

School Board Action



DATE: September 21, 2018

TO: School Board Directors For Consent: October 3, 2018

FROM: Denise Juneau,
Superintendent

RE: Human Resources Personnel Report

RECOMMENDATION

I recommend approval of the following motion:

I move approval of the Human Resources Personnel Report.

ATTACHMENTS

Human Resources Personnel Report



Staff Person: Clover Codd
Asst Superintendent for Human Resources

REPORT TO THE SCHOOL BOARD
HUMAN RESOURCES ACTIVITY

OCTOBER 2018

Last name	First name	Middle	Org Unit	Job	FTE	Effective Date
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Administrator Officials, Administrators, Principals, Assistant Principals) & Other Non- Represented Staff

HIRES

Binions	Leslie	J	Systems Operations	Systems Engineer	1.00	09/24/2018
Cabanilla	Devin	I	Director of School Operations	Proj Mgr Sr Cont Imprvmt	1.00	09/13/2018
Fickett	Jodie	L	ELL and International Progra	Senior Administrative Asst-260	0.50	09/04/2018
Gallardo	Rafael		Library Media Services	Digital Learning Manager	1.00	09/14/2018
Hamilton	Tyler	J	Highland Park Elementary	Asst Principal Elementary	1.00	09/19/2018
Henn	Paula	K	Genesee Hill Elementary	Asst Principal Elementary	1.00	09/10/2018
Hoang	Mary	V	Chief of Student Supports	Data Assessment & Measurement Proj	1.00	09/10/2018
Nitz-Ritter	Emelia	H	Special Ed School Based Ser	Communications Specialist	1.00	09/06/2018
Ransom	Miriam	L	Hazel Wolf K-8	K-8 Assistant Principal	1.00	09/24/2018

REHIRES

Cross	Bruno		Seattle World School	Alt School Principal II	1.00	08/24/2018
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SEPARATIONS

Hansen	Suzanne-Marie		HR Transformation	HR Data & Reporting Analyst	1.00	09/18/2018
Maughan	Andra		Original Van Asselt_Bridges	Alternative School Principal I	1.00	08/25/2018
Myers	Connie	L	Team North (B) - Capital Proj	Project Manager Capital	1.00	10/03/2018
Thomas	Constance		Genesee Hill Elementary	Asst Principal Elementary	1.00	08/28/2018

School & Instructional - Certificated (Teachers, Guidance, Psychologists, Librarian/Audio Visual, Other Professional Staff)

1ST SEMESTER OUT OF ENDORSEMENT ASSIGNMENTS

Fondale*	Angela	A	David T. Denny Int'l Middle S	Teacher-Middle School	1.00	09/06/2018
Sato*	Daniel	K	Interagency Programs	Teacher-High School	1.00	09/01/2018
Smyers*	Cassandra	M	Rainier Beach High School	Teacher-Special Education-XS	1.00	09/01/2018

School & Instructional - Certificated (Teachers, Guidance, Psychologists, Librarian/Audio Visual, Other Professional Staff)

HIRES

Aiona	Leslie	A H	Green Lake Elementary	Teacher-Special Education-XS	1.00	08/29/2018
Alyson	James	W	Special Ed Early Childhoo	SPED Early Childhood Spec	1.00	09/01/2018
Andrew	Allyce		Jane Addams Middle School	Teacher-Special Education-XT	1.00	09/01/2018
Balasch Sellart	Susana		Beacon Hill International Ele	Teacher-Elementary	1.00	09/01/2018
Baldwin	Ashleigh	L	Pathfinder K-8	Teacher-Special Education-XS	1.00	09/01/2018
Bannister	Gabrielle	R	Coe Elementary	Teacher-Elementary	1.00	08/28/2018
Beck	Camille	Y	Aki Kurose Middle SchI	Counselor-Middle School	0.80	09/01/2018
Beckett	Katya		John Muir Elementary	Teacher-Elementary Specialist	1.00	09/01/2018
Beitia	Susan	E	Leschi Elementary	Teacher-Special Education-XT	1.00	09/01/2018
Blechert	Danielle	N	Boren (K-8 STEM)	Counselor-Middle School	1.00	08/29/2018
Bockel	Brianna		Hay Elementary	Teacher-Kindergarten	1.00	09/01/2018
Breakey	William	J	Washington Middle School	Teacher-Special Education-XG	1.00	09/12/2018
Burnett	Erik		Garfield High School	Academic Intervention Spec- Reading/M	1.00	09/01/2018
Bush	Veronica		Cascadia Elementary	Teacher-Elementary Specialist	1.00	09/01/2018

