

# School Board Action



**DATE:** June 12, 2019

**TO:** School Board Directors

For Consent: June 5, 2019

**FROM:** Denise Juneau,  
Superintendent

**RE:** Human Resources Personnel Report

## RECOMMENDATION

I recommend approval of the following motion:

I move approval of the Human Resources Personnel Report.

## ATTACHMENTS

Human Resources Personnel Report





REPORT TO THE SCHOOL BOARD  
HUMAN RESOURCES ACTIVITY

June 2019

Last name	First name	Middle	Org Unit	Job	FTE	Effective Date
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**Administrator Officials, Administrators, Principals, Assistant Principals) & Other Non- Represented Staff**

**SEPARATIONS**

Drake	Andrea		Northgate Elementary	Asst Principal Elementary	1.00	07/01/2019
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**Administrator Officials, Administrators, Principals, Assistant Principals) & Other Non- Represented Staff**

**HIRES**

Debe	Patrice		Employee/Labor Relations	Manager Human Resources	1.00	05/28/2019
Gianini	Wendy	A	Early Learning	Senior Administrative Asst-260	1.00	05/20/2019
Poulos	Thomas	D	Employee/Labor Relations	Director of Labor Relations	1.00	07/08/2019

**RETIREMENTS**

Gousie	Eugene	R	Headstart	Program Manager Head Start	1.00	08/02/2019
Kinoshita	Kyle	D	Curriculum & Instruction Supp	Exec Dir Curriculum Assessmnt Instructi	1.00	08/01/2019

**SEPARATIONS**

Baker	Katherine	Anne	Seattle Skills Center	Creative Advantage Project Manager	1.00	05/11/2019
Greene	Melissa	A	DoTS Project Management	DoTS Project Manager Senior	1.00	05/17/2019
Harris	Karen	K	Concord International Elemen	Asst Principal Elementary	1.00	07/01/2019
Hogman	Scott	M	Team Central (A) - Capital Pr	Project Manager Capital	1.00	05/17/2019
Jones	Brent	C	Chief Equity Partnerships & E	Chief of Equity Partnerships Engagemen	1.00	06/08/2019
Larson-Faragalli	Cynthia		Adams Elementary	Asst Principal Elementary	0.50	07/01/2019
Perkins	Victor	L	Tech Line	Help Desk Specialist Senior	1.00	05/08/2019
Pham	Kathie	T	Chief Human Resources	JSCEE Ee Engagement Spec	1.00	06/04/2019
Schmidt	Donna	J	HR Transformation	Director of Human Capital Business Tra	1.00	06/01/2019
Treat	Noel	R	Chief Legal Counsel	General Counsel	1.00	06/04/2019
Walsh	Helen	M	Student Health Outreach	Social Emotional Learning Coordinator	1.00	06/29/2019

**School & Instructional - Certificated (Teachers, Guidance, Psychologists, Librarian/Audio Visual, Other Professional Staff)**

**HIRES**

Alade	Lindsey		Mercer International Middle S	Teacher-Middle School	1.00	08/28/2019
Appel	Lauren	E	Queen Anne Elementary	Teacher-Elementary Specialist	1.00	08/28/2019
Bailey	Jerrika	R	Queen Anne Elementary	Teacher-Elementary	1.00	08/28/2019
Caffey	Todd	R	Nathan Hale High School	Counselor-High School	1.00	08/28/2019
Casper	Miwa	Y	McDonald International Elem	Teacher-Elementary	1.00	08/28/2019
Chappel	Margaret	A	Hawthorne Elementary	Teacher-Elementary	1.00	08/28/2019
Coleman	Melanie		Highland Park Elementary	Teacher-Special Education-XB	1.00	08/28/2019
Culpepper	Stephen		Lincoln High School	Teacher-High School	1.00	08/28/2019
Darrock	Melissa	L	Graham Hill Elementary	Teacher-Special Education	1.00	08/28/2019
Dawson	Taylor		Daniel Bagley Elementary	Teacher-Special Education	1.00	08/28/2019
Farrey	Madison	M	Hawthorne Elementary	Teacher-Elementary	1.00	08/28/2019
Fuller	Vanessa	N	Olympic Hills Elementary	Teacher-Kindergarten	1.00	08/28/2019
Hamilton	Courtney		Jane Addams Middle School	Counselor-Middle School	1.00	08/28/2019
Harmer	Toni		Magnolia Elementary	Teacher-Elementary	1.00	08/28/2019

