



# School Board Action

**DATE:** December 17, 2018

**TO:** School Board Directors                      For Consent: January 9, 2019

**FROM:** Denise Juneau,  
Superintendent

**RE:** Human Resources Personnel Report


## RECOMMENDATION

I recommend approval of the following motion:

I move approval of the Human Resources Personnel Report.

## ATTACHMENTS

Human Resources Personnel Report

Staff Person: Clover Codd   
Asst Superintendent for Human Resources

REPORT TO THE SCHOOL BOARD  
HUMAN RESOURCES ACTIVITY

JANUARY 2019

Last name	First name	Middle	Org Unit	Job	FTE	Effective Date
<b>Administrator Officials, Administrators, Principals, Assistant Principals) &amp; Other Non- Represented Staff</b>						
<b>HIRES</b>						
DeBacker	Diane	M	Chief Academic Officer	Chief Academic Officer	1.00	01/07/2019
Foyston	Jershon		Meany Middle School	Asst Principal Middle School	1.00	02/01/2019
<b>REDUCTION IN STAFF</b>						
Katterhagen	Kathleen	M P	Logistics	Director of Logistics	1.00	02/01/2019
<b>RETIREMENTS</b>						
Curtiss	Billielynn		Nutrition Services	Supervisor of Food Services	1.00	12/20/2018
<b>School &amp; Instructional - Certificated (Teachers, Guidance, Psychologists, Librarian/Audio Visual, Other Professional Staff)</b>						
<b>1ST SEMESTER OUT OF ENDORSEMENT ASSIGNMENTS</b>						
Branson	Devin	G	David T. Denny Int'l Middle S	Teacher-Middle School	1.00	09/05/2018
Branson	Maggie	Ng Kwa	David T. Denny Int'l Middle S	Teacher-Middle School	1.00	09/05/2018
Bulthuis	Stephanie	A	Aki Kurose Middle Schl	Teacher-Middle School	1.00	09/01/2018
Dunning	Michael		Meany Middle School	Teacher-Middle School	1.00	09/05/2018
Foe	Rachael	D	Aki Kurose Middle Schl	Teacher-Middle School	1.00	09/05/2018
Jarret	Antoine	T K	Seattle World School	Teacher/Bilingual BS	1.00	09/05/2018
Job	Sara	M	Aki Kurose Middle Schl	Teacher-Middle School	1.00	09/05/2018
Kimball	Jonathan	M	David T. Denny Int'l Middle S	Teacher-Middle School	1.00	09/05/2018
Kirshman	Matthew	J	Aki Kurose Middle Schl	Teacher-Middle School	1.00	09/05/2018
Li	Hongbo		Beacon Hill International Ele	Teacher-Elementary	1.00	09/05/2018
Orillon	Emily	G	Broadview/Thomson K-8	Teacher-Middle School	0.60	09/05/2018
Quigley	Christopher	M	South Shore - The New Scho	Teacher-Middle School	1.00	09/05/2018
Rayers	Tara	N	Aki Kurose Middle Schl	Teacher-Middle School	1.00	09/05/2018
Spence	Nicole	G	South Shore - The New Scho	Teacher-Middle School	1.00	09/05/2018
Vinnedge	Anna	O	Aki Kurose Middle Schl	Teacher/Bilingual BS	1.00	09/05/2018
Wagner	Michael	R	South Lake High School	Teacher/Bilingual BS	0.40	09/05/2018
Wolfson	Michael	P	Maple Elementary	Teacher-Elementary Specialist	1.00	09/05/2018
You	Haiyan		Dearborn Park International S	Teacher-Elementary	1.00	09/05/2018
<b>HIRES</b>						
Delahunty	Kelly	R	Health Services/Nursing Prog	Nurse	0.50	12/10/2018
Meyer	Nina	S	Adams Elementary	Counselor-Elementary	0.50	12/10/2018
Weigel	William	J	Daniel Bagley Elementary	Teacher-Elementary Specialist	1.00	01/07/2019
<b>REHIRES</b>						
Albert	Kathy	V	Viewlands Elementary	Teacher-Special Education-XG	0.60	11/26/2018
Chandler	Bridgett		Health Services/Nursing Prog	Nurse	0.60	11/19/2018
Henry	Norma	F	Rainier View Elementary	Teacher-Special Education-XG	0.60	10/24/2018
McMillan Jr	Jesse	J	Hawthorne Elementary	Academic Intervention Specialist - PD	1.00	11/26/2018
Mercer	Charlotte	Kate	Van Asselt Elementary	Teacher/Bilingual BE	1.00	12/03/2018
Scarlett-Lyon	James	M	Seattle World School	Academic Intervention Spec- Reading/M	0.10	11/27/2018

