

School Board Action



DATE: January 30, 2019

TO: School Board Directors For Consent: February 6, 2019

FROM: Denise Juneau,
Superintendent

RE: Human Resources Personnel Report

RECOMMENDATION

I recommend approval of the following motion:

I move approval of the Human Resources Personnel Report.

ATTACHMENTS

Human Resources Personnel Report

Staff Person: Clover Codd
Asst Superintendent for Human Resources



REPORT TO THE SCHOOL BOARD
HUMAN RESOURCES ACTIVITY

2019 _February

Last name	First name	Middle	Org Unit	Job	FTE	Effective Date
Administrator Officials, Administrators, Principals, Assistant Principals) & Other Non- Represented Staff						
HIRES						
Goodleaf	Melinda	M	Chief Legal Counsel	Manager Records and Archives	1.00	01/02/2019
Jasman	Lacee	E	Capital Projects Relocation PI	Relocation Planner	1.00	02/04/2019
Parker	Joshua	D	Race Equity Advancement	Racial Equity & Advancement Coordinat	1.00	01/16/2019
Podesta	Fred	H	Chief Operation	Chief Operations Officer	1.00	01/22/2019
Searle	Kathryn	L	Career & Technical Education	Career Pathways & Internship Coordinat	1.00	02/04/2019
Wilson	Shaunice	E	Team Read Tutors	Team Read Program Assistant	1.00	01/08/2019
RETIREMENTS						
Martin	Stephen	B	Advanced Learning Highly Ca	Supv Highly Capable Svc Adv Learning	1.00	09/01/2019
Webster	Mary	Louise	Employment Services	Senior HR Analyst	1.00	09/01/2019
Williams*	Elaine	Litwiller	Employee/Labor Relations	Manager Human Resources	1.00	04/20/2019
SEPARATIONS						
Bradford*	Faizah		Race Equity Advancement	Racial Equity & Advancement Coordinat	1.00	01/12/2019
Hernandez	Nicholas	R	Partnerships (Family & Com	Manager Partnership Data & Systems	1.00	01/26/2019
Santiago Acevedo	Warner	G	Office of Civil Rights	Civil Rights Investigations Prog Mgr	1.00	02/16/2019
Whitworth	Kim	D	Principal Support Team 1	Director of Schools P-12	1.00	08/31/2019
School & Instructional - Certificated (Teachers, Guidance, Psychologists, Librarian/Audio Visual, Other Professional Staff)						
HIRES						
Andres	Alexis	C	Emerson Elementary	Teacher-Special Education-XG	1.00	01/07/2019
Angster	Jade	M	Montlake Elementary	Academic Intervention Spec- Reading/M	0.50	01/28/2019
Brown	Steffond	E	Graham Hill Elementary	Teacher-Elementary	1.00	01/07/2019
Colbert	Stephanie	M	Seattle Skills Center	Teacher CTE - High School	0.50	01/31/2019
Dilley	Kimberly	J	Rainier View Elementary	Academic Intervention Spec- Reading/M	1.00	01/07/2019
Gutierrez	Kelly	A	Psychological Services	Psychologist	1.00	01/28/2019
Hansen	David	L	Franklin High School	Teacher-Special Education-XG	1.00	02/04/2019
Helms	Lori	J	TOPS	Teacher-Special Education-XH	1.00	01/07/2019
Palmer	Matthew	D	Middle College H. S.	Teacher CTE - High School	0.50	01/07/2019
Porcari	Stephanie	A	Decatur Elementary School	Academic Intervention Spec- Reading/M	1.00	01/31/2019
Small	Amy	P	Robert Eagle Staff	Teacher-Middle School	1.00	09/07/2018
Weigel*	William	J	Daniel Bagley Elementary	Teacher-Elementary Specialist	1.00	01/08/2019
REHIRES						
Gentry	Amy	J	Interagency Programs	Teacher-Special Education-XG	1.00	01/01/2019
Herbst	Diane	R	Whittier Elementary	Teacher-Special Education-XG	0.40	10/20/2018
RETIREMENTS						
Bell	Andrew	M.	Center School	Teacher-High School	1.00	06/30/2019
Bilides	David		Jane Addams Middle School	Counselor-Middle School	1.00	06/30/2019
Black	Julie	L	Beacon Hill International Ele	Teacher/Bilingual BE	1.00	06/30/2019
Bliquez	Patricia	A.	McDonald International Elem	Librarian-Elementary	0.70	06/30/2019

