

March 24, 2021 Regular School Board Meeting



Minutes

Regular Legislative Session

Wednesday, March 24, 2021, 3:30 p.m.

Board of Directors

Meeting held remotely

2445 – 3rd Avenue South

Seattle, Washington 98134

206-252-0040

www.seattleschools.org

I. Call to Order

1. Director Hampson called the meeting to order at 3:30 p.m.
2. Directors DeWolf, Hampson, Hersey, Harris, Rankin, and Rivera-Smith participated with Microsoft Teams or by phone. Director Dury took the Oath of Office during the meeting and began serving as the District IV School Board Director for the remainder of the meeting.

II. Business Action Items

A. Action Items

1. Appointment of School Board Director for the unexpired term for Director District IV

Director Hampson moved that the Board take up for consideration and debate the candidacies of the three candidates for the unexpired term of the Director for District IV, Erin Dury, Eric Souza, and Laura Marie Rivera, to be followed by a vote of the Directors. Director Hersey seconded.

Directors spoke to their recommended candidate.

Directors Rivera-Smith, Rankin, Hersey, Harris, Hampson, and DeWolf voted for Erin Dury. Director Hampson announced that Erin Dury had been appointed to the unexpired term for Director District IV, having reached the required majority.

III. Oath of Office

1. Oath of Office for the School Board Director for the unexpired term for Director District IV

Superintendent Juneau administered the Oath of Office for School Board Director Erin Dury.

Director Dury provided remarks.

IV. Superintendent Comments

Superintendent Juneau provided comments.

V. Student Comments

- African American Male Achievement Student Leadership Council

[Student Leadership Council member and Rainier Beach High School student LeManuel Donaldson provided comments.](#)

VI. Public Testimony

Order	Name	Topic
1	August P. Diggs	Student Testimony: Growth and evolution of the process. Student Leadership Council and being a change advocate.
2	Dalia Gomez	Spanish dual immersion at Mercer Middle School
3	Samuel Ivan Mendoza Gilbert	immersion class cuts at Mercer
4	Chris Jackins	1) Fresh Fruit and Vegetable Program Grant 2) Elevator Contract 3) Start date for the superintendent and separation agreement for the current superintendent 4) Addendum to the MOU between district and SEA 5) Board policy 6220 6) Herff Jones yearbook contract 7) Resolution for state grant funding 8) West Woodland 9) Rising Star change order 10) Rainier Beach contract 11) Adams Field Light
5	Todd Sawicki	Reopening for Grades 6-12
6	Manuela Slye	Hiring of Interim Superintendent Dr. Brent Jones / Dual Language Immersion Pathway
7	Robyn Reed	Motion to introduce and approve an Addendum to the August 2020-21 Memorandum of Understanding (MOU) between the Seattle School District No. 1 (District) and Seattle Education Association (SEA)
8	Noah Zeichner	Dual Language Immersion at Mercer
9	Sebrena Burr	1) Mutual Early Separation Agreement with Superintendent Denise Juneau

		2) Approval of Families, Education, Preschool, and Promise (FEPP) Levy 3) Engaging Families in Returning to School
10	Elizabeth "Liz" Anne Olsen	Dual Language Immersion Program at Mercer International Middle School
11	Cassandra Garcia- Stokes	cuts to the Dual Language Immersion program at Asa Mercer International School
12	Tami Becker Gomez	reduction in Spanish dual immersion program at Mercer Middle School
13	Erin Gilbert	Importance of Dual Language Instruction/effect of pending cuts to Spanish immersion program at Mercer Middle School
14	Gretchen Sloan	I would like to advocate that the dual language/immersion program at Mercer Middle School remain intact
15	Kelly Rolon	Dual Language Immersion Program in the South End.
16	Kristy Shapcott	Spanish Immersion Schedule Changes at Mercer Middle School
17	Mary Lanza	The Spanish Immersion and World Language Department at Mercer International Middle School
18	Carrie Taylor	Mercer Spanish Immersion Program

VII. Business Action Items (Continued)

B. Consent Agenda

1. **Minutes of the February 23, 2021 Work Session; March 3, 2021 Work Sessions; March 5, 2021 Executive Session; March 6, 2021 School Board Retreat; March 10, 2021 Regular Board Meeting; and March 15, 2021 Board Special Meeting**
2. **Warrants Report - February**

February 2021 Warrants

The following warrants as audited and certified by the auditing officer, as required by RCW 42.24.08, are approved for payment:

General Fund	*Payroll	\$ 437,918.86
	Vendor	18,325,779.17
Capital Project Fund	Vendor	9,959,119.67
Associated Student Body Fund	Vendor	207,015.18
Grand Total		\$28,929,832.88

*Note – Payroll total reflects warrants issued to employees. It does not however, reflect cash transfer amounts in payment of employees’ Direct Deposit payroll.

