

School Board Action



DATE: April 17, 2019

TO: School Board Directors For Consent: April 10, 2019

FROM: Denise Juneau,
Superintendent

RE: Human Resources Personnel Report

RECOMMENDATION

I recommend approval of the following motion:

I move approval of the Human Resources Personnel Report.

ATTACHMENTS

Human Resources Personnel Report

Staff Person: Clover Codd 
Asst Superintendent for Human Resources

REPORT TO THE SCHOOL BOARD
HUMAN RESOURCES ACTIVITY

APRIL 2019

Last name	First name	Middle	Org Unit	Job	FTE	Effective Date
Administrator Officials, Administrators, Principals, Assistant Principals) & Other Non- Represented Staff						
HIRES						
Hicks	John		Technology Support	Specialist Technology Support Lead	1.00	04/15/2019
RETIREMENTS						
McEvoy	Pegi	M.	Asst Superintendent for Oper	Exec Dir of Operations	1.00	07/01/2019
Smith	Laurel	W	HR Transformation	HRIS Manager	1.00	05/01/2019
SEPARATIONS						
Carter	Christopher	E	Mercer International Middle S	Middle School Principal	1.00	07/01/2019
Coffinger	Sean	P	Research & Evaluation	Research Analyst	1.00	03/30/2019
Edwards	Jolene	Grimes	Nathan Hale High School	Asst Principal High School	1.00	04/01/2019
Knaus	Abbey	J	Technology Support	Specialist Technology Support Lead	1.00	04/13/2019
Monahan	Jessica	L	Early Learning	Senior Administrative Asst-260	1.00	03/22/2019
Rogers	Brett	J	Employee/Labor Relations	Human Resources Investigator	1.00	03/30/2019
Sonett	Eric	E	Budget Office	Sr Budget Analyst	1.00	04/01/2019
School & Instructional - Certificated (Teachers, Guidance, Psychologists, Librarian/Audio Visual, Other Professional Staff)						
HIRES						
Schwarz	Molly		Olympic Hills Elementary	Counselor-Elementary	1.00	04/15/2019
Shete	Jennifer		Green Lake Elementary	Teacher-Elementary	1.00	03/11/2019
RETIREMENTS						
Buchholz	William		Health Services/Nursing Prog	Nurse	0.80	06/30/2019
Gainer	Heidi	J	Special Ed Early Childhood	Birth-Three Transition Coordinator	1.00	06/30/2019
Mackoff	Cora	H.	Roosevelt High School	Teacher-High School	0.60	06/30/2019
Nolet	Thomas	L.	Roosevelt High School	Teacher-High School	1.00	06/30/2019
Perez	Melanie	M.	Coe Elementary	Teacher-Elementary	1.00	06/30/2019
Sherman	Kathleen	V	North Beach Elementary	Teacher-Special Education-XG	0.20	06/30/2019
Sherman	Kathleen	V	North Beach Elementary	Teacher-Special Education	0.20	06/30/2019
Sorge	Celia	E	Roosevelt High School	Librarian-High School	1.00	06/30/2019
SEPARATIONS						
Andres	Alexis	C	Emerson Elementary	Teacher-Special Education-XG	1.00	06/30/2019
Andrew	Allyce		Jane Addams Middle School	Teacher-Special Education-XT	1.00	06/30/2019
Bailey	Elaine	N	Genesee Hill Elementary	Teacher-Elementary	1.00	06/30/2019
Beveridge	Tina	M	Visual and Performing Arts	Teacher-Elementary Specialist	1.00	06/30/2019
Carroll	Amy	Lynn	Broadview/Thomson K-8	Teacher-Elementary Specialist	1.00	06/30/2019
Castillo	Monica		Whittier Elementary	Teacher-Elementary	1.00	06/30/2019
Charity	Arthur	Mitchell	Garfield High School	Teacher-High School	1.00	03/19/2019
Clarke	Ashley	J	Viewlands Elementary	Teacher-Elementary	1.00	06/30/2019
Claus	Megan	A	Cleveland High School	Academic Intervention Spec High Schoo	1.00	06/30/2019
Connors	Monica	C	Alki Elementary	Teacher-Special Education-XG	1.00	06/30/2019
Couch	Ashley	M	Mercer International Middle S	Teacher-Middle School	1.00	06/30/2019

