



School Board Action

DATE: May 1, 2019
TO: School Board Directors For Consent: April 26, 2019
FROM: Denise Juneau,
Superintendent
RE: Human Resources Personnel Report

RECOMMENDATION

I recommend approval of the following motion:

I move approval of the Human Resources Personnel Report.

ATTACHMENTS

Human Resources Personnel Report

Staff Person: Clover Codd
Asst Superintendent for Human Resources

REPORT TO THE SCHOOL BOARD
HUMAN RESOURCES ACTIVITY

May 2019

Last name	First name	Middle	Org Unit	Job	FTE	Effective Date
Administrator Officials, Administrators, Principals, Assistant Principals) & Other Non- Represented Staff						
REHIRES						
Knaus	Abbey	J	Technology Support	SAP Business Analyst Senior	1.00	04/17/2019
RETIREMENTS						
Henderson	Simeon	J	Grants Coordination	TitleLAPGrant Budget Coordinator	1.00	09/01/2019
SEPARATIONS						
Andrews	Kaaren		Interagency Programs	Interagency Principal	1.00	07/01/2019
Durham	Wendy	Louise	CCR Operations	Career & Technical Educ Program Analy	1.00	07/01/2019
Hill	Erin	E	Communications	Communications Specialist	1.00	05/01/2019
Mardock	Allen	Jay	Capital Financial Control	Capital Projects Bus Analyst Senior	1.00	05/11/2019
Salmon	Theresa	R	Work Management Services	Facilities Opr Center Supervisor	1.00	04/20/2019
Simon	Judy	D	Electronic Prof Dev & Media	Manager Electronic Prof Dev & Media O	1.00	08/17/2019
School & Instructional - Certificated (Teachers, Guidance, Psychologists, Librarian/Audio Visual, Other Professional Staff)						
HIRES						
Reinelt	Kaija	L	Ballard High School	Teacher-High School	0.80	08/28/2019
REHIRES						
Nash	Rachel	Anne	North Beach Elementary	Teacher-Elementary	100.00	03/25/2019
RETIREMENTS						
Madsen	Susan	E	Franklin High School	Teacher-Special Education	1.00	06/30/2019
Tillotson	Katheleen	A	Dearborn Park International S	Counselor-Elementary	1.00	06/30/2019
SEPARATIONS						
Albert	Kimberly	N	Thornton Creek	Teacher-Elementary Specialist	0.50	06/30/2019
Ambrowiak	Claire	L	Speech Language Pathologist	Specialist Comm Disorder	0.80	06/30/2019
Costello	Jennifer	K	Sand Point Elementary	Teacher-Elementary Specialist	0.50	06/30/2019
Den Haan	Jonathan	B	John Muir Elementary	Teacher-Special Education-XT	1.00	06/30/2019
Garzon	Mariluz	Fernand	David T. Denny Int'l Middle S	Teacher-Middle School	1.00	06/30/2019
Grover	Leslie		Graham Hill Elementary	Teacher-Special Education	1.00	04/03/2019
Jaeger	Corinne	M	Rainier View Elementary	Academic Intervention Spec- Reading/M	0.60	06/30/2019
Jetha	Safiya		Licton Springs K-8	Teacher-Middle School	1.00	06/30/2019
Kasraie	Samira		Visual and Performing Arts	Teacher-Elementary Specialist	0.50	06/30/2019
Lebehn	Linea	J	Rainier View Elementary	Teacher-Special Education	0.60	06/30/2019
Luthin	Meaghan	P	Mercer International Middle S	Teacher-Middle School	1.00	06/30/2019
Peterson	Julia	C M	Hamilton Int'l Middle School	Teacher-Middle School	0.50	06/30/2019
Schiffgens-Milnes	Juliana	N	Eckstein Middle School	Teacher-Special Education-XG	1.00	06/30/2019
Thomas	Joey	E	Garfield High School	Teacher CTE - High School	1.00	04/16/2019
Trimarco	Susanna	C	Ballard High School	Teacher-High School	1.00	06/30/2019
Wedemeyer	Alisa	R	Eckstein Middle School	Counselor-Middle School	1.00	06/30/2019

School & Instructional - Certificated (Substitutes)

