

November 1, 2017 Regular School Board Meeting



Minutes

Regular Legislative Session
November 1, 2017 4:15 p.m.

Board of Directors

2445 – 3rd Avenue South
Seattle, Washington 98134
206-252-0040
www.seattleschools.org

I. Call to Order

1. This meeting was called to order at
2. Directors Geary, Burke, Peters, Harris, Pinkham, and Patu were present. Director Blanford joined the meeting at 4:36pm.
3. Pledge of Allegiance
4. Recognition
 1. Native American Heritage Month
 2. Communities in Schools
 3. 2017 Society of Health and Physical Educators (SHAPE) Washington State Physical Education Teachers of the Year

Director Pinkham moved to include a Native American Heritage Month recognition from the Urban Native Education Alliance. Director Harris seconded. This motion passed unanimously.

II. Student Presentations

- Dearborn Park International School

III. Superintendent's Comments

IV. Public Testimony

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| 1. Ella Paulk | Ida B. Wells Middle College High School at UW |
| 2. Sarah Sense-Wilson | Anti-Bullying, Discrimination and Affirmative Action |
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3.	Chris Jackins	Policy 5010, 5207, 5245; Policy 4140; Kids in the Middle Grant; Contract for Career Readiness Software; CTE Partnerships Resolution
4.	Carol Simmons	Policies 5010, 5207
5.	Taylor Stahl	Whittier/Loyal Heights re-zone; sibling grandfathering and transportation continuation
6.	Amy Bryan	2018-19 Implementation Amendment to 2013-20 Growth Boundaries Plan for Student Assignment
7.	Vicki Pinkham and David Hill	Discrimination and Racism
8.	Aidan Carroll ceded to Amy Olive	Nondiscrimination, bullying and Affirmative Action
9.	Tomoyuki C. Olsen	2018-19 Implementation Amendment to 2013-20 Growth Boundaries Plan for Student Assignment
10.	Eric Blumhagen	Student Assignment Plan
11.	Eliza Rankin	Lowell Elementary and SPS high-need schools
12.	Sam McKagan	Lowell Elementary and SPS high-need schools
13.	Chandler Charles ceded to Tom Speer, Christa Hanley and Joanne Sayers	A Public, Inclusive, Native-focused High School
14.	Devin Bruckner	Equitable Access to Advanced Learning
15.	Brian Terry	Equitable Access to Advanced Learning
16.	Joseph Edward Mitchell ceded to Robert	A Native-focused Alternative Options High School
17.	Frank Irigon	Education
18.	Julie Popper	Equitable Access to Advanced Learning

V. Student Comments

- Middle College High School

VI. Board Comments

Directors Pinkham, Blanford, Patu, Burke, Geary and Harris provided comments.

This meeting recessed at 7:14pm. This meeting reconvened at 7:31pm.

Director Peters provided comments. Andrew Medina delivered the Office of Internal Audit Annual Report.

- [Office of Internal Audit Annual Report](#)

VI. Business Action Items

A. Consent Agenda

1. Minutes of the September 26, 2017 [Work Session](#), the October 11, 2017 [Work Session](#), and the October 18, 2017 [Regular Board Meeting](#).
2. [Personnel Report](#)
3. [Annual approval of the written plans of programs or schools using the alternative learning experience model](#) (C&I, Oct. 10, for approval) – Approval of this item would approve the plans of four Alternative Learning Experience schools or programs.
4. [Amending Policy No. 2161, Special Education, and Repealing Policies C62.00, Graduation for Special Education Students, and C69.00, Procedural Safeguards for Parents](#) (C&I, Oct. 10, for approval) – Approval of this item would incorporate Policies C62.00 and C69.00 into Policy No. 2161.
5. [Approval of the Washington State Auditor’s \(SAO\) Annual Audit Services Contract for the 2016-17 Fiscal Year Audits](#) (A&F, Oct. 10, for approval) – Approval of this item would authorize the Superintendent to reimburse the Washington State Auditor’s Office for its services up to the amount of \$346,890 for the District’s 2016-17 fiscal year audits.
6. [Approval of the Superintendent’s Professional Practice goal and rubric for 2017-18](#) (Exec, Aug. 24, for consideration) - Approval of this item would approve a professional practice goal and accompanying rubric and amend the Superintendent's Evaluation Instrument.