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OCTOBER 2018

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School & Instructional - Certificated (Teachers, Guidance, Psychologists, Librarian/Audio Visual, Other Professional Staff)						
Carbajal	Analisa	L	Madrona Elementary	Teacher-Elementary	1.00	09/01/2018
Carlson	Brigid	M	Martin Luther King Jr.	Teacher-Kindergarten	1.00	09/01/2018
Christianson	Ann	E	Jane Addams Middle School	Teacher-Middle School	1.00	09/01/2018
Cooper	Jason	M	View Ridge Elementary	Teacher-Elementary	1.00	09/05/2018
Crawford	Gabriel	M	Wedgwood Elementary	Teacher-Elementary	1.00	09/11/2018
De Gaona	Ericka	Lynn	Aki Kurose Middle Schl	Teacher/Bilingual BS	1.00	09/14/2018
DeGroot	Ann	K	Cascade Parent Partnership	Teacher/Bilingual BE	0.20	09/10/2018
Dudley	Bonnie	J	Queen Anne Elementary	Teacher-Elementary	1.00	08/29/2018
Dziedzic	Chelsea	L	Curriculum, Assessment & In	Student Support Svc-Conslt Tch	1.00	09/01/2018
Espinosa	Dianne	Castillo	Madison Middle School	Teacher-Special Education-XG	1.00	08/29/2018
Fitch	Benjamin	A	View Ridge Elementary	Teacher-Special Education-XG	1.00	08/29/2018
Forrester	Reed	D	Seattle Skills Center	Teacher CTE - High School	0.50	09/01/2018
Fox	Anne	D	Rainier Beach High School	Academic Intervention Spec High School	1.00	09/15/2018
Gerrity	Dylan	T	Washington Middle School	Teacher-Middle School	1.00	09/01/2018
Grover	Leslie		Graham Hill Elementary	Teacher-Special Education-XS	1.00	09/01/2018
Holley	Kaitlin	W	Bryant Elementary	Teacher-Kindergarten	1.00	09/01/2018
Hua	Thao	T	Career & Technical Education	Teacher CTE - High School	0.50	08/29/2018
Ibarra	Alexandra	I	South Shore - The New Scho	Teacher-Middle School	1.00	09/01/2018
Kiflawi	Suzanne	I	Visual and Performing Arts	Teacher-Elementary Specialist	0.50	09/01/2018
Krause	Christine	M	Greenwood Elementary	Teacher-Special Education-XE	1.00	09/14/2018
Ladd	Khadija	A	Emerson Elementary	Teacher-Special Education-XG	1.00	08/29/2018
Landry	Morgan	K	Garfield High School	Teacher-High School	1.00	09/01/2018
Lin	Kert		Gatzert Elementary	Teacher-Elementary	1.00	09/01/2018
Meany	Lizabeth	A	Madison Middle School	Teacher-Middle School	1.00	09/01/2018
Merrifield	Michael	B	Jane Addams Middle School	Teacher-Middle School	1.00	09/01/2018
Mishler	Jean	H	Licton Springs K-8	Teacher-Elementary Specialist	0.50	09/01/2018
Molina Sanchez	Ruben		Chief Sealth Int'l High School	Teacher-High School	1.00	09/01/2018
Morrell	Amy	Nicole	Loyal Heights Elementary	Teacher-Elementary	1.00	09/01/2018
Mundell	Nicholas	J	TOPS	Teacher-Special Education-XG	0.80	08/29/2018
O'Connell	Christopher	H	Whitman Middle School	Teacher-Middle School	1.00	09/01/2018
O'Shea	Caitlin	M	Special Ed Behavior	Special Education Program Specialist	1.00	09/17/2018
Pearson	Damaris	E	Career & Technical Education	Teacher CTE - High School	1.00	08/29/2018
Peterson	Lyndell	I	Ingraham High School	Teacher CTE - High School	1.00	09/01/2018
Price	Benjamin	A	Interagency Programs	Teacher-High School	1.00	09/10/2018
Qualin	Sara	L	Jane Addams Middle School	Teacher-Middle School	1.00	08/29/2018
Richardson	Kenneth	C	Meany Middle School	Teacher-Middle School	1.00	09/01/2018
Rosman	Karin	R	Stephen Decatur Elementary	Teacher-Elementary	1.00	09/01/2018
Rothmeyer	Jennifer	R	Olympic Hills Elementary	Teacher/Bilingual BE	0.80	08/29/2018
Sanchez Vila	Jose Javier		Concord International Elemen	Teacher-Elementary	1.00	09/01/2018
Santacruz	Anallia		Cleveland High School	Teacher-Special Education-XT	1.00	08/29/2018
Sanz Sastre	Miguel		Dearborn Park International S	Teacher-Elementary	1.00	09/01/2018

