



School Board Action

DATE: November 20, 2017

TO: School Board Directors For Consent: December 6, 2017

FROM: Dr. Larry Nyland,
Superintendent

RE: Human Resources Personnel Report

RECOMMENDATION

I recommend approval of the following motion:

I move approval of the Human Resources Personnel Report.

ATTACHMENTS

Human Resources Personnel Report

Clover Codd

Staff Person: Clover Codd
Asst Superintendent for Human Resources

REPORT TO THE SCHOOL BOARD
HUMAN RESOURCES ACTIVITY

DECEMBER 2017

Last name	First name	Middle	Org Unit	Job	FTE	Effective Date
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Administrator Officials, Administrators, Principals, Assistant Principals) & Other Non- Represented Staff

HIRES

Anderson-Moore	Sheryl	J	Deputy Superintendent	Spec Asst to the Deputy Superintendent	1.00	11/01/2017
Bradford	Faizah		Chief Partnership Office	Racial Equity & Advancement Coordinat	1.00	11/13/2017
Diaz	Jonathan	C	Technology Support NW	Specialist Technology Support	1.00	11/13/2017
Garlisch	Edna	G	Office of Civil Rights	Civil Rights Analyst	1.00	11/28/2017
Huff	Jason	T	Chief of Schools	Leadership Dev & Supp Proj Coordinator	1.00	10/02/2017
Kunze	Ashley Nicole	A	Purchasing	Buyer I	1.00	10/23/2017
Northern	Deborah	L	Chief Partnership Office	Racial Equity & Advancement Coordinat	1.00	10/25/2017
Nwoke	Daniel	A	Facilities Operations	Facilities Supervisor	1.00	11/20/2017
Ramirez	Michele	E	School Board Administration	Administrator Board Office	1.00	11/02/2017
See	Lucas	G	Purchasing	Buyer I	1.00	11/13/2017

RETIREMENTS

Bath	Christine	H	Assoc Supt Capital Facilities	Executive Admin. Asst. I	1.00	07/01/2018
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SEPARATIONS

Berdins	Joe	L	Special Education Services	Special Education Services Supervisor	1.00	11/30/2017
Duecy	Luke	P	Communications	Communications Specialist	1.00	11/28/2017
Johnston*	Maralyn	S.	Purchasing	Buyer II	1.00	11/01/2017
Reed	Aaron	C	Science Materials Center	Supervisor Science Materials Center	1.00	11/30/2017
West	Richard	P	Technology Support NW	Specialist Technology Support Intermedi	1.00	10/20/2017

School & Instructional - Certificated (Teachers, Guidance, Psychologists, Librarian/Audio Visual, Other Professional Staff)

1ST SEMESTER OUT OF ENDORSEMENT ASSIGNMENTS

Barkley*	Daniel	W	Nathan Hale High School	Teacher-Special Education	1.00	09/01/2017
Behar*	Marc	A	Pathfinder K-8	Teacher-Elementary Specialist	0.50	09/01/2017
Behar*	Marc	A	Pathfinder K-8	Teacher-Middle School	0.50	09/01/2017
Brannan*	Lisa	J	Middle College H. S.	Teacher-High School	1.00	09/01/2017
Miskelly*	Shalini	S	Seattle World School	Teacher-High School	0.40	09/01/2017
Orillon*	Emily	G	Broadview/Thomson K-8	Teacher-Middle School	0.80	09/01/2017
Reynolds*	David	M	Mercer International Middle S	Teacher-Middle School	1.00	09/01/2017
Vu*	Luan	M	Lowell Elementary	Teacher/Bilingual BE	1.00	09/01/2017

HIRES

Brown	Bryson	J	Wing Luke Elementary	Teacher-Special Education-XT	1.00	10/25/2017
Calauan	Edson	S	Cleveland High School	Teacher-High School	1.00	10/24/2017
Eschrich	Breanna	K	Hamilton Int'l Middle School	Teacher-Middle School	1.00	10/24/2017
Lynn	Meredith	M	Lowell Elementary	Teacher-Elementary Specialist	1.00	10/30/2017
Mahoney	Guadalupe	S	David T. Denny Int'l Middle S	Teacher-Middle School	1.00	11/15/2017
McAbee	Robert	D	Licton Springs K-8	Teacher-Elementary	1.00	11/22/2017
Peaslee	Sharon	D	Ingraham High School	Teacher CTE - High School	1.00	11/06/2017
Petersen	Sonja	L	Ballard High School	Counselor-High School	1.00	11/01/2017

