



Human Resources Board Report

May 2020

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Human Resources Department
hr@seattleschools.org

This is the Personnel Report provided by Human Resources for adoption by the School Board for the month of May 2020.

School Board Action



DATE: May 13, 2020

TO: School Board Directors For Consent: May 8, 2020

FROM: Denise Juneau,
Superintendent

RE: Human Resources Personnel Report

RECOMMENDATION

I recommend approval of the following motion:

I move approval of the Human Resources Personnel Report.

ATTACHMENTS

Human Resources Personnel Report

Staff Person: Clover Codd
Chief Human Resources Officer

A handwritten signature in black ink, appearing to read "Clover Codd".

REPORT TO THE SCHOOL BOARD
HUMAN RESOURCES ACTIVITY

May 2020

Last name	First name	Middle	Org Unit	Job	FTE	Effective Date
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Administrator Officials, Administrators, Principals, Assistant Principals) & Other Non- Represented Staff

HIRES

Nelson	Kristina		Classification & Compensatio	HR Analyst, Benefits	100.00	05/18/2020
Tuttle	Sara	N	Lincoln High School	Asst Principal High School	100.00	07/01/2020
Zisko	Natalie	L.	B. F. Day Elementary	Asst Principal Elementary	100.00	07/01/2020

RETIREMENTS

Todd	Winifred	W	Dunlap Elementary	Elementary Principal I	100.00	07/01/2020
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SEPARATIONS

Aswin	Andrea	J	Classification & Compensatio	Benefits and Compensation Analyst	100.00	04/17/2020
Burr	Carolyn	J	Ballard High School	Asst Principal High School	100.00	07/01/2020
Dickneite	Michael	S	Special Ed School Based Ser	Student Support Services Manager-NC	100.00	07/01/2020
Gill	Tracy	L	Chief Academic Officer	Ethnic Studies Program Manager	100.00	07/01/2020
Hudson	Jill	S	Nathan Hale High School	High School Principal	100.00	07/01/2020
O'Keeffe	James	N	Business Systems	SAP Business Analyst Senior	100.00	09/01/2020

School & Instructional - Certificated (Teachers, Guidance, Psychologists, Librarian/Audio Visual, Other Professional Staff)

HIRES

Alden	Kara		Jane Addams Middle School	Teacher-Middle School	100.00	09/01/2020
Capetillo	Carmen	M	Madison Middle School	Teacher-Middle School	100.00	04/13/2020
Chang	Jackie	C	Broadview/Thomson K-8	Teacher-Elementary	100.00	08/10/2020
Kallander	Karin	A	Psychological Services	Psychologist	60.00	04/20/2020
Lee	Brandon		Broadview/Thomson K-8	Teacher-Elementary	100.00	08/10/2020
McMurchie	Grace	E	Martin Luther King Jr.	Teacher-Elementary	100.00	08/10/2020
Rocco	Jordan	A J	Olympic Hills Elementary	Teacher-Elementary	100.00	08/10/2020
Sargent	Cassidy	A	Broadview/Thomson K-8	Teacher-Elementary	100.00	08/10/2020
Seay	Zachary	K	Broadview/Thomson K-8	Teacher-Kindergarten	100.00	08/10/2020
Sorensen	Kathryn	E	Bryant Elementary	Teacher-Kindergarten	100.00	08/27/2020
Typolt	Kristoffer	D	Nathan Hale High School	Teacher-High School	100.00	09/01/2020

REHIRES

Dang	Teresa	B	Gatewood Elementary	Teacher/Bilingual BE	40.00	09/01/2020
Rowe	Gretchen	A	McDonald International Eleme	Teacher/Bilingual BE	20.00	09/01/2020
Songco	Daryle	L	Wing Luke Elementary	Head Teacher	40.00	08/10/2020
Weinstein	Karley	O'Neil	Dearborn Park International S	Teacher/Bilingual BE	40.00	08/10/2020

RETIREMENTS

Driscoll	Margaret	A	Interagency Programs	Teacher-High School	100.00	08/03/2020
Kendrick	Kathleen	V.	B. F. Day Elementary	Teacher-Kindergarten	100.00	08/03/2020
Mallory-Canning	Tenny	J.	Stevens Elementary	Librarian-Elementary	60.00	08/03/2020
Richman	Margaret	A	Franklin High School	Teacher-High School	100.00	08/03/2020