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School & Instructional - Certificated (Teachers, Guidance, Psychologists, Librarian/Audio Visual, Other Professional Staff)						
Coulter	Kristin	Aleta	Jane Addams Middle School	Teacher-Special Education	0.60	06/30/2019
Downs	Darren	T	Thornton Creek	Academic Intervention Spec- Reading/M	1.00	06/30/2019
Dunn	Linda	J	Franklin High School	Teacher-Special Education-XG	1.00	06/30/2019
Ebersole	Elizabeth	A	Mc Clure Middle School	Librarian-Middle School	1.00	06/30/2019
Fischburg	Paul	R	Chief Sealth Int'l High School	Teacher-High School	0.60	06/30/2019
Forselius	Wendy	L	Daniel Bagley Elementary	Teacher-Elementary	0.20	03/01/2019
Gibowski	James	C	Chief Sealth Int'l High School	Teacher-High School	0.30	06/30/2019
Goldenkranz	David	A	David T. Denny Int'l Middle S	Teacher-Middle School	1.00	06/30/2019
Goldfarb	Kathleen	D	Greenwood Elementary	Teacher-Elementary	1.00	06/30/2019
Guarino	Allegra		Nova	Teacher-High School	0.60	06/30/2019
Heath	Jeromie	M	Hawthorne Elementary	Teacher-Elementary	1.00	06/30/2019
Henton	Cynthia	I	Northgate Elementary	Teacher-Elementary	1.00	05/30/2019
Hodapp	Michael	P	Nova	Teacher-High School	1.00	06/30/2019
Hoyt	Brandon	A	Madison Middle School	Teacher-Middle School	1.00	06/30/2019
Hudson	Cheetara	A	Mercer International Middle S	Teacher-Middle School	0.50	06/30/2019
Hudson	Cheetara	A	Mercer International Middle S	Teacher/Bilingual BS	0.50	06/30/2019
Jarman	Courtney	J	TOPS	Academic Intervention Spec- Reading/M	0.50	04/01/2019
Joe	Robin		Mercer International Middle S	Teacher-Middle School	1.00	06/30/2019
Jordan-Rial	Erin	M	Orca K-8	Teacher-Elementary Specialist	1.00	06/30/2019
Julio	Lauren	T	Bailey Gatzert Elementary	Teacher-Elementary	1.00	06/30/2019
Kekuna	Jennifer	M	Cleveland High School	Academic Intervention Spec High Schoo	0.60	06/30/2019
Kimball	Jonathan	M	David T. Denny Int'l Middle S	Teacher-Middle School	1.00	06/30/2019
Kirstein	Douglas	W	Leschi Elementary	Teacher-Special Education	1.00	06/30/2019
Larson	Adam	J	David T. Denny Int'l Middle S	Teacher-Special Education	1.00	06/30/2019
Lombard	Kari	R	Health Services/Nursing Prog	Nurse	1.00	06/30/2019
Loron	Sarah	A	Mercer International Middle S	Teacher-Middle School	1.00	06/30/2019
Lozar	Joanna	J	Viewlands Elementary	Teacher-Kindergarten	1.00	06/30/2019
Lukens	Laurie	J	Special Ed Information Mana	Digital Learning Instructnl Support Tchr	1.00	06/30/2019
MacKenzie	Hidee		McDonald International Elem	Teacher-Elementary	1.00	06/30/2019
Maller	Elise	M	Nathan Hale High School	Counselor-High School	1.00	06/30/2019
Miqueli	Elyse	J	Fairmount Park Elementary	Building Designated Substitute	1.00	06/30/2019
Montejo-Thomps	Philip	G	David T. Denny Int'l Middle S	Teacher-Middle School	1.00	06/30/2019
Nye	Hope	E	Licton Springs K-8	Teacher-Special Education-XG	1.00	06/30/2019
Otto	Debbie	K	Interagency Programs	Counselor-High School	1.00	06/30/2019
Parker	Kelsey	Strong	Chief Sealth Int'l High School	Teacher CTE - High School	1.00	06/30/2019
Pedersen	John	M	Gatewood Elementary	Teacher-Special Education-XG	0.80	09/02/2018
Schaaf	Danielle	M	Leschi Elementary	Teacher-Elementary	1.00	06/30/2019
Sissel	Rain	L	Emerson Elementary	Teacher-Elementary	1.00	06/30/2019
Soltman	Kristen	H	Boren (K-8 STEM)	Teacher-Elementary	1.00	06/30/2019
Spence	Nicole	G	South Shore - The New Scho	Teacher-Middle School	1.00	06/30/2019
Sterne	Tyson	A	Mc Clure Middle School	Teacher-Middle School	1.00	06/30/2019