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School & Instructional - Certificated (Teachers, Guidance, Psychologists, Librarian/Audio Visual, Other Professional Staff)						
Schaaf	Danielle	M	Leschi Elementary	Teacher-Elementary	1.00	09/01/2018
Sherrard	Duncan	D Mcrae	Green Lake Elementary	Teacher-Elementary	1.00	08/29/2018
Shimizu	Nicole	C	ELL and International Progra	Student Support Svc-Conslt Tch	1.00	09/01/2018
Sider	Ji	B	Garfield High School	Teacher-High School	0.80	09/14/2018
Singh	Grishma		Garfield High School	Academic Intervention Spec High School	1.00	09/06/2018
St John	Gerald	M	Seattle Skills Center	Teacher CTE - High School	1.00	09/01/2018
Storhaug	Stephanie	J	Sand Point Elementary	Teacher-Elementary Specialist	0.50	08/29/2018
Swarts	Leland	T	Nathan Hale High School	Teacher-Special Education-XG	0.40	09/01/2018
Thibodeaux	Maurcrei	G	Chief Sealth Int'l High School	Teacher CTE - High School	1.00	08/29/2018
Toews	Grady	P	Madison Middle School	Teacher-Middle School	1.00	09/01/2018
Torres	Marta	L	John Stanford International	Teacher-Elementary	1.00	09/01/2018
Trott	Emilie	C	B. F. Day Elementary	Pre K Teacher	1.00	08/29/2018
Vargas-Lyon	Heather	A	Health Services/Nursing Prog	Nurse	0.30	09/01/2018
Washington	Susan	C	Health Services/Nursing Prog	Nurse	0.60	09/12/2018
Weinstein	Natalie	E	Franklin High School	Counselor-High School	1.00	09/01/2018
White	Kelly	M	Hazel Wolf K-8	Counselor-Middle School	0.80	09/01/2018
Williams	Kyle	R	Genesee Hill Elementary	Teacher-Special Education-XT	1.00	08/29/2018
Woods	Caitlain	A	Meany Middle School	Teacher-Special Education-XG	1.00	09/01/2018
Zaslow	Yaara		Interagency Programs	Teacher-High School	1.00	09/01/2018
REHIRES						
Burk	Timothy	R	Visual and Performing Arts	Elementary Instrumental Music Teacher	0.80	09/01/2018
Donahue	Carol	M	View Ridge Elementary	Teacher-Special Education-XG	0.20	09/01/2018
Doss	Autumn	B	Sacajawea Elementary	Teacher-Elementary	1.00	09/01/2018
Nasif	Melissa	Kay	Catharine Blaine K-8 School	Teacher-Elementary	1.00	09/01/2018
Newbold	Matthew	M.	Aki Kurose Middle Schi	Teacher-Special Education-XT	1.00	09/01/2018
Sams	Gina	Marie E	Olympic Hills Elementary	Teacher-Elementary	1.00	09/01/2018
Schpok	Andrea	L	Coe Elementary	Teacher-Special Education-XG	0.60	09/01/2018
Thomas	Constance		Coordinated Schl Health-Disci	Student Supp Svcs Consulting Teacher-	1.00	08/28/2018
Tsutsumi	Karen	E	Stevens Elementary	Teacher/Bilingual BE	0.20	09/01/2018
RETIRE/REHIRES						
Gibowski	James	C	Chief Sealth Int'l High School	Teacher-High School	0.30	09/01/2018
RETIREMENTS						
Bates	Kyle	A	Original Van Asselt	Teacher-Special Education-XG	1.00	06/30/2018
Gold*	Constance	L	Salmon Bay School	Teacher-Middle School	1.00	06/30/2018
Riley	Diane	J	Roosevelt High School	Teacher-Special Education-XG	1.00	11/16/2018
Scarlett-Lyon	James	M	Seattle World School	Librarian-High School	0.60	09/01/2018
SEPARATIONS						
Acox Jr	Clarence	W	Garfield High School	Teacher-High School	0.30	06/30/2018
Celms	Sara	E	TOPS	Teacher-Special Education-XG	1.00	06/30/2018
Confehr	Lisa	M	B. F. Day Elementary	Teacher-Elementary	1.00	06/30/2018

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DeLaCruz	Jackie	R	Concord International Elemen	Teacher/Bilingual BE	0.50	06/30/2018
Fisk	Barry	Scott	Olympic Hills Elementary	Teacher-Elementary Specialist	0.60	06/30/2018
Gilbrough	Ashley	Dawn	Hazel Wolf K-8	Teacher-Elementary Specialist	0.50	06/30/2018
Gilbrough	Ashley	Dawn	Hazel Wolf K-8	Teacher-Elementary	0.50	06/30/2018
Harris	Karen	K	Concord International Elemen	Head Teacher	1.00	06/30/2018
Jacobson	Danielle	R	Nathan Hale High School	Teacher-Special Education-XB	1.00	06/30/2018
Kabore	Sheri	L	Partnerships Policy & Strategi	Professional Learning Communities Coa	0.20	06/30/2018
Kereluck	Kathy	G	Bryant Elementary	Teacher-Kindergarten	1.00	06/30/2018
Kiflawi	Suzanne	I	Visual and Performing Arts	Teacher-Elementary Specialist	0.50	09/06/2018
Lorton	Juli	Anna	Instructional Technology	Digital Learning Instructnl Support Tchr	1.00	09/17/2018
Newbold	Matthew	M.	Aki Kurose Middle Schl	Teacher-Special Education-XT	1.00	09/11/2018
Olson	Leeann	M.	Olympic Hills Elementary	Teacher/Bilingual GS	1.00	06/30/2018
Pearson	Karmonda	J	Emerson Elementary	Teacher-Elementary	1.00	06/30/2018
Reitan	Micah	P	Washington Middle School	Teacher-Middle School	1.00	06/30/2018
Robinson	Jonathan	Charles	Speech Language Pathologist	Specialist Comm Disorder	1.00	09/13/2018
Samuels	Alison	M	Viewlands Elementary	Teacher-Elementary	1.00	06/30/2018
Seeberger	Frank	J	Visual and Performing Arts	Elementary Instrumental Music Teacher	0.80	06/30/2018
Sherman	Claire	Frances	Greenwood Elementary	Teacher-Special Education-XE	1.00	06/30/2018
Sipe	Kathryn	L	Wedgwood Elementary	Teacher-Elementary	1.00	09/01/2018
St Clair	Tamikya	L	Leschi Elementary	Teacher - Comp Ed Kindergarten	1.00	06/30/2018
Taherabadi	Kambiz		Whitman Middle School	Teacher-Middle School	1.00	06/30/2018