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HUMAN RESOURCES ACTIVITY

June 2019

Last name	First name	Middle	Org Unit	Job	FTE	Effective Date
<b>School &amp; Instructional - Certificated (Teachers, Guidance, Psychologists, Librarian/Audio Visual, Other Professional Staff)</b>						
Hartmann	Elizabeth	S	Queen Anne Elementary	Teacher-Elementary	1.00	08/28/2019
Knoeck	Jennifer	L	Maple Elementary	Teacher-Elementary Specialist	1.00	08/28/2019
Iamarche	aslan		Chief Sealth Int'l High School	Teacher-Special Education	1.00	08/28/2019
Lanner	Alyssa		North Beach Elementary	Teacher-Special Education	1.00	08/28/2019
Lanphear	Gator		Sanislo Elementary	Teacher-Elementary Specialist	0.50	08/28/2019
Le	Peter	T	Chief Sealth Int'l High School	Teacher-High School	1.00	08/28/2019
Leong	Claire	M	Magnolia Elementary	Teacher-Elementary	1.00	08/28/2019
Lindberg	Morgan	D	Thornton Creek	Teacher-Elementary	1.00	08/28/2019
Little	Katherine	J	Mercer International Middle S	Teacher-Special Education	1.00	08/28/2019
Longo	Karissa	Ashley	Visual and Performing Arts	Teacher-Elementary Specialist	1.00	08/28/2019
MacLennan	Marisa		Thurgood Marshall Elementar	Teacher-Special Education	1.00	08/28/2019
Mellen	Jessica		North Beach Elementary	Teacher-Elementary	1.00	08/28/2019
Miranda Navas	Nadia		Lincoln High School	Teacher-High School	0.80	08/28/2019
Montgomery	Jessica	Lea	Chief Sealth Int'l High School	Teacher-Special Education	1.00	08/28/2019
Negm	Mohamed	A	Licton Springs K-8	Teacher-Middle School	1.00	08/28/2019
Patten	Amanda		Sand Point Elementary	Teacher-Elementary Specialist	0.50	08/28/2019
Pavach	Rachele	T	Whitman Middle School	Teacher-Special Education	1.00	08/28/2019
Penney	Janelle	M	Pathfinder K-8	Teacher-Elementary	1.00	08/28/2019
Roberts	Joey	Wardell	David T. Denny Int'l Middle S	Teacher-Middle School	1.00	08/28/2019
Rose	Jennifer	M	Green Lake Elementary	Teacher-Elementary	1.00	08/28/2019
Sanders	Justin	T	Licton Springs K-8	Teacher-Special Education	1.00	08/28/2019
Scheer	Rachel	A	Queen Anne Elementary	Teacher-Elementary	1.00	08/28/2019
Serres	Hayley	C	Meany Middle School	Teacher-Middle School	1.00	08/28/2019
Skoog	Jonathan	M	Magnolia Elementary	Teacher-Elementary Specialist	1.00	08/28/2019
Sotelo	Veronica	L	Speech Language Pathologist	Specialist Comm Disorder	1.00	08/28/2019
Springer	Joy		OT/PT	Occupational Therapist	1.00	08/28/2019
Staab	Anna		David T. Denny Int'l Middle S	Teacher-Special Education	1.00	08/28/2019
Stewart	Sara	C	Cedar Park Elementary	Teacher-Elementary	1.00	08/28/2019
Valdez	Emily	L	Queen Anne Elementary	Librarian-Elementary	0.50	08/28/2019
Vasquez	Jennifer	L	TOPS	Teacher-Special Education-XH	1.00	08/28/2019
Walsh	Lauren	T	Jane Addams Middle School	Teacher-Special Education	0.60	08/28/2019
Wier	Jamie	M	Interagency Programs	Counselor-High School	1.00	08/28/2019
Wilkie	Kelsey	E	Loyal Heights Elementary	Teacher-Kindergarten	1.00	08/28/2019
Wise	Karey	J	Special Ed DHH/Vision/Tech	Orientation and Mobility Specialist	1.00	08/28/2019
Wolken	Sebastian	D	Psychological Services	Psychologist	1.00	08/28/2019
<b>REHIRES</b>						
Bertelli	Yantra	Rain	Special Ed Behavior	Teacher-Special Education	1.00	08/28/2019
McGinley	Colleen	M	Bailey Gatzert Elementary	Academic Intervention Spec- Reading/M	1.00	04/24/2019
Otto	Kayleigh	S	Beacon Hill International Ele	Teacher-Elementary	0.50	08/28/2019
Overa	Mollie	A.	Greenwood Elementary	Teacher-Special Education	1.00	08/28/2019
Peterson	Anne	M	Martin Luther King Jr.	Teacher-Elementary Specialist	1.00	08/28/2019

