



Human Resources Board Report

April 2021

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Human Resources Department
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This is the Personnel Report provided by Human Resources for adoption by the School Board for the month of April 2021.



School Board Action

DATE: April 7th, 2021

TO: School Board Directors

FROM: Denise Juneau,
Superintendent

RE: Human Resources Personnel Report

RECOMMENDATION

I recommend approval of the following motion:

I move approval of the Human Resources Personnel Report.

ATTACHMENTS

Human Resources Personnel Report

Clover Codd

Staff Person: Clover Codd
Chief Human Resources Officer

REPORT TO THE SCHOOL BOARD
HUMAN RESOURCES ACTIVITY

April 2021

Last name	First name	Middle	Org Unit	Job	FTE	Effective Date
Administrator Officials, Administrators, Principals, Assistant Principals) & Other Non- Represented Staff						
HIRES						
Cain-Starbird	Margaret	Olivia	Student Health Outreach	Project-Program Manager	1.00	04/01/2021
Singh	Charanpreet		Business Systems	Tester	1.00	03/24/2021
Yee	Lester	MH	Business Intelligence/Atlas D	Business Intelligence Developer	1.00	04/12/2021
RETIREMENTS						
Martinez	Adalberto	F	Systems Operations	Systems Engineer Senior	1.00	07/01/2021
SEPARATIONS						
Awe	Jordan	T	Systems Operations	Systems Engineer	1.00	03/13/2021
Crowthers	Anne	Dizon	Hamilton International Middle	Asst Principal Middle School	1.00	03/05/2021
Juneau	Denise	M	Superintendent's Office	Superintendent	1.00	04/30/2021
Kazanjian	Laurie	L	Advanced Learning Highly Ca	Project Manager Continuous Improvemn	1.00	05/01/2021
Swanson	Benjamin	T	Technology Support North	Specialist Technology Support	1.00	03/18/2021
School & Instructional - Certificated (Teachers, Guidance, Psychologists, Librarian/Audio Visual, Other Professional Staff)						
HIRES						
Erickson	Jennifer		Orca K-8	Teacher-Special Education		04/19/2021
RETIREMENTS						
Chhay	Thuon		Seattle World School	Teacher-High School	1.00	07/01/2021
Engel	Elizabeth	M.	Whittier Elementary	Teacher-Elementary	1.00	08/02/2021
Gray	Eileen	L	Hawthorne Elementary	Academic Intervention Spec- Reading/M	0.50	07/01/2021
Van Cotthem	Ann	H	Jane Addams Middle School	Teacher/Bilingual BS	1.00	08/02/2021
SEPARATIONS						
Allen	Brett	R	North Beach Elementary	Teacher-Elementary	1.00	07/01/2021
Amble	Alisa	Gai	Arbor Heights Elementary	Teacher-Elementary	1.00	08/02/2021
Bailey	Jerrika	R	Queen Anne Elementary	Teacher-Elementary	1.00	06/19/2021
Berard	Kenya	M	Cedar Park Elementary	Teacher-Kindergarten	1.00	08/02/2021
Billroth	Christine		North Beach Elementary	Teacher-Special Education	1.00	08/02/2021
Boynton Howard	Tamara	N	West Seattle High School	Teacher CTE - High School	1.00	08/02/2021
Bronson	Danielle	R	Genesee Hill Elementary	Teacher-Elementary Specialist	0.80	07/01/2021
Eklund*	Katie	A	Coe Elementary	Teacher-Kindergarten	1.00	03/01/2021
Forney	Lauren		Dunlap Elementary	Teacher-Elementary	1.00	08/02/2021
Fries	Emily	D	Decatur Elementary School	Teacher-Elementary	1.00	08/02/2021
Getzin	Taylor	I	Magnolia Elementary	Teacher-Kindergarten	1.00	06/19/2021
Grace	Karen	A	Roosevelt High School	Teacher-High School	0.80	08/02/2021
Graham	Laurence	A	Arbor Heights Elementary	Teacher-Elementary	1.00	03/05/2021
Iglesias	Edna		Fairmount Park Elementary	Teacher-Elementary	0.40	06/19/2021
Iszard	Melissa		Cascadia Elementary	Teacher-Special Education	0.60	03/22/2021
Judd	Brittaney		Salmon Bay School K-8	Teacher-Middle School	1.00	06/19/2021
Kammel	Rachel		Meany Middle School	Teacher-Middle School	1.00	06/19/2021