School & Instructional - Certificated (Substitutes)

HIRES

Advani	Niharika	V	Substitutes - HR Services	Certificated Substitute		08/28/2018
Bensch	Brockton	C	Substitutes - HR Services	Certificated Substitute		07/18/2018
Campione	Brett	D	Substitutes - HR Services	Certificated Substitute		09/14/2018
Casto	Brandon	Z	Substitutes - HR Services	Certificated Substitute		08/28/2018
Cordova	Genesis	B	Substitutes - HR Services	Certificated Substitute		08/28/2018
Cox	Kelsey		Substitutes - HR Services	Certificated Substitute		08/28/2018
Davis	Julia		Substitutes - HR Services	Certificated Substitute		09/05/2018
Fiehler	Bryan	C	Substitutes - HR Services	Certificated Substitute		09/07/2018
Freeman	Tulani	L	Substitutes - HR Services	Certificated Substitute		09/07/2018
Gallo	Julia		Substitutes - HR Services	Certificated Substitute		08/31/2018
Gallop	Rebekah	R	Substitutes - HR Services	Certificated Substitute		08/28/2018
Haley	Josie		Licton Springs K-8	Long Term Substitute w/TRI		09/14/2018
Holley	Kaitlin	W	Substitutes - HR Services	Certificated Substitute		08/28/2018
Jordan	Stephanie	J	Substitutes - HR Services	Certificated Substitute		09/21/2018
Krall	John	S	Substitutes - HR Services	Certificated Substitute		07/09/2018
Lafavour	Noriko		Substitutes - HR Services	Certificated Substitute		08/31/2018
Lindahl	Keith		Substitutes - HR Services	Certificated Substitute		09/14/2018

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School & Instructional - Certificated (Substitutes)						
Morando	David	L	Substitutes - HR Services	Certificated Substitute		09/12/2018
Morley	Craig	A	Substitutes - HR Services	Certificated Substitute		09/12/2018
Patsey	Amanda		Substitutes - HR Services	Certificated Substitute		09/12/2018
Rasmussen	Nathan		Substitutes - HR Services	Certificated Substitute		09/06/2018
Schwartz	Jonathan		Substitutes - HR Services	Certificated Substitute		09/20/2018
Sundquist	Felicia	A	Substitutes - HR Services	Certificated Substitute		09/05/2018
Winn	Rebecca	Kay	Substitutes - HR Services	Certificated Substitute		08/31/2018
Yale	Nicholas	G	Substitutes - HR Services	Certificated Substitute		09/21/2018
Yoo	Jina		Substitutes - HR Services	Certificated Substitute		09/07/2018
REHIRES						
Basiaga	Ashley	L	Substitutes - HR Services	Certificated Substitute		08/18/2018
Blackwood MacGin	Royce		Substitutes - HR Services	Certificated Substitute		08/28/2018
Burdick	Isaac	T	Substitutes - HR Services	Certificated Substitute		08/16/2018
D'Asaro	Andrea	M	Substitutes - HR Services	Certificated Substitute		09/02/2018
Dibley	Jacob	A	Substitutes - HR Services	Certificated Substitute		08/18/2018
Francisco	Lara	Danielle	Substitutes - HR Services	Certificated Substitute		09/01/2018
Gordon	Gillian	L	Substitutes - HR Services	Certificated Substitute		08/18/2018
Hernandez	Rene	M	Substitutes - HR Services	Certificated Substitute		09/14/2018
Kimpel	Anna	M	Substitutes - HR Services	Certificated Substitute		09/12/2018
Kuester	Jenny	Lynn	Substitutes - HR Services	Certificated Substitute		08/31/2018
Lally	Heidi	Noelle	Substitutes - HR Services	Certificated Substitute		08/22/2018
Lebehn	Linea	J	Substitutes - HR Services	Certificated Substitute		09/05/2018
Leshchyshyn	Natalya	M	Substitutes - HR Services	Certificated Substitute		09/12/2018
McGlynn	Aubrey	A	Substitutes - HR Services	Certificated Substitute		09/12/2018
McKinley	Karen	E	Substitutes - HR Services	Certificated Substitute		09/03/2018
Neff	Keisha	S	Substitutes - HR Services	Certificated Substitute		08/18/2018
Nelson	Elizabeth	Pegge	Substitutes - HR Services	Certificated Substitute		09/05/2018
Pelsang	Robert	A	Substitutes - HR Services	Certificated Substitute		08/31/2018
Peterson	John	E	Substitutes - HR Services	Certificated Substitute		09/20/2018
Rickers	Megan	M	Substitutes - HR Services	Certificated Substitute		09/14/2018
Schoen	Andrew	C	Substitutes - HR Services	Certificated Substitute		09/05/2018
Sirls	Ashley	Nicole	Substitutes - HR Services	Certificated Substitute		08/31/2018
Traugher	Jessica	M	Substitutes - HR Services	Certificated Substitute		08/31/2018
Wells	Riki	Michelle	Substitutes - HR Services	Certificated Substitute		09/14/2018
Woodford	James	H	Substitutes - HR Services	Certificated Substitute		09/04/2018
RETIRE/REHIRES						
Behar	Marc	A	Substitutes - HR Services	Certificated Substitute		09/05/2018
Bradshaw	Cheryl	J.	Substitutes - HR Services	Certificated Substitute		09/12/2018
Drake	Laura	A	Substitutes - HR Services	Certificated Substitute		09/07/2018
Forest	Patricia	A	Gatzert Elementary	Long Term Substitute w/TRI		09/01/2018