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APRIL 2019

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School & Instructional - Certificated (Teachers, Guidance, Psychologists, Librarian/Audio Visual, Other Professional Staff)						
Strandjord	Corinne	E	Mercer International Middle S	Teacher-Special Education-XG	1.00	06/30/2019
Sutton	Elisabeth	R	Ingraham High School	Teacher/Bilingual BS	1.00	03/01/2019
Tencza	Abby	A	Orca K-8	Teacher-Elementary	1.00	06/30/2019
Torres	Marta	L	John Stanford International	Teacher-Elementary	1.00	06/30/2019
Tu	Mona	L	Thurgood Marshall Elementar	Teacher-Kindergarten	1.00	06/30/2019
Vuong	Alisa	T	Wing Luke Elementary	Teacher-Elementary	1.00	06/30/2019
Webb	Karleigh	J	Meany Middle School	Teacher-Middle School	1.00	06/30/2019
Withrow	Victoria	B	Emerson Elementary	Building Designated Substitute	1.00	06/30/2019
Workman	Gina	M	South Shore - The New Scho	Teacher-Elementary	1.00	06/30/2019
Zanetti	Beverly	E	Jane Addams Middle School	Teacher-Middle School	1.00	06/30/2019
Ziker	Sarah	S	West Seattle High School	Teacher-High School	1.00	06/30/2019

School & Instructional - Certificated (Substitutes)

HIRES

Aoki	Shiho		Substitutes - HR Services	Certificated Substitute		02/28/2019
Beals	Rachel		Substitutes - HR Services	Certificated Substitute		04/03/2019
Bennett	Betty	J	Substitutes - HR Services	Certificated Substitute		03/19/2019
Bonertz	Amy	L	Substitutes - HR Services	Certificated Substitute		01/25/2019
Bopp	Zachary	J	Substitutes - HR Services	Certificated Substitute		03/19/2019
Botsford	Adam	M	Substitutes - HR Services	Certificated Substitute		03/21/2019
Chase	David	M	Substitutes - HR Services	Certificated Substitute		03/14/2019
Croteau	Judith	A	Substitutes - HR Services	Certificated Substitute		02/28/2019
Deltoro	Danielle		Substitutes - HR Services	Certificated Substitute		03/14/2019
Edelman	Steven	P	Substitutes - HR Services	Certificated Substitute		02/27/2019
Egger-Weiler	Sarah	A	Substitutes - HR Services	Certificated Substitute		03/29/2019
Evans	Owen	A	Substitutes - HR Services	Certificated Substitute		03/20/2019
Fox	Julia	H	Substitutes - HR Services	Certificated Substitute		03/29/2019
Gonzalez	Alyson	D	Substitutes - HR Services	Certificated Substitute		04/03/2019
Howard	Kaitlin		Substitutes - HR Services	Certificated Substitute		03/05/2019
Hughes	Amy	S	Substitutes - HR Services	Certificated Substitute		03/21/2019
Kleber	Cory	J	Substitutes - HR Services	Certificated Substitute		03/14/2019
Koons	Hazel		Substitutes - HR Services	Certificated Substitute		04/01/2019
Langan	Peter	K	Substitutes - HR Services	Certificated Substitute		03/28/2019
Le	Peter	T	Substitutes - HR Services	Certificated Substitute		03/18/2019
Lester	Jessica	T	Substitutes - HR Services	Certificated Substitute		03/07/2019
Masai-Aspaas	Valerie	R	Substitutes - HR Services	Certificated Substitute		03/14/2019
Ochoa	Austin	I	Substitutes - HR Services	Certificated Substitute		03/26/2019
Ruppel	Matthew	J	Substitutes - HR Services	Certificated Substitute		03/28/2019
Russo	Courtney		Substitutes - HR Services	Certificated Substitute		03/05/2019
Tasker	Tammy	Q	Substitutes - HR Services	Certificated Substitute		04/01/2019
Teuton	Melissa		Substitutes - HR Services	Certificated Substitute Nurse		03/11/2019