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Last name	First name	Middle	Org Unit	Job	FTE	Effective Date
<b>School &amp; Instructional - Certificated (Teachers, Guidance, Psychologists, Librarian/Audio Visual, Other Professional Staff)</b>						
Wilcox	Raven	A	Orca K-8	Teacher-Elementary	1.00	08/28/2019
<b>RETIREMENTS</b>						
Briggs	Joan	M.	OT/PT	Physical Therapist	0.60	06/30/2019
Hunter	Nancy	R.	Speech Language Pathologist	Specialist Comm Disorder	1.00	06/30/2019
Lichtenstadter	Anne	E	Speech Language Pathologist	Specialist Comm Disorder	0.80	06/30/2019
Schmick	Julie	A	Boren (K-8 STEM)	Teacher-Middle School	0.50	06/30/2019
Schmick	Julie	A	Boren (K-8 STEM)	Teacher-Elementary Specialist	0.50	06/30/2019
Stocking-O'Hara	Mary	Clare	Dunlap Elementary	Teacher-Special Education-XG	0.30	06/30/2019
Stocking-O'Hara	Mary	Clare	Hazel Wolf K-8	Teacher-Special Education-XG	0.20	06/30/2019
Stocking-O'Hara	Mary	Clare	Cedar Park Elementary	Teacher-Special Education-XG	0.20	06/30/2019
<b>SEPARATIONS</b>						
Anderson	Elizabeth	A	TOPS	Teacher-Special Education-XH	1.00	06/30/2019
Berry	Kelly	M	Speech Language Pathologist	Specialist Comm Disorder	1.00	06/30/2019
Bjarke	Emily	K	Mc Clure Middle School	Teacher-Middle School	1.00	06/30/2019
Brown	Mary	J	Garfield High School	Teacher-Special Education	1.00	06/30/2019
Bucheit	Stephen	M	Maple Elementary	Teacher-Elementary Specialist	1.00	06/30/2019
Coonan	Katie	K	Mc Clure Middle School	Teacher-Special Education-XB	1.00	06/30/2019
Davidson	Randall	P	Visual and Performing Arts	Elementary Instrumental Music Teacher	0.50	06/30/2019
DeGraaff	Melissa	M	Eckstein Middle School	Teacher-Middle School	0.40	06/30/2019
DeGraaff	Melissa	M	Roosevelt High School	Teacher-High School	0.60	06/30/2019
Ferguson	Martha	A	North Beach Elementary	Teacher-Elementary	1.00	06/30/2019
Fox	Baylee	A	Rainier View Elementary	Teacher-Elementary	1.00	06/30/2019
Furlong	Robin	E	OT/PT	Occupational Therapist	0.40	06/30/2019
Garcia	Lauren	Ruth	Mercer International Middle S	Teacher-Special Education	1.00	06/30/2019
Granfelt	Candace	N	Genesee Hill Elementary	Teacher-Elementary	1.00	06/30/2019
Green	Louise	A	Queen Anne Elementary	Teacher-Elementary	1.00	06/30/2019
Gutierrez	Kelly	A	Psychological Services	Psychologist	1.00	06/30/2019
Havlin	Jennifer	L	Health Services/Nursing Prog	Nurse	1.00	05/17/2019
Herriott	Heidi	L	Lowell Elementary	Teacher-Special Education	1.00	06/30/2019
Herron	Marcus	J	Rainier Beach High School	Teacher-High School	1.00	06/30/2019
Hui	Sarah	Sien Ye	OT/PT	Occupational Therapist	0.30	06/30/2019
Jones	Cassandra	M	Catharine Blaine K-8 School	Teacher-Elementary	1.00	06/30/2019
Kahn	Brittney	A	Lowell Elementary	Teacher-Elementary	1.00	06/30/2019
Lavelle	Suzanne		Montlake Elementary	Teacher/Bilingual BE	0.20	06/30/2019
Liggon	Samantha	J	Kimball Elementary	Teacher-Elementary	1.00	06/30/2019
Matsumoto	Michael	A	Washington Middle School	Counselor-Middle School	1.00	06/30/2019
Matthews	Julia	M	Rainier View Elementary	Teacher-Kindergarten	1.00	05/07/2019
Maynard	Helen	Beardsl	Ballard High School	Teacher CTE - High School	0.50	06/30/2019
McGinley	Colleen	M	Bailey Gatzert Elementary	Academic Intervention Spec- Reading/M	1.00	06/30/2019
Meyer	Karen	S	Digital Learning	Digital Learning Instructnl Support Tchr	1.00	06/30/2019