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**School & Instructional - Certificated (Teachers, Guidance, Psychologists, Librarian/Audio Visual, Other Professional Staff)**

Scarlett-Lyon	James	M	Seattle World School	Librarian-High School	0.50	11/27/2018
Singh	Anne	Shepher	Sacajawea Elementary	Academic Intervention Specialist - PD	0.35	09/01/2018

**RETIRE/REHIRES**

Stickler	Jay		Seattle World School	Academic Intervention Spec- Reading/M	0.10	09/21/2018
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**RETIREMENTS**

Uhlenkott	Joanne	W.	John Stanford International	Teacher-Elementary Specialist	1.00	02/01/2019
Wright	Christina		Nova	Teacher-High School	0.20	01/29/2019

**SEPARATIONS**

Bauer	Bradley	R	Daniel Bagley Elementary	Teacher-Elementary Specialist	1.00	12/01/2018
Brown	Mary	J	Garfield High School	Teacher-Special Education-XG	1.00	12/22/2018
Freemantle	Angela	J	Whittier Elementary	Teacher-Elementary	1.00	11/26/2018
Guarda Munoz	Maria	M	Sand Point Elementary	Teacher/Bilingual BE	0.60	12/08/2018
Henry	Norma	F	Rainier View Elementary	Academic Intervention Spec- Reading/M	0.40	12/01/2018
Hughes	Kristin	M	Roosevelt High School	Teacher-High School	1.00	06/30/2019
Lamoureux	Linda	L	Seattle World School	Teacher-Special Education-XG	0.20	01/01/2019
Meshnick	Margaret	E	Graham Hill Elementary	Teacher-Elementary	1.00	11/25/2018
Roberts	Kevin	S	Rainier Beach High School	Teacher-High School	1.00	12/13/2018
Rokey	Brianne	N	Psychological Services	Psychologist	0.50	01/01/2019
Starets	Tatiana	M	South Lake High School	Teacher-High School	1.00	11/28/2018
Thompson	Paulette	Q	Catharine Blaine K-8 School	Teacher-Middle School	1.00	03/01/2019
White	Andrea	M	Highland Park Elementary	Teacher-Special Education-XB	1.00	02/23/2019

**School & Instructional - Certificated (Substitutes)**

**1ST SEMESTER OUT OF ENDORSEMENT ASSIGNMENTS**

Bowie	Irene		David T. Denny Int'l Middle S	Certificated Substitute		09/01/2018
Sirls	Ashley	Nicole	South Lake High School	Certificated Substitute		09/01/2018

**School & Instructional Classified (Teacher Aides, Clerical)**

**HIRES**

Barrington	Laticia	M	Special Ed	Special Education Asst/ISE - 203/7	1.00	11/26/2018
Eaglestaff	Louis	E	Olympic Hills Elementary	Special Education Asst/ISE - 203/7	1.00	11/26/2018
Golmarvi	Karen	D	Health Services/Nursing Prog	Classified Nurse	1.00	12/01/2018
Lien	Tu	T	Dearborn Park International S	Bilingual Instr Asst -203/7	0.60	12/12/2018
Lundquist	Nicholas	R	Ballard High School	Special Education Asst/ISE - 203/7	1.00	12/03/2018
Mote	Barbara		Pathfinder K-8	Admin Secretary Elementary-222	1.00	11/27/2018
Perkins	Shawn	C	View Ridge Elementary	Admin Secretary Elementary-222	1.00	11/29/2018
Ryan	Kathryn	A	Eckstein Middle School	Attendance Specialist MS-203	1.00	11/21/2018
White	Giavonna	L	Martin Luther King Jr.	Special Education Asst/ISE - 203/7	1.00	12/10/2018