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School & Instructional - Certificated (Teachers, Guidance, Psychologists, Librarian/Audio Visual, Other Professional Staff)						
Keller	Cerice	L	Center School	Teacher/Bilingual BS	0.20	08/02/2021
Keller	Cerice	L	Center School	Teacher-High School	0.80	08/02/2021
Manor	Cheryl	Mae	Hazel Wolf K-8	Counselor-Elementary	1.00	08/02/2021
Meraki	Vanessa	Jay	Emerson Elementary	Academic Intervention Spec- Reading/M	1.00	08/04/2021
Moore	Brian	F	Rainier Beach High School	Teacher/Bilingual BS	1.00	10/01/2021
Moses	Candace	B	Emerson Elementary	Teacher-Kindergarten	1.00	08/02/2021
Newbill	Elaina	M	Garfield High School	Teacher-High School	1.00	03/02/2021
Peterson	Courtney		Hamilton International Middle	Teacher-Middle School	0.60	08/02/2021
Poirier	Olivia	N	Daniel Bagley Elementary	Teacher-Elementary	1.00	08/02/2021
Porcari	Stephanie	A	Viewlands Elementary	Academic Intervention Spec- Reading/M	0.60	03/26/2021
Porcari	Stephanie	A	Viewlands Elementary	Teacher-Special Education	0.20	03/26/2021
Rinzler	Ari	A	TOPS	Teacher-Middle School	1.00	08/02/2021
Rockwood	Victoria	P	Pathfinder K-8	Teacher-Elementary Specialist	0.50	06/19/2021
Rothschild	Kimberly	A	Dearborn Park International S	Academic Intervention Spec- Reading/M	1.00	08/02/2021
Sauls	Marilyn	J	Martin Luther King Jr.	Teacher-Elementary	1.00	08/02/2021
Sylver	Douglas	G	Nathan Hale High School	Teacher/Bilingual BS	0.40	08/03/2020
Truax	Anuradha	T	Cascade Parent Partnership	Teacher-Elementary	0.40	08/02/2021
Truax	Anuradha	T	Cascade Parent Partnership	Teacher-Alter. Middle School	0.20	08/02/2021
Tsutsumi	Karen	E	Olympic View Elementary	Teacher/Bilingual BE	0.20	08/02/2021
Tsutsumi	Karen	E	Leschi Elementary	Teacher/Bilingual BE	0.60	08/02/2021
Tsutsumi	Karen	E	Greenwood Elementary	Teacher/Bilingual BE	0.20	08/02/2021
Waffensmith	Jenna	M	Pathfinder K-8	Teacher-Special Education	1.00	06/19/2021
White	Sha'ron	Z	Concord International Elemen	Teacher-Elementary	1.00	07/01/2021

School & Instructional - Certificated (Substitutes)

HIRES

Arellano	Sydney	A	Substitutes - HR Services	Certificated Substitute		03/08/2021
Beman	Kristin	M	Substitutes - HR Services	Certificated Substitute		03/19/2021
Bravo	Mariella	V	Substitutes - HR Services	Certificated Substitute		03/03/2021
Brosnan	Erin	E	Substitutes - HR Services	Certificated Substitute		03/01/2021
Clark	Courtney	L	Substitutes - HR Services	Certificated Substitute		02/27/2021
Cook	Corina	P	Substitutes - HR Services	Certificated Substitute		03/12/2021
Cruz	Nathalie	J	Substitutes - HR Services	Certificated Substitute		02/27/2021
Deschner	Rhianna	C	Substitutes - HR Services	Certificated Substitute		03/12/2021
Detrano	Katie	M	Substitutes - HR Services	Certificated Substitute		03/01/2021
Farno	Alessandra	K	Substitutes - HR Services	Certificated Substitute		03/12/2021
Hailman	Delight	D	Substitutes - HR Services	Certificated Substitute		03/18/2021
Hallett	Hope	R	Substitutes - HR Services	Certificated Substitute		03/18/2021
Isiordia Navarro	Alejandro		Substitutes - HR Services	Certificated Substitute		03/19/2021
Melvin	Andrew	J	Substitutes - HR Services	Certificated Substitute		03/10/2021
OBrien	Sophia	J	Substitutes - HR Services	Certificated Substitute		03/01/2021