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HIRES						
Ahmed	Nadia	S	Substitutes - HR Services	Certificated Substitute		04/10/2019
Baron	Grace	M	Substitutes - HR Services	Certificated Substitute		04/10/2019
Bernstein	Laura	EA	Substitutes - HR Services	Certificated Substitute		04/04/2019
Erickson	Vanessa		Substitutes - HR Services	Certificated Substitute		04/12/2019
Henderson	William	J	Substitutes - HR Services	Certificated Substitute		04/02/2019
Ide	Marianne		Substitutes - HR Services	Certificated Substitute		04/11/2019
Johnson	Steven		Substitutes - HR Services	Certificated Substitute		04/17/2019
Lambright	Joseph		Substitutes - HR Services	Certificated Substitute		04/16/2019
Lawrence	Catherine	A	Substitutes - HR Services	Certificated Substitute		04/12/2019
Li	Brandi		Substitutes - HR Services	Certificated Substitute		04/16/2019
Makori	Amanda		Substitutes - HR Services	Certificated Substitute		04/11/2019
Puri	Darryl	G	Substitutes - HR Services	Certificated Substitute		04/03/2019
Russell	Christina	M	Substitutes - HR Services	Certificated Substitute		04/12/2019
Russell	Madison	R	Substitutes - HR Services	Certificated Substitute		04/10/2019
Skowronski	Erick		Substitutes - HR Services	Certificated Substitute		04/12/2019
Sullivan	Anna	M	Substitutes - HR Services	Certificated Substitute		04/05/2019
Tollefson	Joelle		Substitutes - HR Services	Certificated Substitute		04/11/2019
REHIRES						
Pelsang	Robert	A	Substitutes - HR Services	Certificated Substitute		04/11/2019
School & Instructional Classified (Teacher Aides, Clerical)						
HIRES						
Madden	Rebekkah	J	Advanced Learning Highly Ca	Senior Compliance Spec 222/8	1.00	04/08/2019
RETIREMENTS						
Mosby	Debra	A	Emerson Elementary	Special Education Asst/ISE - 203/7	1.00	06/30/2019
Phelps	Martha	S	West Woodland Elementary	Admin Secretary Elementary-222	1.00	06/30/2019
SEPARATIONS						
Diaz Caro	Celia	S	Olympic Hills Elementary	Bilingual Instr Asst -203/7	0.50	06/30/2019
Fazio	Keffrey	J	West Seattle High School	Special Education Asst/ISE - 203/7	1.00	06/30/2019
Kosar	Deeqa		Kimball Elementary	Admin Secretary Elementary-222	1.00	05/08/2019
Matthews	Nicole	M	Rainier View Elementary	Elementary School Assistant-203/8	0.70	06/30/2019
St. Louis	Dylan	M	Ingraham High School	Special Education Asst/ISE - 203/7	1.00	06/30/2019
School & Instructional Classified (Substitutes)						
HIRES						
Areta	Faaiuga	S	Substitutes - HR Services	Paraprofessional Substitute		04/05/2019
Belew	Andrew	J	Substitutes - HR Services	Paraprofessional Substitute		04/23/2019
Busch	Ryann		Substitutes - HR Services	Clerical Substitute		04/15/2019