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Last name	First name	Middle	Org Unit	Job	FTE	Effective Date
School & Instructional - Certificated (Teachers, Guidance, Psychologists, Librarian/Audio Visual, Other Professional Staff)						
Phelps	Bridget	A	Original Van Asselt	Pre K Teacher	1.00	10/30/2017
Swartz	Angela	J	Headstart	Early Learning Prof Dev School Coach	1.00	11/13/2017
Taylor	Stephanie	Marie	Whitman Middle School	Teacher-Middle School	0.40	10/19/2017
Walker	Katherine	Joy R	Gatewood Elementary	Teacher-Elementary	1.00	10/25/2017
REHIRES						
Danielson	Benn	B	Coordinated Schl Health-Atte	Student Supp Svcs Consulting Teacher-	1.00	10/30/2017
Rembert	Lindsay	S	TOPS	Teacher-Elementary Specialist	0.50	10/24/2017
Shin	Daniel	C S	Concord International Elemen	Teacher-Elementary Specialist	1.00	10/24/2017
Yee	Andrea	M	Concord International Elemen	Teacher-Elementary Specialist	1.00	10/24/2017
RETIREMENTS						
Vong	Choy	Hong	Graham Hill Elementary	Teacher/Bilingual BE	0.60	01/01/2018
SEPARATIONS						
Ellingson	Kelsea	B	Aki Kurose Middle Schl	Teacher-Middle School	0.80	11/01/2017
Norton	Reanna	L	Health Services/Nursing Prog	Nurse	1.00	11/25/2017
Pack Dowell	Lynda	M	Displacement Pool	Teacher-Middle School	1.00	08/18/2017
Willmuth	Emily	A	Salmon Bay School	Teacher-Middle School	1.00	10/31/2017
Wong	Louise	Ann	Meany Middle School	Teacher-Middle School	1.00	11/10/2017
School & Instructional - Certificated (Substitutes)						
1ST SEMESTER OUT OF ENDORSEMENT ASSIGNMENTS						
Osborn*	Alexandra	R	Nathan Hale High School	Certificated Substitute-Teacher Special		09/01/2017
HIRES						
Anderson	Tracy	O	Substitutes - HR Services	Certificated Substitute		11/07/2017
Barber	Benjamin	R	Substitutes - HR Services	Certificated Substitute		11/02/2017
Bestvina	Bodarc		Substitutes - HR Services	Certificated Substitute		10/23/2017
Black	Deirdre	D	Substitutes - HR Services	Certificated Substitute		11/07/2017
Black	Laurel	A	Substitutes - HR Services	Certificated Substitute		10/31/2017
Brockenbrough	Ann	C	Substitutes - HR Services	Certificated Substitute		10/05/2017
Demirkaya	Tia	N	Substitutes - HR Services	Certificated Substitute		11/09/2017
Ducharme	Kathleen	M	Substitutes - HR Services	Certificated Substitute		10/30/2017
Earl	Thomas	S	Substitutes - HR Services	Certificated Substitute		11/07/2017
Gano	Courtney	J	Substitutes - HR Services	Certificated Substitute		10/31/2017
Hall	Hillary	E	Substitutes - HR Services	Certificated Substitute		10/12/2017
Jenkins	Kaitlin	K	Substitutes - HR Services	Certificated Substitute		10/24/2017
Johnson	Joanna	S	Substitutes - HR Services	Certificated Substitute		10/30/2017
Krygowski	Natalie	A	Substitutes - HR Services	Certificated Substitute		11/09/2017
Kumar	Anita	B	Substitutes - HR Services	Certificated Substitute		10/25/2017
Martin	Cecilia	E	Substitutes - HR Services	Certificated Substitute		10/30/2017
Miller	Brigit	E	Substitutes - HR Services	Certificated Substitute		11/08/2017

