



Board Special Meeting

Executive Session: To Evaluate the Performance of a Public Employee;

Work Session: Budget;

Executive Session: To Evaluate the Performance of a Public Employee

January 15, 2020, 4:30 – 7:15 p.m.

Auditorium, John Stanford Center

2445 3rd Avenue South, Seattle WA 98134

Minutes

Call to Order

Director DeWolf called the meeting to order at 4:30 p.m. Directors DeWolf, Hampson, Rivera-Smith, Hersey, Rankin, and Harris were present. Director Mack participated by phone.

Executive Session:

- To Evaluate the Performance of a Public Employee. RCW 42.30.110(1)(g).

Directors DeWolf, Hampson, Rivera-Smith, Hersey, Rankin, and Harris were present. Director Mack participated by phone.

Staff present were Superintendent Juneau and Executive Director of Curriculum Instruction Support Cashel Toner.

Director DeWolf announced at 4:30 p.m. that the Board was recessing into executive session to evaluate the performance of a public employee under RCW 42.30.110(1)(g), and the session was scheduled to for approximately 30 minutes, with an anticipated end time of 5:00 p.m.

The special meeting immediately recessed into executive session.

Director DeWolf called the executive session to order at 4:30 p.m.

At 5:00 p.m., Director DeWolf announced that the executive session to evaluate the performance of a public employee under RCW 42.30.110(1)(g) was now expected to go an additional five minutes, with an anticipated end time of 5:05 p.m.

At 5:05 p.m., Director DeWolf recessed out of the executive session.

Work Session: Budget

Director Hampson called the Budget Work Session to order at 5:10 p.m. Directors DeWolf, Hampson, Rivera-Smith, Hersey, Rankin, and Harris were present. Director Mack participated by phone.

This meeting was staffed by Chief Financial Officer JoLynn Berge.

Chief Financial Officer JoLynn Berge summarized the agenda and reviewed the outcomes. Ms. Berge explained this meeting is to provide overall information about recommendations and to gather additional information needed for the next work session. Ms. Berge explained the Governor's budget funds one additional professional development day. Also, in the Governor's budget is a very small amount of funding for the special education student cost multiplier. Ms. Berge spoke about the summary of the 2019-20 school equity tier changes for this current year and the previous year. Ms. Berge explained data is based on a two-year average and reviewed the methodology of the equity tier calculation.

Director Rankin asked whether areas are weighted differently. Ms. Berge explained it is weighted equally.

Director Hersey asked about factors that move schools from each tier. Ms. Berge explained it is the relative ranking within all schools in the district.

Director Hampson asked about the mobility of homeless students. Ms. Berge noted discussions about mobility and that factor is related to many of the factors that are used. She noted that the Weighted Staffing Standard (WSS) committee did feel they found some balance, homelessness was added as a category about a year ago and those students needed additional support.

Director Hersey asked if children in foster care are added. Ms. Berge explained no the WSS has not had that discussion. She added Title I is set aside for foster care students and some changes have been made internally.

Director DeWolf asked if students are counted in only one category. Ms. Berge explained some students will count six times.

Director Harris asked if librarians are on the WSS list. Ms. Berge noted Seattle Education Association (SEA) executives serve on the WSS committee and are representing all their members. The WSS committee is an internal staff committee on school level feedback on changes being considered.

Ms. Berge reviewed the budget development calendar, pointing out agreement is needed at the January 29 meeting on the budget to move forward. She reviewed the budget assumptions.

Director Harris asked for specific numbers for the \$5M in curriculum and whether it is an additional \$5M for curriculum. Ms. Berge noted \$5M is paying for ethnic studies, Spanish, K-5 English Language Arts, middle school math and high school and middle school science.

Ms. Berge spoke about the fall enrollment adjustments and mitigation funds.

Director Rankin ask if Technology Access Foundation (TAF) funds are separate from mitigation. Ms. Berge confirmed they are separate.

Director Mack asked how much was committed for 2018-2019 in mitigation funds. Ms. Berge confirmed at the March 6, 2019 budget work session there showed a total of \$4M was available for last year.

Director Hampson asked if the WSS reflected in Collective Bargaining Agreements. Ms. Berge answered no.

Ms. Berge reviewed the WSS recommendations, which are limited to increasing the supply and equity funding by inflation. However, there are several additions in 2020-21 based on the collective bargaining

agreement. She spoke about the recommendations for 2019-20 and 20-21, starting with infrastructure needs.

Director Harris asked about fleet replacement on going green and electric vehicles. Ms. Berge explained some of the vehicles may have flex fuel options and that the district purchases off the state contract which is most economical.