Director Hersey moved to approve the Consent Agenda. Director Rivera-Smith seconded.

This motion passed unanimously.

C. Items Removed from the Consent Agenda

There were no items removed from the consent agenda.

VIII. Board Committee Reports

Directors provided reports from the Audit & Finance Committee; Operations Committee; Student Services, Curriculum & Instruction Committee; and Executive Committee.

IX. Business Action Items (Continued)

D. Action Items

1. **Amendment No. 2 to 2020 – 21 City of Seattle FFVP Agreement** (Ops, March 11, for approval) Approval of this item would authorize the Superintendent to accept the January 2020-August 2021 City of Seattle grant to expand the Fresh Fruit and Vegetable Program grant funding amendment to include an additional \$715,402.06 for a total of up to \$1,288,927.06. Immediate action is in the best interest of the district. (Introduction and Action)

Director Rivera-Smith moved to approve this item. Director DeWolf seconded.

Chief Operations Officer Fred Podesta spoke about grant funding to support the program. Directors and staff discussed the program expansion.

This motion passed unanimously.

2. **Renew Master State Elevator Maintenance and Repair Contract** (Ops, March 11, for approval) Approval of this item would authorize the Superintendent to execute the elevator conveyance maintenance and repair contract with Eltec in the amount of \$290,000 with any minor additions, deletions and modifications deemed necessary by the Superintendent to implement the contract. Immediate action is in the best interest of the district. (Introduction and Action)

Director Hersey moved to approve this item. Director Rivera-Smith seconded.

Chief Podesta spoke to the need for the contract and the vendor selection. Director Harris requested staff note why items are brought for Introduction and Action in a single meeting.

This motion passed unanimously.

3. **Establishing May 1, 2021 as the start date for Interim Superintendent Dr. Brent Jones, and authorizing the execution of a Mutual Early Separation Agreement with Superintendent Denise Juneau** Approval of this item would establish May 1, 2021 as the start date for Dr. Brent C. Jones as Interim Superintendent for the District, on the terms and conditions contained in the Interim Superintendent's Employment Agreement dated March 1, 2021; authorize Dr. Jones to employ Superintendent Denise Juneau as an hourly employee between May 1, 2021 and June 30, 2021 at the per diem rate set in her April 25, 2018 Employment Agreement; and authorize the Board President and Chief Legal Counsel to execute the Mutual Early Separation Agreement, as attached to this Board Action Report, with Superintendent Juneau. (Introduction and Action)

Director Hersey moved to approve this item. Director Rivera-Smith seconded.

Director Hampson and Chief Legal Counsel Greg Narver presented the item and spoke to the superintendent transition. Directors discussed the superintendent transition.

This motion passed unanimously.

4. **Approval of Addendum to the August 2020 Memorandum of Understanding (MOU) between the Seattle School District No. 1 (District) and Seattle Education Association (SEA)**. Approval of this item would approve the Addendum to the August 2020 MOU as attached to this Board Action Report, which will become effective upon ratification by SEA on March 26, 2021. I further move that the School Board waive the provision of Policy No. 1420 that Board Action Reports and relevant supplementary information will be posted to the District's website at least three days in advance of Board meetings. This action authorizes the Superintendent to take all steps necessary to implement the District responsibilities detailed in the Addendum. Immediate action is in the best interest of the District. (Updated 3/22, Introduction and Action)

Director Hersey moved to approve this item. Director Rivera-Smith seconded.

Chief Human Resources Officer Dr. Clover Codd provided an overview of the proposed addendum. Directors and staff discussed the bargaining process, reopening schools for in-person instruction, nurse staffing, equity analysis, instructional models, the fiscal impact, and walkthroughs.

This motion passed with a vote of 6-0-1 (Directors DeWolf, Harris, Hersey, Rankin, Rivera-Smith, and Hampson voted yes; Director Dury abstained).