Director Harris moved to approve the Consent Agenda. Director Pinkham seconded.

This motion passed unanimously.

B. Items Removed from the Consent Agenda

VIII. Business Action Items (Continued)

C. Action Items

1. [Amend Board Policy No. 5010, Nondiscrimination & Affirmative Action; Adopt New Board Policy No. 5207, Prohibition of Harassment, Intimidation, and Bullying; and Adopt New Board Policy No. 5245, Anti-Retaliation](#) (A&F, Oct. 9, for consideration) – Approval of this item would adopt standalone policies for

nondiscrimination; harassment, intimidation, and bullying; and non-retaliation for employees in the 5000 policy series.

Director Harris noted the A&F Committee recommendation. Director Harris moved to approve this item. Director Pinkham seconded.

Staff members Clover Codd and John Cerqui spoke about the updates and changes to the policy since introduction. Dr. Codd clarified which items the Board would be approving that Superintendent Procedures 5010SP and 5245SP would still need more work.

Director Pinkham moved to amend Policy No. 5207 as follows:

HIB in the workplace refers to repeated and/or unreasonable actions of an individual (or group) directed towards an employee ~~and~~ or volunteer

Director Patu seconded.

This amendment passed unanimously. The motion as amended passed unanimously.

2. **Repealing School Governance Structures Policy and Procedures F20.00, F20.01, and F20.02 and Adopting New Board Policy No. 4140, Collaborative Governance Structures** (C&I, Oct. 10, for consideration) – Approval of this item would replace outdated policy and procedures related to school governance structures with higher-level policy language about the importance of collaborative governance structures.

Director Harris moved to approve this item. Director Pinkham seconded. Director Burke noted the C&I Committee recommendation.

Staff members Nate Van Duzer and Dr. Codd spoke about updating this policy language since the last update in 1996. Mr. Van Duzer noted updates made since introduction, including language that provides more detail and would align with the Collective Bargaining Agreement (CBA) with Seattle Education Association (SEA).

This motion passed with a vote of 6-0-1 (Director Harris abstained).

3. **Adoption of Board Resolution 2017/18-3: Career and Technical Education (CTE) Partnerships** (C&I, Oct. 10, for consideration) – Approval of this item would adopt a resolution in support of CTE partnerships that support district goals.

Director Harris moved to approve this item. Director Pinkham seconded. Director Burke noted the C&I Committee recommendation.

Director Burke spoke about the post-secondary resolution in support of career aligned work and CTE classes. Directors engaged in discussion about the potential of more CTE opportunities for students.

This motion passed unanimously.

4. **2017-18 Legislative Agenda** (Exec, Oct. 12, for approval) – Approval of this item would adopt the formal statement of the District’s legislative priorities from the School Board to members of the state and federal legislatures.

Director Burke noted the C&I Committee recommendation. Director Harris moved to approve this item. Director Pinkham seconded. Directors discussed legislative priorities.

This motion passed unanimously.

5. **Kids in the Middle grant from the Nesholm Family Foundation** (A&F, Oct. 9, for approval) – Approval of this item would accept a grant of \$596,608 to provide support to the three highest poverty middle schools in the district.

Director Harris noted the A&F Committee recommendation. Director Pinkham moved to approve this item. Director Patu seconded.

This motion passed unanimously.

6. **2018-19 Implementation Amendment to 2013-20 Growth Boundaries Plan for Student Assignment**(Ops, Oct. 5, for approval) – Approval of this item would update the 2013-20 Growth Boundaries Plan to prevent misalignment of the Whittier Elementary School and Loyal Heights Elementary School boundaries.