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Gold	Constance	L	Substitutes - HR Services	Certificated Substitute		08/18/2018
Hathaway	Jo	Ellen	Substitutes - HR Services	Certificated Substitute		09/05/2018
Lingle	Hilary	S	Substitutes - HR Services	Certificated Substitute		08/28/2018
Lock-Levi	Marcella	W	Substitutes - HR Services	Certificated Substitute		09/05/2018
Nissen	Deborah	J	Substitutes - HR Services	Certificated Substitute		09/05/2018
School & Instructional Classified (Teacher Aides, Clerical)						
HIRES						
Akalaitis	Judith	A	Sacajawea Elementary	Special Education Asst/ISE - 203/7	1.00	09/19/2018
Alsayed	Ashgan		Student Health Outreach	Secretary II-222	0.50	09/24/2018
Anderson	Rebecca	Sue	Lafayette Elementary	Special Education Asst/ISE - 203/7	1.00	08/30/2018
Ash	Meghan	E	Robert Eagle Staff	Special Education Asst/ISE - 203/7	1.00	08/30/2018
Bagley	Tyree	J	Meany Middle School	Special Education Asst/ISE - 203/7	1.00	08/30/2018
Becerra	Marbi	A	Ingraham High School	Bilingual Instr Asst -203/7	1.00	08/30/2018
Borda	Jenniece	A	Garfield High School	Special Education Asst/ISE - 203/7	1.00	09/19/2018
Brown	Amber	J	David T. Denny Int'l Middle S	Special Education Asst/ISE - 203/7	1.00	08/30/2018
Cartner	Heather	M	Lawton Elementary	Special Education Asst/ISE - 203/7	1.00	08/30/2018
Coyle	Catherine	M	Queen Anne Elementary	Elementary School Assistant-203/8	0.85	09/25/2018
Davis	Donald	W	Roosevelt High School	Prevention and Intervention Spec 204/8	1.00	09/15/2018
Dee	Odeth		Broadview/Thomson K-8	Bilingual Instr Asst -203/7	1.00	09/10/2018
Deeble	Anastasia		Broadview/Thomson K-8	Special Education Asst/ISE - 203/7	1.00	09/24/2018
Dixon	Pia	R	Madrona Elementary	Special Education Asst/ISE - 203/7	1.00	08/30/2018
Domingo	Val Ian	R	Maple Elementary	Special Education Asst/ISE - 203/7	1.00	08/30/2018
Dougherty	Michelle	P	John Rogers Elementary	Elementary School Assistant-203/8	1.00	08/30/2018
Estes	Benjamin	P	Seattle World School	Bilingual Instr Asst -203/7	0.50	08/30/2018
Estes	Benjamin	P	ELL and International Progra	Bilingual Instr Asst -203/7	0.50	08/30/2018
Estes	Donald	L	Health Services/Nursing Prog	Classified Nurse	1.00	08/30/2018
Garrett-Small	Michael	E	Madrona Elementary	Youth Services Assistant	1.00	08/30/2018
Gebrehiwot	Atsede	A	Lowell Elementary	Bilingual Instr Asst -203/7	1.00	08/30/2018
Groeneveld	Danielle	R	Olympic Hills Elementary	Elementary School Assistant-203/8	1.00	09/17/2018
Hafey	Colton	R	West Seattle Elementary	Special Education Asst/ISE - 203/7	1.00	08/30/2018
Heckendorn	Marianna	E	Aki Kurose Middle Schl	Special Education Asst/ISE - 203/7	1.00	08/30/2018
Hollaway	Lian	S	Maple Elementary	Special Education Asst/ISE - 203/7	1.00	09/17/2018
Israel	Michael	J	Eckstein Middle School	Special Education Asst/ISE - 203/7	1.00	08/30/2018
Knight	John	T	Sand Point Elementary	Special Education Asst/ISE - 203/7	1.00	09/01/2018
Lei	Zifeng		Beacon Hill International Ele	Bilingual Instr Asst -203/7	0.50	08/30/2018
Lewis	Alexis	T	Ingraham High School	Special Education Asst/ISE - 203/7	1.00	09/10/2018
Matthews	Nicole	M	Rainier View Elementary	Elementary School Assistant-203/8	0.50	08/30/2018
Miller	Kendra	R	Head Start - West Area	Head Start Classroom Assistant	1.00	09/11/2018
Monheim	Garrett	L	Nathan Hale High School	Special Education Asst/ISE - 203/7	1.00	08/30/2018
Montgomery	Michael	D	Chief Sealth Int'l High School	Special Education Asst/ISE - 203/7	1.00	08/30/2018

