



School Board Action

DATE: March 06, 2019

TO: School Board Directors For Consent: March 13, 2019

FROM: Denise Juneau,
Superintendent

RE: Human Resources Personnel Report

RECOMMENDATION

I recommend approval of the following motion:

I move approval of the Human Resources Personnel Report.

ATTACHMENTS

Human Resources Personnel Report

Staff Person: Clover Codd
Asst Superintendent for Human Resources

Clover Codd

REPORT TO THE SCHOOL BOARD
HUMAN RESOURCES ACTIVITY

MARCH 2019

Last name	First name	Middle	Org Unit	Job	FTE	Effective Date
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Administrator Officials, Administrators, Principals, Assistant Principals) & Other Non- Represented Staff

Hires

Coates	Nichole	A	Race Equity Advancement	Racial Equity & Advancement Coordinat	1.00	02/25/2019
Hanshaw	Michelle		Capital Planning	Capital Planning Analyst, K-12 Planning	1.00	02/11/2019

RETIREMENTS

Aoki	Michele	A	Curriculum & Instruction Supp	Administrator International	1.00	08/17/2019
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SEPARATIONS

Britsova	Oksana	A	Seattle World School	Alt School Principal II	1.00	07/01/2019
Fulkerson	Bradley	D.	Coordinated Schl Health-Atte	Prog Mgr-Attendance & Discip	1.00	03/02/2019
Gniedziejko	Malgorzata		Payroll	Senior Payroll Operations Analyst	1.00	03/01/2019
Hernandez*	Nicholas	R	School & Community Partner	Manager Partnership Data & Systems	1.00	02/01/2019
McKee	Yvette	L	Coordinated Schl Health Serv	Behavioral Hlth Serv Clinical Spec 223	1.00	03/09/2019

School & Instructional - Certificated (Teachers, Guidance, Psychologists, Librarian/Audio Visual, Other Professional Staff)

Hires

Bob	Nancy	J	Native American Ed	Student Support Svc-Conslt Tch	1.00	02/11/2019
Estes	James	M	Jane Adams Middle School	Teacher-Middle School	1.00	01/30/2019
Robinett	Andrew	D	Special Ed	Teacher-Special Education-XV	1.00	02/04/2019
Workman	Gina	M	South Shore - The New Scho	Teacher-Elementary	1.00	02/06/2019

REHIRES

Wu	Chandra	C	Seattle World School	Teacher/Bilingual BS	1.00	02/01/2019
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RETIREMENTS

Brockhaus	Mari	B.	Thornton Creek	Teacher-Elementary	0.50	06/30/2019
Epstein	Mark	David	Rainier Beach High School	Teacher/Bilingual BS	1.00	06/30/2019
Ford	Barbara	J	Cascadia Elementary	Teacher-Elementary	1.00	06/30/2019
Gill	Sidney	E.	North Beach Elementary	Teacher-Elementary	1.00	06/30/2019
Helm-Remund	Teresa	W.	Health Services/Nursing Prog	Nurse	1.00	06/30/2019
Hurley	Timothy	D.	West Seattle High School	Teacher-High School	1.00	06/30/2019
Merdinyan	Tina	N.	Kimball Elementary	Teacher-Elementary	1.00	06/30/2019
Nofziger	Cynthia	A	OT/PT	Physical Therapist	0.60	06/30/2019
Perkins-Stringer	Lucretia	M	Dunlap Elementary	Head Teacher	1.00	06/30/2019
Rigor	Rogelio	N.	Interagency Programs	Teacher-High School	1.00	06/30/2019
Rockwell	Ana	M	Pathfinder K-8	Teacher-Special Education-XG	1.00	06/30/2019
Scott	Michael	J	Roosevelt High School	Teacher-High School	0.60	06/30/2019
Show	Kathryn		Hazel Wolf K-8	Teacher-Elementary	1.00	06/30/2019
Sutton	Shelley	V	Roosevelt High School	Teacher-High School	1.00	06/30/2019
Toomey	Bruce	E	South Shore - The New Scho	Librarian-Elementary	1.00	06/30/2019
Woo-Adams	Lillian	May	West Seattle Elementary	Academic Intervention Spec- Reading/M	1.00	06/30/2019