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School & Instructional - Certificated (Teachers, Guidance, Psychologists, Librarian/Audio Visual, Other Professional Staff)						
Castilleja	John	L	Meany Middle School	Teacher-Middle School	1.00	01/31/2019
Ehrich	David	William	Franklin High School	Teacher-High School	1.00	06/30/2019
Elliott	Lisa	M	Bailey Gatzert Elementary	Teacher-Kindergarten	1.00	06/30/2019
Ezeonwu	Humphrey	A	Chief Sealth Int'l High School	Teacher-High School	1.00	06/30/2019
Gannett	Robin	L	Aki Kurose Middle Schl	Teacher-Special Education-XM	1.00	06/30/2019
Hunter	Oveta	S	Hawthorne Elementary	Teacher-Elementary	1.00	06/30/2019
King	Dianna	Lynn	Whitman Middle School	Teacher-Middle School	1.00	06/30/2019
McCarthy	Marcialyn		Cleveland High School	Teacher-Special Education-XM	1.00	06/30/2019
Monsen	Kari	M.	Psychological Services	Psychologist	0.70	06/30/2019
Ogburn	Robin	G	Roosevelt High School	Teacher CTE - High School	1.00	06/30/2019
Olver	Jonathan	E.	Salmon Bay School K-8	Teacher-Middle School	0.60	06/30/2019
Petschauer	Karen	H	Bailey Gatzert Elementary	Academic Intervention Spec- Reading/M	0.80	06/30/2019
Petschauer	Karen	H	Bailey Gatzert Elementary	School-Based Prof Dev SchCoach	0.20	06/30/2019
Porter	Suzanne	E	Health Services/Nursing Prog	Nurse	1.00	06/30/2019
Rappleyea	Susan	L	Sacajawea Elementary	Teacher-Elementary	1.00	06/30/2019
Schons	Leo	H	Roxhill Annex	Teacher-Special Education-XM	1.00	06/30/2019
Todd	Bonnie	Sandahl	Health Services/Nursing Prog	Nurse	0.30	05/01/2019
SEPARATIONS						
Bagby	Lauren		Mercer International Middle S	Teacher-Middle School	0.80	01/30/2019
Bagby	Lauren		Mercer International Middle S	Teacher/Bilingual BS	0.20	01/30/2019
Banner	Kristina	L	Lafayette Elementary	Teacher-Elementary Specialist	1.00	12/22/2018
Brock	Tomisha	L	Garfield High School	Teacher-High School	0.80	01/15/2019
Combs	Seann	M	South Shore - The New Scho	Teacher-Elementary	1.00	01/13/2019
Courney	Shannon		Adams Elementary	Teacher-Special Education-XG	0.80	03/23/2019
Delahunty	Kelty	R	Health Services/Nursing Prog	Nurse	0.50	12/13/2018
Estes	James	M	Mercer International Middle S	Teacher-Middle School	0.80	06/21/2019
Fisher-Allison	Nancy	A	John Rogers Elementary	Librarian-Elementary	0.50	06/30/2019
Gold	Mireille	R	Psychological Services	Psychologist	1.00	01/26/2019
Gran	Paul	J	Jane Addams Middle School	Teacher-Middle School	1.00	01/12/2019
Gurzick	Brett	R	Discipline	Student Supp Svcs Consulting Teacher-	1.00	02/06/2019
McShane	Deirdre	R	Montlake Elementary	Academic Intervention Spec- Reading/M	1.00	01/08/2019
Nkeze	Cynthia	K	Seattle World School	Teacher/Bilingual BS	1.00	01/31/2019
Podney-Wartman	Carol	R	Montlake Elementary	Academic Intervention Spec- Reading/M	0.50	06/30/2019
Tacy	Sharyse	D	Kimball Elementary	Counselor-Elementary	0.90	06/30/2019
Urdal	John	C	Madison Middle School	Teacher-Middle School	1.00	06/30/2019
Walworth	Brody		Roosevelt High School	Teacher-High School	0.60	01/30/2019
White	Natalie	W	Speech Language Pathologist	Specialist Comm Disorder	1.00	06/30/2019
Wilkinson	Jessica	A	Emerson Elementary	Teacher-Elementary	1.00	06/30/2019
School & Instructional - Certificated (Substitutes)						
HIRES						

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School & Instructional - Certificated (Substitutes)						
Ali	Hussna	M	Substitutes - HR Services	Certificated Substitute		12/19/2018
Barker	Annie	M	Substitutes - HR Services	Certificated Substitute		01/07/2019
Bender	Jennifer		Substitutes - HR Services	Certificated Substitute		01/22/2019
Bevier	Kimberly	J	Substitutes - HR Services	Certificated Substitute		01/16/2019
Bradley	Lajoie	F	Substitutes - HR Services	Certificated Substitute		01/22/2019
Bridges	Kandi	N	Substitutes - HR Services	Certificated Substitute		01/07/2019
Cross	Claudine		Substitutes - HR Services	Certificated Substitute		12/13/2018
Dahlin	Morgan	R	Substitutes - HR Services	Certificated Substitute		01/18/2019
Edgar	Matthew	R	Substitutes - HR Services	Certificated Substitute		01/15/2019
Eickelmann	Andrea	A	Substitutes - HR Services	Certificated Substitute Nurse		01/07/2019
Eifert	Anna	A	Substitutes - HR Services	Certificated Substitute		01/23/2019
Frank	Jorgan	E	Substitutes - HR Services	Certificated Substitute		12/20/2018
Gibbons	Benjamin	R	Substitutes - HR Services	Certificated Substitute		01/24/2019
Harmer	Toni		Substitutes - HR Services	Certificated Substitute		01/16/2019
Havran	Alison	C	Substitutes - HR Services	Certificated Substitute		01/09/2019
Helms	Lori	J	Substitutes - HR Services	Certificated Substitute		12/17/2018
Holloway	Iris	D	Substitutes - HR Services	Certificated Substitute		01/22/2019
Jackson	Cheryl	A	Substitutes - HR Services	Certificated Substitute		12/19/2018
Jacobs	Robert	K	Substitutes - HR Services	Certificated Substitute		12/19/2018
Jaffe	Jacob		Substitutes - HR Services	Certificated Substitute		01/07/2019
Kaufman	Alyssa	J	Substitutes - HR Services	Certificated Substitute		01/22/2019
Kuzmany	Verena		Substitutes - HR Services	Certificated Substitute		01/09/2019
LeFebvre	Ben	H	Substitutes - HR Services	Certificated Substitute		01/24/2019
Leroueil	Anna	R	Substitutes - HR Services	Certificated Substitute		01/07/2019
Levin	Ralph		Substitutes - HR Services	Certificated Substitute		01/14/2019
Lubeck-Hofer	Julie	R	Substitutes - HR Services	Certificated Substitute		01/24/2019
McKee	Lucie		Substitutes - HR Services	Certificated Substitute Nurse		01/15/2019
Metz	Jordan	S	Substitutes - HR Services	Certificated Substitute		01/18/2019
Mischke	Angela	M	Substitutes - HR Services	Certificated Substitute		01/15/2019
Moir	William	D	Substitutes - HR Services	Certificated Substitute		01/18/2019
Montgomery	Margaret	R	Substitutes - HR Services	Certificated Substitute		01/15/2019
Montilla	Javier	A	Substitutes - HR Services	Certificated Substitute		01/09/2019
Morrow	Sarah	H	Substitutes - HR Services	Certificated Substitute		12/20/2018
Nassar	Hector	A	Substitutes - HR Services	Certificated Substitute		01/14/2019
O'Brien	Erin	E	Substitutes - HR Services	Certificated Substitute		12/19/2018
Peterson	Terrence	C	Substitutes - HR Services	Certificated Substitute		12/17/2018
Roberti	Alexandra	L	Substitutes - HR Services	Certificated Substitute		12/17/2018
Ruthruff	Linda	L	Substitutes - HR Services	Certificated Substitute		01/23/2019
Ryan	Kelly	J	Substitutes - HR Services	Certificated Substitute		01/07/2019
Sebren	Leanne	J	Substitutes - HR Services	Certificated Substitute		01/28/2019
Sedahl	Paige	A	Substitutes - HR Services	Certificated Substitute		01/22/2019