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Davis	Jessica	S	Substitutes - HR Services	Paraprofessional Substitute		04/22/2019
Drafton	Kaitlyn	M	Substitutes - HR Services	Paraprofessional Substitute		04/22/2019
Hines	Christopher	S	Substitutes - HR Services	Paraprofessional Substitute		04/15/2019
Ingalls	Jennifer	C	Substitutes - HR Services	Paraprofessional Substitute		04/22/2019
Jones	AJ		Substitutes - HR Services	Paraprofessional Substitute		04/01/2019
Koilevskaya	Zhanneta	A	Substitutes - HR Services	Paraprofessional Substitute		04/05/2019
Larson	Kyli		Substitutes - HR Services	Paraprofessional Substitute		04/15/2019
Mohamed	Amina		Substitutes - HR Services	Paraprofessional Substitute		04/15/2019
Rozetta	LaToiya	A	Substitutes - HR Services	Paraprofessional Substitute		04/15/2019
Singleton	Indyia	J	Substitutes - HR Services	Paraprofessional Substitute		04/10/2019
Thomas	Shann	M	Substitutes - HR Services	Paraprofessional Substitute		04/05/2019
REHIRES						
Fingado	Bryce	C	Substitutes - HR Services	Paraprofessional Substitute		04/22/2019
Hansen	Celeste	R	Substitutes - HR Services	Clerical Substitute		04/08/2019
Mcllhenny	Aidan	M	Substitutes - HR Services	Paraprofessional Substitute		04/05/2019
Rochon	Janet		Substitutes - HR Services	Paraprofessional Substitute		04/15/2019
Thompson	Brittni	M	Substitutes - HR Services	Clerical Substitute		04/01/2019
Yelin	Kirsten	T	Substitutes - HR Services	Paraprofessional Substitute		04/10/2019
Technical & Service Hires - Classified (Technicians, Clerical/Secretarial, Service & Craft Workers)						
HIRES						
Brown	Ian	Alexand	Utilities & Resource Conservt	Resource Conservation Spec	1.00	04/04/2019
FiFi	Neal	Wade	Custodial Services	Assistant Custodian G-Shift 2	1.00	04/12/2019
Kirksey	Malik	Victor S	Custodial Services	Assistant Custodian G-Shift 2	1.00	04/12/2019
Mines	Herbert	Alex	Custodial Services	Assistant Custodian G-Shift 2	1.00	04/12/2019
Taylor	Karlie	Brooke	Custodial Services	Assistant Custodian G-Shift 2	1.00	04/12/2019
RETIREMENTS						
Eggehorn	Carl	R	Custodial - W Seattle HS	Head Assistant J	1.00	02/23/2019
Mallett	Brian	Jeffery	Nutrition Services - Cntrl Kit	Central Kitchen Assistant	1.00	04/16/2019
Vuu	Kim	Nguyen	Custodial - Jane Addams	Custodial Engineer K	1.00	07/01/2019
SEPARATIONS						
Diaz	Ericson	Concep	Custodial Services	Assistant Custodian G-Shift 2	1.00	04/05/2019
Gemmechu	Siraj	A	Custodial Services	License Assistant I Mobile AA	1.00	04/17/2019
Kane	Thomas		Maintenance Services	Electrician	1.00	04/12/2019
Usman	Abdella	Adam	Custodial - Fairmount	License Assistant H	1.00	04/10/2019
Wilson	Cecil		Custodial Services	Assistant Custodian G-Shift 2	1.00	04/12/2019

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Note: Leave of Absences are not included on the personnel report in order to protect the employee's confidentiality rights.

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School District Response and Support for Non-Matched Endorsements to Course Assignment of Teachers

Individuals with initial, residency, endorsed continuing, or professional teacher certificates who are employed with a school district under RCW

28A.405.210 may be assigned to classes other than in their areas of endorsement. If teachers are so assigned, the following shall apply:

- (1) A designated representative of the district and any such teacher so assigned shall mutually develop a written plan which provides for necessary assistance to the teacher, and which provides for a reasonable amount of planning and study time associated specifically with the out-of-endorsement assignment;
- (2) Such teachers shall not be subject to nonrenewal or probation based on evaluations of their teaching effectiveness in the out-of-endorsement assignments;
- (3) Such teaching assignments shall be approved by a formal vote of the local school board for each teacher so assigned;
- (4) A teacher who has completed twenty-four quarter credit hours (sixteen semester credit hours) of course work applicable to a special education endorsement shall be eligible for a pre-endorsement waiver from the special education office per chapter 392-172A WAC which will allow that person to be employed as a special education teacher. All remaining requirements for special education endorsement shall be completed within five years.

2nd Semester Out of Endorsement Assignments

Landboe, Tracy G, Teacher-High School, Geology, Roosevelt High School assignment effective 9/1/2018. Teacher added Earth & Space Science endorsement 10/10/2018 to qualify for subject.

Nurney, David J, Substitute Teacher – High School, Math, and Statistics, Franklin High School substitute assignment effective 4/15/2019 and projected to end soon. Teacher will not continue in this position next year.

Obregon, Minnie L, Teacher-High School, Math, Franklin High School assignment effective 9/1/2018. Teacher has Special Education, Biology and Chemistry endorsements and will add Math if assignment continues.

Sato, Daniel K, Teacher-High School, Health and Life Management, Interagency Programs assignment effective fourth quarter. Teacher has Language Arts endorsement and will not continue Health class next year.