5. **Approval of revised bell times for Elementary and K-8 schools for the remainder of the 2020-21 School Year** Approval of this item would approve the revised bell times for Elementary and K-8 schools listed in the Background section of this Board Action Report. These changes will take effect on March 29, 2021, and will remain in effect for the remainder of the 2020-21 School Year. Immediate action is in the best interest of the district. (Agenda Item Added 3/20, Introduction and Action)

Director Hersey moved to approve this item. Director Rivera-Smith seconded.

Chief Podesta provided an overview of proposed bell time revisions and tiering to achieve transportation efficiencies. Directors and staff discussed transportation efficiencies, weighing interests with regard to bell times, planning to determine which students would receive transportation, communication with families, bus capacity, and work to improve the equity of transportation services. Director Hersey requested notification when work begins to identify transportation efficiencies and analyze opportunities to make services more equitable.

This motion passed with a vote of 6-0-1 (Directors DeWolf, Dury, Hersey, Rankin, Rivera-Smith, and Hampson voted yes; Director Harris abstained).

6. **Approval to Procure HEPA Filters for In-Person Instruction** Approval of this item would approve the procurement of HEPA filters with any modifications deemed necessary by the Superintendent to complete the procurement. I further move that the School Board waive the provision in Policy No. 1420 that Board Action Reports will be posted to the district's website at least three days in advance of board meetings. Immediate action is in the best interest of the district. (Agenda Item added 3/22, Introduction and Action)

Director Hersey moved to approve this item. Director Rivera-Smith seconded.

Chief Podesta spoke about increasing ventilation and the use of HEPA filters. Directors and staff discussed the distancing requirements, monitoring air quality, and assessing ventilation in non-district-owned buildings. Director Rivera-Smith requested documentation for units already purchased.

This motion passed unanimously.

Director Hampson recessed the meeting for a break at 6:53 p.m. and called the meeting back to order at 6:58 p.m.

E. Introduction Item

1. **Approval of Families, Education, Preschool, and Promise (FEPP) Levy funding for Preschool Services for the 2021 – 2022 School Year** (A&F, March 15, for approval) Approval of this item would authorize the Superintendent to accept FEPP Levy grant funds from the City of Seattle Department of Education and Early Learning (DEEL)

totaling up to \$7,673,831.00 for the 2021-22 school year to continue District operation of 29 Seattle Preschool Program (SPP) classrooms and open one new SPP classroom and four new full day SPP Head Start classrooms for a total of 34 Seattle Public Schools SPP classrooms, with any minor additions, deletions and modifications deemed necessary by the Superintendent, and to take any necessary actions and enter into service agreements to accept the grant funds.

Chief Academic Officer Dr. Keisha Scarlett provided an overview of the services to be provided and noted an update that would be made to the funding amount prior to action. Dwane Chapelle, Director of the City of Seattle Department of Education & Early Learning, presented on the partnership to expand the number of preschool classrooms. Directors and city staff discussed the expansion of the preschool program and performance pay requirements.

2. **Approval of Amendment to Gersh Academy Services Contract and Academy of Precision Learning (APL) Services Contract** (A&F, March 15, for approval) Approval of this item authorize the Superintendent to amend the contract with Gersh Academy, in the amount of \$273,200, for a revised total contract amount of \$579,425, for private placement of fewer than ten students who require therapeutic day services and programming, with any minor additions, deletions, and modifications deemed necessary by the Superintendent, and to take any necessary actions to implement these contracts; and to amend the contract with Academy for Precision Learning, in the amount of \$297,305 for a revised total contract amount of \$591,767, for private placement of fewer than ten students who require therapeutic day services and programming, with any minor additions, deletions, and modifications deemed necessary by the Superintendent, and to take any necessary actions to implement these contracts. (Updated 3/23, corrected contract amounts)

Chief of Student Support Services Dr. Concie Pedroza provided an overview of the proposed contract amendments and updates to the materials. Directors and staff discussed contracting for Special Education services.

3. **Amending Board Policy No. 6220, Procurement** (A&F, March 15, for approval) Approval of this item would amend Board Policy No. 6220, Procurement, as attached to the Board Action Report.

Chief Financial Officer JoLynn Berge provided background on the development of the proposed policy changes and outlined continued reporting and routing processes to review contracts. Directors and staff discussed the review of the item by the Operations and Audit & Finance Committees, updates to the Board Action Report to address Directors' questions, the contract approval process, oversight, and contract approval thresholds for other districts.