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School & Instructional - Certificated (Substitutes)						
Tocci	Breiana		Substitutes - HR Services	Certificated Substitute		03/05/2019
Wenzel	Charles	J	Substitutes - HR Services	Certificated Substitute		03/12/2019
Williamson	Anna	J	Substitutes - HR Services	Certificated Substitute		03/06/2019
Yi	Hyun	H	Substitutes - HR Services	Certificated Substitute		03/06/2019
REHIRES						
Andres	Alexis	C	Substitutes - HR Services	Certificated Substitute		08/17/2019
Breitbach	Angela	Rae	Substitutes - HR Services	Certificated Substitute		03/26/2019
Gilbert	Kristi	L	Substitutes - HR Services	Certificated Substitute		03/21/2019
Jarman	Courtney	J	Substitutes - HR Services	Certificated Substitute		04/01/2019
Marsh	Cynthia	R	Substitutes - HR Services	Certificated Substitute		03/07/2019
McDougall	Carla	L	Substitutes - HR Services	Certificated Substitute		02/13/2019
Miller	Stephanie	R	Substitutes - HR Services	Certificated Substitute		03/20/2019
Montejo-Thomps	Philip	G	Substitutes - HR Services	Certificated Substitute		08/16/2019
Nider	Robin	Z	Substitutes - HR Services	Certificated Substitute		03/28/2019
Tu	Mona	L	Substitutes - HR Services	Certificated Substitute		08/16/2019
White	Andrea	M	Substitutes - HR Services	Certificated Substitute		03/06/2019
RETIRE/REHIRES						
Carlson	Margaret	Maddux	Substitutes - HR Services	Certificated Substitute Nurse		03/18/2019
Wright	Christina		Substitutes - HR Services	Certificated Substitute		03/08/2019
School & Instructional Classified (Teacher Aides, Clerical)						
HIRES						
Cavalerie	Kareen	E	Olympic Hills Elementary	Special Education Asst/ISE - 203/7	1.00	03/18/2019
Highland	Alicia	M	Graham Hill Elementary	Special Education Asst/ISE - 203/7	1.00	03/18/2019
Johnson	Karla	J	Loyal Heights Elementary	Special Education Asst/ISE - 203/7	1.00	03/25/2019
Neil	Donte	K	Mercer International Middle S	Special Education Asst/ISE - 203/7	1.00	03/14/2019
Warren	James	D	Maple Elementary	Special Education Asst/ISE - 203/7	1.00	02/21/2019
Weld	Linnaea	R	Van Asselt Elementary	Special Education Asst/ISE - 203/7	1.00	03/05/2019
Wright	Rashaan	M	Washington Middle School	Special Education Asst/ISE - 203/7	1.00	04/01/2019
RETIREMENTS						
Behringer	Stephen	J	Ballard High School	Special Education Asst/ISE - 203/7	1.00	06/30/2019
Hope	Mary	Kathlee	Coe Elementary	Special Education Asst/ISE - 203/7	1.00	06/30/2019
Lopez-Alcantara	Ricardo		Concord International Elemen	Bilingual Instr Asst -203/7	1.00	06/30/2019
McKagan	Debbie		Adams Elementary	Admin Secretary Elementary-222	1.00	06/30/2019
Patterson	Cheryl	M	David T. Denny Int'l Middle S	Fiscal Specialist MS-203	1.00	06/30/2019
Petrich	Jane	A	McDonald International Elem	Admin Secretary Elementary-222	1.00	06/30/2019
Read	Donald	J.	Mercer International Middle S	Special Education Asst/ISE - 203/7	1.00	06/30/2019
Sonn	Sheri	L.	West Seattle Elementary	Special Education Asst/ISE - 203/7	1.00	06/30/2019
SEPARATIONS						