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Mitchell	Lauren	A	Speech Language Pathologist	Specialist Comm Disorder	1.00	06/30/2019
Nehren	Janice	B	Martin Luther King Jr.	Teacher-Elementary	1.00	06/30/2019
Pierce	Colin	S	Rainier Beach High School	Teacher-High School	1.00	06/30/2019
Radwyn	Susan	D	Licton Springs K-8	Teacher-Special Education-XT	1.00	06/30/2019
Randolph	Laurie		Orca K-8	Teacher-Special Education-XG	0.40	06/30/2019
Richards	Nathan	R	South Shore - The New Scho	Teacher-Middle School	1.00	06/30/2019
Riley	Byron	P	Speech Language Pathologist	Specialist Comm Disorder	1.00	06/30/2019
Robinett	Andrew	D	Special Ed	Teacher-Special Education-XV	1.00	06/30/2019
Robinson	Eddie	L	Aki Kurose Middle Schl	Teacher-Middle School	1.00	06/30/2019
Rollofson	Nicole	A	Mercer International Middle S	Teacher-Special Education-XG	1.00	06/30/2019
Sanchez Vila	Jose Javier		Concord International Elemen	Teacher-Elementary	1.00	06/30/2019
Schell	Dion	T	South Lake High School	Teacher CTE - High School	0.50	05/11/2019
Schpok	Andrea	L	Coe Elementary	Teacher-Special Education-XG	0.40	06/30/2019
Sieg	Rebekah	K	Jane Addams Middle School	Counselor-Middle School	1.00	06/30/2019
Simoneaux	Nathan	P	Garfield High School	Teacher-High School	1.00	06/30/2019
Sinton	Carleen	R	Thornton Creek	Pre K Teacher	1.00	06/30/2019
Smith	Jaron	A	Olympic View Elementary	Teacher-Elementary Specialist	0.50	06/30/2019
Smith	Jaron	A	Olympic Hills Elementary	Teacher-Elementary Specialist	0.50	06/30/2019
Smith	Krystal	L	Orca K-8	Teacher-Elementary	1.00	06/30/2019
Taylor	Laurin	D	Thornton Creek	Counselor-Elementary	0.50	06/30/2019
Terry	Lyon		Lawton Elementary	Teacher-Elementary	1.00	06/30/2019
Torelli	Kathleen	A	OT/PT	Occupational Therapist	1.00	06/30/2019
Turner	Emma	K	Stevens Elementary	Teacher-Special Education-XT	1.00	06/30/2019
Vining	Angela	M	David T. Denny Int'l Middle S	Teacher-Middle School	1.00	06/30/2019
Voight	Madeline	A	Catharine Blaine K-8 School	Teacher-Elementary	1.00	06/30/2019
von Ravensberg	Robert	C	Ingraham High School	Teacher CTE - High School	0.60	06/30/2019
White	Kelly	M	Hazel Wolf K-8	Counselor-Elementary	1.00	06/30/2019
Wickliff	Deborah	A	Olympic View Elementary	Teacher-Elementary	1.00	06/30/2019
Yarger	Laurie	M	B. F. Day Elementary	Teacher-Special Education-XE	1.00	06/30/2019

**School & Instructional - Certificated (Substitutes)**

**HIRES**

Austin	Lydia		Substitutes - HR Services	Certificated Substitute		05/07/2019
Binder	Carliss	F	Rainier Beach High School	Teacher-Special Education		08/28/2019
Briehl	Lucas	M	Substitutes - HR Services	Certificated Substitute		05/22/2019
Cain	Mallory	E	Substitutes - HR Services	Certificated Substitute		05/03/2019
Doty	Benjamin		Substitutes - HR Services	Certificated Substitute		05/07/2019
Edwards	David	T	Substitutes - HR Services	Certificated Substitute		04/25/2019
Fenwick	Hannah	J	Substitutes - HR Services	Certificated Substitute		05/20/2019
Freeman-Correa	Jesslyn	M	Substitutes - HR Services	Certificated Substitute		05/17/2019
Garrison	Julie		Substitutes - HR Services	Certificated Substitute		05/01/2019

