

November 18, 2020 Regular School Board Meeting



Minutes

Regular Legislative Session

Wednesday, November 18, 2020, 3:30 p.m.

Board of Directors

Meeting held remotely

2445 – 3rd Avenue South

Seattle, Washington 98134

206-252-0040

www.seattleschools.org

I. Call to Order

1. Director DeWolf called the meeting to order at 3:30 p.m.
2. Directors DeWolf, Hampson, Harris, Hersey, Mack, and Rivera-Smith participated with Microsoft Teams or by phone. Director Rankin joined the meeting at 3:32 p.m.

The meeting was held electronically with public access consistent with the Governor's proclamation prohibiting in-person public meetings for agencies subject to the Open Public Meetings Act.

II. Superintendent Comments

Superintendent Juneau provided comments.

III. Student Comments

- Garfield High School

IV. Business Action Items

A. Consent Agenda

1. Minutes of the **November 4, 2020 Regular Board Meeting**
2. **Warrants Report - October**
The following warrants as audited and certified by the auditing officer, as required by RCW 42.24.08, are approved for payment:
October 2020 Warrants

General Fund	*Payroll \$736,422.10
	Vendor 23,811,825.90
Capital Project Fund	Vendor 15,912,572.30
Associated Student Body Fund	Vendor 86,487.12
Expendable Trust Fund	Vendor 7,300.00
Grand Total	Vendor \$40,554,607.42

*Note – Payroll total reflects warrants issued to employees. It does not however, reflect cash transfer amounts in payment of employees’ Direct Deposit payroll.

3. **Resolution 2020/21-13, Certification of Excess Levies and Calculation of General Fund Levy Rollback for 2021** (A&F, October 12, for Approval) Approval of this item would approve Resolution 2020/21-13, Certifying Excess Levies and Calculation of the General Fund Levy Rollback for 2021, as attached to the Board Action Report. (Updated Since Introduction)
4. **Approval of the four (4) successor collective bargaining agreements (“CBAs”) between Seattle Public Schools (“the District”) and the International Union of Operating Engineers Local 609 (“Local 609”) for September 1, 2020 through August 31, 2023** (Exec, November 12, for Approval) Approval of this item would authorize the Superintendent to execute the four (4) CBAs with Local 609 with the wage schedules and other attachments in the form of the draft Agreements for the period September 1, 2020 through August 31, 2023 as attached to the School Board Action Report, with any minor additions, deletions, and modifications deemed necessary by the Superintendent, and to take any necessary actions to implement the contract. Immediate action is in the best interest of the District. (Introduction & Action)
5. **Memorandum of Understanding with Principals’ Association of Seattle Schools (PASS) to amend the evaluation process for 2020-2021** (Exec, November 12, for Approval) Approval of this item would authorize the Superintendent to enter a memorandum of understanding with PASS to amend the evaluation process in accordance with the OSPI evaluation guidelines for 2020-2021 (bulletin no. 063-20, attached). Immediate action is in the best interest of the district. (Introduction & Action)
6. **BEX V: Resolution 2020/21- 8 New-in-Lieu Replacement Option for the Van Asselt School Addition project** (Ops, October 8, for Approval) Approval of this item would approve Resolution 2020/21-8 as attached to the Board Action Report, certifying that a portion of the new facility identified in the project application (Form D-3) for the Van Asselt School Addition project submitted to the Office of Superintendent of Public Instruction will be built in lieu of modernizing a portion of the existing facilities, and that that portion of the existing facility will be demolished. (Updated Since Introduction to Change Action Date)

Director Hampson moved to approve the Consent Agenda. Director Harris seconded.

Director Harris moved to remove Item 5 (Memorandum of Understanding with Principals’ Association of Seattle Schools (PASS) to amend the evaluation process for 2020-2021) from the Consent Agenda.

Director Mack moved to remove Item 4 (Approval of the four (4) successor collective bargaining agreements (“CBAs”) between Seattle Public Schools (“the District”) and the International Union of Operating Engineers Local 609 (“Local 609”) for September 1, 2020 through August 31, 2023) from the Consent Agenda.

Director Hampson moved to approve the Consent Agenda as amended. Director Harris seconded. This motion passed unanimously.

VI. Board Committee Reports

This item was taken out of order on the agenda.

Directors provided reports from the Operations Committee and Executive Committee.

