

Board Special Meeting

Work Sessions: District Scorecard and Operations Data Dashboard; Board Evaluation

Wednesday, November 8, 2017, 5:30 – 7:30 pm

Auditorium, John Stanford Center

2445 – 3rd Avenue South, Seattle WA 98134



Minutes

Work Session: District Scorecard and Operations Data Dashboard

Director Peters called the meeting to order at 5:41pm. Directors Peters, Patu, Harris, Pinkham, Blanford and Geary were present.

District Scorecard

Superintendent Nyland provided a short introduction. Dr. Eric Anderson provided an introduction of the material and noted key themes within of the District Scorecard. He reviewed data slides showing academic progress. He noted that the District's gap over state averages is widening for Grades 3-8 in Reading/ELA and Math. Director Pinkham asked for further trend data focused on historically underserved student data.

Dr. Anderson highlighted the positive trends for college-level course completion and graduation rates. He noted graduation rates broken down by high school and relayed feedback received from principals about this data.

Dr. Anderson noted the gaps by race/ethnicity and income, highlighting the schools that are achieving consistently high growth for historically underserved students. He provided feedback from the middle schools that these students enter middle school with large gaps and gap-closing efforts should start earlier. He noted continued disproportionality in special education programs and suspension rates, but highlighted the decrease in disproportionate discipline for African American males in elementary school.

Dr. Anderson transitioned to data on positive school environments. He noted continued gaps in students' feelings of belonging at school. He highlighted the increased positive responses from the staff climate survey was statistically significant.

In regards to stakeholder engagement, Dr. Anderson noted increases in family satisfaction. He highlighted that his team is working on a summary report for the District's surveys. He also noted results from the school leaders' satisfaction survey.

Operations Data Dashboard

Deputy Superintendent Stephen Nielsen introduced this topic. He noted that the content owners would highlight certain pieces of data. Dr. Clover Codd highlighted the increase in evaluations turned in on time. Dr. Mike Starosky spoke to the increase in the principal leadership metric. Dr. Codd noted the importance of reducing teacher absences.

Under the category of community support, Carri Campbell spoke to the increase in families' perception that the District central office is responsive. James Bush explained why the number of schools with Family Engagement Teams has decreased. Pegi McEvoy discussed how staff are exploring why there is a decrease in students feeling safe at school. Director Pinkham commented that some of the decrease might be connected to DACA students feeling less safe.

JoLynn Berge noted positive trends in most categories where information is currently available. She explained the decrease in strategic sourcing.

Dr. Codd spoke to the percent of teacher vacancies on the first day of school. Dr. Flip Herndon spoke to market conditions that make it challenging to fill maintenance positions, resulting in lower rates of timely work order completion. He also noted that market conditions have delayed capital projects. Directors discussed enrollment projections and trends and how to track where students go after leaving the District.

Ms. McEvoy discussed meal participation rate changes and strategies to increase participation. In response to a question from Director Harris, Dr. Herndon discussed space utilization levels.

Mr. Nielsen concluded the discussion.

Director Peters recessed the meeting at 7:12 pm.

Work Session: Board Evaluation

Director Peters reconvened the meeting at 7:20 pm.

Nate Van Duzer, Director of Policy and Board Relations presented on Board Evaluations detailing the policy and board goals put forth in the past in regards to evaluations. Directors discussed the goals based on the questions posed by Mr. Van Duzer in the presentation. Director Peters noted the retreat provided good information with great conversation, but expressed the need to continue to reach out to those areas that are not as connected. Director Harris stated the challenges have been time and bandwidth, as well as, more leadership development. She also would like to be invited to more meetings and trainings within the community ahead of time. Director Peters suggested we have a list of community organizations up in the school board office that allows directors to check off those that they have visited. The directors discussed these ideas.

Adjourn

Director Peters adjourned the meeting at 7:46 pm.