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School & Instructional - Certificated (Substitutes)						
Read	Kevin	M	Substitutes - HR Services	Certificated Substitute		03/17/2021
Shankman	Daniel	A	Substitutes - HR Services	Certificated Substitute		03/19/2021
Stuart-Miller	Meghan	K	Substitutes - HR Services	Certificated Substitute		03/08/2021
Thai	Amy		Substitutes - HR Services	Certificated Substitute		03/18/2021
Toner	lea	J	Substitutes - HR Services	Certificated Substitute		03/09/2021
Woods	Morrow	J.	Substitutes - HR Services	Certificated Substitute		03/19/2021
SEPARATIONS						
Gough	Kristen	L	Greenwood Elementary	Academic Intervention Spec- Reading/M		04/06/2021
Hanson	Keefe	J	Substitutes - HR Services	Certificated Substitute		03/09/2021
Hughes	Raven	H	Substitutes - HR Services	Certificated Substitute		03/15/2021
Lawrence	Catherine	A	Substitutes - HR Services	Cert Sub Benefits Eligible		03/09/2021
Lilley	David	C	Substitutes - HR Services	Certificated Substitute		03/09/2021
Mardock	Samantha	M	Substitutes - HR Services	Certificated Substitute		03/09/2021
Muraki	Junko		Substitutes - HR Services	Certificated Substitute		03/09/2021
Murphy	Sheilah	A	Substitutes - HR Services	Certificated Substitute		03/18/2021
School & Instructional Classified (Teacher Aides, Clerical)						
HIRES						
Baker	Abigail		B. F. Day Elementary	Special Education Asst/ISE - 203/7	1.00	03/01/2021
Trevino	Cassandra	M	Boren (K-8 STEM)	Elementary School Assistant-203/8	1.00	03/09/2021
RETIREMENTS						
Regan	Felicidad	C	Cleveland High School	Admin Secretary HS-260	1.00	07/01/2021
Wallace	Carrie	J	Salmon Bay School K-8	Elementary School Assistant-203/8	1.00	07/01/2021
SEPARATIONS						
Contreras	Miguel	A	Transportation Field Operatio	Transportation Specialist-260	1.00	04/02/2021
Faryar	Roxanne		Franklin High School	Counseling Secretary-203/8	1.00	03/13/2021
Finger	Jane	A	Beacon Hill International Elem	Special Education Asst/ISE - 203/7	1.00	07/01/2021
Fox	Heather	A	Olympic Hills Elementary	Special Education Asst/ISE - 203/7	1.00	04/08/2021
Ladd	Gariane	L	Martin Luther King Jr.	Special Education Asst/ISE - 203/7	1.00	03/09/2021
March	Danny	A	West Seattle High School	Special Education Asst/ISE - 203/7	1.00	08/02/2021
Roscoe	Signe	A	Viewlands Elementary	Admin Secretary Elementary-222	1.00	08/02/2021
Saarenas-Binuya	Celeste	M	Original Van Asselt	Special Education Asst/ISE - 203/7	0.50	01/21/2020
Shae	Katie	E	Cascadia Elementary	Elementary School Assistant-203/8	1.00	06/19/2021
Smithgall	Riley	A	Broadview/Thomson K-8	Special Education Asst/ISE - 203/7	0.40	08/02/2021
Wright	Rashaan	M	Washington Middle School	Special Education Asst/ISE - 203/7	1.00	04/08/2021
School & Instructional Classified (Substitutes)						
SEPARATIONS						
Schwarm	Lorraine	Rostran	Substitutes - HR Services	Paraprofessional Substitute		03/08/2021

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Technical & Service Hires - Classified (Technicians, Clerical/Secretarial, Service & Craft Workers)