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School & Instructional - Certificated (Teachers, Guidance, Psychologists, Librarian/Audio Visual, Other Professional Staff)						
SEPARATIONS						
Albacarys	Emily	Nicole	Speech Language Pathologist	Specialist Comm Disorder	100.00	08/03/2020
Allen	Andrew		Maple Elementary	Teacher-Elementary Specialist	100.00	02/21/2020
Anderson	Lisa	M	Sand Point Elementary	Teacher/Bilingual BE	60.00	08/03/2020
Bauer	Fred	L	Franklin High School	Teacher-Special Education	100.00	08/03/2020
Burcham	Robin	L	Garfield High School	Teacher-Special Education	100.00	03/31/2020
Callow	Laura	C	David T. Denny Int'l Middle S	Teacher-Special Education	100.00	08/03/2020
Carter	Mary	E	Viewlands Elementary	Teacher-Special Education	60.00	08/03/2020
Coletta	Phyllis		Interagency Programs	Teacher-High School	100.00	08/03/2020
Colon	Kevin	S	Dearborn Park International S	Teacher-Elementary Specialist	100.00	08/04/2020
Dauphinee	Jean	E	Green Lake Elementary	Teacher-Elementary	100.00	07/01/2020
Dunne	Zoey		Psychological Services	Psychologist	60.00	08/03/2020
Eads	Kathleen	A	Northgate Elementary	Librarian-Elementary	50.00	05/01/2020
Enis	Ryan	J	Franklin High School	Teacher-High School	100.00	08/03/2020
Flett	Michelle	A	Catharine Blaine K-8 School	Teacher-Middle School	20.00	07/01/2020
Fuller	Lauren	K	Genesee Hill Elementary	Teacher-Elementary	100.00	08/03/2020
Hutchins	Webster	B	Ballard High School	Teacher-High School	100.00	07/01/2020
Johnson	James	Morris	Washington Middle School	Teacher-Middle School	100.00	07/01/2020
Kastner	Marcus	H	Roosevelt High School	Teacher-High School	100.00	08/03/2020
Keating	Nora	E	Gatewood Elementary	Teacher-Special Education	100.00	08/03/2020
Kirwan	Jennifer	K	Health Services/Nursing Prog	Nurse	40.00	08/03/2020
Knighton	Elizabeth	J	Visual and Performing Arts	Elementary Instrumental Music Teacher	40.00	08/03/2020
Krause	Christine	M	Greenwood Elementary	Teacher-Special Education	100.00	07/01/2020
Kruse	Jessica	L	Nathan Hale High School	Counselor-High School	100.00	05/02/2020
Kuester	Jenny	Lynn	Ballard High School	Teacher-Special Education	20.00	08/03/2020
Lyden	Katherine	S	Whittier Elementary	Academic Intervention Spec- Reading/M	50.00	08/04/2020
MacLeod	Katherine	C	West Seattle High School	Teacher-High School	80.00	08/03/2020
Mahoney	Amy	R	Martin Luther King Jr.	Teacher-Kindergarten	100.00	08/04/2020
McGuire Tabb	Kimberly	B	Mercer International Middle S	Teacher-Middle School	100.00	08/03/2020
Mulrean	Jason	P	Broadview/Thomson K-8	Teacher-Elementary	100.00	08/03/2020
Peluso	Alexa	C	Whitman Middle School	Teacher-Middle School	100.00	08/03/2020
Pihl	Summer	L	TOPS	Teacher-Middle School	100.00	08/03/2020
Pope	Rebecca	D	Jane Addams Middle School	Teacher-Special Education	100.00	08/03/2020
Rembert	Lindsay	S	Fairmount Park Elementary	Teacher-Elementary	100.00	08/03/2020
Shaw	Laura	H	Magnolia Elementary	Teacher-Elementary	100.00	08/04/2020
Steele	Kristen	L H	North Beach Elementary	Teacher-Elementary	100.00	08/04/2020
Swanson	Serena	M	Nathan Hale High School	Counselor-High School	100.00	08/03/2020
Vaish	Amanda	S	Wing Luke Elementary	Teacher-Elementary	100.00	08/03/2020
Wagner	Michael	R	South Lake High School	Teacher-High School	100.00	07/01/2020
Woo-Adams	Lillian	May	West Seattle Elementary	Academic Intervention Spec- Reading/M	50.00	08/03/2020
Zimmerman	Megan	Ruth	Hay Elementary	Teacher-Kindergarten	40.00	08/03/2020

