



Seattle Public Schools

Budget Work Session

www.seattleschools.org | December 9, 2020



Outcomes

1. Review 2021-22 projections and timeline
2. Update on Participatory Budgeting Process
3. Information provided on three-year outlook
4. Review and provide feedback on 21-22 budget solutions by major category
5. Follow up on additional information: WSS, Strat Plan, Capital
6. Review and provide feedback on equity tier changes for 21-22.

FY21-22 Draft Budget Development Calendar

- **October 28, 2020** - Budget Work Session
- **November 16** thru December 16 Community Meetings
- **November 17, 2020** - Budget Work Session
- **December 9, 2020** – Budget Work Session
- **December 13, 2020** – Final WSS Changes determined
- **January 6, 2021** - Budget Work Session to review recommendations
 - Review WSS Changes
 - Review Overall major budget changes/agreement on budget
- **January 11, 2021** – Legislative session begins
- **January 13 to January 29** - Central budgets developed
- **January 20, 2021** – Budget Work Session
- **February 23, 2021** - Budget Allocations to Schools
- **March 3, 2021** - Budget Work Session
- **April 26, 2021** - Regular Legislative session ends
- **April 28, 2021** – Budget Work Session
- **May 3, 2021** - Final General Fund Balancing, Budget Book development
- **May 25, 2021** - Budget Work Session
- **June 7, 2021** - Board Action Report and Budget Resolution to A&F
- **June 9, 2021** - Budget Work Session
- **June 23, 2021** - Introduce Budget to Board
- **July 7, 2021** – Required Public Hearing
- **July 7, 2021** - Board Action to adopt school year 2021-22 budget

Estimated General Fund Ending Fund Balances

Fund Balance Projections	2019-20	2020-21
Committed to Economic Stabilization (4% and 3.9%)	\$38,700,000	\$38,700,000
Inventory	\$1,526,685	\$1,500,000
Restricted for carryover of restricted revenues	\$16,247,619	\$10,000,000
School Carryforward	\$10,023,108	\$9,000,000
Central Baseline Carryforward	\$2,930,574	\$2,000,000
Legal Settlements/Outside Counsel	\$4,902,503	\$5,000,000
 FY18-19 anticipated underspend for FY20-21		
Salary savings	\$14,000,000	
Legislative action above anticipated applied to FY20-21	\$16,000,000	
 FY19-20 estimated savings		
Salary savings/SEBB billing change	\$20,400,000	
 FY20-21 estimated salary savings/underspend		\$20,000,000
Estimated Enrollment funding loss (\$22M less \$6M reserve for enrollment)		(\$16,000,000)
Transportation funding deficit		(\$11,600,000)
 Secondary Science Curriculum Adoption	\$854,445	\$532,212
Central Office Restoration Escrow	\$1,376,543	\$1,376,543
Unassigned (UPDATED on Dec 9, 2020 for 2020-21)	\$21,830,217	\$10,000,000
Total Ending Fund Balance	\$148,791,695	\$70,508,755

Note – FY20-21 numbers are estimates

Projections from Four Year Forecasts previously approved as part of the budget

- 2019-20 Budget - Four Year Forecast (approved July 10, 2019)

		2019-20	2020-21	2021-22	2022-23
Enrollment		52,873	52,324	51,865	51,550
General Fund					
	Total Resources	\$ 973,740,979	\$ 1,004,344,249	\$ 1,023,029,078	\$ 1,042,137,400
	Total Expenditures	\$ 1,044,890,979	\$ 1,063,053,708	\$ 1,094,945,320	\$ 1,127,793,679
	Contribution To/(From) Fund Balance	\$ (71,150,000)	\$ (58,709,459)	\$ (71,916,242)	\$ (85,656,279)

- 2020-21 Budget - Four Year Forecast (approved July 8, 2020)