**RETIREMENTS**

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<b>School &amp; Instructional Classified (Teacher Aides, Clerical)</b>						
Pleasants	Jaynie	K	Stevens Elementary	Special Education Asst/ISE - 203/7	1.00	12/31/2018
<b>SEPARATIONS</b>						
O'Hara	Keelan	S	Whittier Elementary	Special Education Asst/ISE - 203/7	1.00	12/22/2018
<b>Technical &amp; Service Hires - Classified (Technicians, Clerical/Secretarial, Service &amp; Craft Workers)</b>						
<b>RETIREMENTS</b>						
George	Christine	E	Nutrition Services - Hay	Bulk Satellite Mgr Under 300	1.00	01/03/2019
Le	Tri	Huu	Custodial - Ballard	Head Assistant J	1.00	01/01/2019
Siva*	Mike	E	School Security	Schl Security Div Lead Tactical Spec.	1.00	12/18/2018
Tillman*	Micheal	L	Custodial - Hamilton	Custodial Engineer K	1.00	12/01/2018
Tourikis	Angela		Nutrition Services - Washingt	Lunchroom Assistant Manager	1.00	01/26/2019
<b>SEPARATIONS</b>						
Saiz	Josephine		Nutrition Services - Arbor Hei	Assistant Under 3.5 hrs/day	1.00	09/22/2018

*Note: Leave of Absences are not included on the personnel report in order to protect the employee's confidentiality rights.*

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**BOARD AMMENDMENTS**

\*Siva Mike E: Schl Security Div Lead Tactical Spec., School Security, Retirement date change from 12/19/18 to 12/18/18, December 2018 board report.

\*Tillman, Michael L: Custodial Engineer K, Custodial - Hamilton, Retirement date change from 12/4/18 to 12/1/18, November 2018 board report.

**School District Response and Support for Non-Matched Endorsements to Course Assignment of Teachers**

Individuals with initial, residency, endorsed continuing, or professional teacher certificates who are employed with a school district under RCW 28A.405.210 may be assigned to classes other than in their areas of endorsement. If teachers are so assigned, the following shall apply:

- (1) A designated representative of the district and any such teacher so assigned shall mutually develop a written plan which provides for necessary assistance to the teacher, and which provides for a reasonable amount of planning and study time associated specifically with the out-of-endorsement assignment;
- (2) Such teachers shall not be subject to nonrenewal or probation based on evaluations of their teaching effectiveness in the out-of-endorsement assignments;
- (3) Such teaching assignments shall be approved by a formal vote of the local school board for each teacher so assigned;
- (4) A teacher who has completed twenty-four quarter credit hours (sixteen semester credit hours) of course work applicable to a special education endorsement shall be eligible for a pre-endorsement waiver from the special education office per chapter 392-172A WAC which will allow that person to be employed as a special education teacher. All remaining requirements for special education endorsement shall be completed within five years.

**1st Semester Out of Endorsement Assignments**

Bowie, Irene, Substitute Teacher, Special Education, David T. Denny Int'l Middle School assignment. Teacher has History and Spanish endorsements and is covering this hard to fill substitute assignment.

Branson, Devin G, Teacher-Middle School, Reading, David T. Denny Int'l Middle School assignment effective 9/5/2018. Teacher has Social Studies endorsement and will add Middle Level Humanities if this assignment continues. This is a hard to fill position.

Branson, Maggie N, Teacher-Middle School, Reading, David T. Denny Int'l Middle School assignment effective 9/5/2018. Teacher has SS endorsement and will add Middle Level Humanities if this assignment continues. This is a hard to fill position.