SEPARATIONS

Arzani	Elizabeth	L	Queen Anne Elementary	Teacher-Elementary Specialist	0.80	06/30/2019
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School & Instructional - Certificated (Teachers, Guidance, Psychologists, Librarian/Audio Visual, Other Professional Staff)						
Butler	Susette		Special Ed DHH/Vision/Tech	Teacher-Special Education-XV	1.00	06/30/2019
Cava	Molly	R	Cleveland High School	Teacher CTE - High School	0.40	06/30/2019
Erickson	Joan	Gail	OT/PT	Occupational Therapist	0.60	06/30/2019
Francisco	Lara	Danielle	Queen Anne Elementary	Teacher-Elementary Specialist	0.60	06/30/2019
Galloway	Kimberly	A	Psychological Services	Psychologist	0.80	06/30/2019
Katz	Micaela	V	Olympic Hills Elementary	Counselor-Elementary	1.00	03/02/2019
Kremer	Lael	M	Montlake Elementary	Teacher-Kindergarten	1.00	06/30/2019
Lupafya	Brita	Jean	Special Ed Early Childhood	Birth-Three Transition Coordinator	1.00	06/30/2019
MacKinnon	Jonathan	W	Madison Middle School	Teacher-Middle School	1.00	02/25/2019
Riggs	Ellen	C	Maple Elementary	Teacher/Bilingual BE	0.80	06/30/2019
Riley	Jeffrey	S	Queen Anne Elementary	Teacher-Elementary Specialist	0.50	06/30/2019
Spenser	Michelle	M	Seattle Skills Center	Teacher CTE - High School	0.50	02/26/2019
Spenser	Michelle	M	South Lake High School	Teacher CTE - High School	0.50	02/26/2019
Stovall	Lauren	N	Daniel Bagley Elementary	Teacher-Special Education-XT	1.00	06/30/2019
Tyler	Laura	M	South Shore - The New Scho	Teacher-Middle School	1.00	06/30/2019
Van Deusen	Michael	B	Montlake Elementary	Teacher-Elementary Specialist	1.00	06/30/2019
Wilson	Andrea	L	Loyal Heights Elementary	Teacher-Elementary	1.00	02/14/2019
Yount	Alison	Marie	Chief Sealth Int'l High School	Teacher/Bilingual BS	1.00	06/30/2019

School & Instructional - Certificated (Substitutes)

Hires

Aguilar Valverde	Cristian	O	Substitutes - HR Services	Certificated Substitute		01/22/2019
Armstrong	Deanna	K	Substitutes - HR Services	Certificated Substitute		02/13/2019
Baker	Rebecca	L	Substitutes - HR Services	Certificated Substitute		02/27/2019
Baughman	Jordan	A	Substitutes - HR Services	Certificated Substitute		02/13/2019
Beard	Martha	R	Substitutes - HR Services	Certificated Substitute		02/15/2019
Boschker	Karen	J	Substitutes - HR Services	Certificated Substitute		02/27/2019
Brumley	Julie	A	Substitutes - HR Services	Certificated Substitute		02/27/2019
Carlson	Tess	R	Substitutes - HR Services	Certificated Substitute		01/29/2019
Clinton	Krista		Substitutes - HR Services	Certificated Substitute		02/21/2019
Coffey	Benjamin	R	Substitutes - HR Services	Certificated Substitute		01/31/2019
Curry	Sean	J	Substitutes - HR Services	Certificated Substitute		01/29/2019
Dierickx	Madison	L	Substitutes - HR Services	Certificated Substitute		02/12/2019
Domini	Olivia	A	Substitutes - HR Services	Certificated Substitute Nurse		02/25/2019
Garcia	Cecilia		Substitutes - HR Services	Certificated Substitute		02/04/2019
Gossler	Guinevere	M	Substitutes - HR Services	Certificated Substitute		02/28/2019
Goulart	Suzy		Substitutes - HR Services	Certificated Substitute		02/21/2019
Hamm	Todd	F	Substitutes - HR Services	Certificated Substitute		02/12/2019
Holsworth	Jesse	M	Substitutes - HR Services	Certificated Substitute		02/27/2019
Hutchison	Julia	C	Substitutes - HR Services	Certificated Substitute		02/11/2019
Lewellen	Katelin	B	Substitutes - HR Services	Certificated Substitute		02/11/2019