HIRES

Assen	Getachew	Yimer	Custodial Services - Central A	Assistant Custodian G-Shift 2	1.00	03/11/2021
Chmielewski	Patryk	Jozef	Grounds/Sports Complexes	Asst Sports Complex Specialist	1.00	03/11/2021
Maytrychit	Sisavath		Custodial Services - Central A	Assistant Custodian G-Shift 2	1.00	03/01/2021
Stockdale	Norman	C	Major Preventative Maintenanc	Electrician - hourly	1.00	03/22/2021
Tekle	Yohannes	Kiflom	Custodial Services - Central A	Assistant Custodian G-Shift 2	1.00	03/01/2021
Teurn	Jennifer		Custodial Services - Central A	Assistant Custodian G-Shift 2	1.00	03/11/2021
Tuffa	Yezihalem	Shiferaw	Custodial Services - Central A	Assistant Custodian G-Shift 2	1.00	03/01/2021
Winchester	Sean	Duncan	Major Preventative Maintenanc	Electrician - hourly	1.00	03/22/2021
Yohn	Levi	Otis	Custodial Services - Central A	Assistant Custodian G-Shift 2	1.00	03/11/2021

REHIRES

Almao Mendoza	Valeria	C	Major Preventative Maintenanc	Building Laborer - hourly	1.00	03/19/2021
Baker	Colton	J	Major Preventative Maintenanc	Building Laborer - hourly	1.00	03/19/2021
Bravo Garcia	Mirian	B	Major Preventative Maintenanc	Building Laborer - hourly	1.00	03/19/2021
Friedrich	Anthony	E	Major Preventative Maintenanc	Building Laborer - hourly	1.00	03/19/2021
Gillespie	Bret	William	Major Preventative Maintenanc	Building Laborer - hourly	1.00	03/19/2021
Quiroz Atala	David	L	Major Preventative Maintenanc	Building Laborer - hourly	1.00	03/23/2021
Silva	Jose	Luis	Major Preventative Maintenanc	Building Laborer - hourly	1.00	03/19/2021
Vo	Kiet	Q	Major Preventative Maintenanc	Building Laborer - hourly	1.00	03/19/2021

RETIREMENTS

Bielefeld	Gregory	Gene	Custodial - Bryant	Custodial Engineer J	1.00	07/01/2021
Craft	Leslie	Marvin	Custodial - Adams	License Assistant H	1.00	04/23/2021
Winder	Brent	E	Maintenance Services	Sheet Metal Worker	1.00	04/16/2021

SEPARATIONS

Okenwa	Augustine	Chibuikwe	Custodial - Bryant	License Assistant H	1.00	08/07/2021
Tong	Alexander	Chun H	Custodial - Hay	Custodial Engineer J	1.00	03/13/2021
Williams	Madison	Elizabet	Custodial - Nathan Hale	Assistant Custodian G-Shift 2	1.00	06/01/2021

Hourly Coach Approvals (WIAA Rule 20.2.0)

HIRES

Bouldin	Mitchell	J	Athletics Administration	Hourly Coaches - Classified		02/22/2021
Boyes	Kiyomi	G	Athletics Administration	Hourly Coaches - Classified		02/22/2021
Foley	Kristine	L	Athletics Administration	Hourly Coaches - Classified		04/19/2021
Guerrero	Francisco	S	Athletics Administration	Hourly Coaches - Classified		03/18/2021
Monan	Riley	M	Athletics Administration	Hourly Coaches - Classified		02/22/2021
Purganan	Florian	D	Athletics Administration	Hourly Coaches - Classified		04/19/2021
Salukhe	Indraneel		Athletics Administration	Hourly Coaches - Classified		02/22/2021
Showalter	Gabriel	G	Athletics Administration	Hourly Coaches - Classified		02/22/2021

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Note: Leave of Absences are not included on the personnel report in order to protect the employee's confidentiality rights.