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School & Instructional Classified (Teacher Aides, Clerical)						
Morton	Antonio	N	Cleveland High School	Special Education Asst/ISE - 203/7	1.00	09/07/2018
Petersen	Flora	M	Hazel Wolf K-8	Special Education Asst/ISE - 203/7	1.00	09/12/2018
Quenemoen	Anna		Stevens Elementary	Special Education Asst/ISE - 203/7	1.00	09/20/2018
Reid	Amy	E	Laurelhurst Elementary	Special Education Asst/ISE - 203/7	1.00	08/30/2018
Rodriguez	Joaquin	J	Washington Middle School	Special Education Asst/ISE - 203/7	1.00	09/10/2018
Ross	Katherine	E	Green Lake Elementary	Special Education Asst/ISE - 203/7	1.00	08/30/2018
Sanchez	Brandon	D	Ryther	Special Education Asst/ISE - 203/7	1.00	09/01/2018
Sanderson	Mary	D	Arbor Heights Elementary	Special Education Asst/ISE - 203/7	1.00	08/30/2018
Saylor	Luke	J	View Ridge Elementary	Special Education Asst/ISE - 203/7	1.00	09/01/2018
Sierchio	Mary	A	Nathan Hale High School	Special Education Asst/ISE - 203/7	1.00	08/30/2018
Stephens	Richard	R	David T. Denny Int'l Middle S	Special Education Asst/ISE - 203/7	1.00	08/30/2018
Tamez	Maria	C	OT/PT	Physical Occupational Therapy Asst 203	1.00	08/30/2018
Thomas	Ashlee	E	Franklin High School	Instructional Asst - 203/7	1.00	09/04/2018
Toner	Anna	M	Hay Elementary	Special Education Asst/ISE - 203/7	1.00	08/30/2018
Vazquez Montano	Esther	E	Graham Hill Elementary	Bilingual Instr Asst -203/7	1.00	09/24/2018
Ward	Grace	A	Head Start - West Area	Family Educator II - Hdstrt	1.00	09/10/2018
Wehelie	Shukri		Olympic View Elementary	Bilingual Instr Asst -203/7	0.50	09/24/2018
Williams	Roberta	C	Stephen Decatur Elementary	Instructional Asst - 203/7	0.80	09/04/2018
Yun	Kyong	H	Arbor Heights Elementary	Special Education Asst/ISE - 203/7	1.00	08/30/2018
Zavaleta Berdeja	Juan	C	Ingraham High School	HS Graduation Success Coordinator	1.00	09/07/2018
REHIRES						
Brown	Jim	T	Hay Elementary	Special Education Asst/ISE - 203/7	1.00	08/30/2018
Dodgson	Linda	K	Health Services/Nursing Prog	Classified Nurse	1.00	08/30/2018
LaRiviere	Lynn	A	Eckstein Middle School	Special Education Asst/ISE - 203/7	1.00	08/30/2018
Mohamed	Ladan	S	Health Services/Nursing Prog	Classified Nurse	1.00	09/01/2018
Olsen	Wendy	E	Speech Language Pathologist	Speech/Lang Therapy Asst. II	1.00	09/01/2018
Roberts	Michelle	L	Hay Elementary	Special Education Asst/ISE - 203/7	0.80	08/30/2018
Thompson	Eva	Ann	Chief Sealth Int'l High School	Special Education Asst/ISE - 203/7	1.00	09/04/2018
Van Patten	Jacquelyn	A	Sand Point Elementary	Special Education Asst/ISE - 203/7	0.50	08/30/2018
Wigfall	Chakeitha		Meany Middle School	Special Education Asst/ISE - 203/7	1.00	08/30/2018
Williams	Francine		Robert Eagle Staff	Asst Secretary MS-203 - 8 hrs	1.00	09/04/2018
RETIREMENTS						
Murphy	Caroline	Elizabet	Chief Sealth Int'l High School	Special Education Asst/ISE - 203/7	1.00	11/01/2018
Wolfram	Patricia	M	Daniel Bagley Elementary	Special Education Asst/ISE - 203/7	1.00	09/29/2018
SEPARATIONS						
Adams	Mark	H	Boren (K-8 STEM)	Special Education Asst/ISE - 203/7	1.00	06/30/2018
Booker	Ebony	M	Chief Sealth Int'l High School	Special Education Asst/ISE - 203/7	1.00	09/15/2018
Burdick	Isaac	T	Madrona Elementary	Special Education Asst/ISE - 203/7	1.00	06/30/2018
Elmi	Abbas		Roxhill Elementary	Bilingual Instr Asst -203/7	0.50	06/30/2018
Elmi	Abbas		Hawthorne Elementary	Bilingual Instr Asst -203/7	0.50	06/30/2018

REPORT TO THE SCHOOL BOARD
HUMAN RESOURCES ACTIVITY

OCTOBER 2018

Last name	First name	Middle	Org Unit	Job	FTE	Effective Date
School & Instructional Classified (Teacher Aides, Clerical)						
Hines	Ashtin	C	Broadview/Thomson K-8	Special Education Asst/ISE - 203/7	1.00	06/30/2018
Hoyrup	Miller	Anne	Original Van Asselt	Special Education Asst/ISE - 203/7	1.00	06/30/2018
Kemp	Randi	M	Mercer International Middle S	Special Education Asst/ISE - 203/7	1.00	09/17/2018
McKinley	Karen	E	Chief Sealth Int'l High School	Special Education Asst/ISE - 203/7	1.00	09/01/2018
Moore*	Ramona	E	Arbor Heights Elementary	Special Education Asst/ISE - 203/7	1.00	06/30/2018
Parmelee	Rita	L	Adams Elementary	Special Education Asst/ISE - 203/7	1.00	09/06/2018
Pickett	Karen	S	Roosevelt High School	Fiscal Specialist HS-222	1.00	09/18/2018
Pryor	Shoshana	L	Garfield High School	Special Education Asst/ISE - 203/7	1.00	09/22/2018
Rohr-Smith	Katherine	A	Lafayette Elementary	Special Education Asst/ISE - 203/7	1.00	09/29/2018
Soto	Maia	C	Beacon Hill International Ele	Instructional Asst - 203/7	1.00	06/30/2018
Teixeira	Tyler	M	Laurelhurst Elementary	Special Education Asst/ISE - 203/7	1.00	06/30/2018