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June 2019

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<b>School &amp; Instructional - Certificated (Substitutes)</b>						
Georgi	Ellen		Substitutes - HR Services	Certificated Substitute		04/26/2019
Gill	Marissa		Substitutes - HR Services	Certificated Substitute		05/03/2019
Haldimann	Jennifer	M C	Substitutes - HR Services	Certificated Substitute		05/01/2019
Hitchcock	Chelsey	L	Substitutes - HR Services	Certificated Substitute		02/27/2019
Huang	Wanyi		Substitutes - HR Services	Certificated Substitute		04/25/2019
Huff	Jared	M	Substitutes - HR Services	Certificated Substitute		04/23/2019
Iman	Yaneli		Substitutes - HR Services	Certificated Substitute		04/23/2019
Landis	Andrea	M	Substitutes - HR Services	Certificated Substitute		04/17/2019
Mahan	Katie	R	Substitutes - HR Services	Certificated Substitute		04/17/2019
Newby	Nancy		Substitutes - HR Services	Certificated Substitute		04/17/2019
Ng	Samantha		Substitutes - HR Services	Certificated Substitute		05/10/2019
Peth	Kayla		Substitutes - HR Services	Certificated Substitute		05/01/2019
Shaw	Kristina		Substitutes - HR Services	Certificated Substitute		04/29/2019
Smyth	Karissa	E	Substitutes - HR Services	Certificated Substitute		05/03/2019
Snyder	Emmalise	R	Substitutes - HR Services	Certificated Substitute		05/13/2019
Tiberio	Laura	J	Substitutes - HR Services	Certificated Substitute		05/01/2019
Tidwell	Bonnie	B	Substitutes - HR Services	Certificated Substitute		08/28/2019
Truong	San Thi	TN	Substitutes - HR Services	Certificated Substitute		04/29/2019
Walsh	Lauren	T	Substitutes - HR Services	Certificated Substitute		05/10/2019
Yin	Ling		Substitutes - HR Services	Certificated Substitute		04/26/2019

**REHIRES**

Boyll	Christine	M	Substitutes - HR Services	Certificated Substitute		08/17/2019
Evans	Heidi	M	Substitutes - HR Services	Certificated Substitute		05/29/2019
McCartney	Anna	M	Substitutes - HR Services	Certificated Substitute		05/22/2019
Munro	Kelli	B	Substitutes - HR Services	Certificated Substitute		05/01/2019
Palmer	Susan	R	Substitutes - HR Services	Certificated Substitute		04/25/2019
Pierce	Colin	S	Substitutes - HR Services	Certificated Substitute		08/16/2019
Rowan	Lisa	A	Substitutes - HR Services	Certificated Substitute		04/25/2019
Smith	Gregory	D	Substitutes - HR Services	Certificated Substitute		05/20/2019
Wessels	Katrina	M	Substitutes - HR Services	Certificated Substitute		05/03/2019

**School & Instructional Classified (Teacher Aides, Clerical)**

**HIRES**

Chow	Kam-Leng		Beacon Hill International Ele	Elementary School Assistant-203/8	1.00	08/30/2019
Deng	Henry	M	West Seattle High School	Special Education Asst/ISE - 203/7	1.00	05/01/2019
Dulik Dalos	Laura	C	Family Support Workers	Family Support Worker	1.00	05/13/2019
Idowu	Ibijoke	M	Emerson Elementary	Special Education Asst/ISE - 203/7	1.00	08/30/2019
Maae	Helmy	Vivian	Comptroller's Office	Accts Payable Acctg Specialist	1.00	05/28/2019
Marinella	Jeanie	M	Magnolia Elementary	Special Education Asst/ISE - 203/7	1.00	08/30/2019