		2020-21	2021-22	2022-23	2023-24
Enrollment		54,698	54,937	55,182	54,841
General Fund					
	Total Resources	\$ 1,080,904,739	\$ 1,033,004,264	\$ 1,049,618,050	\$ 1,066,551,553
	Total Expenditures	\$ 1,080,904,739	\$ 1,100,147,881	\$ 1,133,152,318	\$ 1,167,146,887
	Contribution To/(From) Fund Balance	\$ -	\$ (67,143,617)	\$ (83,534,268)	\$ (100,595,334)

Participatory Budgeting Update

Participatory Budgeting Activities – Areas Chosen

- Ethnic Studies, Black & American Indian Studies
- Restorative Justice
- Dual Language Programs

Participatory Budgeting - Update

- First meetings have been held
- Second meetings held end of this week and next week
- Report out scheduled for January 6 Work Session

Three Year Outlook and Options

FY21-22 Potential Solutions

Estimated Gap of \$48m	Option A	Option B	Option C	Option D
	No reduction to school allocations, use all savings	All areas have reductions	No reduction to economic stabilization	No reduction to capital funding
Economic Stabilization Fund	\$ 38,700,000	\$ 18,000,000	\$ -	\$ 15,000,000
Reductions to District Programs	\$ 4,300,000	\$ 10,000,000	\$ 15,000,000	\$ 15,000,000
Use Capital Funding	\$ 5,000,000	\$ 10,000,000	\$ 10,000,000	\$ -
Reductions to School Funding Allocations	\$ -	\$ 10,000,000	\$ 23,000,000	\$ 18,000,000
Total	\$ 48,000,000	\$48,000,000	\$48,000,000	\$ 48,000,000

Note: These examples are provided for discussion purposes only.

Three Year Outlook and Options

Three Year Outlook				
General Fund Position over three years	Available resources	2021-22	2022-23	2023-24
Revenues		\$ 1,030,525,426	\$ 1,049,618,050	\$ 1,066,551,553
Expenditures		\$ 1,100,333,183	\$ 1,133,152,318	\$ 1,167,146,887
Resource Gap		\$ (69,807,757)	\$ (83,534,268)	\$ (100,595,334)
*Assumption of revenues and expenditures being held constant is for illustration purposes only.				
Option A - minimize cuts, use savings and Capital				
General Fund Position over three years	Available resources	2021-22	2022-23	2023-24
Revenues		\$ 1,030,525,426	\$ 1,049,618,050	\$ 1,066,551,553
Expenditures		\$ 1,100,333,183	\$ 1,132,044,561	\$ 1,103,579,387
Resource Gap		\$ (69,807,757)	\$ (82,426,511)	\$ (37,027,834)
Solutions				
Annual underspend, which equals all of our available fund balance	\$ 20,000,000	\$ 20,000,000	\$ 20,000,000	\$ 20,000,000
Economic Stabilization Fund - one time	\$ 38,700,000	\$ 38,700,000	Nothing available	Nothing available
Capital Funds - may be one time	\$ 10,000,000	\$ 10,000,000	Nothing available	Nothing available
Total remaining gap		\$ (1,107,757)	\$ (62,426,511)	\$ (17,027,834)
Reduction to District Programs	\$ 10,000,000	\$ 1,107,757	\$ 8,892,243	\$ -
Reduction to School Allocations	\$ 40,000,000		\$ 53,534,268	\$ 17,027,834
Total remaining gap		\$ -	\$ -	\$ -

