff Anecdotal	☐ Elem	entary					
Observation	☐ Seco	ndary					
Children Deflection	☐ Elem	entary					
Student Reflection	☐ Seco	ndary					
	☐ Elem	entary					
Student Interviews	<b>☑</b> Seco	ndary	On- going		Student \	oice within the (	Communications
Oth and Name (a)	☐ Elem	entary					
Other: Name(s)	☐ Seco	ndary					
Surveys							
A dustinistructory	₪	Elemen	itary    \	Wint	ter	Needs assessm	ent
Administrator		Elemen Second	,	Wint Wint		Needs assessm Needs Assessm	
	P		lary		ter		ent
Administrator	<u> </u>	Second	lary \	Wint	ng	Needs Assessm	ent
Parent	P	Second	lary \text{\text{\text{Stary}}}	Wint  Spri	ng	Needs Assessm Program Survey	ent
	P	Second  Elemen  Second	lary Salary Sala	Wint  Spri	ng	Needs Assessm Program Survey	ent
Parent	P	Second Elemen Second Elemen	lary Salary Sala	Wint  Spri	ng	Needs Assessm Program Survey	ent
Parent		Second Second Second Second Second	lary lary stary lary stary lary	Wint  Spri	ng	Needs Assessm Program Survey	ent
Parent  Student  Teacher		Second Second Second Second Second	lary lary stary stary lary lary lary	Wint  Spri	ng	Needs Assessm Program Survey	ent
Parent		Second Second Second Second Second Second	lary lary lary lary lary lary lary lary	Wint  Spri	ng	Needs Assessm Program Survey	ent
Parent  Student  Teacher		Second Second Second Second Second Elemen Second Elemen	lary lary lary lary lary lary lary lary	Wint  Spri	ng	Needs Assessm Program Survey	ent
Parent  Student  Teacher  Other: Name(s)  Other Data Sources		Second Second Second Second Second Elemen Second Elemen	lary lary lary lary lary lary lary lary	Wint  Spri	ng	Needs Assessm Program Survey	ent
Parent  Student  Teacher  Other: Name(s)		Second Second Second Second Second Elemen Second Elemen	lary lary lary lary lary lary lary lary	Wint  Spri	ng	Needs Assessm Program Survey	ent

	☐ Secondary	
Dua anno an Dautinia ation	Elementary	
Program Participation	Secondary	
Others Name(s)	☐ Elementary	
Other: Name(s)	☐ Secondary	

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School Board Annual Approval of District Comprehensive Plan: iGrants 217 WAC 392-170-020 | 025 | 030

#### A. Estimate of Students Expected to Serve WAC 392-170-030

#### **Instructions**

Estimate the number of students your district expects to serve at each grade — across the district's total grade span.

К	1	2	3	4	5	6	7	8	9	10	11	12	Total
100	126	250	321	421	464	528	510	546	528	457	354	332	4,937

## B. iGrants 217 Highly Capable Program Comprehensive Plan: School Board Annual Approval WAC 392-170-020 | 025

#### **Instructions**

This iGrants form package - 217 - is your district's Comprehensive plan.

- 1. Complete, print out all pages and take it to your school board for annual review and approval. Click Print All, to the right of Save.
- 2. Enter the date your school board approved this Comprehensive plan, iGrants 217. If it is not yet approved, please enter date when it will be on board agenda for approval.
- 3. Upload the board meeting minutes that document approval. Contact us to open this page when minutes are available.

Date of Annual Board Approval: 1/27/2021

Upload meeting minutes that show annual board approval of iGrants FP 217.

File names: do not use symbols or special characters.

**Uploaded Files Uploaded By Uploaded At** 

Files have not been uploaded

Page 7

#### Equitable Identification of Low-Income Students RCW 28A.185.020

Update as needed how you address equitable identification of low-income students as required by law RCW 28A.185.020.

1. Identify person(s) responsible for developing and implementing LEA equitable identification plan to address low-income students.

Claudine Berry, Program Manager Highly Capable Concie Pedroza, Chief of Student Support Services

2. LEAs may find systemic barriers to identifying low-income students, such as: limited communication about referral process, testing outside school day, reliance on standardized testing only, no routine review of existing data, communication in English only, "cut off" scores on standardized tests, lack of information by school front office staff, and others.

OSPI suggests the following possible actions to reduce barriers to identifying low-income students: screen all students at certain grade level(s) to "screen in" students who may be overlooked, look for above-grade-level WaKIDS indicators, assess rapid growth over time with WaKIDS or ELPA21, test during school day in home school, review IEPs for students with disabilities for indicators of giftedness (twice exceptional), inform staff of gifted indicators and solicit referrals by staff, use alternative assessments for English learners, routinely review all relevant data for any new student, include referral information in enrollment packets, reach out to families by native language speaker.

Please update actions your LEA takes to prioritize equitable identification of lowincome students, and the LEA's process to implement during the 2020-21 identification cycle.

Screen all students at certain grade level:

Plans were made to perform Universal Testing for all second grade student with the NNAT3 during the 2019-2020 school year. We also planned to perform Universal assessments using the NNAT3 for our 3rd grade students who were unable to take their Universal assessment in the spring, due to COVID-19. None of these assessments will be able to be undertaken this year due to remote learning.

Look for above-grade-level WaKIDS indicators, assess rapid growth over time with WaKIDS or ELPA21:

The MSC reviews all available data in Homeroom before making eligibility decisions, including WaKIDS and ELPA21 information. This year, due to the lack of data during remote learning, the Advanced Learning department will consider all available data, current and historical. This will include common curriculum based assessments.