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School & Instructional - Certificated (Substitutes)						
Moreland	Rose	G	Substitutes - HR Services	Certificated Substitute		10/30/2017
Rankin	Alexzander	M	Substitutes - HR Services	Certificated Substitute		11/14/2017
Simms	Amber		Substitutes - HR Services	Certificated Substitute		11/15/2017
Simon	Kyle	L	Substitutes - HR Services	Certificated Substitute		10/26/2017
REHIRES						
Bodden	Sine	A	Substitutes - HR Services	Certificated Substitute		10/24/2017
Coulter	Kristin	Aleta	Substitutes - HR Services	Certificated Substitute		10/19/2017
Ellingson	Kelsea	B	Substitutes - HR Services	Certificated Substitute		11/02/2017
Gray	Katherine	E	Substitutes - HR Services	Certificated Substitute		11/06/2017
Najera	Jamie	E	Substitutes - HR Services	Certificated Substitute		11/03/2017
Nelson	Susannah	L	Substitutes - HR Services	Certificated Substitute		10/26/2017
Peralta	Betty	T	Substitutes - HR Services	Certificated Substitute		11/15/2017
Root	Shirley	S	Substitutes - HR Services	Certificated Substitute		11/06/2017
Watts	Donald	Earl	Substitutes - HR Services	Certificated Substitute		10/25/2017
RETIRE/REHIRES						
Forselius	Wendy	L	Substitutes - HR Services	Certificated Substitute		11/01/2017
Sangrey	Kimberly	G	Substitutes - HR Services	Certificated Substitute		11/03/2017
School & Instructional Classified (Teacher Aides, Clerical)						
HIRES						
Aikas	Monica	P	Boren (K-8 STEM)	Special Education Asst/ISE - 203/7	1.00	10/24/2017
Bateman	Mina	K	Ingraham High School	Special Education Asst/ISE - 203/7	1.00	11/15/2017
Bechstein	Tyler	R	Boren (K-8 STEM)	Special Education Asst/ISE - 203/7	1.00	11/06/2017
Blanton	Amari	D	John Muir Elementary	Special Education Asst/ISE - 203/7	1.00	10/24/2017
Broom	Ann	E	Roosevelt High School	Special Education Asst/ISE - 203/7	1.00	10/24/2017
December	Bridget	M	South Shore - The New Scho	Preschool Instructional Assist 203 day	1.00	10/24/2017
Denton	Mignon	T	Licton Springs K-8	Special Education Asst/ISE - 203/7	1.00	10/31/2017
Dinh	Tina	Kim Van	Emerson Elementary	Special Education Asst/ISE - 203/7	1.00	10/24/2017
Driscoll	Jaimie	C	Prevention & Intervention	Drug & Alcohol Interv Res Spec 204/8	0.50	10/23/2017
Gebremichael	Semhar	G	South Shore - The New Scho	Instructional Asst - 203/7	1.00	10/23/2017
Harkness	Jared	S	Nova	Special Education Asst/ISE - 203/7	1.00	10/24/2017
Lombard	Hilary	J	Robert Eagle Staff	Special Education Asst/ISE - 203/7	1.00	11/13/2017
Ma	Li		Chief Sealth Int'l High School	Special Education Asst/ISE - 203/7	1.00	10/30/2017
McNeal	Devri	F	Wing Luke Elementary	Special Education Asst/ISE - 203/7	1.00	11/15/2017
Pearson	Bryanna	G	Madrona Elementary	Special Education Asst/ISE - 203/7	0.50	11/13/2017
Perry	Jordyn	J	Garfield High School	Special Education Asst/ISE - 203/7	1.00	11/01/2017
Poole	Punniya	K	Greenwood Elementary	Special Education Asst/ISE - 203/7	1.00	11/02/2017
Riederer	Margaret	R	Robert Eagle Staff	Special Education Asst/ISE - 203/7	1.00	11/20/2017
Russell	Shanika	R	Family Support Workers	Office Specialist III-222	1.00	11/06/2017
Sedillo	Sarah	A	View Ridge Elementary	Special Education Asst/ISE - 203/7	1.00	11/08/2017