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School & Instructional - Certificated (Substitutes)						
Skansi	John	C	Substitutes - HR Services	Certificated Substitute		01/14/2019
Smith	Joyce	A	Substitutes - HR Services	Certificated Substitute		01/07/2019
Teston	Jesse	A	Rainier Beach High School	Long Term Substitute w/TRI		01/17/2019
Tolle	Koshtra	B	Substitutes - HR Services	Certificated Substitute		01/25/2019
Underwood	Eric	L	Substitutes - HR Services	Certificated Substitute		01/15/2019
Valdez	Emily	L	Substitutes - HR Services	Certificated Substitute		01/22/2019
Wheeler	William	A	Substitutes - HR Services	Certificated Substitute		01/07/2019
Williams	Amanda	H	Substitutes - HR Services	Certificated Substitute		01/14/2019
Yang	HuiLing Jill		Substitutes - HR Services	Certificated Substitute Nurse		01/14/2019
REHIRES						
Elam	Claire		Substitutes - HR Services	Certificated Substitute		12/10/2018
Rowe	Gretchen	A	Olympic Hills Elementary	Long Term Substitute w/TRI		12/21/2018
Sexton	Stephen	J	Substitutes - HR Services	Certificated Substitute		01/09/2019
Stewart	Lindsay	D	Substitutes - HR Services	Certificated Substitute		01/10/2019
Van Acker	Kelly	M	Substitutes - HR Services	Certificated Substitute		01/23/2019
RETIRE/REHIRES						
Hudson	Merilee	P	Substitutes - HR Services	Certificated Substitute		01/09/2019
Murray	Jennifer	A	Substitutes - HR Services	Certificated Substitute		01/09/2019
Neithercott	Pamela	Jean	Substitutes - HR Services	Certificated Substitute		01/17/2019
School & Instructional Classified (Teacher Aides, Clerical)						
HIRES						
Aibinder	Nicole	E	Special Ed	Special Education Asst/ISE - 203/7	1.00	01/07/2019
Alvarez Zavala	Nicolas		Bailey Gatzert Elementary	Bilingual Instr Asst -203/7	1.00	01/07/2019
Au	Phu	M	Chief Sealth Int'l High School	Bilingual Instr Asst -203/7	1.00	01/07/2019
Boblis	Benjamin	M	TOPS	Certified Sign Language Interpreter	1.00	02/04/2019
Burkhart	Donna	R	Health Services/Nursing Prog	Classified Nurse	1.00	01/22/2019
Golden III	Otis	E	Special Ed	Special Education Asst/ISE - 203/7	1.00	12/12/2018
Gray	Aeryn		Chief Sealth Int'l High School	Special Education Asst/ISE - 203/7	1.00	12/17/2018
Johnson	Adrienne	B	Lowell Elementary	Special Education Asst/ISE - 203/7	1.00	01/07/2019
Kiser	Nadia		Genesee Hill Elementary	Bilingual Instr Asst -203/7	0.50	01/07/2019
McKay	Robert	J	Mc Clure Middle School	Special Education Asst/ISE - 203/7	1.00	01/28/2019
McMillan	Lucille	N	Special Ed Bridges Transition	Special Education Asst/ISE - 203/7	1.00	12/19/2018
Mebrahtu	Amare	T	Martin Luther King Jr.	Bilingual Instr Asst -203/7	0.60	01/09/2019
Murray	Lauren	C	South Shore - The New Scho	Instructional Asst - 203/7	1.00	12/19/2018
Nguyen	Michelle		Special Ed	Special Education Asst/ISE - 203/7	1.00	01/07/2019
Rainwater-Jackson	Tiffany	D	Special Ed	Special Education Asst/ISE - 203/7	1.00	01/07/2019
Sharp	Hollie	E	Head Start - North Area	Family Educator II 193/7.5	1.00	01/07/2019
Taylor	Deborah	J	Chief Sealth Int'l High School	Assistant Secretary HS-222	1.00	01/07/2019
Tuggle	Tykesha	T	Graham Hill Elementary	Instructional Asst - 203/7	1.00	01/28/2019