Director Mack asked whether these dollars are from the capital fund. Ms. Berge stated they are general fund.

Ms. Berge stated the elementary science adoption will be phased in over the next 3 years (including 2019-20). And the economic stabilization fund will increase to 5%. The strategic plan funding would be increased by \$5.5M.

Ms. Berge explained the estimate for the ending fund balance for 2019-20 increased by \$15M and that the recommendation is to redeploy those resources to the economic stabilization fund, elementary science and the strategic plan.

Director Harris asked whether the elementary science board action report was to be in escrow for 4 or 9 years. Ms. Berge explained it would be in escrow for 9 years and evaluated at 4 if the board decides. At any time, the Board Directors can change plans and reevaluate those funds.

Director DeWolf asked about the total amount if adding that \$15M in the stabilization. Ms. Berge explained the total would be approximately \$20M added for 2020-21. Ms. Berge will provide totals at the next meeting.

Superintendent Juneau thanked previous board members for working on the budget from the previous year. She spoke about how the budget follows values and many conversations about the things we are lifting and developing what the strategic plan should be.

Director Rankin asked about tracking outcomes for the investments of the strategic plan. Superintendent Juneau confirmed tracking will be done for these dollars.

Director Mack asked if any dollars will be focused on 24 credit requirements. Ms. Berge explained that is included in the 9th grade on track.

Director Rankin asked if improvements are seen whether the district will be able to pinpoint them to replicate elsewhere. Ms. Berge explained it may be hard to pinpoint to a level, but that the district will have outcome measures.

Ms. Berge summarized the outcomes and opened the floor to Directors' questions and suggestions.

Director Harris asked for more information on Rainier Beach International Baccalaureate (IB) Program funding. She would like to see librarians refunded from half time to full time, and she would like more information on legislative bills and unfunded mandates. She noted proposed legislation from Senator Pedersen regarding changing cohort rules. Ms. Berge explained the Rainier Beach IB program Washington State provision that went away, and that the Seattle School District funding and commitment to the school remains the same. She will come back with additional librarian funding information. She spoke to signing onto a joint district letter regarding unfunded mandates.

Director Rankin asked about schools that have fewer than 200 students and whether there is a way that staffing can remain at a bare minimum. Ms. Berge explained secondary schools have a minimum level of staffing according to the bargaining agreement and that at the elementary level it's different and that not every school has a librarian and counselor. Ms. Berge will gather more data to report back.

Director DeWolf asked whether the funded professional development day will be additional money. Ms. Berge explained it has already been factored in.

Director Hersey asked how the bottom line would be affected if the district eliminated indirect revenue fees on grants. Ms. Berge will bring back information. Director Hampson asked that the information be brought back to the Audit and Finance Committee.

Director Rivera-Smith asked if schools are given funds, will they have to spend it on counselors. Ms. Berge explained in the spring more discussion will occur about allocations.

Director Harris would like more discussion on discretionary dollars back to individual schools.

Ms. Berge explained specific allocations are available online in the purple book.

Executive Session:

- To Evaluate the Performance of a Public Employee. RCW 42.30.110(1)(g).

Directors DeWolf, Hampson, Rivera-Smith, Hersey, Rankin, and Harris were present. Director Mack participated by phone.

Staff present were Superintendent Juneau, Chief Academic Officer Dr. Diane DeBacker, Chief Human Resources Officer Dr. Clover Codd, Senior Advisor to the Superintendent Sherri Kokx, and Chief Legal Counsel Greg Narver.

Director DeWolf announced at 6:30 p.m. that the Board was recessing into executive session to evaluate the performance of a public employee under RCW 42.30.110(1)(g), and the session was scheduled to for approximately 45 minutes, with an anticipated end time of 7:15 p.m.

The special meeting immediately recessed into executive session.

Director DeWolf called the executive session to order at 6:35 p.m.

At 7:15 p.m., Director DeWolf announced that the executive session to evaluate the performance of a public employee under RCW 42.30.110(1)(g) was now expected to go an additional 15 minutes, with an anticipated end time of 7:30 p.m.

At 7:30 p.m., Director DeWolf announced that the executive session to evaluate the performance of a public employee under RCW 42.30.110(1)(g) was now expected to go an additional 15 minutes, with an anticipated end time of 7:45 p.m.

At 7:47 p.m., Director DeWolf recessed out of the executive session.

Adjourn

The Special Meeting reconvened at 7:47 p.m. and there being no further business to come before the Board, Director DeWolf adjourned the special meeting at 7:47 p.m.