Test during school day in home school: This would be in place if we were providing student services in person rather than in remote learning.

Review IEPs for students with disabilities for indicators of qiftedness (twice exceptional):

Our Advanced Learning Program Specialist for Special Populations whose responsibility is to focus on the needs and services for students qualifying as Highly Capable and Specialist Education Services as well as/or English Language Learner (ELL) Services. This includes actions such as reviewing and assessing students in partnership with school staff, developing and delivery training modules to Central and school teams, and working in partnership with special education and ELL staff in delivery of services to students eligible for both special education and ELL services.

Inform staff of gifted indicators and solicit referrals by staff:

Staff may begin recommending students in May of each year for testing in the fall. The form includes gifted indicators to guide teachers through the process. Through a system of communication with elementary school office staff and support staff in each building, teachers will have the information needed to support the families of their students in the referral process.

Use alternative assessments for English learners:

We currently offer accommodations for families who request language support. These include translated information and referral forms for parents for the top nine languages, and testing directions in their native language when possible.

Each school is growing in their use of the MTSS structures and systems to center student strengths and needs in their planning.

Students who were identified and served in a public school gifted program are evaluated for HC placement when they enter SPS. All new students are offered the opportunity to take cognitive and achievement testing during August for possible eligibility in the fall. This year with the constraints of COVID-19, the summer evaluation will match the COVID-19 identification process that is currently being designed.

Referral information is updated and provided on the District website, sent out to families directly in mid-May through school channels, and again in the 'first day' packets distributed to all students in grades K-8 through schools. It is also published and posted to calendars at all school websites. High school referral information is provided in January of each year. It is a portfoliobased referral and does not require further testing.

Reach out to families by native language speaker:

Advanced Learning staff participates in community information and family support meetings at which native language speakers are available to provide translation. This year, the Advanced Learning department has increased communication with linguistically diverse families as well as Black students to align with our strategic plan focus.

#### Criteria for Identification RCW 28A.300.770

Explain how you address criteria for identification as required by RCW 28A.300.770.

3. Update actions your LEA takes to address these criteria in your identification policy and procedures, and the LEA's process to implement during 2020-21 identification cycle.

LEAs must have identification procedures for Highly Capable programs that are clearly stated and implemented using the following criteria:

- a. Districts must use multiple objective criteria to identify students who are among the most Highly Capable. Multiple pathways for qualifications must be available and no single criterion may disqualify a student from identification.
- b. Highly Capable selection decisions must be based on consideration of criteria benchmarked on local norms, but local norms may not be used as a more restrictive criterion than national norms.
- c. Subjective measures such as teacher recommendations or report card grades may not be used to screen out a student from assessment. These data points may be used alongside other criteria during selection to support identification, but may not be used to disqualify a student from being identified.
- d. To the extent practicable, screening and assessments must be given in the native language of the student. If native language screening and assessments are not available, a nonverbal screening and assessment must be used.
  - a. Districts must use multiple objective criteria to identify students who are among themost highly capable. Multiple pathways for qualifications must be available and no single criterion may disqualify a student from identification.

SPS was ready to implement the NNAT3 for cognitive assessment and MAP, SBA, and/or any other relevant achievement or cognitive data to identify HC students. The

Multidisciplinary Selection Committee also reviews interim assessments, F&P data, and teacher rating scales to inform decisions. Students who are potentially 2E (have an existing IEP) have availability of cognitive testing through the special education referral process. This information is identified and considered in MSC decisions. No single criterion disqualifies a student from identification.

b. Highly capable selection decisions must be based on consideration of criteriabenchmarked on local norms, but local norms may not be used as a more restrictive criterion than national norms.

In Seattle, local norms would be a more restrictive criterion than national norms. We therefore use national or state norms when making selection decisions. The team is exploring local norms for groups such as low-income and English Language Learners.

c. Subjective measures such as teacher recommendations or report card grades may notbe used to screen out a student from assessment. These data points may be used alongside other criteria during selection to support identification, but may not be used to disqualify a student from being identified and may be used to screen in a student for additional assessment.

Teacher recommendations (the Teacher Rating Scale and related comments) are never used to screen out students from assessment. They are used to support identification, not to disqualify students.

d. To the extent practicable, screening and assessments must be given in the nativelanguage of the student. If native language screening and assessments are not available, a nonverbal screening and assessment must be used.

In spring all second grade students in Title I / high ELL schools are screened using the Naglieri Nonverbal Aptitude Test, and the parents of high scoring students are invited to refer for further assessment. At this time SPS does not have a systematic process for providing native language screening and assessment for all students, but requests for language accommodations in fall 2019 were met as newly implemented practice. Oneonone testing in Mandarin, Cantonese, and Spanish was administered.

4. Briefly outline actions that were conducted or planned in 2019-20 school year to identify students for Highly Capable services in light of school closures resulting from **COVID-19.** For example, district may have completed identification during school year following typical practice; district may complete identification in summer of 2020 using existing data; district may conduct assessments in summer 2020 and complete identification; district may conduct identification at start of 2020-21 school year to identify and serve as soon as possible in 2020-21 school year.

Seattle Public Schools continues with remote learning and the district will not consider using remote assessments to determine eligibility for services. With that in mind, we are currently designing a process for all students that does not include new assessments, with the exception of curriculum based decisions. The process will include survey data designed with Sally Reis that is available for all staff members, parents, and community members. Our team will have the process designed and ready to implement in the winter. The usual decision-making for eligibility is the end of January as a goal. This year, we will extend our eligibility decisions through the end of May.