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School & Instructional Classified (Teacher Aides, Clerical)						
Zimmerman	Chelsea	M	Special Ed	Special Education Asst/ISE - 203/7	1.00	01/07/2019
REHIRES						
Clemen	Liane	T	Sand Point Elementary	Preschool Instructional Assist 203 day	1.00	12/19/2018
Jortner	Brian	R	Native American Ed	Instructional Asst - 203/7	1.00	01/28/2019
Safarik	Sharon	M	McGilvra Elementary	Special Education Asst/ISE - 203/7	1.00	01/22/2019
RETIREMENTS						
Beaupre	Robin	D	Ingraham High School	HS Data Registration Spec-222	1.00	03/01/2019
Burns	John	F	Bailey Gatzert Elementary	Special Education Asst/ISE - 203/7	1.00	06/30/2019
Dickie	Stephanie	Rae	Hawthorne Elementary	Special Education Asst/ISE - 203/7	1.00	06/30/2019
Johnston	Ann	M	Whittier Elementary	Special Education Asst/ISE - 203/7	1.00	06/30/2019
Smith	Mary	M	Ingraham High School	Admin Secretary HS-260	1.00	08/01/2019
Vilaysom	Phouy		Bailey Gatzert Elementary	Special Education Asst/ISE - 203/7	1.00	06/30/2019
SEPARATIONS						
Boman	Cherokee	D	Health Services/Nursing Prog	Classified Nurse	1.00	01/12/2019
Brown	Jim	T	Hay Elementary	Special Education Asst/ISE - 203/7	1.00	01/11/2019
Donaldson	Gerald	M	Leschi Elementary	Youth Services Assistant	1.00	02/02/2019
Gifford	Aaron	A	Ballard High School	Special Education Asst/ISE - 203/7	1.00	01/05/2019
Kelley	Lakeisha	N	Rainier Beach High School	Special Education Asst/ISE - 203/7	1.00	01/31/2019
Robinson	Denzel	D	Roxhill Elementary	Special Education Asst/ISE - 203/7	1.00	01/26/2019
Wax	Melissa		Franklin High School	Special Education Asst/ISE - 203/7	1.00	01/09/2019
School & Instructional Classified (Substitutes)						
HIRES						
An	Jacqueline	E	Substitutes - HR Services	Clerical Substitute		12/19/2018
Ballard	Graham	P	Substitutes - HR Services	Paraprofessional Substitute		01/14/2019
Burba	Zachary	D	Substitutes - HR Services	Paraprofessional Substitute		01/18/2019
Calceta	Jeanine	R	Substitutes - HR Services	Paraprofessional Substitute		12/13/2018
Corbray	Bronte	T	Substitutes - HR Services	Paraprofessional Substitute		01/21/2019
Coward	Peter	R	Substitutes - HR Services	Paraprofessional Substitute		01/14/2019
Engbrecht	Angela	I	Substitutes - HR Services	Paraprofessional Substitute		12/18/2018
Farah	Nimo	W	Substitutes - HR Services	Paraprofessional Substitute		01/14/2019
Finch	Akebia	A	Substitutes - HR Services	Paraprofessional Substitute		01/07/2019
Gamet	Erin		Substitutes - HR Services	Clerical Substitute		12/19/2018
Graether	Hannah		Substitutes - HR Services	Paraprofessional Substitute		01/07/2019
Haddrell-Craig	Noel	E	Substitutes - HR Services	Paraprofessional Substitute		01/14/2019
Handler	Shelby		Substitutes - HR Services	Paraprofessional Substitute		11/26/2018
Hawkinson	Carlyn	M	Substitutes - HR Services	Paraprofessional Substitute		01/07/2019
Hubbard	Darrell	E	Substitutes - HR Services	Paraprofessional Substitute		01/14/2019
Humphrey	Scott	E	Substitutes - HR Services	Paraprofessional Substitute		01/14/2019
Hynds	Catherine		Substitutes - HR Services	Paraprofessional Substitute		12/17/2018

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Igwelatu	Mabel	T	Substitutes - HR Services	Paraprofessional Substitute		01/21/2019
Jackson	Antonesha		Substitutes - HR Services	Paraprofessional Substitute		01/18/2019
Kaur	Tajinder		Substitutes - HR Services	Clerical Substitute		12/19/2018
Lombard	Daniel	V	Substitutes - HR Services	Paraprofessional Substitute		01/22/2019
Mahmood	Haneefah	R	Substitutes - HR Services	Paraprofessional Substitute		01/14/2019
Matevosov	Seda		Substitutes - HR Services	Paraprofessional Substitute		01/14/2019
Mulder	Lisa	M	Substitutes - HR Services	Paraprofessional Substitute		01/07/2019
Smith	Megan		Substitutes - HR Services	Paraprofessional Substitute		01/07/2019
Stewart	Lodrick	S	Substitutes - HR Services	Paraprofessional Substitute		12/18/2018
Subido	Joseph	E	Substitutes - HR Services	Paraprofessional Substitute		01/18/2019
Sylvester	Simone	G	Substitutes - HR Services	Paraprofessional Substitute		01/07/2019
Thomas	Aisa	B	Substitutes - HR Services	Paraprofessional Substitute		01/07/2019
Toenyan-Brennan	Rikki	L	Substitutes - HR Services	Paraprofessional Substitute		11/15/2018
Twyman	Lanette	E	Substitutes - HR Services	Clerical Substitute		01/07/2019
Way	Elaine		Substitutes - HR Services	Clerical Substitute		01/14/2019
Wicks	Katy	A	Substitutes - HR Services	Paraprofessional Substitute		01/14/2019
Wolfer	Macey	E	Substitutes - HR Services	Paraprofessional Substitute		01/07/2019
REHIRES						
Araya	Haymanot		Substitutes - HR Services	Paraprofessional Substitute		01/14/2019
Brown	Jim	T	Substitutes - HR Services	Paraprofessional Substitute		01/11/2019
Farah	Abdukkadir	H	Substitutes - HR Services	Paraprofessional Substitute		01/07/2019
Farah	Burhan		Substitutes - HR Services	Paraprofessional Substitute		12/10/2018
Johnson	Megan	A	Substitutes - HR Services	Paraprofessional Substitute		01/18/2019
Phipps	Madeline	A	Substitutes - HR Services	Paraprofessional Substitute		01/14/2019
Redick	Geoffrey	D	Substitutes - HR Services	Paraprofessional Substitute		01/21/2019
RETIRE/REHIRES						
Baskerville	Tahn	C	Substitutes - HR Services	Paraprofessional Substitute		01/15/2019
DeLeonardis	Terese	M	Substitutes - HR Services	Paraprofessional Substitute		01/07/2019
Hudson	Merilee	P	Substitutes - HR Services	Paraprofessional Substitute		01/09/2019
Murray	Jennifer	A	Substitutes - HR Services	Paraprofessional Substitute		01/09/2019
Schaper	Karen	Anne	Substitutes - HR Services	Paraprofessional Substitute		01/17/2019
School & Instructional Classified (Teacher Aides, Clerical)						
HIRES						
Kern	Steven	Michael	Custodial Services	Assistant Custodian G-Shift 2	1.00	01/03/2019
REHIRES						
Kwong	So	Ying	Nutrition Services - Maple	Assistant Under 3.5 hrs/day	1.00	11/26/2018
RETIREMENTS						
Alde	Denise	L	Nutrition Services - Cntrl Kit	Central Kitchen Lead	1.00	01/17/2019

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Bruegmann	Duffy		Maintenance Services	Electronic Tech	1.00	03/01/2019
Kelly	Susan	M	Nutrition Services - SAT	Float Manager	1.00	02/17/2019
Shotwell	Robert		Custodial - Roosevelt	Assistant Custodian G-Shift 2	1.00	02/02/2019
SEPARATIONS						
Grooms Jr.	Raymond	Michael	Maintenance Services	Roofer	1.00	01/12/2019
Kante	Ousmane		Custodial - Nathan Hale	Assistant Custodian G-Shift 2	1.00	12/17/2018
Locke	Tyrone	Michael	Major Preventative Maintenanc	Steamfitter	1.00	01/12/2019
Rammelsberg	Todd	Kenneth	Maintenance Services	Roofer	1.00	01/12/2019
Shaw	Casey	Allen	Maintenance Services	Roofer	1.00	01/12/2019
Thermidor-Herard	Marie	I	Custodial - JSCEE	Assistant Custodian G-Shift 2	1.00	11/10/2018
Turner	Deborah		Nutrition Services - SAT	Float Lunchroom Assistant	1.00	01/16/2019