4. **Contract for Middle School and High School yearbooks with Herff Jones** (SSC&I, March 16, for consideration) Approval of this item would approve authorize the Superintendent to execute a one-year contract extension with Herff Jones in an amount

not to exceed \$400,000 and may execute two (2) optional annual extensions each in an amount not to exceed \$400,000, each for a total amount not to exceed \$1.2 million over three years, for the management and classroom support in the preparation and printing of middle school and high school yearbooks, in the form of the draft Agreement presented to the School Board, with any minor additions, deletions and modifications deemed necessary by the Superintendent, and to take any necessary actions to implement the contract.

Chief Scarlett provided an overview of the contract and efforts to improve the affordability of yearbooks for students. Directors and staff discussed the contract extension, contracting process, and yearbook costs.

5. **Approval to rename the Southwest Athletic Complex (SWAC) to the Nino Cantu Southwest Athletic Complex** (Ops, March 11, for approval) Approval of this item would authorize the change of the name of the Southwest Athletic Complex (SWAC) to the Nino Cantu Southwest Athletic Complex.

Chief Operations Officer Fred Podesta, Denny International Middle School Principal Jeff Clark, and Lunchroom Assistant Manager Doree Fazio Young spoke about honoring Nino Cantu and strong community support for the proposal. Directors spoke in support of the action and about the impact of Nino Cantu in the community.

6. **BEX V: Award Contract P1839, for Accessibility Consulting Services, to Studio Pacifica for the for the BEX V program** (Ops, March 11, for approval) Approval of this item would authorize the Superintendent to execute contract P1839 for Accessibility Consulting Services, with Studio Pacifica in the amount of \$585,632 with any minor additions, deletions, modifications, and actions deemed necessary by the Superintendent to implement the contract.

Chief Podesta provided an overview of the services to be provided under the contract. Staff and Directors discussed the accessibility analysis and relationship to building condition assessments.

7. **BEX V: Resolution 2020/21-21 Racial Imbalance Analysis for Van Asselt School Addition project** (Ops, March 11, for approval) Approval of this item would approve Resolution 2020/21-21 certifying that the proposed Van Asselt School Addition project will not create or aggravate racial imbalance as defined by Washington Administrative Code (WAC) 392-342-025.

Chief Podesta provided background on racial imbalance analysis conducted as part of the state funding process.

8. **Building Excellence (BEX) V, School Construction Assistance Program (SCAP) & Distressed School Grant: Resolution No. 2020/21-20 certifying the Intent to Construct for Kimball Elementary School Replacement, Northgate Elementary School Replacement, Viewlands Elementary School Replacement, Lincoln High**

School – Phase 2 Gymnasium Building, Rainier Beach High School Replacement and Van Asselt Classroom and Gymnasium Addition projects (Ops, March 11, for approval) Approval of this item would approve Resolution Number 2020/21-20 for the Kimball Elementary School Replacement, Northgate Elementary School Replacement, Viewlands Elementary School Replacement, Lincoln High School – Phase 2 Gymnasium Building Seismic Improvements, Rainier Beach High School Replacement and the Van Asselt Classroom and Gymnasium Addition projects.

Chief Podesta and Director DeWolf discussed state funding to support the projects.

9. **BEX V, Distressed School Grant and K-3 Class Size Reduction Grant: Approval of Budget Transfer for the West Woodland Elementary Addition and Modernization project** (Ops, March 11, for approval) Approval of this item would approve the transfer in the amount of \$1,000,000 from the BEX V Program Contingency to the West Woodland Elementary Addition and Modernization School project budget.

Chief Podesta and Director Harris discussed the budget transfer to outfit the school with new furniture.

10. **BEX V: Approval of Construction Change Order #5 for the Van Asselt Elementary School at African American Academy (the school was renamed Rising Star Elementary School at African American Academy after the contract had been executed with Wayne’s Roofing, Inc.) Roof Replacement project** (Ops, March 11, for approval) Approval of this item would authorize the Superintendent to approve Construction Change Order #5 with Wayne’s Roofing, Inc., for the Van Asselt Elementary School at African American Academy (renamed Rising Star after the contract had been executed with Wayne’s Roofing, Inc.) Roof Replacement project in the amount of \$543,369, plus Washington State sales tax.

Chief Podesta provided background on the need for change orders for a broader than anticipated roofing work.

11. **BEX V: Approval of Parametrix Contract Modification #2 for the Rainier Beach High School Replacement project** (Ops, March 11, for approval) Approval of this item would authorize the Superintendent to execute the Parametrix contract modification #2 for Rainier Beach High School Replacement in the amount of \$500,032.50, with any minor additions, deletions, modifications, and actions deemed necessary by the Superintendent to implement the contract.