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School & Instructional Classified (Teacher Aides, Clerical)						
Alvarez	Mark		Ingraham High School	Bilingual Instr Asst -203/7	1.00	03/23/2019
Bailey	Martina	L	Olympic Hills Elementary	Special Education Asst/ISE - 203/7	1.00	06/30/2019
Bell	Susan	C	Pathfinder K-8	Special Education Asst/ISE - 203/7	1.00	03/21/2019
Bender	Lindsey	S	Genesee Hill Elementary	Special Education Asst/ISE - 203/7	1.00	06/30/2019
Dodgson	Linda	K	Health Services/Nursing Prog	Classified Nurse	1.00	04/06/2019
Dribika	Rania	M	Hazel Wolf K-8	Bilingual Instr Asst -203/7	0.40	02/18/2019
Dribika	Rania	M	Olympic Hills Elementary	Bilingual Instr Asst -203/7	0.60	02/18/2019
Erdmancyk	Kelly	B	Licton Springs K-8	Special Education Asst/ISE - 203/7	1.00	06/30/2019
Friedlander	David	M	Olympic Hills Elementary	Instructional Asst - 203/7	0.50	06/30/2019
Heckendom	Marianna	E	Aki Kurose Middle Schl	Special Education Asst/ISE - 203/7	1.00	04/13/2019
Siano	Hannah	M	Hamilton Int'l Middle School	Special Education Asst/ISE - 203/7	1.00	06/30/2019
Sousares	Jacquelyn	E	Wedgwood Elementary	Admin Secretary Elementary-222	1.00	04/27/2019
Young	Douglas	E	North Beach Elementary	Special Education Asst/ISE - 203/7	1.00	03/03/2019

School & Instructional Classified (Substitutes)

HIRES

Barrett	Monica	J	Substitutes - HR Services	Paraprofessional Substitute		04/01/2019
Bea	Ryan	N	Substitutes - HR Services	Paraprofessional Substitute		04/01/2019
Bernstein	Daniel		Substitutes - HR Services	Paraprofessional Substitute		02/07/2019
Bjornson	Robyn	A	Substitutes - HR Services	Paraprofessional Substitute		02/25/2019
Chamberlin	Cara		Substitutes - HR Services	Paraprofessional Substitute		04/05/2019
Cox	Spencer	L	Substitutes - HR Services	Paraprofessional Substitute		04/01/2019
Ermsberger	Mary	E	Substitutes - HR Services	Paraprofessional Substitute		03/12/2019
Espinosa	Ivan		Substitutes - HR Services	Paraprofessional Substitute		02/25/2019
Grimm	Gretchen	R	Substitutes - HR Services	Clerical Substitute		03/12/2019
Gutierrez	Romualdo	R	Substitutes - HR Services	Paraprofessional Substitute		04/01/2019
Jarjour	Sami		Substitutes - HR Services	Paraprofessional Substitute		03/07/2019
Kent	Allison	B	Substitutes - HR Services	Paraprofessional Substitute		04/01/2019
Latousek	Jacquelyn	M	Substitutes - HR Services	Paraprofessional Substitute		03/04/2019
Leonardo	Hannah		Substitutes - HR Services	Paraprofessional Substitute		03/07/2019
Locker	Philip	B	Substitutes - HR Services	Paraprofessional Substitute		03/12/2019
Martin	Traci		Substitutes - HR Services	Paraprofessional Substitute		04/01/2019
Maylor	Samuel	L	Substitutes - HR Services	Paraprofessional Substitute		03/04/2019
Meinzinger	Katarina	J	Substitutes - HR Services	Paraprofessional Substitute		04/01/2019
Miller	Catherine		Substitutes - HR Services	Paraprofessional Substitute		03/12/2019
Newton	Teresa		Substitutes - HR Services	Paraprofessional Substitute		04/01/2019
Oudommahavanh	Maly	H	Substitutes - HR Services	Paraprofessional Substitute		03/07/2019
Prosser	Marilyn	R	Substitutes - HR Services	Paraprofessional Substitute		02/07/2019
Russell	Jazzimyn		Substitutes - HR Services	Paraprofessional Substitute		03/12/2019
Shears	Andrea	S	Substitutes - HR Services	Paraprofessional Substitute		04/01/2019
Souyoutziz	Jessica	M	Substitutes - HR Services	Paraprofessional Substitute		04/01/2019