**Bradford, Faizah: Racial Equity Advancement Coordinator, Racial Equity Advancement, Change separation date from 9/1/18 to 1/12/19, July 2018 board report.*

**Weigel, William J: Teacher-Elementary Specialist, Daniel Bagley Elementary, Hire date change from 1/7/19 to 1/8/19, January 2019 board report.*

**Williams, Elaine L: Manager Human Resources, Employee/Labor Relations, Change retirement date from 6/29/19 to 4/20/19, December 2018 board report.*

Note: Leave of Absences are not included on the personnel report in order to protect the employee's confidentiality rights.



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FEBRUARY 2019

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School District Response and Support for Non-Matched Endorsements to Course Assignment of Teachers

Individuals with initial, residency, endorsed continuing, or professional teacher certificates who are employed with a school district under RCW 28A.405.210 may be assigned to classes other than in their areas of endorsement. If teachers are so assigned, the following shall apply:

- (1) A designated representative of the district and any such teacher so assigned shall mutually develop a written plan which provides for necessary assistance to the teacher, and which provides for a reasonable amount of planning and study time associated specifically with the out-of-endorsement assignment;
- (2) Such teachers shall not be subject to nonrenewal or probation based on evaluations of their teaching effectiveness in the out-of-endorsement assignments;
- (3) Such teaching assignments shall be approved by a formal vote of the local school board for each teacher so assigned;
- (4) A teacher who has completed twenty-four quarter credit hours (sixteen semester credit hours) of course work applicable to a special education endorsement shall be eligible for a pre-endorsement waiver from the special education office per chapter 392-172A WAC which will allow that person to be employed as a special education teacher. All remaining requirements for special education endorsement shall be completed within five years.

1st Semester Out of Endorsement Assignments

Abellera, Teresa M, Teacher-High School, Strategic Reading, Interagency Programs assignment effective 9/1/18. Teacher has Language Arts and History endorsements and will add Substitute certificate to qualify for subject. This is a hard to fill position.

Allison, Amber L, Teacher-High School, Strategic Reading, Chief Sealth High School assignment effective 9/1/18. Teacher has English endorsement and this class is part of the LA program for students who have not passed the LA assessment. Teacher will add Substitute certificate to qualify. This is a hard to fill position.

Andrew, Allyce, Teacher-Middle School, Special Education, Jane Addams Middle School assignment effective 9/1/18. Teacher has English Language Learner and Language Arts endorsements and will add Substitute certificate to qualify for position. This is a hard to fill position.

Anne, Shruti, Teacher-Middle School, Math, Mercer International Middle School assignment effective 9/1/18. Teacher has English Language Learner endorsement and will add Math if assignment continues. This is a hard to fill position.

Batty, Megan, Teacher-Middle School, Technological Literacy, Hamilton International Middle School assignment effective 9/1/18. Teacher has English Language Learner, and Biology endorsements and will add Instructional Technology if assignment continues. This is a hard to fill position.

Beckman, Monica P, Teacher-Middle School, Technical Literacy, Salmon Bay K-8 School assignment effective 9/1/18. Teacher has Science, Physics, and Middle level Science and Math endorsements. The class is a Science Exploratory/Elective course and teacher will add Substitute certificate to qualify. This is a hard to fill position.

Benslimane, Kelsey S, teacher-Middle School, Reading, Mercer International Middle School assignment effective 9/1/18. Teacher has Language Arts endorsement and will add Middle Level Humanities if assignment continues. This is a hard to fill assignment.

Berger, Charles E, Teacher-High School, Strategic Reading, Interagency Programs assignment effective 9/1/18. Teacher has Language Arts and History endorsements and will add Substitute certificate to qualify for subject. This is a hard to fill position.

Brown, Cynthia L, Teacher-Middle School, Introduction to Computer Technology, Licton Springs K-8 assignment effective 9/1/18. Teacher has Biology, Language Arts and Reading endorsements. Will add Technology Education if assignment continues. This is a hard to fill position.

Butler, William H, Teacher-Bilingual, Introduction to Computer Technology, Seattle World School assignment effective 9/1/18. Teacher has CTE Computer applications and Communication Tech endorsements but would need to add Computer Science or Technology Education to qualify. This is a hard to fill position.

Castro Arroyo, Jose A, Long Term Substitute Teacher-High School, English as a Second Language, Nathan Hale High School assignment effective 9/1/18. Teacher has Art endorsement and will add Substitute certificate to qualify for assignment. This is a hard to fill position.

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Chapman, Catherine L, Teacher-Middle School, World Area Studies, Broadview Thomson K-8 School assignment effective 9/1/18. Teacher has English Language Learner and Middle Level Humanities endorsements and is qualified to teach middle level Social Studies. Course code will be corrected.

Chhay, Thuon, Teacher-Bilingual, Math, Seattle World School assignment effective 9/1/18. Teacher has English as a Second Language and Elementary Education endorsements and is teaching Math in the ESL program. This is a hard to fill position.

Clark, Marianne P, Teacher-Middle School, World History, TOPS K-8 assignment effective 9/1/18. Teacher has Elementary Education endorsement and is teaching middle level History; course will be corrected to align with endorsement.

Clausen, Leticia M, Teacher-Middle School, History and Spanish, David T. Denny International Middle School assignment effective 9/1/18. Teacher is endorsed in Bilingual Education and Elementary Education and is teaching subjects within Bilingual program. This is a hard to fill position.

Coletta, Phyllis, Teacher-High School, Physical Education and Health, Interagency Programs assignment effective 9/1/18. Teacher has Language Arts endorsement and will add Substitute certificate to qualify for assignment. This is a hard to fill position.

Conn, Nathan O, Teacher-Middle School, Reading, Pathfinder K-8 School assignment effective 9/1/18. Teacher has Social Studies endorsement and will add Middle level Humanities if assignment continues. This is a hard to fill position.