V. Public Testimony

Order	Speaker	Topic
1	Monet Davis	Garfield High School
2	Lailani Norman	Native Education
3	Chris Jackins	1) Bargaining Agreement with 609 2) Outdoor Education Task Force 3) Contracts for Lincoln 4) Environmental Appeals
4	Dr. Carol Simmons	Annual Approval of Schools
5	Sarah Sense-Wilson	Indian Education, Native Heritage Month
6	Hunter Shurbeck	Native Youth
7	Kayla Harsd	Indian Education
8	Kay Fiddler	Native American Heritage Month: A Living History
9	Sebrena Burr	Community Schools and Outdoor Education and Distance Learning Privacy Concerns

10	Brooke Stromme	Indian Education
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VI. Board Committee Reports (Continued)

Directors provided reports from the Student Services, Curriculum & Instruction Committee and Audit & Finance Committee.

VII. Business Action Items (Continued)

B. Items Removed from the Consent Agenda

This item was taken out of order on the agenda.

4. **Approval of the four (4) successor collective bargaining agreements (“CBAs”) between Seattle Public Schools (“the District”) and the International Union of Operating Engineers Local 609 (“Local 609”) for September 1, 2020 through August 31, 2023** (Exec, November 12, for Approval) Approval of this item would authorize the Superintendent to execute the four (4) CBAs with Local 609 with the wage schedules and other attachments in the form of the draft Agreements for the period September 1, 2020 through August 31, 2023 as attached to the School Board Action Report, with any minor additions, deletions, and modifications deemed necessary by the Superintendent, and to take any necessary actions to implement the contract. Immediate action is in the best interest of the District. (Introduction & Action)

Director Hampson moved to approve this item. Director Harris seconded.

Directors, Chief Legal Counsel Greg Narver, and Chief Human Resources Officer Dr. Clover Codd discussed the process for Board review and approval for Collective Bargaining Agreements, the relationship between language in the Collective Bargaining Agreement and Board Policies and Superintendent Procedures on discrimination and harassment, intimidation and bullying, and authority for employee termination under state law.

This motion passed unanimously.

5. **Memorandum of Understanding with Principals’ Association of Seattle Schools (PASS) to amend the evaluation process for 2020-2021** (Exec, November 12, for Approval) Approval of this item would authorize the Superintendent to enter a memorandum of understanding with PASS to amend the evaluation process in accordance with the OSPI evaluation guidelines for 2020-2021 (bulletin no. 063-20, attached). Immediate action is in the best interest of the district. (Introduction & Action)

Director DeWolf moved to approve this item. Director Hampson seconded.

Directors and Dr. Codd discussed communications received regarding the proposed Memorandum of Understanding and its relationship to guidance from the Office of Superintendent of Public Instruction and the PASS Collective Bargaining Agreement. Directors discussed delaying action on the item.

Director Hampson moved to move the item to the December 2, 2020 Regular Board meeting agenda. Director Harris seconded. This motion passed with a vote of 6-0-1 (Directors Hampson, Harris, Hersey, Mack, Rankin, and Rivera-Smith voted yes; Director DeWolf abstained).

C. Action Items

1. **Annual Approval of Schools per WAC 180-16-220** (SSC&I, September 15, for Approval) Approval of this item would approve each school building within the District and that each has a school improvement plan that is data driven, promotes a positive impact on student learning, and includes a continuous improvement process, pursuant to WAC 180-16-220. (Updated since posted for the 10/7/20 meeting)

Director Hampson moved to approve this item. Director Harris seconded.

Chief of Schools and Continuous Improvement Wyeth Jessee provided an overview of the updates to the item. Directors and staff discussed the updates, the role of Building Leadership Teams and peer reviews, school profiles and continuity for schools with a curricular focus, and student representation on Building Leadership Teams.

Director Hampson requested the Board have an opportunity to look at variance in the utilization of Building Leadership Teams and levels of engagement.

Director Mack requested it be noted for the record that the list attached the Board Action Report provided a list of schools rather than buildings, which in some cases are different from building names. She spoke about the resulting confusion and increasing clarity.

This motion passed unanimously.