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School & Instructional - Certificated (Substitutes)

HIRES

Henry	Alexander	M	Substitutes - HR Services	Certificated Substitute		03/10/2020
Pemberton	Magdalen	J	Substitutes - HR Services	Certificated Substitute		03/30/2020
Sitio	Anita		Substitutes - HR Services	Certificated Substitute		04/17/2020
Sorensen	Kathryn	E	Substitutes - HR Services	Certificated Substitute		04/15/2020
Sparks	Sarah		Substitutes - HR Services	Certificated Substitute		03/27/2020
Wolk	Samuel		Substitutes - HR Services	Certificated Substitute		04/21/2020

SEPARATIONS

McKissick	Annie	T	Substitutes - HR Services	Certificated Substitute		04/15/2020
Renshaw	Nafisah	M	Broadview/Thomson K-8	Teacher-Middle School		08/03/2020
Starke	Lisa	K	Substitutes - HR Services	Cert Sr Sub Benefits Eligible		03/17/2020
Tackett	Alice	S	Substitutes - HR Services	Cert Sub Benefits Eligible		11/01/2019

School & Instructional Classified (Teacher Aides, Clerical)

RETIREMENTS

Edwards	Cynthia	M	Greenwood Elementary	Special Education Asst/ISE - 203/7	100.00	08/03/2020
Lam	Karen	E	Dearborn Park International S	Elementary School Assistant-203/8	100.00	08/03/2020
Schilbach	Judith	Reed	Chief Sealth Int'l High School	Special Education Asst/ISE - 203/7	100.00	01/12/2018
Tappon	Lolane	Ford	Coordinated Schl Health-Disci	Office Specialist III-203	100.00	08/03/2020

SEPARATIONS

Chiu	Laetitia	K	Laurelhurst Elementary	Bilingual Instr Asst -203/7	60.00	08/03/2020
Davis	Jessica	S	Ingraham High School	Long Term Substitute-Paraprofessional	60.00	08/03/2020
Dean	Sarah	L	Dearborn Park International S	Special Education Asst/ISE - 203/7	100.00	08/03/2020
Hendershot	Tomoko	I	McDonald International Eleme	Language Immersion Instr Asst	100.00	08/04/2020
Sanchez-Garcia	Francisco	A	Cleveland High School	Youth Services Assistant	80.00	08/03/2020
Schroeder	Allison	J	Mc Clure Middle School	Special Education Asst/ISE - 203/7	100.00	08/03/2020
Stuhr	Laura	M	Pathfinder K-8	Special Education Asst/ISE - 203/7	100.00	04/13/2020
Tomas	Ruth		Dearborn Park International S	Instructional Asst - 203/7	80.00	08/03/2020
Tucker-Gwinn	Ann	A	Roosevelt High School	Long Term Substitute-Paraprofessional	60.00	08/03/2020
Whitney	Cameron	D	Lowell Elementary	Special Education Asst/ISE - 203/7	100.00	08/03/2020

School & Instructional Classified (Substitutes)

HIRES

Rauda	Susan	M	Substitutes - HR Services	Clerical Substitute		03/25/2020
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SEPARATIONS

Tackett	Alice	S	Substitutes - HR Services	Paraprofessional Substitute		11/01/2019
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Technical & Service Hires - Classified (Technicians, Clerical/Secretarial, Service & Craft Workers)