Three Year Outlook and Options

Three Year Outlook				
General Fund Position over three years	Available resources	2021-22	2022-23	2023-24
Revenues		\$ 1,030,525,426	\$ 1,049,618,050	\$ 1,066,551,553
Expenditures		\$ 1,100,333,183	\$ 1,133,152,318	\$ 1,167,146,887
Resource Gap		\$ (69,807,757)	\$ (83,534,268)	\$ (100,595,334)
*Assumption of revenues and expenditures being held constant is for illustration purposes only.				
Option B - all areas have reductions				
General Fund Position over three years	Available resources	2021-22	2022-23	2023-24
Revenues		\$ 1,030,525,426	\$ 1,049,618,050	\$ 1,066,551,553
Expenditures		\$ 1,100,333,183	\$ 1,111,344,561	\$ 1,102,958,387
Resource Gap		\$ (69,807,757)	\$ (61,726,511)	\$ (36,406,834)
Solutions				
Annual underspend, which equals all of our available fund balance	\$ 20,000,000	\$ 20,000,000	\$ 20,000,000	\$ 20,000,000
Economic Stabilization Fund - one time	\$ 38,700,000	\$ 18,000,000	\$ -	\$ -
Capital Funds - one time?	\$ 10,000,000	\$ 10,000,000	\$ -	\$ -
Total remaining gap		\$ (21,807,757)	\$ (41,726,511)	\$ (16,406,834)
Reduction to District Programs	\$ 10,000,000	\$ 5,000,000	\$ 5,000,000	\$ -
Reduction to School Allocations	\$ 40,000,000	\$ 16,807,757	\$ 36,726,511	\$ 16,406,834
Total remaining gap		\$ -	\$ -	\$ -

FY21-22 Potential Solutions

Estimated Gap of \$48m	Option A	Option B	Option C	Option D
	No reduction to school allocations, use all savings	All areas have reductions	No reduction to economic stabilization	No reduction to capital funding
Economic Stabilization Fund	\$ 38,700,000	\$ 18,000,000	\$ -	\$ 15,000,000
Reductions to District Programs	\$ 4,300,000	\$ 10,000,000	\$ 15,000,000	\$ 15,000,000
Use Capital Funding	\$ 5,000,000	\$ 10,000,000	\$ 10,000,000	\$ -
Reductions to School Funding Allocations	\$ -	\$ 10,000,000	\$ 23,000,000	\$ 18,000,000
Total	\$ 48,000,000	\$48,000,000	\$48,000,000	\$ 48,000,000

Note: These examples are provided for discussion purposes only.

Follow Up

Weighted Staffing Standards (WSS)

Teachers and non-staff funds

- Classroom Teachers allocated based on Poverty Levels

Grades	Poverty <40%	Poverty 40% to 79%	Poverty >80%
K-1	20	18	18
2	21	20	18
3	24	20	18
4-5	27	27	27
6-12	29	29	29

- Basic Education Supply Funding per student

K-5	\$99
6-12	\$205

- Equity Dollars per free and reduced lunch student

K	\$226	6-8	\$566
1-3	\$257	9-12	\$580
4-5	\$328		

Elementary School Administrative & Support

ELEMENTARY CORE ADMINISTRATIVE & SUPPORT

Elementary School Core Staffing Using Student AAFTE	≤ 300	301-450	451-600	601-750	751+
Principal	1.0	1.0	1.0	1.0	1.0
Admin Secretary - 220	1.0	1.0	1.0	1.0	1.0
Elementary Asst Secretary - 201	0.5	1.0	1.0	2.0	2.0
Librarian	0.5	0.5	0.5	1.0	1.0
Certificated Core Staff			0.5	0.5	0.5
House Administrator					1.0
Nurse **	0.2	0.3	0.4	0.5	0.5

** Nurses allocated thru the WSS formula are staffed centrally.

ELEMENTARY COUNSELOR / SOCIAL WORKER / HEAD TEACHER

0.5 position for school that is:	OSPI Targeted/Comprehensive, or Greater than 50% poverty, or Social/Emotional Behavior program
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K-8 and Middle School Administrative & Support

K-8 CORE ADMINISTRATIVE & SUPPORT

K-8 School Core Staffing Using Student AAFTE	≤ 300	301-400	401-500	501-700	701+
Principal	1.0	1.0	1.0	1.0	1.0
Admin Secretary - 220	1.0	1.0	1.0	1.0	1.0
Elementary Asst Secretary - 201	0.5	1.0	1.0	2.0	2.0
Librarian	0.5	0.5	1.0	1.0	1.0
MS Counselor *	* 375 : 1				
Certificated Core Staff				0.5	0.5
Nurse **	0.2	0.3	0.4	0.5	0.5

MIDDLE SCHOOL CORE ADMINISTRATIVE & SUPPORT

Middle School Core Staffing Using Student AAFTE	≤ 700	701-900	901+
Principal	1.0	1.0	1.0
Admin Secretary - 260	1.0	1.0	1.0
Asst Secretary - 201		1.0	1.0
Attendance Specialist	1.0	1.0	1.0
Data Registrar Specialist - 220	1.0	1.0	1.0
Librarian	1.0	1.0	1.0
MS Counselor *	* 375 : 1		
Certificated Core Staff	0.5	0.5	0.5
House Administrator			1.0
Nurse **	0.5	0.5	0.5

* Secondary counselors are assigned on a ratio of approximately 375:1.