School & Instructional Classified (Substitutes)

HIRES

Barquet	Aaron		Substitutes - HR Services	Paraprofessional Substitute		09/13/2018
Barrington	Laticia	M	Substitutes - HR Services	Paraprofessional Substitute		09/13/2018
Chow	Kam-Leng		Substitutes - HR Services	Clerical Substitute		09/19/2018
Covert-Bowlds	Sarah	J	Substitutes - HR Services	Paraprofessional Substitute		09/13/2018
Cruz Cervantes	Rocio		Substitutes - HR Services	Paraprofessional Substitute		09/13/2018
DuFour	Charles	M	Substitutes - HR Services	Paraprofessional Substitute		09/18/2018
Flores	Leslie	V	Substitutes - HR Services	Paraprofessional Substitute		09/10/2018
Hall	Jessica	R	Substitutes - HR Services	Clerical Substitute		09/10/2018
Hampton	Jammie	L	Substitutes - HR Services	Clerical Substitute		09/06/2018
Hogfoss	Luke	E	Substitutes - HR Services	Paraprofessional Substitute		09/18/2018
Keilly	Karen	J	Substitutes - HR Services	Paraprofessional Substitute		09/18/2018
Kennedy Jr	Gerald		Substitutes - HR Services	Paraprofessional Substitute		09/18/2018
Keowla	Michelle	T	Substitutes - HR Services	Paraprofessional Substitute		09/01/2018
Miller	Tionna	C	Substitutes - HR Services	Paraprofessional Substitute		09/18/2018
Mote	Barbara		Substitutes - HR Services	Clerical Substitute		09/13/2018
Natter	Daniel	H	Substitutes - HR Services	Paraprofessional Substitute		09/11/2018
Ohashi	Venessa		Substitutes - HR Services	Clerical Substitute		08/29/2018
Paul	Jeffrey		Substitutes - HR Services	Paraprofessional Substitute		09/11/2018
Rabut	Diana	L	Substitutes - HR Services	Paraprofessional Substitute		09/11/2018
Rose-Witt	MaryEllen	E	Substitutes - HR Services	Paraprofessional Substitute		09/19/2018
Ryan	Kathryn	A	Substitutes - HR Services	Clerical Substitute		08/29/2018
Sanford	Chandra		Substitutes - HR Services	Paraprofessional Substitute		09/11/2018
Shaughnessy	Mia	R	Substitutes - HR Services	Paraprofessional Substitute		09/11/2018
Sherman	Deborah	S	Substitutes - HR Services	Clerical Substitute		09/20/2018
Walsh	Jed		Substitutes - HR Services	Paraprofessional Substitute		09/04/2018

REHIRES

Burdick	Isaac	T	Substitutes - HR Services	Paraprofessional Substitute		08/18/2018
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REPORT TO THE SCHOOL BOARD
HUMAN RESOURCES ACTIVITY