Bulthuis, Stephanie A, Teacher-Middle School, English as a Second Language, Aki Kurose Middle Schl assignment effective 9/1/2018. Teacher has English/Language Arts endorsement. This is a hard to fill position.

Dunning, Michael, Teacher-Middle School, Reading, Meany Middle School, assignment effective 9/5/2018. Teacher has Social Studies endorsement and will add Middle Level Humanities if assignment continues. This is a hard to fill position.

Foe, Rachael D, Teacher-Middle School, Language Arts and Reading, Aki Kurose Middle Schl assignment effective 9/5/2018. Teacher has Social Studies and History endorsements and added Language Arts as of 11/13/2018. Will add Middle Level Humanities. This is a hard to fill position.

Jarret, Antoine T, Teacher-High School, English as a Second Language Science, Seattle World School assignment effective 9/5/2018. Teacher has Biology endorsement. This is a hard to fill position.

Job, Sara M, Teacher-Middle School, Reading, Aki Kurose Middle Schl assignment effective 9/5/2018. Teacher has Language Arts and English Language Learner endorsements and will add Middle Level Humanities if course continues. This is a hard to fill position.

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Kimball, Jonathan M, Teacher-Middle School, Reading, David T. Denny Int'l Middle School assignment effective 9/5/2018. Teacher has Language Arts endorsement and will add Middle Level Humanities if assignment continues. This is a hard to fill position.

Kirshman, Matthew J, Teacher-Middle School, Reading, Aki Kurose Middle Schl assignment effective 9/5/2018. Teacher has English/Language Arts endorsement and will add Middle Level Humanities if assignment continues. This is a hard to fill position.

Li, Hongbo, Teacher-Elementary School, Elementary Language Immersion, Beacon Hill International Elementary School effective 9/5/2018. Teacher has Bilingual endorsement and is in an Elementary Education program to add endorsement.

Orillon, Emily G, Teacher-Middle School, Japanese language, Broadview K-8 assignment effective 9/5/2018. Teacher has passed West-E test and will take additional language test and add endorsement. This is a hard to fill position.

Quigley, Christopher M, Teacher-Middle School, World Language, South Shore PK-8 assignment effective 9/5/2018. Teacher has Language Arts and Elementary Education endorsements. Teacher will pursue world language endorsement. This is an exploratory overview of world languages and is a hard to fill position.

Rayers, Tara N, Teacher-Middle School, Reading, Aki Kurose Middle Schl assignment effective 9/5/2018. Teacher has English/Language Arts endorsement and will add Middle Level Humanities if assignment continues. This is a hard to fill position.

Sirls, Ashley N, Substitute Teacher-High School, Family & Consumer Education, South Lake High School. Teacher has Language Arts and Elementary Education endorsements. This is a hard to fill substitute assignment.

Spence, Nicole G, Teacher-Middle School, World Language Introduction, South Shore PK-8 School assignment effective 9/5/2018. Teacher has Elementary Education endorsement. This is an exploratory overview of world languages and is a hard to fill position.

Vinnedge, Anna, Teacher-Middle School, Reading, Aki Kurose Middle Schl assignment effective 9/5/2018. Teacher has English/Language Arts endorsement and will add Middle Level Humanities if courses continue. This is a hard to fill position.

Wagner, Michael R, Teacher-High School, English Language Learner Language Arts, South Lake High School assignment effective 9/5/2018. Teacher has Math endorsement. This is a hard to fill position.

Wolfson, Michael P, Teacher-Elementary School, Physical Education, Health, Maple Elementary School assignment effective 9/5/2018. Teacher has passed the Physical Education/Health test and will apply for the endorsement.

You, Haiyan, Teacher-Elementary School, Elementary Language Immersion, Dearborn Park International Elementary School assignment effective 9/5/2018. Teacher has Chinese and English Language Learner endorsements and is in an Elementary Education program to add endorsement. This is a hard to fill position.