2. **Approval of the Memoranda of Understanding (“MOUs”) for a Bonus for Working On-Site During the COVID-19 Pandemic in Spring 2020 between Seattle Public Schools (“the District”) and the following labor unions: International Union of Operating Engineers Local 609 (“Local 609”), Seattle/King County Building and Construction Trades Council (“Trades”), the Pacific Northwest Regional Council of Carpenters (“Carpenters”), the International Brotherhood of Teamsters Local 117 (“117”), and the International Brotherhood of Teamsters Local 174 (“174”)** (Exec, November 12, for Approval) Approval of this item would approve the MOUs for a Bonus for Working On-Site During the COVID-19 Pandemic in Spring 2020 with Local 609, the Trades, the Carpenters, 117 and 174. Immediate action is in the best interest of the District. (Introduction & Action)

Director Hampson moved to approve this item. Director Harris seconded.

Dr. Codd presented an overview of the bonuses to be provided under the item. Directors discussed their appreciation for essential employees.

This motion passed unanimously.

D. Introduction Items

1. **Approval of the 2020-21 District Educational Research & Program Evaluation Plan** (SSC&I, October 13, for Consideration) Approval of this item would approve the 2020-21 District Educational Research & Program Evaluation Plan as attached to the Board Action Report.

Chief Academic Officer Dr. Diane DeBacker presented background on the development of the 2020-21 plan and reports being provided to the Board and noted corrections to be made to the item. Directors and staff discussed the relationship between the planned research and evaluation, the Strategic Plan, and policymaking; reconciling district demographic information; Research and Evaluation staffing; data protections; measures for safe and welcoming schools; and assessments planned for the 2020-21 school year.

Director Hersey requested additional information regarding district data protection systems, and Dr. DeBacker confirmed additional information would be provided.

Director Mack requested it be noted for the record that the studies with regard to safe and welcoming schools are incomplete if they are not tracking incidents of harm to students.

Director Mack requested information be provided in the reports that speaks to district confidence in the demographic data provided.

Director Rivera-Smith and Dr. DeBacker discussed potential edits and additional questions to be answered.

Director Rankin requested consideration of how research can be used to help figure out a path forward when developing the 2021-22 plan.

Director DeWolf recessed the meeting for a break at 5:45 p.m. Director DeWolf called the meeting back to order at 5:50 p.m.

2. **Seattle Public Schools (SPS) Personal Services Contracts (PSC) for Equal Opportunity Schools (EOS)** (SSC&I, November 10, for Approval) Approval of this item would authorize the Superintendent to execute the contract with Equal Opportunity Schools (EOS) for \$204,000 in the 2020-21 school year, with possible extensions in the 2021-22 and 2022-23 school years at the maximum cost of \$250,000 for years 2 and 3, for the purpose of providing services to the district to support the development of equitable access to and participation in high school advanced coursework, with any minor

additions, deletions and modifications deemed necessary by the Superintendent, and to take any necessary actions to implement the contract.

Chief of the Office of African American Male Achievement Dr. Mia Williams presented an overview of the work to be completed under the contract and the cross division-work and engagement that went into development of the item. Directors and staff discussed short and longer-term benefits expected, the contract term, and the contracting process.

Director Hampson requested additional data from Equal Opportunity Schools on outcomes for students once they are in collected, and Dr. Williams confirmed she would follow up with the organization for additional information to share in the Friday Memo.

Director Harris requested additional information be added providing data from Equal Opportunity Schools' work with other school districts.

3. **Annual approval of programs or schools using the alternative learning experience (ALE) model and review of Policy No. 2255, Alternative Learning Experience Schools or Programs** (SSC&I, November 10, for Approval) Approval of this item would approve the Alternative Learning Experience of the Cascade Parent Partnership Program, Interagency Academy School, Nova High School, and Middle College School in the form of the plans and annual reports for each school attached to the Board Action Report, with such minor additions, deletions and modifications as the Superintendent deems necessary, and directs the Superintendent to implement such plans; and pursuant to the School Board review conducted, agree to make no changes to Policy No. 2255, Alternative Learning Experience Schools or Programs.

Dr. DeBacker presented background on the requirements for the annual approval and noted an update required to a chart in the included materials. Directors and staff discussed feedback received from principals of ALE schools and replicating successful practices from ALE schools more broadly.

4. **Approve hotspots for students to support remote learning through school year 2020-21** (SSC&I, November 10, for Approval) Approval of this item would authorize the Superintendent to approve the purchase and service costs for internet hotspots from various vendors for the 2020-2021 school year as follows: Mobile Beacon in the amount of \$273,113 and Verizon in the amount of \$294,900, plus any applicable WA state sales tax.