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School & Instructional Classified (Substitutes)						
Swidler	Joshua	P	Substitutes - HR Services	Paraprofessional Substitute		04/01/2019
Thramer	Sarah		Substitutes - HR Services	Paraprofessional Substitute		04/01/2019
Walker	Jessica	M	Substitutes - HR Services	Paraprofessional Substitute		04/01/2019
Walsh	Brigid	E	Substitutes - HR Services	Paraprofessional Substitute		04/01/2019
Winslow-Nason	Blair		Substitutes - HR Services	Paraprofessional Substitute		03/07/2019
Wolfe	Meghan	N	Substitutes - HR Services	Paraprofessional Substitute		04/01/2019
Young	Jennifer	S	Substitutes - HR Services	Clerical Substitute		03/05/2019
Zercher	Suzette	M	Substitutes - HR Services	Paraprofessional Substitute		03/12/2019
REHIRES						
Burns	Donna	L	Substitutes - HR Services	Clerical Substitute		03/29/2019
Carter II	Wiley	G	Substitutes - HR Services	Paraprofessional Substitute		04/01/2019
Key	Edward	P	Substitutes - HR Services	Paraprofessional Substitute		04/01/2019
McCauley	Michele	M	Substitutes - HR Services	Paraprofessional Substitute		03/11/2019
Pattenaude	Patricia	A	Substitutes - HR Services	Clerical Substitute		03/04/2019
Technical & Service Hires - Classified (Technicians, Clerical/Secretarial, Service & Craft Workers)						
HIRES						
Gebre	Tekle		Custodial Services	Assistant Custodian G-Shift 2	1.00	03/26/2019
Harris	Walter		Custodial Services	Assistant Custodian G-Shift 2	1.00	03/26/2019
Ignatova	Zdravka		Nutrition Services - SAT	Float Manager	1.00	02/26/2019
Jackson	Montreal		Nutrition Services - Cleveland	Assistant Under 3.5 hrs/day	1.00	03/07/2019
Solomon	Christopher		Nutrition Services - Washingt	Lunchroom Assistant Manager	1.00	03/06/2019
RETIREMENTS						
Bark	Roger	Rayne	Maintenance Services	Electrician	1.00	06/01/2019
Chau	Ali	Moham	Custodial - Sealth	Head Assistant J	1.00	10/01/2019
Jones	Marianne	K	Nutrition Services - Wing Luk	Assistant Over 3.5 hrs/day	1.00	07/01/2019
Pieper	Karl	A.	Custodial - Memorial Stadium	Custodial Engineer K	1.00	06/29/2019
SEPARATIONS						
Ardiente	Marcos		Nutrition Services - SAT	Float Manager	1.00	02/19/2019
Armstrong	Cassandra		Nutrition Services - Cleveland	Assistant Under 3.5 hrs/day	1.00	01/24/2019
Estacio	Servando		Custodial - Whitman	Assistant Custodian G-Shift 2	1.00	04/06/2019
Fike	Leandra	Kaitlyn	Custodial - Whitman	Assistant Custodian G-Shift 2	1.00	03/09/2019
Mituku	Yemisrach	Kassa	Custodial - Garfield	Assistant Custodian G-Shift 2	1.00	06/01/2019
Sebastian	Delia		Nutrition Services - West Sea	Lunchroom Assistant Manager	1.00	03/02/2019
Winslow	Ra-Viel	V	Warehouse	Warehouse Worker	1.00	02/16/2019

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Note: Leave of Absences are not included on the personnel report in order to protect the employee's confidentiality rights.