** Nurses allocated thru the WSS formula are staffed centrally.

Budget Work Session December 9, 2020

High School Administrative & Support

HIGH SCHOOL CORE ADMINISTRATIVE & SUPPORT

High School Core Staffing Using Student AAFTE	< 800	801-1100	1101+
Principal	1.0	1.0	1.0
Admin Secretary - 260	1.0	1.0	1.0
Asst Secretary - 220		1.0	1.0
Attendance Specialist - 201	1.0	1.0	1.0
Data Registrar Specialist - 220	1.0	1.0	1.0
Fiscal Specialist - 220	1.0	1.0	1.0
Activity Coordinator	1.0	1.0	1.0
Librarian	1.0	1.0	1.0
HS Counselor *	* 375 : 1		
Counseling Secretary			1.0
Academic Intervention Specialis	1.0	1.0	1.0
Nurse **	1.0	1.0	1.0

* Secondary counselors are assigned on a ratio of approximately 375:1.

** Nurses allocated thru the WSS formula are staffed centrally.

HIGH SCHOOL ASSISTANT PRINCIPALS

Assistant Principal FTE	Certificated Teacher FTE Allocated thru WSS*
0.5	> 23 FTE
1.0	> 27 FTE
2.0	> 37 FTE
3.0	> 61 FTE

District Level Ideas

Option School Transportation	\$ 740,000
Fall Enrollment Reserve	\$ 4,000,000
School mitigation Reserve	\$ 2,000,000
Infrastructure improvement resources	\$ 2,000,000
Curriculum Funds not yet committed	\$ 954,212
Central Office Reductions	\$ 3,500,000
	<u><u>\$ 13,194,212</u></u>

School Level Options

	Amount	Staff FTE	
Teaching Staff to contract limit			
Grade 4-12 increase class size by one student	\$ 5,786,358	41.40	FTE
Support Staff Reductions			
House Administrators to 0.5	\$ 342,785	2.50	FTE
High School Academic Intervention Specialist to 0.5	\$ 740,883	5.50	FTE
High School Activity Coordinators to 0.5	\$ 689,678	5.50	FTE
Half of Assistant Principals	\$ 8,818,523	47.50	FTE
One third of all clerical staff	\$ 6,551,703	82.17	FTE
Half of Librarians	\$ 4,722,635	32.25	FTE
All remaining House Admin, Academic Intv, Activity Coord & Cert Core	\$ 4,196,269	30.50	FTE
Half of School Supply budget	\$ 3,822,534		
Equity Dollars	\$ 6,955,087		
Admin Funding for Sped Pre-school	\$ 851,525		
Extra Funding for Head Start	\$ 83,550		
Extra Funding for Running Start	\$ 759,386		
Extra Funding for Credit Recovery	\$ 132,000		
Extra Funding for International Baccalaureate	\$ 465,560		
Extra Funding in Non-Traditional Schools - Rent	\$ 368,700		
Extra Funding in Non-Traditional Schools - Other	\$ 1,622,656		
Above Model Enhancement - Non-Traditional	\$ 973,618		
Above Model Enhancement - Middle School	\$ 447,674		
	\$ 48,331,124		

K-3 Class size increase (if legislative change)

Options	Amount	Staff FTE
Increase K-3 class sizes by one student	\$ 6,353,153	50.5
or		
If K-3 class sizes were reset to contract level of 26:1	\$ 28,243,223	224.5