**Katie Eklund separation date changed from 8/2/21 to 3/1/21.*

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School District Response and Support for Non-Matched Endorsements to Course Assignment of Teachers

Individuals with initial, residency, endorsed continuing, or professional teacher certificates who are employed with a school district under RCW 28A.405.210 may be assigned to classes other than in their areas of endorsement. If teachers are so assigned, the following shall apply:

- (1) A designated representative of the district and any such teacher so assigned shall mutually develop a written plan which provides for necessary assistance to the teacher, and which provides for a reasonable amount of planning and study time associated specifically with the out-of-endorsement assignment;
- (2) Such teachers shall not be subject to nonrenewal or probation based on evaluations of their teaching effectiveness in the out-of-endorsement assignments;
- (3) Such teaching assignments shall be approved by a formal vote of the local school board for each teacher so assigned;
- (4) A teacher who has completed twenty-four quarter credit hours (sixteen semester credit hours) of course work applicable to a special education endorsement shall be eligible for a pre-endorsement waiver from the special education office per chapter 392-172A WAC which will allow that person to be employed as a special education teacher. All remaining requirements for special education endorsement shall be completed within five years.

2nd Semester Out of Endorsement Assignments

Akashio, Misako, Teacher-Middle School, History, Broadview-Thomson K-8 School assignment effective 9/1/2020. Teacher has Elementary Education endorsement and will add History if assignment continues.

Bowie, Jason K, Teacher-Roosevelt High School, History, Roosevelt High School assignment effective 9/1/2020. Teacher is Special Education teacher and has Special Education endorsement. Teacher also works with general education teachers and students.

Briehl, Lucas M, Teacher-Middle School, Reading, Mercer International Middle School Long term Substitute assignment effective 3/15/2021. Substitute Teacher has Social Studies endorsement and will add Middle Level Humanities if assignment continues.

Butler, William H, Teacher-High School, Computer Technology, Seattle World School assignment effective 9/1/2020. Teacher has CTE certificate with Computer Applications endorsement and will add Substitute certificate.

Chernicoff, David M, Teacher-High School, Psychology, Alan Sugiyama High School assignment effective 1/28/2021. Teacher has Science endorsement and is co-teaching Psychology with an endorsed teacher.

Coe, Taryn M, Teacher-High School, Language Arts Special Education, Ballard High School assignment effective 9/1/2020. Teacher has Language Arts endorsement and is teaching Language Arts. Teacher also works with Special Education students and teachers.

Dahl, Amy L, Teacher-High School, Art, Interagency Program assignment effective 1/28/2021. Teacher has Math endorsement and is co-teaching with Art endorsed teacher..

Dodsley, Katherine M, Teacher-Elementary School, Licton Springs K-8 School assignment effective 1/21/2021. Teacher has Elementary endorsement and is qualified.

Goss, Marsha T, Teacher-Middle School, Communications, Eckstein Middle School assignment effective 9/1/2020. Teacher is a Special Education teacher and is teaching Special Education. Teacher also works with general education students and teachers.

Gress, Natalie R, Teacher-High School, Art, Special Education, Garfield High School assignment effective 1/28/2021. Teacher has Theatre Arts endorsement and will add Visual Arts if assignment continues. Teacher also works with Special Education teachers and students.

Gussin, Jordan S, Substitute Teacher-Elementary School, Elementary Curriculum, John Stanford International School Substitute assignment. Substitute has Math and Sociology endorsements and will add Substitute certificate if assignment continues.

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Haug, Daniel, Teacher-Middle School, Math, Eckstein Middle School assignment effective 9/1/2020. Teacher is a Special Education teacher and is teaching Special Education. Teacher also works with general education students and teachers.

Hirzel, Lindsay C, Teacher-High School, Language Arts, History, Nathan Hale High School assignment effective 9/1/2020. Teacher has Special Education endorsement and is teaching Special Education students. Teacher also works with general education students and teachers.

Hoban, Meredith A, Teacher-High School, Theatre, Lincoln High School assignment does not show on schedule. Teacher is a Special Education teacher and teaches Special Education. Teacher also works with general education students and teachers.

Howard, Ian R, Substitute Teacher-Middle School, Physical Education, Eckstein Middle School assignment effective 1/28/2021. Substitute assignment has ended.

Howard, Ian R, Long-term Substitute Teacher-High School, Language Arts, Reading, Franklin High School Substitute assignment effective 9/1/2020. Teacher has added Language Arts and will add Substitute certificate.