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School & Instructional Classified (Teacher Aides, Clerical)						
Vazquez	Tatiana		Garfield High School	Bilingual Instr Asst -203/7	0.50	11/08/2017
Vesmanova	Dina	A	Original Van Asselt_Preschoo	Special Education Asst/ISE - 203/7	1.00	10/24/2017
Welch	Seth	P	Interagency Programs	Student & Family Advocate - 260 Day	1.00	11/13/2017
REHIRES						
Flores Montero	Laura		Lawton Elementary	Bilingual Instr Asst -203/7	0.50	11/06/2017
Flores Montero	Laura		Hay Elementary	Bilingual Instr Asst -203/7	0.50	11/06/2017
RETIREMENTS						
Angus	Nancy	Ellen	McDonald International Elem	Elementary School Assistant-203/8	1.00	12/31/2017
Eustaquio	Elizabeth	O	Special Ed	SPED Records Room Technician	1.00	01/01/2018
Lozan	Helen	M.	Services Center	Student Assgmt Facilitator-260	1.00	04/02/2018
Wong	Agnes	M.	Beacon Hill International Ele	Bilingual Instr Asst -203/7	1.00	06/30/2018
SEPARATIONS						
Gullick	Jack	A	TOPS	Certified Sign Language Interpreter	1.00	11/11/2017
Hughes	Clay	A	Aki Kurose Middle Schl	Special Education Asst/ISE - 203/7	1.00	10/19/2017
Perez	Maria	L	John Stanford International	Elementary School Assistant-203/8	1.00	12/07/2017
Rafferty	Sandra	A	Daniel Bagley Elementary	Special Education Asst/ISE - 203/7	1.00	10/24/2017
van Wageningen	Robin		Displacement Pool	Special Education Asst/ISE - 203/7	1.00	06/30/2017
School & Instructional Classified (Substitutes)						
HIRES						
Amirkov	Konstantin		Substitutes - HR Services	Paraprofessional Substitute		11/01/2017
Denton	Mignon	T	Substitutes - HR Services	Paraprofessional Substitute		10/30/2017
Drummond	Kayla	N	Substitutes - HR Services	Paraprofessional Substitute		10/24/2017
Friedlander	Clare	E	Substitutes - HR Services	Paraprofessional Substitute		11/07/2017
Golub	Kayla	M	Substitutes - HR Services	Paraprofessional Substitute		10/31/2017
Haji	Hassan	A	Substitutes - HR Services	Paraprofessional Substitute		11/02/2017
Haroon	Mohammad		Substitutes - HR Services	Paraprofessional Substitute		11/07/2017
Hawkins	Danny	A	Substitutes - HR Services	Paraprofessional Substitute		11/06/2017
Horvath	Jannah	E	Substitutes - HR Services	Paraprofessional Substitute		11/08/2017
Iba	Tadamasa	A	Substitutes - HR Services	Paraprofessional Substitute		11/06/2017
Iszard	Melissa		Substitutes - HR Services	Paraprofessional Substitute		11/01/2017
McKelvey	Jaamar	J	Substitutes - HR Services	Paraprofessional Substitute		10/25/2017
Meroe	Mesharra		Substitutes - HR Services	Paraprofessional Substitute		11/13/2017
Mohamad	Abdul Kariem		Substitutes - HR Services	Paraprofessional Substitute		10/19/2017
Otanez Carter	Ella		Substitutes - HR Services	Paraprofessional Substitute		11/08/2017
Rohricht	Alyssa	P	Substitutes - HR Services	Paraprofessional Substitute		11/01/2017
Rosenbalm	David	A	Substitutes - HR Services	Paraprofessional Substitute		11/14/2017
Terra	Cyllene	A	Substitutes - HR Services	Paraprofessional Substitute		11/14/2017
White	Jordan	T	Substitutes - HR Services	Paraprofessional Substitute		10/23/2017
Williams	Michael	J	Substitutes - HR Services	Paraprofessional Substitute		11/06/2017

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School & Instructional Classified (Substitutes)						
REHIRES						
Ali	Amal		Substitutes - HR Services	Paraprofessional Substitute		11/13/2017
Baker	Melodie	L	Substitutes - HR Services	Paraprofessional Substitute		11/08/2017
LaCourse	Dawn		Substitutes - HR Services	Paraprofessional Substitute		10/24/2017
Moritz	Marilynn	Savage	Substitutes - HR Services	Paraprofessional Substitute		11/06/2017
Mycka	Jill		Substitutes - HR Services	Clerical Substitute		10/27/2017
Najera	Jamie	E	Substitutes - HR Services	Paraprofessional Substitute		11/03/2017
O'Hara	Gene		Substitutes - HR Services	Paraprofessional Substitute		11/06/2017
Ramos	Alexia	B	Substitutes - HR Services	Paraprofessional Substitute		11/13/2017
RETIRE/REHIRES						
Fisher	Rosemary	R	Substitutes - HR Services	Paraprofessional Substitute		10/01/2017
Technical & Service Hires - Classified (Technicians, Clerical/Secretarial, Service & Craft Workers)						
HIRES						
Le	Nhu	Ngoc	Facilities Area 3	Assistant Custodian G-Shift 2	1.00	10/25/2017
Marquez	Nancie	Eileen	Facilities Area 2	Assistant Custodian G-Shift 2	1.00	11/13/2017
Milam	Lydia	Marjorie	Facilities Area 3	Assistant Custodian G-Shift 2	1.00	10/25/2017
Pries	Jesseka	Marie	Facilities Area 2	Assistant Custodian G-Shift 2	1.00	11/13/2017
Saya	Chanthavisay		Facilities Area 3	Assistant Custodian G-Shift 2	1.00	11/13/2017
Tong	Minh	Le	Facilities Area 1	Assistant Custodian G-Shift 2	1.00	10/25/2017
RETIREMENTS						
Utu*	Aifili		Nutrition Services - Franklin	Assistant Over 3.5 hrs/day	1.00	12/31/2017
SEPARATIONS						
Careaga	Jeremy	Diego	Custodial - Arbor Heights	License Assistant H	1.00	08/24/2017
Coons	James	E.	Retro Commissioning 2	Retro Commiss Mechanical Coord	1.00	11/28/2017
Howard	Terrah		Nutrition Services - West Seat	Lunchroom Assistant Manager	1.00	09/01/2017
Lau	Frank		Custodial - Northgate	License Assistant H	1.00	11/02/2017
Tong	Minh	Le	Facilities Area 1	Assistant Custodian G-Shift 2	1.00	10/26/2017