Strategic Plan staffing 2020-21

<u>List of Positions (includes salary and benefits)</u>	<u>General Fund</u>	<u>LAP</u>	<u>Title I</u>	<u>Title IV</u>	<u>AAMA</u>	<u>FTE</u>
Goal #1 Students of color who are furthest from educational justice will feel safe and welcome in school						
Directors of Schools	\$617,865					2.5
Office Specialist	\$68,259					1.0
Program Manager, Behavioral Health	\$63,905					0.4
Program Manager, Mental Health	\$155,678					1.0
Project Manager, Data Assessment				\$139,390		1.0
Goal #1 Total	\$905,707			\$139,390		5.9
Goal #2 Students of color who are furthest from educational justice will read at grade level by 3rd grade						
Coordinator School Family Partnerships	\$120,000					1.0
Instructional Svcs School Coach		\$210,045	\$630,140			6.0
Project Manager, Continuous Improvement	\$156,151					1.0
Project-Program Coordinator	\$484,000					4.0
Senior Research Associate	\$139,889					1.0
Goal #2 Total	\$900,040	\$210,045	\$630,140			13.0
Goal #4 Students of color who are furthest from educational justice will finish 9th grade on track for on-time graduation						
Attendance Intervention/Success Coord.		\$255,685		\$248,276		4.0
Project Manager, High School Transition	\$146,345					1.0
Social Worker				\$124,139		1.0
Goal #4 Total	\$146,345	\$255,685		\$372,415		6.0

Strategic Plan staffing 2020-21

Continued

<u>List of Positions (includes salary and benefits)</u>	<u>General Fund</u>	<u>LAP</u>	<u>Title I</u>	<u>Title IV</u>	<u>AAMA</u>	<u>FTE</u>
Office of African American Male Achievement (supports multiple goals)						
Chief of African Amer Male Achievement	\$229,550					1.0
Family Support Worker	\$187,226					2.0
Mgr, African Amer. Male Achievement	\$381,410				\$330,698	4.0
Student and Family Advocate	\$260,349					2.4
Total Office of AAMA	\$1,058,535				\$330,698	9.4
Communications and Customer Service (supports multiple goals)						
Customer Affairs Analyst	\$115,190					1.0
Specialist Video Operations	\$67,085					0.5
Total Communications and Customer Service	\$182,275					1.5
TOTAL	\$3,192,902	\$465,730	\$630,140	\$511,805	\$330,698	35.8

Possible Transfer from Capital Fund 2021-22

Current Uncommitted Capital Fund Balances and MPM Fund Balance:

BTA II	\$1.1
BEX III	\$0.5
BTA III	\$2.0
CEP	\$4.8
MPM (Major Prev. Maint.)	<u>\$34.4</u>
TOTAL	\$42.8M

Notes:

- Community Schools funds have been set aside and are not recommended to be used. They will remain available.
- \$5.8M Estimated CEP Ending Fund Balance Reported at Operation includes CS Funds and 7 Year Planned Expenditures
- Legislative changes allows for greater spending flexibility in our major preventive maintenance (MPM) dollars, of which we currently have \$34.4M

Capital Eligible Program (CEP Fund)

Capital Eligible Program 1 Year Projection

Assumes JSCEE Bond Interest FY 21

CEP Fund Balance	\$	3,575,039
Revenue FY 21	\$	1,410,355
JSCEE Bond Interest Payment FY 21	\$	232,217
CEP Expenditures FY 21	\$	-
	\$	232,217
CEP Estimated Ending Fund Balance	\$	<u>4,753,177</u>

Notes:

Current Fund Balance as of September 30th 2020

CEP revenue sources: lease income and interest earnings

Capital Eligible Program 7 Year Projection

Assumes JSCEE Bond Interest FY 21-27

CEP Fund Balance	\$	3,575,039
Revenue FY 21-27	\$	10,410,355
JSCEE Bond Interest Payments FY 21-27	\$	920,998
CEP Expenditures Plan	\$	5,154,799
	\$	6,075,797
CEP Estimated Ending Fund Balance	\$	<u>7,909,597</u>

Capital Eligible Program (CEP Fund)