Cook, Aultman B, Teacher-Middle School, Language Arts, David T. Denny International Middle School assignment effective 9/1/18. Teacher has Social Studies endorsement and will add Language Arts to qualify if position continues. This is a hard to fill position.

Copeland, Kwadwo, Substitute Teacher, World History, South Lake High School substitute assignment. Teacher will add History endorsement if assignment continues. This is a hard to fill position.

Correa, Flordelrio, Teacher-High School, Art, Interagency Programs assignment effective 9/1/18. Teacher has English Language Learner and Language Arts endorsements and will add Substitute certificate to qualify for assignment. This is a hard to fill position.

Cunningham, Eric F, Teacher-Middle School, World People Studies, South Shore P-K assignment effective 9/1/18. Teacher has Elementary Education and Middle-Level Humanities and is teaching middle level History; course will be corrected to align with endorsement.

Couture, David E, Teacher-Bilingual, Math, Seattle World School assignment effective 9/1/18. Teacher has English as a Second Language, Elementary, Health/Fitness endorsements and is teaching Math in the ESL program. This is a hard to fill position.

Cripps, Jo E, Teacher-Middle School, World History, Licton Springs K-8 School assignment effective 9/1/18. Teacher has Elementary Education and is teaching middle level History; course will be corrected to align with endorsement.

Cushman, Mary E, Teacher-High School, Art, Interagency Programs assignment effective 9/1/18. Teacher is Academic Intervention Specialist and has Music, English, and Library media endorsements and will add Substitute certificate to qualify for assignment. This is a hard to fill position.

Damon, Richard S, Teacher-High School, Reading, Franklin High School assignment effective 9/1/18. Teacher has Language Arts endorsement and will add Substitute certificate if assignment continues. This is a hard to fill position.

Delgadillo, Casey E, Teacher-Middle School, Reading, Mercer International Middle School assignment effective 9/1/18. Teacher has Language Arts and Social Studies endorsements and will add Middle Level Humanities if assignment continues. This is a hard to fill position.

DesAutels, Travis W, Teacher-Middle School, World History and Art, Louisa Boren STEM K-8 School assignment effective 9/1/18. Teacher has Elementary Education and is teaching middle level History; course will be corrected to align with endorsement.

Dixon, Mark A, Teacher-Middle School, World History, Mercer International Middle School assignment effective 9/1/18. Teacher has Elementary Education and is teaching middle level History; course will be corrected to align with endorsement.

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Dorson, Noah M, Teacher-Middle School, History, Hamilton International Middle School assignment effective 9/1/18. Teacher has Elementary Education and is teaching middle level History; course will be corrected to align with endorsement.

Dunnett, Dever K, Teacher-Middle School, Topics in Printing Technology, Whitman Middle School assignment effective 9/1/18. Teachers has Elementary Education endorsement and will add Art if assignment continues. This is a hard to fill position.

Dunning, Michael, Teacher-Middles School, Reading, Meany Middle School assignment effective 9/1/18. Teacher has Social Studies endorsement and will add Middle Level Humanities if assignment continues. This is a hard to fill position.

Ellis, Kayla K, Teacher-High School, Spanish, Nathan Hale High School assignment effective 9/1/18. Teacher is teaming with Spanish teacher to cover a very large classroom of students. If assignment continues she will add Substitute certificate. This is a hard to fill position.

Eriksen, Sarah K, Teacher-High School, Health, Interagency Programs assignment effective 9/1/18. Teacher has Math endorsement and will add Substitute certificate to qualify for assignment. This is a hard to fill position.

Esrick, Sara E, Teacher-High School, Strategic Reading, Cleveland High School assignment effective 9/1/2018. Teacher is teaching College Prep Literacy and will add Substitute certificate to qualify. This is a hard to fill position.

Fahselt, Jeffrey C, Teacher-High School, Strategic Reading, South Lake High School assignment effective 9/1/18. Teacher has English and History endorsements and will add Reading if assignment continues. This is a hard to fill position.

Fanning III, Thomas F, Teacher-Middle School, World History, Whitman Middle School assignment effective 9/1/18. Teacher has Elementary Education and is teaching middle level History; course will be corrected to align with endorsement.

Fernandez, Jason J, Teacher-High School, Strategic Reading, Interagency Programs assignment effective 9/1/18. Teacher has Language Arts endorsement and will add Substitute certificate to qualify for position. This is a hard to fill position.

Fundisha-Bey, Tafuta, Teacher-Middle School, World History, Orca K-8 School assignment effective 9/1/18. Teacher has Elementary Education and is teaching middle level History; course will be corrected to align with endorsement.

Garibaldi, John V, Teacher-Middle School, World History, Mercer International Middle School assignment effective 9/1/18. Teacher has Elementary Education and is teaching middle level History; course will be corrected to align with endorsement.

Gerrity, Dylan T, Teacher-Middle School, World History, Washington Middle School assignment effective 9/1/2018. Teacher has Elementary Education and is teaching middle level History; course will be corrected to align with endorsement.

Gonzales, Carmen T, Teacher-Elementary, Elementary Math, Sanislo Elementary School assignment effective 9/1/18. Teacher has Math (4-12) endorsement and is Academic Intervention Specialist. Teacher will add Elementary endorsement if assignment continues. This is a hard to fill position.

Gorney, Kathleen R, Teacher-Bilingual, Strategic Reading, Seattle World School assignment effective 9/1/18. Teacher has English as a Second language, English, and Psychology endorsements and teaching Reading within the Bilingual program. This is a hard to fill position.

Greve, Katelyn S, Teacher-High School, Dance, Roosevelt High School assignment effective 9/1/18. Teacher has Language Arts, Theatre and Health/Fitness endorsements and teaches Dance as part of Theatre program. Will add Substitute certificate if assignment continues.

Grevstad, Kurt, Teacher-Middle School, Technological Literacy, Jane Addams Middle School assignment effective 9/1/18. Teacher has Science, Chemistry, Physics and Math endorsements and is teaching a Science course. Teacher will add a Substitute certificate to qualify for position until it is changed. This is aa hard to fill position.