HIRES

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Last name	First name	Middle	Org Unit	Job	FTE	Effective Date
Technical & Service Hires - Classified (Technicians, Clerical/Secretarial, Service & Craft Workers)						
Asfaw	Almaz		Custodial Services - Central A	Assistant Custodian G-Shift 2	100.00	04/14/2020
Astle	Carissa	R	Custodial Services - Central A	Assistant Custodian G-Shift 2	100.00	04/14/2020
Henry	Prince		Custodial Services - Central A	Assistant Custodian G-Shift 2	100.00	04/14/2020
Pierre	Denis		Custodial Services - Central A	Assistant Custodian G-Shift 2	100.00	04/14/2020
RETIREMENTS						
Hadford	Raymond	L	Warehouse	Truck Driver	100.00	05/01/2020
Johnson	Phillip	James	Retro Commissioning 2	Retro Commiss Mechanical Coord	100.00	06/01/2020
SEPARATIONS						
Hatsabouth	Bouathong		Custodial - JSCEE	Assistant Custodian G-Shift 2	100.00	11/21/2019
Holmes	Thaddeus	H	Major Preventative Maintenanc	Electrician - hourly	100.00	04/01/2020
Hourly Coach Approvals (WIAA Rule 20.2.0)						
HIRES						
Adams	Gregory	F	Athletics Administration	Hourly Coaches - Classified		08/26/2019
Atkinson	Raymond	C	Athletics Administration	Hourly Coaches - Classified		03/02/2020
Au	Ethan	M	Athletics Administration	Hourly Coaches - Classified		03/02/2020
Bean	Taylor	A	Athletics Administration	Hourly Coaches - Classified		03/02/2020
Freer	Brian	J	Athletics Administration	Hourly Coaches - Classified		03/02/2020
Hickman	Spencer	A	Athletics Administration	Hourly Coaches - Classified		03/01/2020
Rodriguez Jorge	Pablo		Athletics Administration	Hourly Coaches - Classified		03/02/2020
Rogers	Reginald	O	Athletics Administration	Hourly Coaches - Classified		12/04/2019
Russell	Jesse	D	Athletics Administration	Hourly Coaches - Classified		03/01/2020
Sumler	Tarren	P	Hazel Wolf K-8	Hourly Coaches - Classified		12/01/2019
REHIRES						
Balfour Jr	Anthony	C	Athletics Administration	Hourly Coaches - Classified		03/02/2020

Note: Leave of Absences are not included on the personnel report in order to protect the employee's confidentiality rights.

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School District Response and Support for Non-Matched Endorsements to Course Assignment of Teachers

Individuals with initial, residency, endorsed continuing, or professional teacher certificates who are employed with a school district under RCW 28A.405.210 may be assigned to classes other than in their areas of endorsement. If teachers are so assigned, the following shall apply:

- (1) A designated representative of the district and any such teacher so assigned shall mutually develop a written plan which provides for necessary assistance to the teacher, and which provides for a reasonable amount of planning and study time associated specifically with the out-of-endorsement assignment;
- (2) Such teachers shall not be subject to nonrenewal or probation based on evaluations of their teaching effectiveness in the out-of-endorsement assignments;
- (3) Such teaching assignments shall be approved by a formal vote of the local school board for each teacher so assigned;
- (4) A teacher who has completed twenty-four quarter credit hours (sixteen semester credit hours) of course work applicable to a special education endorsement shall be eligible for a pre-endorsement waiver from the special education office per chapter 392-172A WAC which will allow that person to be employed as a special education teacher. All remaining requirements for special education endorsement shall be completed within five years.

2nd Semester Out of Endorsement Assignments

Cellana, Jessica, Long-term Substitute-K-8 School, Elementary, Licton Springs K-8 School substitute assignment effective 3/9/2020. Teacher has Early Childhood Education endorsement and is qualified for the primary assignment.

Currier, Sue A, Substitute Teacher-Elementary School, Special Education Elementary Curriculum, Montlake Elementary School assignment effective 9/16/19/2020 through 12/18/2020. Substitute covered a Special Education Resource vacant position and is no longer in position.

D'Asaro, Andrea M, Teacher-K-8 School, Communication, Hazel Wolf K-8 School assignment effective 1/30/2020. Teacher is Special Education teacher and has Special Education endorsement. The course is a guidance course and school is looking at other course codes.

Delgado, Alvin, Teacher-Elementary School, Elementary, John Rogers Elementary effective 1/8/2020. Teacher has Elementary endorsement and is qualified.

Fahselt, Jeffrey C, Teacher-High School, Economics, South Lake High School assignment effective 9/1/2019. Teacher has History endorsement and will add Social Studies or Economics endorsement if assignment continues.

Guzman-Muro, Maria E, Teacher-Elementary School, Elementary, Beacon Hill Elementary School assignment effective 9/1/2020. Teacher has Elementary endorsement and is qualified.