**RETIREMENTS**

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<b>School &amp; Instructional Classified (Teacher Aides, Clerical)</b>						
Bellows	Sandra	A	Nathan Hale High School	Special Education Asst/ISE - 203/7	1.00	06/30/2019
Crandell	Gail	E	Sanislo Elementary	Admin Secretary Elementary-222	1.00	06/30/2019
Lee	Janet		Maple Elementary	Bilingual Instr Asst -203/7	1.00	06/30/2019
Morales-Ellison	Dorotea		Maple Elementary	Bilingual Instr Asst -203/7	0.60	06/30/2019
<b>RIF</b>						
Dana	Janine	E	Seattle World School	Counseling Secretary - 222/8	1.00	06/30/2019
Davis	Donald	W	Roosevelt High School	Prevention and Intervention Spec 204/8	1.00	06/30/2019
Delgadq	Alvin		Dearborn Park International S	Language Immersion Instr Asst	1.00	06/30/2019
Hairston	William	F	Behavioral Health Services	District Truancy Representative - 222	1.00	06/30/2019
Jackson	Quinton		Wing Luke Elementary	Home School Coordinator	1.00	06/30/2019
Mesgun	Teshome	W	Seattle World School	Computer Lab Assistant	1.00	06/30/2019
Ohlinger	Allison	W	Roosevelt High School	Library Assistant II-203	0.50	06/30/2019
Schulz	Lane	E	KNHC Radio Station	Office Specialist I-260	0.50	09/01/2019
Vaughan	Sherrill	N	Chief Sealth Int'l High School	Truancy Intervention Specialist	1.00	06/30/2019
Wallace	Kendall		Middle College H. S.	HS Graduation Success Coordinator	0.50	06/30/2019
Wallace	Kendall		Middle College H. S.	Career Center Specialist	0.50	06/30/2019
Westerman	Shannon	M	Roosevelt High School	Counseling Secretary-203/8	1.00	06/30/2019
Williams	Francine		Robert Eagle Staff	Asst Secretary MS-203 - 8 hrs	1.00	06/27/2019
Williams	Roberta	C	Decatur Elementary School	Instructional Asst - 203/7	0.80	06/30/2019
<b>SEPARATIONS</b>						
Ha	Julianne	M	Head Start - West Area	Family Educator I 193/7.5	0.67	06/15/2019
Heyerman	Ericka	P	Dearborn Park International S	Instructional Asst - 203/7	1.00	06/15/2019
Idle	Ayanle	A	Roxhill Elementary	Bilingual Instr Asst -203/7	0.50	05/06/2019
Nguyen	Tony		Cleveland High School	Youth Services Assistant	1.00	05/08/2019
Oss	Richard	E	Roxhill Annex	Special Education Asst/ISE - 203/7	1.00	05/06/2019
Perfetti	Emi	K	Chief Human Resources	Language Immersion Instr Asst	1.00	06/30/2019
Perkins	Shawn	C	View Ridge Elementary	Admin Secretary Elementary-222	1.00	06/30/2019
Quenemoen	Anna		Stevens Elementary	Special Education Asst/ISE - 203/7	1.00	06/30/2019
Rodriguez	Kennya	A	Lowell Elementary	Special Education Asst/ISE - 203/7	1.00	05/14/2019
Scanlan	Zebadiah		Daniel Bagley Elementary	Special Education Asst/ISE - 203/7	1.00	06/30/2019
Sharp	Dawn	M	Boren (K-8 STEM)	Special Education Asst/ISE - 203/7	0.50	05/15/2019
Tippin	Tannis	J	Emerson Elementary	Special Education Asst/ISE - 203/7	1.00	05/15/2019
Walker	Tiffany	L	Montlake Elementary	Admin Secretary Elementary-222	1.00	06/30/2019
Williamson	Timothy	A	Comptroller's Office	Accts Payable Acctg Specialist	1.00	04/27/2019
<b>School &amp; Instructional Classified (Substitutes)</b>						
<b>HIRES</b>						
Aden	Nasra	G	Substitutes - HR Services	Paraprofessional Substitute		05/20/2019
Ahkiong	Kika	O	Substitutes - HR Services	Paraprofessional Substitute		05/27/2019
Athey	Sean		Substitutes - HR Services	Paraprofessional Substitute		03/04/2019