Jansen, Alahna K, Teacher-Elementary School, Physical Education, Montlake Elementary School Intern Substitute assignment effective 2/16/2021. Intern is substituting for Supervising Teacher with Intern Substitute certificate.

Keating, William L, Teacher-Elementary School, Elementary Curriculum, Arbor Heights Elementary School assignment effective 9/1/2020. Teacher is a Special Education teacher and is teaching Special Education. Teacher also works with general education students and teachers.

LaPlant, Riel P, Teacher-High School, Art, Interagency Program assignment effective 1/28/2021. Teacher has Science endorsement and is co-teaching with Art endorsed teacher.

Lucas, Douglas A, Teacher-High School, Math, Seattle World School Substitute assignment effective 1/28/2021. Substitute has Elementary, Social Studies, Language Arts endorsements and will add Substitute certificate if assignment continues.

Mamedova, Svetlana E, Teacher-High School, Social Studies, English Language Learner, Seattle World School assignment effective 9/1/2020. Teacher has English as a Second Language endorsement. Teacher also works with general education teachers and students.

McKittrick, Estelle M, Teacher-High School, Language Arts, Special Education, Nathan Hale High School assignment effective 9/1/2020. Teacher has Language Arts endorsement and is qualified. Teacher also works with Special Education teachers and students.

Miller, Amy M, Teacher-High School, Physical Education, Rainier Beach High School assignment effective 9/1/2020. Teacher has added Health/Fitness endorsement to qualify.

Munger, Elisabeth C, Teacher-Elementary School, Elementary curriculum, Orca K-8 School assignment effective 9/1/2020. Teacher has Elementary endorsement and qualifies.

Negm, Mohamed A, Teacher-Middle School, Technology, Licton Springs K-8 School assignment effective 1/28/2021. Teacher has Math and will add Technology Education endorsement if assignment continues.

Paeth, David S, Substitute Teacher-Elementary School, Art, Montlake Elementary School Substitute assignment. Teacher has Special Education and Science endorsements and will add Substitute certificate if assignment continues. Assignment has ended.

Pugh, Jacques D, Teacher-High School, Art, Special Education, Garfield High School assignment effective 1/28/2021. Teacher is a CTE teacher and will add Emergency Substitute certificate.

Ricci, Siobhan M, Teacher-Middle School, History, Hazel Wolf K-8 School assignment effective 1/28/2021. Teacher is a Special Education teacher and has Special Education endorsement. Teacher also works with regular education teachers and students.

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Rice, Michael A, Teacher-High School, AP Economics, Ingraham High School assignment. Course does not appear on teacher's schedule within report. Teacher is teaching Math and has Math endorsement.

Riley, Danielle C, Long term Substitute Teacher-Elementary School, Elementary Curriculum, John Muir Elementary School Long term Substitute assignment effective 2/2/2021. Teacher has Elementary endorsement and is teaching Elementary.

Riippi, Katrina C, Teacher-Middle School, Communications, Hazel Wolf K-8 School assignment effective 9/1/2020. Course is a guidance course and school is looking at other course codes for class.

Ryseff, Kimberly E, Substitute Teacher-Middle School, French, Eckstein Middle School Substitute assignment effective 3/25/2021. Substitute has Science endorsements and will add Substitute certificate if assignment continues.

Santiago, Patrick C, Teacher-High School, Math, Physical Education, Rainier Beach High School assignment effective 9/1/2020. Teacher has added Substitute certificate to qualify.

Stoumbos, Michael C, Substitute Teacher-Middle School, Spanish, Eckstein Middle School Substitute assignment effective 3/1/2021. Substitute will add Substitute certificate if assignment continues.

Waxham Blackwell, Anna Ruby, Teacher-High School, Chemistry, Physics, Special Education, Garfield High School assignment effective 1/28/2021. Teacher has English Language Learner and is teaching in ELL program. Teacher also works with general education teachers and students.

Walker-Bell, Wendy A, Teacher-Elementary School, Media Technology, Wing Luke Elementary School assignment effective 9/1/2020. Teacher is Librarian and has Library Media endorsement to qualify.