Haber, Erin R, Teacher-Middle School, Reading, Mercer International Middle School assignment effective 9/1/18. Teacher has Language Arts endorsement and will add Middle Level Humanities if assignment continues. This is a hard to fill position.

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Hammond, Eve A, Teacher-Middle School, Music, Hazel Wolf K-8 School assignment effective 9/1/18. Teacher has Drama, English, and Visual Arts endorsements and will add Music if assignment continues. Principal indicates that the focus is now on Drama. This is a hard to fill position.

Hansen, Jill M, Teacher-High School, Strategic Reading, Math, Science, Technology and Society, Interagency Open Doors assignment effective 9/1/18. Teacher is the Academic Intervention Teacher and has Sociology and Elementary Education endorsements and will add Substitute certificate to qualify for these courses. This is a hard to fill position.

Holland, Michael J, Teacher-Middle School/Elementary, Art, Louisa Boren STEM K-8 School assignment effective 9/1/18. Teacher has Music endorsements and will add Art if assignment continues. This is a hard to fill position.

Jetha, Safiya, Teacher-Middle School, Publication Production, Licton Springs K-8 School assignment effective 9/1/18. Teacher has English Language Learner and Biology endorsements and would need to add Technology Education or other qualifying endorsements if assignment continues.

Joe, Robin, Teacher-Middle School, World Geography and World People Studies, Mercer International Middle School. Teacher has added Social Studies endorsement effective 9/27/18 and is now qualified.

Johnson, Meade L, Teacher-High School, AP Chemistry, Garfield High School assignment effective 9/1/18. Teacher has Biology endorsement and will add Chemistry if assignment continues. This is a hard to fill position.

Junker, Kevin C, Teacher-Middle School, Communications, Salmon Bay K-8 School assignment effective 9/1/18. Teacher is no longer teaching class, but will add Substitute certificate to add assignment flexibility.

Keller, Cerice L, Teacher-High School, Strategic Reading, History, and Health, Chief Sealth High School assignment effective 9/1/18. Teacher is an English Language Learner teacher and these subjects are being taught within the ELL program. Teacher will add Substitute certificate to qualify.

Kincl, William D, Teacher-Middle School, Music, Louise Boren STEM K-8 School assignment effective 9/1/18. Teacher has Language Arts and Social Studies endorsements and will add Music if assignment continues. This is a hard to fill position.

King, Christopher S, Teacher-Middle School, Audio Visual Production, Whitman Middle School assignment effective 9/1/18. Teacher has Language Arts and CTE Communication Technology endorsements and will add Instructional Technology if assignment continues. This is a hard to fill position.

Krasne, Kim B, Teacher-Middle School, French and Japanese, Washington Middle School assignment effective 9/1/18. Teacher has English, Spanish, Hebrew and Bilingual Education endorsements and will add French and Japanese if assignment continues. This is a hard to fill position.

Kugisaki, Emily F, Teacher-Middle School, Reading, David T. Denny International Middle School assignment effective 9/1/18. Teacher is endorsed in Language Arts and History and will add Middle Level Humanities if assignment continues. This is a hard to fill position.

Leonas, Julia E, Teacher-Middle School, Theater, Hamilton International Middle School assignment effective 9/1/18. Teacher has Special Education, Elementary Education and History endorsements and will add Theatre if assignment continues. This is a hard to fill position.

Lyle, Kathryn A, Teacher-Elementary, Art, Bailey Gatzert Elementary School assignment effective 9/1/18. Teacher has Instrumental Music endorsement and is teaching only Instrumental Music. School will correct schedule.

Malone, Marie E, Teacher-High School, World History, Ingraham High School assignment effective 9/1/18. Teacher has English Language Learner and Language Arts endorsements and is teaching History within the ELL program. She has passed the Social Studies West-E test and will add endorsement. This is a hard to fill position.

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Matter, Jennifer M, Teacher-Middle School, World History, Madison Middle School assignment effective 9/1/18. Teacher has Elementary Education and is teaching middle level History; course will be corrected to align with endorsement.

McKettrick, Estelle M, Teacher-High School, World History, Nathan Hale High School assignment effective 9/1/18. Teacher will add Social Studies endorsement. This is a hard to fill position.

Meany, Lizabeth A, Teacher-Middle School, World History, Madison Middle School assignment effective 9/1/18. Teacher has Language Arts endorsement and will add History if assignment continues. This is a hard to fill position.

Miranda, Stephen M, Teacher-High School, Math, Middle College High School assignment effective 9/1/18. Teacher has Language Arts and Social Studies endorsements and added the Substitute certificate on 11/28/18 and is now qualified to teach subject.

Mitchell, John J, Teacher-Middle School, World Geography, Mercer International Middle School assignment effective 9/1/18. Teacher is an English as a Second Language teacher and has ESL, Bilingual, French, Spanish and English endorsements. The Geography class is being taught as part of the ESL program. This is a hard to fill position.

Najara-Pena, Ana S, teacher-Middle School, World History, Mercer International Middle School assignment effective 9/1/18. Teacher has Spanish and Social Studies endorsements. The Social Studies endorsement was added effective 10/8/18 and she is now qualified for position.

Nevala, Christine L, Teacher-Middle School, Reading, Aki Kurose Middle School assignment effective 9/1/18. Teacher has English, Language Arts endorsement and will add Middle Level Humanities if assignment continues. This is a hard to fill position.

Newbill, Eliana M, Teacher-High School, Strategic Reading, Garfield High School assignment effective 9/1/18. Teacher has Language Arts endorsement and will add Substitute certificate to qualify. This is a hard to fill position.

Nkeze, Cynthia K, Teacher-Bilingual, Strategic Reading, Seattle World School assignment effective 9/1/18. Teacher has English as a Second Language, French, and English endorsements. The Reading classes are being taught within the Bilingual program. This is a hard to fill position.

O'Connell, Christopher H, Teacher-Middle School, World History, Whitman Middle School assignment effective 9/1/18. Teacher has Language Arts endorsement and will add History if assignment continues.

Olson, Samuel O, Teacher-Middle School, Art, Salmon Bay K-8 School assignment effective 9/1/18. Teacher has Social Studies and Language Arts endorsements and teaches a multi-disciplinary exploratory class. Teacher will add Substitute certificate if position continues. This is a hard to fill position.