Harvey, John R, Teacher-Elementary School, Media Technology, .5 Sacajawea Elementary School assignment effective 9/1/2019 and .5 Sand Point Elementary School. Teacher is Librarian and has Elementary endorsement and is qualified for assignment.

Hebert, Courtney R, Teacher-Elementary School, Elementary, Dearborn Park International Elementary School assignment effective 9/1/2019. Teacher has Elementary endorsement and is qualified.

Kaiser, Michael L, Teacher-Middle School, Health/Fitness, Aki Kurose Middle School assignment effective 9/1/2019. Teacher has permit with Health/Fitness endorsement and is qualified.

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King, Glyde H, Teacher-K-8 School, Mythology, Salmon Bay K-8 School assignment effective 1/30/2020. Teacher is co-teaching with an Elementary endorsed teacher and will add Substitute certificate if assignment continues.

Kuester, Jenny L, Teacher-High School, Language Arts, Ballard High School assignment effective 1/30/2020. Teacher is a Special Education teacher and has a Special Education endorsement and teaches Special Education students. Teacher also works with general education teachers and students.

Kuhlmann, Monika T, Teacher-Elementary School, Art, Highland Park Elementary School assignment effective 9/1/2019. Teacher has passed Art test and will apply for endorsement.

McAbee, Robert D, Teacher-Elementary School, Elementary, Licton Springs K-8 School assignment effective 9/1/2019. Teacher has Elementary endorsement and is qualified.

McLaren, Keith N, Teacher-Middle School, Math, History, Language Arts, Science, McClure Middle School assignment effective 9/1/2019. Teacher is Special Education teacher and has Special Education endorsement. Teacher also works with general education teachers and students.

Mercer, Charlotte, Teacher

Nguyen, Thu H, Teacher-Elementary School, Media Technology, Bryant Elementary School assignment effective 9/1/2019. Teacher is Librarian and has Elementary endorsement and is qualified.

Radvany, Jordyn B, Teacher-Elementary School, Elementary, Loyal Heights Elementary School assignment effective 9/1/2019. Teacher has Elementary endorsement and is qualified.

Richards, Ryan F, Teacher-K-8 School, Math, Science, Pathfinder K-8 School assignment effective 1/30/2020. Teacher is Special Education teacher and has Special Education endorsement. Teacher also works with general education teachers and students.

Rothschild, Kimberly A, Teacher-Elementary School, Elementary, Dearborn Park International Elementary School assignment effective 9/1/2019. Teacher has Elementary endorsement and is qualified.

Rudnick, Anya, Long-term Substitute Teacher-Elementary School, Art, Madrona Elementary School substitute assignment effective 2/24/2020. Teacher has Art endorsement and is qualified.

Sanders, Emma J, Teacher-High School, PE Special Education, Bridges Transition assignment effective 9/1/2019. Teacher has Health/Fitness endorsement to teach PE. Teacher also works with Special Education teachers and students.

Singh, Grishma, Teacher-High School, Elementary, Seattle World School assignment effective 9/1/2019. Teacher is Academic Intervention Specialist and has Math and English Language Learner endorsements. Teacher works with all teachers and students on skills building.

Sparks, Sarah, Long-term Substitute Teacher-Middle School, Math, Washington Middle School assignment effective 4/2/2020. Teacher has Middle level Math endorsement and is qualified.

Sugimoto, Ruchi M, Teacher-Elementary School, Elementary, Graham Hill Elementary School assignment effective 9/1/2019. Teacher is Academic Intervention Specialist and has Math and Science endorsements and works with teachers and students on skills building.

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Weinstein, Karley O, Teacher-Elementary School, Elementary, Dearborn Park International School assignment effective 9/1/2019. Teacher has Elementary endorsement and is qualified.

Weygandt, Christy L, Teacher-Middle School, Social Studies, Language Arts, Madison Middle School assignment effective 9/1/2019. Teacher has Middle-level Humanities and is qualified for courses.

Widener, Carrie S, Teacher-K-8 School, Elementary, Hazel Wolf K-8 School assignment effective 9/1/2019. Teacher is a Special Education teacher and has Special Education endorsement. Teacher also works with general education teachers and students.