Chief Financial Officer JoLynn Berge presented background on the purchase of additional hotspots. Directors and staff discussed the need for broadband internet as a basic utility, support for broadband access in the annual legislative agenda, funding sources for the purchases and service, and remaining devices on hand for distribution.

5. **Approval of Community Schools and Outdoor Education Task Force** (SSC&I, November 10, for Approval) Approval of this item would authorize the formation of the Community Schools and Outdoor Education Task Force.

Directors Rankin, Hampson, and Hersey presented background on the relationship between the resolution and the district reopening resolution, importance of place-based learning, and considering how a model of community-based and outdoor education could be incorporated into district offerings. Directors discussed governance and oversight for community schools, task force reporting, language related to community schools, the draft task force charter, and racial equity analysis.

Director Mack requested additional information on prior community school efforts and funding available to support the work and requested that language in the item be clarified with respect to community schools.

6. **Selection of Benefits Administration and Consulting Services firm: Sprague Israel Giles, Inc.** (A&F, November 9, for Approval) Approval of this item would authorize the Superintendent to execute a contract with Sprague Israel Giles, Inc. in the amount of \$650,000 in 2021, \$682,500 in 2022, and \$716,625 in 2023, for Benefits Administration and Consulting Services and to take any necessary actions to implement the contract. The RFP and the response from Sprague Israel Giles, Inc. are attached to the School Board Action Report.

Chief of Human Resources Dr. Clover Codd presented an overview of the services to be provided under the contract. Directors and staff discussed the contracting process, district benefits costs, and legislative advocacy.

7. **Seattle Teacher Residency Program Contract** (A&F, November 9, for Approval) Approval of this item would authorize the Superintendent to enter into a Personal Service Contract with the Alliance for Education for the 2020-2021 school year for a total not to exceed \$301,639 for the purpose of implementing the Seattle Teacher Residency Program.

Dr. Codd presented background on the program and its partners. Directors and staff discussed community engagement language in the Board Action Report, and Directors spoke about their support for the program.

8. **Approval of the Washington State Auditor's (SAO) Annual Audit Services Contract for the audit of the 2019-20 Fiscal Year** (A&F, November 9, for Approval) Approval of this item would authorize the Superintendent to reimburse the Washington State Auditor's Office (SAO) for its services up to the amount of \$339,000 for the District's 2019-20 fiscal year audit.

Chief Berge presented background on the need to approve the annual contract for audit services. Directors noted the compliance nature of the item.

9. **Amending Board Policy No. 6010, School Funding Model** (A&F, November 9, for Consideration) Approval of this item would amend Board Policy No. 6010, School Funding Model, as attached to the Board Action Report.

Chief Berge noted the change in the Board Policy to require a Superintendent Procedure and the attached procedure for reference. Directors discussed prioritizing broader adjustments in the policy, Director participation in the working group, and incorporating reference to the working group in the policy.

10. **Approval of Management and Operations Agreement for Memorial Stadium Parking Lot** (Ops, November 5, for Approval) Approval of this item would authorize the Superintendent to execute a contract with Republic Parking for management and operation of the Memorial Stadium parking lot, for a projected amount of \$400,000 over a five-year term, in the form of the draft agreement attached to the School Board Action Report, with any minor additions, deletions, modifications or actions deemed necessary by the Superintendent to implement the contract.

Chief Operations Officer Fred Podesta presented background on the contract.

11. **BEX V, Distressed School Grant: Award Contracts K1372, P1797, P1798, and P1796 to Building Envelope Technology & Research, Inc. (BET&R) for technical consultation services during design and on-site construction observation of the building envelope (exterior cladding systems) and roofing systems for the Coe Elementary Classroom Addition, Leschi Elementary Classroom Addition, James Madison Middle School Classroom Addition and Van Asselt Classroom and Gymnasium Addition projects** (Ops, November 5, for Approval) Approval of this item would authorize the Superintendent to execute contracts: K1372 in the amount of \$25,635 for Coe Elementary School; P1797 in the amount of \$167,851 for Leschi Elementary School; P1798 in the amount of \$245,187 for James Madison Middle School; and P1796 in the amount of \$417,803 for Van Asselt School, with BET&R, for technical consultation services during design and on-site construction observation of the building envelope and roofing systems projects with any minor additions, deletions, modifications and actions deemed necessary by the Superintendent to implement the contract.

Chief Podesta presented background on the need for the services. Directors and staff discussed the contracting process and averting potential for system failures.

Director Harris requested that the contracting process for these services be discussed with the BEX/BTA Capital Program Oversight Committee.

