

Board Special Meeting
School Board Retreat
December 5, 2020 9:00 am – 3:00 pm
Meeting held remotely



Minutes

Call to Order

Director Hampson called the meeting to order at 9:00 a.m. Directors Hampson, Harris, Hersey, Mack, Rankin, and Rivera-Smith participated with Microsoft Teams or by phone. Director DeWolf joined the meeting at about 9:45 a.m.

This retreat was staffed by Superintendent Juneau; Chief of Staff Sherri Kokx; Chief Academic Officer Dr. Diane DeBacker; Executive Director of College and Career Readiness Dr. Caleb Perkins; Director of Policy and Board Relations Ellie Wilson-Jones; Director of Board Relations and Strategic Initiatives Julia Warth; Chief of the Office of African American Male Achievement Dr. Mia Williams; Chief Operations Officer Fred Podesta; Director of Nutrition Services Aaron Smith; Chief Public Affairs Officer Carri Campbell; Chief Human Resources Officer Dr. Clover Codd; Director of Professional Growth and Educator Support Lindsay Berger; Academy for Rising Educators Program Manager Kenderick Wilson; Director of Talent Management Michael Simmons; Chief of Equity, Partnerships, and Engagement Dr. Keisha Scarlett; Director of Stakeholder Engagement Kirk Mead; Chief of Student Support Services Dr. Concie Pedroza; and Chief of Schools and Continuous Improvement Wyeth Jessee.

Welcome and Strategic Plan

Chief Academic Officer Dr. Diane DeBacker, Executive Director of College and Career Readiness Dr. Caleb Perkins, Chief of the Office of African American Male Achievement Dr. Mia Williams, Superintendent Juneau, and Directors discussed Strategic Plan goals 4 and 5 and the initiatives being implemented under the goals. Additional information was requested by Director Harris regarding Chief Sealth International High School and mentor background checks. Directors and staff discussed assessment and holding a work session.

Chief Operations Officer Fred Podesta, Director of Nutrition Services Aaron Smith, and Directors discussed goal work related to safe and welcoming cafeterias and the work of the Nutrition Services department.

Chief Human Resources Officer Dr. Clover Codd, Director of Professional Growth and Educator Support Lindsay Berger, Academy for Rising Educators Program Manager Kenderick Wilson, Director of Talent Management Michael Simmons, and Directors discussed goals 6 and 7 for the culturally responsive work force priority. Director Hersey requested future presentations include information showing how disaggregated race and ethnicity data for staff compares to the student population. Director Harris asked that information also be provided showing gender and regarding expanding professional development.

Chief of Equity, Partnerships, and Engagement Dr. Keisha Scarlett, Director of Stakeholder Engagement Kirk Mead and Directors discussed initiatives related to the inclusive and authentic engagement priority. Director Harris asked that information about the Parent Advisory Council be provided by Friday Memo. Director Hampson requested that chair talking points include the land acknowledgement created by the Native Education department.

The remaining Strategic Plan presentation materials were not discussed due to a lack of time. Directors discussed addressing the remaining material through Director meetings or another format.

The meeting recessed for a break at 11:34 p.m.

In-Person Learning

Director Hampson called the meeting back to order at 11:45 a.m.

Superintendent Juneau, Chief of Staff Sherri Kokx, Chief Human Resources Officer Dr. Clover Codd, Chief of Student Support Services Dr. Concie Pedroza, Chief Operations Officer Fred Podesta, Chief Academic Officer Dr. DeBacker, Chief of Equity Partnerships and Engagement Dr. Keisha Scarlett, Chief of Schools and Continuous Improvement Wyeth Jessee, and Chief Legal Counsel Greg Narver presented the staff recommendation for the return to in-person learning and discussed assessments and potential next steps. Directors and staff discussed assessments and planning for and prioritization for in-person learning. Director Hampson requested pulse survey data be provided with neutrals broken out and with the response rate. Directors provided feedback on the return to in-person learning and prioritization.

2021 Board Goals

Directors DeWolf presented background on the Board's 2020 goals, and Director Hersey presented ideas for 2021 Board goals. Directors provided feedback on the proposed Board goal areas and discussed next steps to finalize goals.

2021 Board Committee & Liaison Assignment Preferences

Directors shared preferences for 2021 Board Committee and Liaison assignments for Board President Hampson to consider in making assignments.

Adjourn

This meeting adjourned at 3:01 p.m.

This meeting was held remotely per the Governor's proclamations prohibiting public agencies from conducting meetings subject to the Open Public Meetings Act in-person to curtail the spread of COVID-19. Public access was provided remotely online and by teleconference.

Minutes submitted by:

School Board Office Staff