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School & Instructional - Certificated (Substitutes)						
Lucas	Douglas	A	Substitutes - HR Services	Certificated Substitute		02/01/2019
Matson	Catherine	C	Substitutes - HR Services	Certificated Substitute		01/24/2019
McLane	Patrick		Substitutes - HR Services	Certificated Substitute		01/31/2019
Milligan	Erin	C	Substitutes - HR Services	Certificated Substitute		02/01/2019
Ogorek	Natalie		Substitutes - HR Services	Certificated Substitute		02/21/2019
Palay	Holly	M	Substitutes - HR Services	Certificated Substitute		01/31/2019
Roorda	Devon	E	Substitutes - HR Services	Certificated Substitute		02/28/2019
Roorda	Devon	E	Substitutes - HR Services	Certificated Substitute		02/28/2019
Rowe	Daniel	A	Substitutes - HR Services	Certificated Substitute		02/15/2019
Sanquist	Ian		Substitutes - HR Services	Certificated Substitute		02/27/2019
Smith	Monica	B	Substitutes - HR Services	Certificated Substitute		02/27/2019
Tyler	Laura	M	Substitutes - HR Services	Certificated Substitute		08/16/2019
Wang	Yuyan		Substitutes - HR Services	Certificated Substitute		02/01/2019
Webster	Bruce		Substitutes - HR Services	Certificated Substitute		02/01/2019
Williams	Jordan	N	Substitutes - HR Services	Certificated Substitute		02/21/2019
Willis	David	A	Substitutes - HR Services	Certificated Substitute		02/11/2019
Yeider	Sarah	W	Substitutes - HR Services	Certificated Substitute		02/26/2019
REHIRES						
Adams	Kristine	E	Substitutes - HR Services	Certificated Substitute		02/06/2019
Graham	Annie	E	Substitutes - HR Services	Certificated Substitute		02/27/2019
Haakanson	Balika	J	Substitutes - HR Services	Certificated Substitute		01/25/2019
Perteet	Sonja	C	Substitutes - HR Services	Certificated Substitute		01/23/2019
Peterson	Michelle	M	Substitutes - HR Services	Certificated Substitute		01/31/2019
RETIRE/REHIRES						
Schilperoort	Robert	A	Substitutes - HR Services	Certificated Substitute		02/06/2019
School & Instructional Classified (Teacher Aides, Clerical)						
Hires						
Anderson-Brown	Kierra	R	Gatewood Elementary	Special Education Asst/ISE - 203/7	1.00	02/25/2019
Asplund	Abigail	J	Eckstein Middle School	Special Education Asst/ISE - 203/7	1.00	02/04/2019
de Melo Wirkala	Cristina		Health Services/Nursing Prog	Classified Nurse	1.00	03/18/2019
DeWolf	Amie	P	Hay Elementary	Special Education Asst/ISE - 203/7	1.00	02/07/2019
Hernandez	Kevin	J	Whitman Middle School	Special Education Asst/ISE - 203/7	1.00	02/08/2019
Leapai	Agnes	T	Franklin High School	Instructional Asst - 203/7	1.00	02/01/2019
Reynolds	Ashley	C	Emerson Elementary	Special Education Asst/ISE - 203/7	1.00	01/24/2019
Subido	Joseph	E	Ballard High School	Special Education Asst/ISE - 203/7	1.00	02/01/2019
RETIREMENTS						
Furuta	Diana		Beacon Hill International Ele	Elementary School Assistant-203/8	1.00	06/30/2019
Goldman	Charlene	K	Dunlap Elementary	Special Education Asst/ISE - 203/7	0.50	06/30/2019
Nickele	Madeleine	A	Martin Luther King Jr.	Special Education Asst/ISE - 203/7	1.00	06/30/2019