OCTOBER 2018

Last name	First name	Middle	Org Unit	Job	FTE	Effective Date
School & Instructional Classified (Substitutes)						
Claiborne	Angela	Nicole	Substitutes - HR Services	Paraprofessional Substitute		09/11/2018
Dolde	Margaret	M	Substitutes - HR Services	Paraprofessional Substitute		08/18/2018
Dyrdahl	Haeley	M	Substitutes - HR Services	Paraprofessional Substitute		09/01/2018
Gandolffi	Roberto		Substitutes - HR Services	Paraprofessional Substitute		09/20/2018
Haatoa	Maile	F	Substitutes - HR Services	Clerical Substitute		09/07/2018
Hallock	Ian	P	Substitutes - HR Services	Paraprofessional Substitute		09/18/2018
Isabell	Tia	L	Substitutes - HR Services	Paraprofessional Substitute		09/01/2018
Jenkins	Kevin	L	Substitutes - HR Services	Paraprofessional Substitute		08/31/2018
Johnson	Chelsea	A	Substitutes - HR Services	Paraprofessional Substitute		08/18/2018
Ladd	Gariane	L	Substitutes - HR Services	Paraprofessional Substitute		09/13/2018
Mavinkurve	Geetanjali	G	Substitutes - HR Services	Paraprofessional Substitute		09/13/2018
Moore*	Ramona	E	Substitutes - HR Services	Paraprofessional Substitute		08/18/2018
Pendras-Verdon	Jane	A	Substitutes - HR Services	Paraprofessional Substitute		09/18/2018
Pryor	Shoshana	L	Substitutes - HR Services	Paraprofessional Substitute		09/21/2018
Rickner	Sarahann	E	Substitutes - HR Services	Paraprofessional Substitute		09/11/2018
Ross	Arianna	N	Substitutes - HR Services	Paraprofessional Substitute		09/18/2018
Rye	Laurel	O	Substitutes - HR Services	Paraprofessional Substitute		09/10/2018
Spellman	Tiquida		Substitutes - HR Services	Paraprofessional Substitute		09/13/2018
Wolfe	John-Paul	P	Substitutes - HR Services	Paraprofessional Substitute		09/10/2018
RETIRE/REHIRE						
Colbert	Stephanie	A	Substitutes - HR Services	Paraprofessional Substitute		09/07/2018
Daniels	T	Kent	Substitutes - HR Services	Paraprofessional Substitute		08/18/2018
Hudson	Douglas	P	Substitutes - HR Services	Paraprofessional Substitute		09/01/2018
Smith	Doris	A	Substitutes - HR Services	Clerical Substitute		08/31/2018
Stepper	Margaret	E	Substitutes - HR Services	Paraprofessional Substitute		09/05/2018
Waller	Crina	Patrice	Substitutes - HR Services	Paraprofessional Substitute		09/17/2018
Technical & Service Hires - Classified (Technicians, Clerical/Secretarial, Service & Craft Workers)						
HIRES						
Armstrong	Cassandra		Nutrition Services - Cleveland	Assistant Under 3.5 hrs/day	1.00	09/07/2018
Fike	Leandra	Kaitlyn	Custodial Services	Assistant Custodian G-Shift 2	1.00	09/12/2018
Rasmussen	Saskia		Nutrition Services - Alki	Bulk Satellite Mgr Under 300	1.00	08/16/2018
Robbins	Julie		Nutrition Services - Sanislo	Prepack Satellite Manager Over 200	1.00	08/30/2018
Sheferaw	Meselech	Assefa	Custodial Services	Assistant Custodian G-Shift 2	1.00	09/12/2018
Tenno	Bashiyo		Nutrition Services - SAT	Float Lunchroom Assistant	1.00	09/10/2018
Thai	Dung	Chi	Custodial Services	Assistant Custodian G-Shift 2	1.00	09/12/2018
REHIRE						
Newton	Tiffany		Nutrition Services - Rainier B	Lunchroom Assistant Manager	1.00	08/16/2018
RETIREMENTS						
Luke	Stanley	F.	Maintenance Services	Building Laborer	1.00	09/14/2018

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HUMAN RESOURCES ACTIVITY

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Technical & Service Hires - Classified (Technicians, Clerical/Secretarial, Service & Craft Workers)

SEPARATIONS

Cummings	Kenneth	Allen	Major Preventative Maintenanc	Glazier	1.00	09/14/2018
Fairbanks	James	P	Maintenance Services	Machinist	1.00	06/29/2018
Ly	Sanh	Xuong	Custodial - Cleveland	Head Assistant J	1.00	09/14/2018

REPORT TO THE SCHOOL BOARD
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OCTOBER 2018

Last name	First name	Middle	Org Unit	Job	FTE	Effective Date
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BOARD AMMENDMENTS

- *Gold, Constance: Teacher-Middle School, Salmon Bay School, Change from Separation to Retirement, 6/30/2018, June 2018 board report.
- *Moore, Ramona E: Special Education Asst/ISE 203/7, Arbor Heights Elementary, Change from Retirement to Separation, 6/30/2018, September 2018 board report.
- *Moore, Ramona E: Paraprofessional Substitute, Substitutes - HR Services, Change Retire/Rehire to Rehire, 8/18/18, September 2018 board report.

School District Response and Support for Non-Matched Endorsements to Course Assignment of Teachers

Individuals with initial, residency, endorsed continuing, or professional teacher certificates who are employed with a school district under RCW

28A.405.210 may be assigned to classes other than in their areas of endorsement. If teachers are so assigned, the following shall apply:

- (1)A designated representative of the district and any such teacher so assigned shall mutually develop a written plan which provides for necessary assistance to the teacher, and which provides for a reasonable amount of planning and study time associated specifically with the out-of-endorsement assignment;
- (2)Such teachers shall not be subject to nonrenewal or probation based on evaluations of their teaching effectiveness in the out-of-endorsement assignments;
- (3)Such teaching assignments shall be approved by a formal vote of the local school board for each teacher so assigned;
- (4)A teacher who has completed twenty-four quarter credit hours (sixteen semester credit hours) of course work applicable to a special education endorsement shall be eligible for a pre-endorsement waiver from the special education office per chapter 392-172A WAC which will allow that person to be employed as a special education teacher. All remaining requirements for special education endorsement shall be completed within five years.

1st Semester Out of Endorsement Assignments

*Fondale, Angela A, Teacher-Middle School, David T. Denny Int'l Middle School, effective 9/6/2018. Teacher has Math endorsement and qualifies for classes but is still showing in OSPI report.

*Sato, Daniel K, Teacher-High School, Interagency Programs, effective 9/1/18. Teacher has Language Arts endorsement and will add Reading and Health if assignment continues in 2018-19. This is a hard to fill position.

*Smyers, Cassandra M, Teacher-Special Education - XS, Rainier Beach High School, effective 9/1/2018. Teacher has Elementary Education endorsement and has passed the Special Education test and will apply for endorsement. This is a hard to fill position.

Note: Leave of Absences are not included on the personnel report in order to protect the employee's confidentiality rights.