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April 2019

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School District Response and Support for Non-Matched Endorsements to Course Assignment of Teachers

Individuals with initial, residency, endorsed continuing, or professional teacher certificates who are employed with a school district under RCW 28A.405.210 may be assigned to classes other than in their areas of endorsement. If teachers are so assigned, the following shall apply:

- (1) A designated representative of the district and any such teacher so assigned shall mutually develop a written plan which provides for necessary assistance to the teacher, and which provides for a reasonable amount of planning and study time associated specifically with the out-of-endorsement assignment;
- (2) Such teachers shall not be subject to nonrenewal or probation based on evaluations of their teaching effectiveness in the out-of-endorsement assignments;
- (3) Such teaching assignments shall be approved by a formal vote of the local school board for each teacher so assigned;
- (4) A teacher who has completed twenty-four quarter credit hours (sixteen semester credit hours) of course work applicable to a special education endorsement shall be eligible for a pre-endorsement waiver from the special education office per chapter 392-172A WAC which will allow that person to be employed as a special education teacher. All remaining requirements for special education endorsement shall be completed within five years.

2nd Semester Out of Endorsement Assignments

Anderson, James W, Substitute Teacher-Middle, Special Education Math, Meany Middle School substitute assignment. Teacher has a Substitute certificate and will not continue in assignment next year.

Benz, Madeline Benz, Teacher-Middle School, Communications, Jane Addams Middle School assignment effective 9/1/2018. Teacher has Special Education and Elementary endorsements and will add Substitute certificate if assignment continues. This is a course offered to special Education students and school will look at identifying a different course code.

Brock, Tomisha L, Teacher-High School, Instrumental Music, Garfield High School assignment effective 10/19/2018. Tomisha was hired as an hourly employee effective 9/20/2018 through 10/18/2018. She received her teaching permit 10/19/2018 and was hired as a certificated teacher. She holds the Instrumental Music endorsement and resigned from position 1/14/2019.

Burnett, Erik, Teacher-High School, Strategic Reading, Garfield High School assignment effective 9/1/2018. Teacher is Academic Intervention Specialist and has History and Social Studies endorsements and assists teachers to build student reading skills.

Copeland, Kwadwo, Teacher-High School, Economics, Comparative Literature, South Lake High School assignment effective 9/1/2018. Teacher has Math and English endorsements and will add Economics or Social Studies if assignment continues. Language Arts qualifies teacher for the Literature course. This is a hard to fill position.

Dotson, Brendan G, Teacher-Middle School, World People Studies, Aki Kurose Middle School assignment effective 9/1/2018. Teacher has Elementary Education and English as a Second Language endorsements and will add History if assignment continues. This is a hard to fill position

Gallagher-Hayes, Katlin N, Teacher-Middle School, World Languages, Salmon Bay K-8 School assignment effective 9/1/2018. Teacher has Language Arts and History endorsement and will add World Language endorsement if position continues. This is an exploratory course and is hard to fill.

Gibson, Drew S, Teacher-High School, Health and PE, Middle College High School assignment effective 2/1/2018. Teacher has Language Arts and Social Studies and will add Health and Fitness endorsement if assignment continues. This is a hard to fill position.

Harper, Joshua P, Substitute Teacher-Elementary School, Elementary classroom, Dearborn Park Elementary School assignment effective 12/17/2018. Teacher has Social Studies endorsement and Substitute certificate and will not continue next school year. This is a hard to fill position.

REPORT TO THE SCHOOL BOARD
HUMAN RESOURCES ACTIVITY

April 2019

Last name	First name	Middle	Org Unit	Job	FTE	Effective Date
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Holland, Kristina D, Teacher-Middle School, English Language Learner, Hamilton Middle School assignment effective 9/1/2018. Teacher had the ELL endorsement on permit which expired on 3/2/2019 and had not taken test to qualify for the endorsement; she has Elementary and Health/Fitness endorsements. Teacher will not teach ELL in the coming school year.

Irvine, Allison B, Teacher-Middle School, History, Orca K-8 Schools assignment effective 9/1/2018. Teacher has added SS endorsement effective 10/10/2018 and is now qualified for assignment.

Jacks, Audrey G, Teacher-High School, Health and Life Management, Interagency Programs assignment effective 9/1/2018. Teacher added Health/Fitness endorsement 12/6/2018 and now qualifies.

Kollen, Madeline P, Teacher-Elementary School, Elementary classroom, Graham Hill Elementary School assignment effective 10/23/2018. Teacher worked prior to certification with certificated substitute from 9/1/2018 through 10/22/2018 when she received an Emergency certificate.