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School & Instructional Classified (Teacher Aides, Clerical)						
Redfield	Robyn	P	CCR Operations	Secretary II-260	1.00	07/01/2019
Tan	Harvard	W	Services Center	Student Assgmt Facilitator-260	1.00	04/01/2019
SEPARATIONS						
Baez Garcia	Sharon	D	Graham Hill Elementary	Student & Family Advocate - 204 day	0.60	01/01/2018
Belcher	Vivian	L	Ballard High School	Admin Secretary HS-260	1.00	01/27/2019
Browning	Elizabeth	L	Head Start - North Area	Family Service Provider-212/7.5	1.00	01/15/2019
Jamerson	Alecandria	T	South Shore - The New Scho	Bilingual Instr Asst -203/7	0.50	02/16/2019
Lau	Wing Shuen		Nathan Hale High School	Bilingual Instr Asst -203/7	0.50	02/05/2019
Lau	Wing Shuen		Hamilton Int'l Middle School	Bilingual Instr Asst -203/7	0.50	02/05/2019
McFarland	Charles		Meany Middle School	Special Education Asst/ISE - 203/7	1.00	03/02/2019
Mebrahtu	Amare	T	Martin Luther King Jr.	Bilingual Instr Asst -203/7	0.60	02/12/2019
Mebrahtu	Amare	T	Alki Elementary	Bilingual Instr Asst -203/7	0.40	02/12/2019
Miller	Meghan	B	Ballard High School	Special Education Asst/ISE - 203/7	1.00	02/14/2019
Searcy	Adriel	S	Family Support Workers	Family Support Worker	1.00	02/09/2019
School & Instructional Classified (Substitutes)						
Hires						
Athy	Brett		Substitutes - HR Services	Paraprofessional Substitute		02/04/2019
Ciraulo	Audrey		Substitutes - HR Services	Paraprofessional Substitute		03/07/2019
Clisham	Kerry	A	Substitutes - HR Services	Clerical Substitute		01/30/2019
Collins	Saundrea		Substitutes - HR Services	Paraprofessional Substitute		02/07/2019
Harridan	Holly		Substitutes - HR Services	Paraprofessional Substitute		01/14/2019
Hashemi	Salimeh		Substitutes - HR Services	Paraprofessional Substitute		02/07/2019
Jerome	Lauren		Substitutes - HR Services	Paraprofessional Substitute		02/04/2019
Koppl	Benjamin	T	Substitutes - HR Services	Paraprofessional Substitute		02/04/2019
Ludden	Jieyi	A	Substitutes - HR Services	Paraprofessional Substitute		02/14/2019
Marklund	Kristen		Substitutes - HR Services	Paraprofessional Substitute		03/07/2019
Miller	Erica	N	Substitutes - HR Services	Clerical Substitute		02/01/2019
Nguyen	Kaitlyn		Substitutes - HR Services	Paraprofessional Substitute		02/07/2019
Nixon	Xan	A	Substitutes - HR Services	Paraprofessional Substitute		02/04/2019
Pavageau	Dominique		Substitutes - HR Services	Paraprofessional Substitute		02/04/2019
Sloniker	Zachary	M	Substitutes - HR Services	Paraprofessional Substitute		02/14/2019
REHIRES						
Anderson	Dorr	M	Substitutes - HR Services	Paraprofessional Substitute		12/10/2018
Bernard	Wendi	B	Substitutes - HR Services	Clerical Substitute		03/05/2019
Jamerson	Alecandria	T	Substitutes - HR Services	Paraprofessional Substitute		02/16/2019
Kelley	Lakeisha	N	Substitutes - HR Services	Paraprofessional Substitute		02/01/2019
Okazaki	Noriko		Substitutes - HR Services	Paraprofessional Substitute		02/14/2019
Searcy	Adriel	S	Substitutes - HR Services	Paraprofessional Substitute		02/10/2019
Turner	Tireion	T	Substitutes - HR Services	Paraprofessional Substitute		02/14/2019