Capital Eligible Program 1 Year Projection

Assumes JSCEE Bond Interest FY 21

CEP Fund Balance	\$	3,575,039
Revenue FY 21	\$	1,410,355
JSCEE Bond Interest Payment FY 21	\$	232,217
CEP Expenditures FY 21	\$	-
	\$	<u>232,217</u>
CEP Estimated Ending Fund Balance	\$	<u>4,753,177</u>

Capital Eligible Program 7 Year Projection

Assumes JSCEE Bond Interest FY 21-27

CEP Fund Balance	\$	3,575,039
Revenue FY 21-27	\$	10,410,355
JSCEE Bond Interest Payments FY 21-27	\$	920,998
CEP Expenditures Plan	\$	5,154,799
	\$	<u>6,075,797</u>
CEP Estimated Ending Fund Balance	\$	<u>7,909,597</u>

Capital Eligible Program 7 Year Projection

Assumes JSCEE Bond Payments FY 25-27 and no future capital levy

CEP Fund Balance	\$	3,575,039
Revenue FY 21-27	\$	10,410,355
JSCEE Bond Principal & Interest	\$	10,696,998
CEP Expenditures Plan	\$	5,154,799
	\$	<u>15,851,797</u>
CEP Estimated Ending Fund Balance	\$	<u>(1,866,403)</u>

Notes:

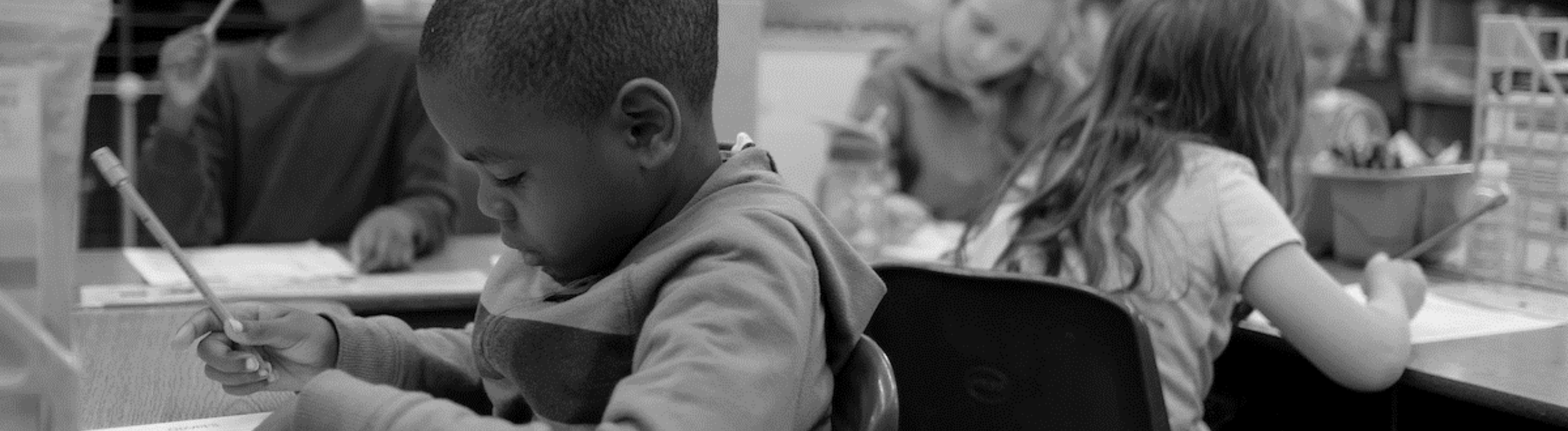
Current Fund Balance as of September 30th 2020

CEP revenue sources: lease income and interest earnings

Equity Tier Methodology

Outcomes

1. Review 2021-22 projections and timeline
2. Update on Participatory Budgeting Process
3. Information provided on three-year outlook
4. Review and provide feedback on 21-22 budget solutions by major category
5. Follow up on additional information: WSS, Strat Plan, Capital
6. Review and provide feedback on equity tier changes for 21-22.



Questions?

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