Lally, Heidi N, Substitute Teacher-High School, Strategic Reading, Interagency Programs substitute assignment. Teacher has Language Arts endorsement and will not continue assignment next year. This is a hard to fill position.

Le, Justin H, Teacher-Middle School, Reading, South Shore PK-8 School assignment effective 9/1/2018. Teacher has English Language Learner endorsement and is teaching Reading in ELL program.

Li, Jingwen, Teacher-Middle School, World History, Mercer Middle School assignment effective 9/1/2018. Teacher has Chinese and Elementary Education endorsements and will add History endorsement if assignment continues. This is a hard to fill position.

Lynch, Barbara A, Teacher-High School, Economics, Franklin High School assignment effective 9/1/2018. Teacher has Business Education, and a number of Career and Technical Education endorsements and will add Social Studies or Economics if assignment continues. This is a hard to fill position.

Montejo-Thompson, Philip G, Teacher-Middle School, Technological Literacy, Denny International Middle School assignment effective 9/1/2018. Teacher has Elementary Education and Middle Level Science endorsements and will add Instructional Technology if assignment continues. This is a hard to fill position.

Neel, Nikola B, Teacher-High School, History, The Center School assignment effective 9/1/2018. Teacher added Social Studies endorsement 9/14/2018 to qualify for subject. This is a hard to fill position.

Rose, Christopher M, Teacher-High School, Astronomy and AP Physics, Roosevelt High School assignment effective 9/1/2018. Teacher has added Physics endorsement effective 11/27/2018 and now qualifies for subjects.

Schumacher, Mallory G, Teacher-Middle School, Reading, Aki Kurose Middle School assignment effective 9/1/2018. Teacher has Language Arts endorsement and will add Middle Level Humanities if assignment continues.

Sherman, Andrew B, Teacher-Middle School, Reading, Mercer Middle School assignment effective 9/1/2018. Teacher has English Language Learner, Language Arts, and Social Studies endorsements and will add Middle Level Humanities if assignment continues.

St. George, Lisa A, Teacher-Middle School, Spanish, Meany Middle School assignment effective 9/1/2018. Teacher has French and English endorsements and has passed the Spanish test and will add the endorsement. A qualified long term substitute has now been hired to complete the school year.

Sugimoto, Ruchi M, Teacher-Elementary School, Elementary Curriculum, Graham Hill Elementary assignment effective 1/7/2019. Teacher is an Academic Intervention Specialist and has English Language Learner, Biology and Middle level math endorsements and is supporting classroom teachers.

REPORT TO THE SCHOOL BOARD
HUMAN RESOURCES ACTIVITY

April 2019

Last name	First name	Middle	Org Unit	Job	FTE	Effective Date
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Taylor, Madison A, Teacher-Elementary School, Elementary curriculum, Madrona Elementary School assignment effective 9/20/2018. Teacher has Elementary endorsement effective 9/19/2018 and worked along with a certificated teacher from 9/1/2018 through 9/19/2018.

Vigil, James, Teacher-Middle School, Physics, Washington Middle School assignment effective 9/1/2018. Teacher has Elementary endorsement. This course has had a number of substitutes and Mr. Vigil is assisting with grading, but is not teaching the class. This is a hard to fill position.

Wood, Katie M, Teacher-High School, Drama, Ingraham High School assignment effective 9/1/2018. Teacher has Choral Music endorsement and is working with theatre teacher with musical production. This is a hard to fill position.

Workman, Gina M, Teacher-Elementary, Elementary classroom, South Shore PK-8 School assignment effective 2/6/2019. Teacher has Elementary endorsement to qualify for assignment effective 1/30/19.

Wu, Chandra C, Teacher -High School, Strategic Reading, Seattle World School assignment effective 9/1/2018. Teacher has English Language Learner endorsement and is teaching Reading within ELL program.

Yount, Alison M, Teacher-High School, History, Chief Sealth High School assignment effective 9/1/2018. Teacher has English as a Second Language endorsement and is teaching classes within her program.

Ziker, Sarah S, Teacher-High School, Strategic Reading, West Seattle High School assignment effective 9/1/2018. Teacher has English, Language Arts endorsement and will add Substitute certificate to qualify if assignment continues.