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School & Instructional Classified (Substitutes)						
Vaivao	Lydia	L	Substitutes - HR Services	Paraprofessional Substitute		02/14/2019
RETIRE/REHIRES						
Kasraie	Melinda	J	Substitutes - HR Services	Paraprofessional Substitute		03/04/2019
Technical & Service Hires - Classified (Technicians, Clerical/Secretarial, Service & Craft Workers)						
Hires						
Ardiente	Marcos		Nutrition Services - SAT	Float Manager	1.00	01/29/2019
DeLa Cruz	Doreen Mae		Nutrition Services - Van Assel	Assistant Under 3.5 hrs/day	1.00	01/18/2019
Haile	Fasica	Atsebeh	Custodial Services	Assistant Custodian G-Shift 2	1.00	02/26/2019
Larsen	Linda		Nutrition Services - Jane Add	Assistant Under 3.5 hrs/day	1.00	01/22/2019
Mitchell	Bennie	Ray	Custodial Services	Assistant Custodian G-Shift 2	1.00	02/26/2019
Ortega	Maria	Christin	Custodial Services	Assistant Custodian G-Shift 2	1.00	02/25/2019
Senbeto	Urge	Terefa	Custodial Services	Assistant Custodian G-Shift 2	1.00	02/25/2019
Street	Khyron	Brashad	Custodial Services	Assistant Custodian G-Shift 2	1.00	02/25/2019
Tran	Oai	Kien	Custodial Services	Assistant Custodian G-Shift 2	1.00	02/25/2019
REHIRES						
Bolar	Alreace	L	Custodial Services	Assistant Custodian G-Shift 2		02/26/2019
Hammerle	Michael	Louis	Maintenance Services	Carpenter		02/20/2019
RETIREMENTS						
McNaughton	David	J.	Custodial Services	Custodial Engineer J	1.00	02/01/2019
Westberg	David	N.	Employee Assoc Reps	Emp Assoc Rep CG3 - Custod 2ndSht	1.00	03/01/2019
SEPARATIONS						
Banyai-Riepl	Ginger		Nutrition Services - Jane Add	Assistant Under 3.5 hrs/day	1.00	01/09/2019
Laing	Marena	J	Nutrition Services - Roxhill	Bulk Satellite Mgr Over 300	1.00	03/30/2019

*Hernandez, Nicholas R; Manager Partnership Data Systems, Partnerships (Family Community), Change Separation Date from 1/26/19 to 2/1/19.

Note: Leave of Absences are not included on the personnel report in order to protect the employee's confidentiality rights.

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School District Response and Support for Non-Matched Endorsements to Course Assignment of Teachers

Individuals with initial, residency, endorsed continuing, or professional teacher certificates who are employed with a school district under RCW 28A.405.210 may be assigned to classes other than in their areas of endorsement. If teachers are so assigned, the following shall apply:

- (1) A designated representative of the district and any such teacher so assigned shall mutually develop a written plan which provides for necessary assistance to the teacher, and which provides for a reasonable amount of planning and study time associated specifically with the out-of-endorsement assignment;
- (2) Such teachers shall not be subject to nonrenewal or probation based on evaluations of their teaching effectiveness in the out-of-endorsement assignments;
- (3) Such teaching assignments shall be approved by a formal vote of the local school board for each teacher so assigned;
- (4) A teacher who has completed twenty-four quarter credit hours (sixteen semester credit hours) of course work applicable to a special education endorsement shall be eligible for a pre-endorsement waiver from the special education office per chapter 392-172A WAC which will allow that person to be employed as a special education teacher. All remaining requirements for special education endorsement shall be completed within five years.

1st Semester Out of Endorsement Assignments

Croft, Adam E, Teacher-High School, Earth and Space Science and Earth Science, Nova Alternative High School assignment effective 9/1/18. Teacher has Biology and Math endorsements and will add Earth and Space Science endorsement if assignment continues. This is a hard to fill position.

Gruber, Stefan W, Teacher-High School, Digital Media Design and Production, Nova Alternative High School assignment effective 9/1/18. Teacher has Computer Applications and Related and Communications Technologies endorsements and will add Art, Business Education, or Instructional Technology endorsement if assignment continues. This is a hard to fill position.

Srinivasan, Akil, Teacher-High School, Algebra and Pre-Calculus, Nova Alternative High School assignment effective 9/1/18. Teacher has Physics endorsement and has passed test and will add Math. This is a hard to fill position.

Wright, Christina, Teacher-High School, Business Management, Nova Alternative High School assignment effective 9/1/18-1/29/19. Teacher retired 1/29/19 and will no longer teach subject.