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BOARD AMMENDMENTS

*Maralyn S Johnston: Buyer II, Purchasing, Retirement to Separation, October 2017 board report.

*Aifili Utu: Assistant Over 3.5 hrs/.day, Nutrition Services - Franklin, Retirement date from 1/2/18 to 12/31/17, November 2017 board report.

School District Response and Support for Non-Matched Endorsements to Course Assignment of Teachers

Individuals with initial, residency, endorsed continuing, or professional teacher certificates who are employed with a school district under RCW 28A.405.210 may be assigned to classes other than in their areas of endorsement. If teachers are so assigned, the following shall apply:

- (1) A designated representative of the district and any such teacher so assigned shall mutually develop a written plan which provides for necessary assistance to the teacher, and which provides for a reasonable amount of planning and study time associated specifically with the out-of-endorsement assignment;
- (2) Such teachers shall not be subject to nonrenewal or probation based on evaluations of their teaching effectiveness in the out-of-endorsement assignments;
- (3) Such teaching assignments shall be approved by a formal vote of the local school board for each teacher so assigned;
- (4) A teacher who has completed twenty-four quarter credit hours (sixteen semester credit hours) of course work applicable to a special education endorsement shall be eligible for a pre-endorsement waiver from the special education office per chapter 392-172A WAC which will allow that person to be employed as a special education teacher. All remaining requirements for special education endorsement shall be completed within five years

1st Semester - Out of Endorsement Assignments

*Barkley, Daniel W: Teacher-High School, Special Education, Nathan Hale High School effective 9/1/2017. He currently has a Substitute certificate and is applying for Residency renewal with Elementary endorsement. This is a hard to fill position.

*Behar, Marc A: Teacher-Middle School, Pathfinder K-8 effective 9/1/2017. He currently has Biology, Health and History endorsements. He will seek the Computer Science endorsement. This is a hard to fill position.

*Brannan, Lisa J: Music, Middle College High School effective 9/1/2017. She currently has Biology and Math endorsements and will add Music. This is a hard to fill position.

*Miskelly, Shalini S: Teacher-High School, English Language Learner, Seattle World School effective 9/1/2017. She has English/Language Arts and Social Studies endorsements and is seeking ELL. This is a hard to fill position.

*Orillon, Emily G: Teacher-Middle School, Japanese, Broadview K-8 School effective 9/1/2017. She currently has Elementary Education and will add Japanese. This is a hard to fill position.

*Osborn, Alexandra R: Substitute Teacher-High School, Special Education, Nathan Hale High School effective 9/1/2017. She currently has English/Language Arts endorsement. This is a hard to fill position.

*Reynolds, David M: Teacher-Middle School, Computer Technology, Mercer Middle School effective 9/1/2017. He currently has English/Language Arts, History and Social Studies endorsements. He will seek the Computer Science endorsement. This is a hard to fill position.

*Vu, Luan M: Teacher - Elementary, English Language Learner, Lowell Elementary effective 9/1/2017. She currently has Elementary Education and Math endorsements and is enrolled in ELL program. This is a hard to fill position.

Note: Leave of Absences are not included on the personnel report in order to protect the employee's confidentiality rights.