12. **Distressed School Grant: Award Architectural & Engineering Contract P1717 to Thomas Cook Fitzgerald Architecture (TCF) for the Leschi Elementary School Four Classroom Addition project** (Ops, November 5, for Approval) Approval of this item would authorize the Superintendent to execute A/E contract P1717 with TCF in the amount of \$427,981 for the Leschi Elementary School Four Classroom Addition project,

with any minor additions, deletions, modifications and actions deemed necessary by the Superintendent to implement the contract.

Chief Podesta presented an overview of the contracting process and the work to be covered under the contract.

Director Mack noted a request for a summary of projects receiving Distressed Schools Grant funding.

Director Rivera-Smith left the meeting at 7:28 p.m.

13. **BEX V: Resolution 2020/21-12 Racial Imbalance Analysis for Rainier Beach High School Replacement project** (Ops, November 5, for Approval) Approval of this item would approve Resolution 2020/21-12 certifying that the proposed Rainier Beach High School Replacement project will not create or aggravate racial imbalance as defined by WAC 392-342-025.

Chief Podesta spoke to the analysis prepared per state-required parameters.

14. **BEX V: Award Architectural & Engineering Contract P1776 to Mahlum Architects for the Lincoln High School Phase 2 project** (Ops, November 5, for Approval) Approval of this item would authorize the Superintendent to execute A/E contract P1776 with Mahlum Architects in the amount of \$2,990,805 for the Lincoln High School Phase 2 project, with any minor additions, deletions, modifications and actions deemed necessary by the Superintendent to implement the contract.

Chief Podesta provided an overview of the work planned for the second phase of the Lincoln High School project and selection of the firm. Directors discussed the second phase of the project including improvements to the performing arts center.

15. **BEX V: Resolution 2020/21-15: Approval of General Contractor/Construction Manager (GC/CM) Delivery Method and Award General Contractor/Construction Manager (GC/CM) Contract P5153 to Lydig Construction, Inc., for the Lincoln High School Phase 2 project** (Ops, November 5, for Approval) Approval of this item would authorize the Superintendent to utilize the GC/CM alternative construction delivery method on the Lincoln High School Phase 2 project and award of contract P5153 to be authorized to Lydig Construction, Inc. This action authorizes the GC/CM Contractor to immediately provide pre-construction services for an amount not to exceed \$243,340, plus Washington State sales tax, and approve Resolution 2020/21-15 certifying that the district intends to comply with RCW 39.10. This action also authorizes the Superintendent to negotiate and execute a contract amendment, with any minor additions, deletions, modifications and actions deemed necessary for the Guaranteed Maximum Price (GMP) as defined by the RCW 39.10.370 for not to exceed amount of \$21,200,000 which includes the pre-construction services allowance, Specified General Conditions, Negotiated Support Services Allowance, the Maximum Allowable Construction Cost (MACC) including subcontractor bonds, the MACC Contingency, and the GC/CM fee,

no earlier than completion of 90% construction documents unless otherwise agreed to by both parties. The GMP excludes Washington State sales tax.

Chief Podesta spoke about the contracting process and the services to be provided under the contract

16. **BTA IV: Final Acceptance of Contract K5102 with King County Directors' Association (KCDA) and Musco Sports Lighting, LLC, for the Athletic Field Lighting at Robert Eagle Staff Middle School project** (Ops, November 5, for Approval) Approval of this item would accept the work performed under Contract K5102 with King County Directors' Association (KCDA) and Musco Sports Lighting, LLC, for the Athletic Field Lighting at Robert Eagle Staff Middle School project as final.
17. **BEX IV & BTA IV: Final Acceptance of Contract K5108 with Western Ventures Construction for the JSCEE Freezer Upgrade project** (Ops, November 5, for Approval) Approval of this item would accept the work performed under Contract K5108 with Western Ventures Construction for the JSCEE Freezer Upgrade Project as final.

Introduction Items 16 and 17 were discussed together.

Chief Podesta spoke to the projects covered by each item.

VIII. Board Comments

- Board 2020 Self-Evaluation Narrative

Director DeWolf noted that the Board's 2020 Self-Evaluation Narrative had been posted.

Directors DeWolf, Hampson, Harris, Hersey, Mack, and Rankin provided comments.

IX. Adjourn

Director DeWolf adjourned the meeting at 8:01 p.m.

Minutes submitted by:

School Board Office staff