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Bianchi	Shane	M	Substitutes - HR Services	Paraprofessional Substitute		05/01/2019
Boaten	Akwasi	A	Substitutes - HR Services	Paraprofessional Substitute		04/22/2019
Callier	Chantelle	M	Substitutes - HR Services	Paraprofessional Substitute		05/14/2019
Canoy	Jefferson	K	Substitutes - HR Services	Paraprofessional Substitute		05/01/2019
Chiles	Ingrid		Substitutes - HR Services	Paraprofessional Substitute		05/01/2019
Coffee	Makenna	M	Substitutes - HR Services	Paraprofessional Substitute		04/10/2019
DeRouen	Courtney	L	Substitutes - HR Services	Paraprofessional Substitute		05/01/2019
Dunau	Peter		Substitutes - HR Services	Paraprofessional Substitute		05/03/2019
Edel	Michael	R	Substitutes - HR Services	Paraprofessional Substitute		05/06/2019
Gilbert	Timothy	B	Substitutes - HR Services	Paraprofessional Substitute		05/03/2019
Gubser	Holly		Substitutes - HR Services	Paraprofessional Substitute		05/27/2019
Harris	Unity		Substitutes - HR Services	Paraprofessional Substitute		02/07/2019
Holmes	Mark	A	Substitutes - HR Services	Clerical Substitute		05/02/2019
Khalif	Maryan		Substitutes - HR Services	Paraprofessional Substitute		05/01/2019
Ladd	Naim		Substitutes - HR Services	Paraprofessional Substitute		05/03/2019
Lambertz	Christine	E	Substitutes - HR Services	Paraprofessional Substitute		05/17/2019
Lucas	Benjamin	C	Substitutes - HR Services	Paraprofessional Substitute		04/22/2019
Manuel	Jelisa	J	Substitutes - HR Services	Paraprofessional Substitute		05/03/2019
Matthews	Raishelle	Alexand	Substitutes - HR Services	Paraprofessional Substitute		05/27/2019
Mattmiller	Marc	A	Substitutes - HR Services	Paraprofessional Substitute		05/01/2019
Middlebrooks	Rochelle	L	Substitutes - HR Services	Paraprofessional Substitute		05/20/2019
Neri	Mary Grace	A	Substitutes - HR Services	Clerical Substitute		04/25/2019
Patino	Karen		Substitutes - HR Services	Paraprofessional Substitute		05/03/2019
Peary	Shaleem	M	Substitutes - HR Services	Paraprofessional Substitute		05/27/2019
Richards	Patricia	A	Substitutes - HR Services	Clerical Substitute		04/26/2019
Richardson	Gladys		Substitutes - HR Services	Paraprofessional Substitute		04/15/2019
Shure	Julia	P	Substitutes - HR Services	Paraprofessional Substitute		04/15/2019
Simmons	Cynthia	N	Substitutes - HR Services	Clerical Substitute		06/03/2019
West	Quanetta	M	Substitutes - HR Services	Paraprofessional Substitute		05/06/2019
Williams	Taylor	J	Substitutes - HR Services	Paraprofessional Substitute		05/17/2019
Zutz	Allison	M	Substitutes - HR Services	Clerical Substitute		04/25/2019
<b>REHIRES</b>						
Bolar	Henry	M	Substitutes - HR Services	Paraprofessional Substitute		05/12/2019
Gaster	Noam		Substitutes - HR Services	Paraprofessional Substitute		05/17/2019
Hall	Mashala	K	Substitutes - HR Services	Clerical Substitute		04/26/2019
Hayes	Charlene	M	Substitutes - HR Services	Clerical Substitute		05/07/2019
Idle	Ayanle	A	Substitutes - HR Services	Paraprofessional Substitute		05/06/2019
Kennedy Jr	Gerald		Substitutes - HR Services	Paraprofessional Substitute		04/29/2019
Lewis-Harrell	Ajhana	I	Substitutes - HR Services	Paraprofessional Substitute		05/24/2019
Lewis-Harrell	Lajhaya	I	Substitutes - HR Services	Paraprofessional Substitute		05/24/2019
Moore	Keeshe	S	Substitutes - HR Services	Clerical Substitute		05/10/2019