Chief Podesta spoke about the contract. Directors discussed community support for the school replacement.

12. **BEX V: Resolution 2020/21-19: Approval of General Contractor/Construction Manager (GC/CM) Delivery Method and Award GC/CM Contract P5160 to Lydig Construction, Inc., for the Rainier Beach High School Replacement project** (Ops, March 11, for approval) Approval of this item would authorize the Superintendent to

utilize the GC/CM alternative construction delivery method for the Rainier Beach High School Replacement project and award Contract P5160 to Lydig Construction, Inc. This authorizes Lydig Construction, Inc., to immediately provide preconstruction services for an amount not to exceed \$899,880, plus Washington State sales tax. Approving Resolution 2020/21-19 certifies that the district intends to comply with RCW 39.10. This approval also authorizes the Superintendent to negotiate and execute a contract amendment, with any minor additions, deletions, modifications, and actions deemed necessary for the Guaranteed Maximum Price (GMP) as defined by the RCW 39.10.370 for an amount not to exceed \$153,000,000, which includes the pre-construction services allowance, Specified General Conditions, Negotiated Support Services Allowance, the Maximum Allowable Construction Cost (MACC) including subcontractor bonds, the MACC Contingency, and the GC/CM fee, no earlier than completion of 90% construction documents unless otherwise agreed to by the parties. The GMP excludes Washington State sales tax.

Chief Podesta provided an overview of the services to be provided under the contract.

13. **BEX V: Award Construction Contract P5143, to KCDA/Musco Sports Lighting, LLC for the Athletic Field Lighting Improvements at Jane Addams Middle School project** (Ops, March 11, for approval) Approval of this item would authorize the Superintendent to execute construction contract P5143 with King County Director's Association (KCDA) in the amount of \$504,991, including base bid, plus Washington State sales tax, with any minor additions, deletions, modifications and actions deemed necessary by the Superintendent to implement the contract.

Chief Podesta provided background on the contract for field lighting improvements.

14. **BEX IV/BEX V/Distressed School Grant: Award Construction Contract P5157, Bid No. B102027 to FORMA Construction for the North Beach Elementary School Heating, Ventilating, Exterior Door, and Seismic Improvement project** (Ops, March 11, for approval) Approval of this item would authorize the Superintendent to execute construction contract P5157 with FORMA Construction in the amount of \$ 2,054,400, including the base bid plus alternate #1, #2, and #4, plus Washington State sales tax, with any minor additions, deletions, modifications, and actions deemed necessary by the Superintendent to implement the contract.

Chief Podesta and Director Rivera-Smith spoke about the building improvements.

15. **BEX IV: Award Construction Contract P5131, Bid No. B102026, to Lincoln Construction, Inc. for the Washington Middle School Seismic Improvements project** (Ops, March 11, for approval) Approval of this item would authorize the Superintendent to execute construction contract P5131 with Lincoln Construction, Inc. in the amount of \$2,207,000, plus Washington State sales tax, with any minor additions, deletions, modifications, and actions deemed necessary by the Superintendent to implement the contract.

Chief Podesta and Director Rivera-Smith spoke about the building improvements.

16. **BEX IV: Final Acceptance of Contract P5123 with CDK Construction Services, Inc., for the Catharine Blaine Seismic Improvements project** (Ops, March 11, for approval) Approval of this item would accept the work performed under Contract P5123 with CDK Construction Services, Inc., for the Catharine Blaine Seismic Improvements project as final.

Chief Podesta spoke about accepting the project as complete.

17. **BTA IV /BEX V: Final Acceptance of Contract K5120 with Coast to Coast Turf for the Athletic Field Improvements at Nathan Hale High School and Jane Addams Middle School project** (Ops, March 11, for approval) Approval of this item would accept the work performed under Contract K5120 with Coast to Coast Turf for the Athletic Field Improvements at Nathan Hale High School and Jane Addams Middle project as final.

Chief Podesta spoke about the completion of the athletic field improvements.

X. Board Comments

Directors Hersey, Harris, Rivera-Smith, Rankin, Dury, and Hampson provided comments.

XI. Adjourn

Director Hampson adjourned the meeting at 8:57 p.m.

This meeting was held remotely per the Governor's proclamation allowing public agencies to conduct meetings subject to the Open Public Meetings Act remotely to curtail the spread of COVID-19. Public access was provided remotely online and by teleconference.

Minutes submitted by:

School Board Office staff