Pierce, Gabrielle L, Teacher-Middle School, Health, Washington Middle School effective 9/1/18. Teacher has Middle level Math and Science endorsements and will add Health if assignment continues. This is a hard to fill position.

Pollard, Ethan I, Teacher-Middle School, Geometry, Meany Middle School assignment effective 9/1/18. Teacher has Middle level Math and Science endorsements. Principal indicates that Geometry is not being taught and a correction will be made.

Resendez, Clarissa, Teacher-Middle School, World History, Pathfinder K-8 assignment effective 9/1/18. Teacher has Elementary Education and is teaching middle level History; course will be corrected to align with endorsement.

Rice, Mary E, Substitute Teacher, Language Arts, Math, Special Education assignment, David T. Denny International Middle School. Substitute Teacher has Music endorsement and will add LA, Math, Special Education if assignment continues. This is a hard to fill position.

Rigor, Rogelio N, Teacher-High School, Interagency Programs assignment effective 9/1/18. Teacher has Elementary Education and Math endorsements and will add Substitute certificate to qualify for assignment. This is a hard to fill position.

Riedeman, Samuel J, Teacher-Middle School, History, Eckstein Middle School assignment effective 9/1/18. Teacher has Language Arts endorsement and will add History if assignment continues.

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Rinzler, Ari A, Teacher-Middle School, Reading, TOPS K-8 School assignment effective 9/1/18. Teacher has Language Arts, English Language Learner and Social Studies endorsements and will add Middle level Humanities if assignment continues. This is a hard to fill position.

Roberts, Kevin S, Substitute Teacher, Strategic Reading, Rainier Beach High School substitute assignment. Teacher has Language Arts endorsement and will add Substitute certificate if assignment continues. This is a hard to fill position.

Rodriguez, Angelica L, Teacher-Elementary School, Elementary Education, John Stanford International School assignment effective 9/1/18. Teacher has Spanish and is teaching in a Spanish Language immersion program. Teacher is working on Elementary Endorsement add will add Substitute certificate to qualify. This is a hard to fill position.

Rohloff, Brian D, Substitute Teacher, Reading assignment, David T. Denny International Middle School. Substitute Teacher has Language Arts, Social Studies endorsements and will add Middle level Humanities if assignment continues. This is a hard to fill position.

Rotton, Keri L, Teacher-Middle School, World Area Studies, Hazel Wolf K-8 School assignment effective 9/1/18. Teacher has Elementary Education and is teaching middle level History; course will be corrected to align with endorsement.

Sanchez-Stern, Gabriella B, Teacher-High School, Language Arts, Chief Sealth High School assignment effective 9/1/18. Teacher has Social Studies endorsement and will add Language Arts if position continues. This is a hard to fill position.

Sato, Daniel K, Teacher-High School, Strategic Reading, Interagency Programs assignment effective 9/1/18. Teacher has Language Arts endorsement and will add Substitute certificate to qualify for assignment. This is a hard to fill position.

Saunders, Blake B, Teacher-Middle School, Instrumental Music, Washington Middle School assignment effective 9/1/18. Teacher has Choral Music endorsement and will add Instrumental Music if assignment continues. This is a hard to fill position.

Schyling, Elizabeth, Teacher-Middle School, Technological Literacy, Orca K-8 School assignment effective 9/1/18. Teacher has Biology endorsement and will add Educational Technology endorsement if assignment continues. This is a hard to fill position.

Self, Randolph S, Teacher-Middle School, Technological Literacy, Catherine Blaine K-8 School assignment effective 9/1/18. Teacher will add Instructional Technology endorsement if assignment continues. This is a hard to fill position.

Smith, Jeffrey T, Teacher-Middle School, Reading, David T. Denny International Middle School assignment effective 9/1/18. Teacher has English as a Second Language endorsement and is teaching subject within ESL program. This is a hard to fill position.

Smyers, Cassandra M, Teacher-High School, Math, Rainier Beach High School assignment effective 9/1/18. Teacher has Elementary Education endorsement and will add Substitute certificate to qualify. This is a hard to fill position.

Sobetski, Clare E, Teacher-High School, Law Studies, Cleveland High School assignment effective 9/1/18. Teacher has English Language Learner, Biology, STEM technology and Biomedical endorsements and is team teaching Law and Society class with endorsed Social Studies teacher. Will add Substitute certificate to qualify.

Teagle, Denise L, Substitute Teacher, Communications substitute assignment, Hamilton International Middle School. Substitute has Reading, Elementary Education, Home and Family Life and Special Education endorsements. Substitute will add Substitute certificate if assignment continues.

Uhlman, Lawrence O, Teacher-High School, World History, Nathan Hale High School assignment effective 9/1/18. Teacher has Language Arts and will add History to qualify for assignment. This is a hard to fill position.

Vinson, Justin D, Substitute Teacher, Language Arts, History substitute assignment, Cleveland High School. Teacher has Biology endorsement and is substituting for an LA teacher on maternity leave. Teacher will add LA endorsement if assignment continues. This is a hard to fill position.

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Wagner, Michael R, Teacher-High School, English as a Second Language, South Lake High School assignment effective 9/1/18. Teacher has English and History endorsements and will add ESL if assignment continues.

White, Walter E, Teacher-Elementary, Instrumental Music, Sanislo Elementary School assignment effective 9/28/18. Teacher has Language Arts endorsement and will add Music if assignment continues. This is a hard to fill position.

Whiton, Sandra S, Teacher-High School, History, West Seattle High School assignment effective 9/1/18. Teacher has English endorsement and will add History if assignment continues.

Wright, Corinna E, Teacher-Elementary School, Computer Literacy, Olympic View Elementary School assignment effective 9/1/18. Teacher is a Librarian and teaching library technology courses and will add Substitute certificate if needed. This is a hard to fill position.

Yamaguchi, Atsuko, Teacher-High School, US Ethnic Studies, Nathan Hale High School assignment effective 9/1/18. Teacher is endorsed in Math and Japanese and is no longer teaching the class due to low enrollment.

Yzaguirre, Elisa M, Teacher-Middle School, Reading, David T. Denny International Middle School assignment effective 9/1/18. Teacher has English Language Learner endorsement and is teaching Reading within ELL program. This is a hard to fill position.