REPORT TO THE SCHOOL BOARD  
HUMAN RESOURCES ACTIVITY

June 2019

Last name	First name	Middle	Org Unit	Job	FTE	Effective Date
<b>School &amp; Instructional Classified (Substitutes)</b>						
O'Brien	Justin	Edward-	Substitutes - HR Services	Paraprofessional Substitute		05/03/2019
Patterson	Deedra	D	Substitutes - HR Services	Paraprofessional Substitute		05/06/2019
Rodriguez	Kennya	A	Substitutes - HR Services	Paraprofessional Substitute		05/12/2019
Thriftwood	Christopher	C	Substitutes - HR Services	Paraprofessional Substitute		05/06/2019
<b>Technical &amp; Service Hires - Classified (Technicians, Clerical/Secretarial, Service &amp; Craft Workers)</b>						
<b>HIRES</b>						
Chan	Wai Yi		Nutrition Services - Van Assel	Assistant Under 3.5 hrs/day	1.00	04/23/2019
Garner	Eugene		Nutrition Services - West Sea	Lunchroom Assistant Manager	1.00	04/25/2019
Goodman	Graham	T	Utilities & Resource Conservt	Resource Conservation Spec	1.00	05/01/2019
Haji	Ijabo		Nutrition Services - SAT	Float Lunchroom Assistant	1.00	04/17/2019
Luu	Mui		Nutrition Services - Madrona	Assistant Under 3.5 hrs/day	1.00	04/23/2019
Martin	Rosemary	Janae	Nutrition Services	Senior Administrative Asst-260	1.00	06/04/2019
Ryan	Claudia		Nutrition Services - Cascadia	Assistant Under 3.5 hrs/day	1.00	05/01/2019
Vester	Jonathan	Tremain	Custodial Services	Assistant Custodian G-Shift 2	1.00	04/29/2019
Williams	Madison	Elizabeth	Custodial Services	Assistant Custodian G-Shift 2	1.00	04/29/2019
<b>SEPARATIONS</b>						
Gagner	Brian	P	Custodial - Thurgood Marshal	License Assistant H	1.00	06/28/2019
Gonzalez	Paul	Michael	Major Preventative Mainten	Electrician	1.00	05/04/2019
Kuhns	Lori	Beth	Major Preventative Mainten	Electrician	1.00	05/09/2019
Marquez	Nancie	Eileen	Custodial - Cleveland	Assistant Custodian G-Shift 2	1.00	05/01/2019
Pau	Gweon	Tutogi	Major Preventative Mainten	Building Laborer	1.00	05/18/2019
Ramirez	Claudia		Nutrition Services - Meany	Assistant Over 3.5 hrs/day	1.00	05/03/2019
Smith	Nolan		Nutrition Services - Stevens	Bulk Satellite Mgr Under 300	1.00	04/16/2019
Spino	Karen		School Security	School Security Specialist	1.00	08/17/2019
Taye	Yared	Teshom	Custodial - Pinehurst	License Assistant H	1.00	05/17/2019
Tran	Nang		Custodial - Aki Kurose	Custodial Engineer K	1.00	09/01/2019
Tran	Thu	T.	Custodial - View Ridge	Custodial Engineer J	1.00	07/01/2019

*Note: Leave of Absences are not included on the personnel report in order to protect the employee's confidentiality rights.*

REPORT TO THE SCHOOL BOARD  
HUMAN RESOURCES ACTIVITY

June 2019

Last name	First name	Middle	Org Unit	Job	FTE	Effective Date
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**School District Response and Support for Non-Matched Endorsements to Course Assignment of Teachers**

Individuals with initial, residency, endorsed continuing, or professional teacher certificates who are employed with a school district under RCW 28A.405.210 may be assigned to classes other than in their areas of endorsement. If teachers are so assigned, the following shall apply:

- (1) A designated representative of the district and any such teacher so assigned shall mutually develop a written plan which provides for necessary assistance to the teacher, and which provides for a reasonable amount of planning and study time associated specifically with the out-of-endorsement assignment;
- (2) Such teachers shall not be subject to nonrenewal or probation based on evaluations of their teaching effectiveness in the out-of-endorsement assignments;
- (3) Such teaching assignments shall be approved by a formal vote of the local school board for each teacher so assigned;
- (4) A teacher who has completed twenty-four quarter credit hours (sixteen semester credit hours) of course work applicable to a special education endorsement shall be eligible for a pre-endorsement waiver from the special education office per chapter 392-172A WAC which will allow that person to be employed as a special education teacher. All remaining requirements for special education endorsement shall be completed within five years.

**2nd Semester Out of Endorsement Assignments**

Fahselt, Jeffrey C, Teacher-High School, Economics, South Lake High School assignment effective 9/1/2018. Teacher has History and English endorsements and will add Economics if assignment continues. This is a hard to fill position.

O'Rorke, Erin A, Substitute Teacher-Middle School, Language Arts, Reading, David Denny International School substitute assignment. Teacher has Social Studies endorsement and assignment will not continue next school year.

Palmer, Matthew D, Teacher-High School, Language Arts, History, Physical Education, Health, and Art, Middle College High School assignment effective 9/1/2018. Teacher has Physics and Math and is teaching those subjects in addition to serving as the teacher of record for a number of on-line courses. Teacher has applied for the Substitute certificate to qualify for these courses.

Strasner, Stan H, Substitute Teacher-Elementary School, Hawthorne Elementary, Special Education, Hawthorne Elementary School substitute assignment. Teacher has Elementary and Middle Level-Humanities endorsements. Assignment will not continue next year.

Thomas, Ethan T, Teacher-High School, Special Education Art, West Seattle High School assignment effective 9/1/2018. Teacher has Instrumental Music endorsement and is teaching a modified instrumental music course to student. Teacher is working with a Special Education teacher.

Tolle, Koshtra B, Substitute Teacher-High School, English as a Second Language/ Bilingual History and Language Arts substitute assignment, Ingraham High school. Assignment will not continue next year.