Director Harris moved to approve this item. Director Pinkham seconded. Director Blanford noted the Ops Committee Recommendation.

Staff member Ashley Davies noted changes made to the action report since introduction. Directors asked questions and expressed concern about the equity impact of allowing grandfathering without transportation. Staff member Dr. Flip Herndon noted that past practice around providing transportation has varied, depending on the situation. Dr. Nyland highlighted the difficulty of decisions around grandfathering and cost of transportation. Director Burke expressed his desire to minimize disruption.

Director Burke moved to amend the motion as follows:

“I move that the School Board amend the 2013-20 Growth Boundaries Plan for Student Assignment so that Change Area 128 (as defined in Attachment A) is included in the Loyal Heights Elementary School attendance area beginning in the 2018-19 school year, with transportation provided for the students grandfathered in this and the neighboring region, and direct the Superintendent to take any appropriate actions to implement this decision.”

Director Harris seconded. Directors and staff discussed the impacts of and opportunity costs for providing funding for this transportation. In response to a clarification question from staff, Director Burke noted the intent of his amendment is to provide transportation through the life of the grandfathering.

The amendment passed by a vote of 5-2 (Directors Blanford and Geary opposed).

The motion passed as amended by a vote of 6-1 (Director Blanford opposed).

D. Introduction Items

1. **Amending Policy No. 2415, High School Graduation Requirements** (C&I, Oct. 11, for consideration) – Approval of this item would amend Policy No. 2015 to remove a minimum GPA requirement imposed by the district to bring graduation requirements more in line with state law.

Director Burke noted the C&I Committee Recommendation.

Staff member Caleb Perkins provided the rationale for introducing this policy change. Director Pinkham noted that the intention is not to lower standards, but rather to treat a passing grade as a passing grade consistently. Director Burke noted issues with the current GPA calculation. Dr. Perkins highlighted that additional graduation standards have been put in place since the GPA requirement was put in place. Director Harris noted the inconsistency of application of the current waiver process. Director Blanford spoke about the subjectivity of grading.

2. **Amending Policy No. 2420, High School Grade and Credit Marking** (C&I, Oct. 11, for consideration) – Approval of this item would amend Policy No. 2420, to align credit requirements with state law.

Director Burke noted the C&I Committee Recommendation.

Dr. Perkins provided an overview of this item. He noted additional language added into the policy that defines a credit. Director Burke noted the need to cross reference policies that discuss competency based credits. Director Peters asked about checks to ensure consistent rigor across schools.

3. **Resolution 2017/18-4, Certification of Excess Levies and Calculation of General fund Levy Rollback for 2018** (A&F, Oct. 9, for approval) – Approval of this item would certify to the county legislative authority budgets or estimates of the amounts to be raised by taxation on the assessed valuation of the property in the district.

Director Harris noted the A&F Committee Recommendation.

Staff member Linda Sebring explained the contents of the action report.

4. **Superintendent's Employment Agreement: Employment Agreement - Cost of Living Adjustment ("COLA")** - Approval of this item would increase the Superintendent's base salary by the COLA amount of 2.3% (\$6,787.22).

Director Peters noted this item did not go to committee. She noted that a COLA is offered to other employees and that the Board is putting forward a proposal that the Superintendent receive the COLA as well.

5. **BTA IV: Award Construction Contract K5078, Bid No. B08705 to Forma Construction Company for the Magnolia Elementary School Renovation and Addition Project** (Ops, May 18, for consideration) - Approval of this item would authorize the execution of construction contract K5078 to Forma Construction Company for the Magnolia Elementary School Renovation and Addition Project in the amount of \$26,217,500, and authorize the transfer of \$5,000,000 from BTA IV Program Contingency to the Magnolia Elementary School Renovation and Addition Project.

Director Blanford noted the Ops Committee Recommendation.

Staff member Richard Best introduced this item. He noted that this contract was put out to bid initially in May, but all the bids were over budget and the district decided to rebid in the fall. He provided an overview of remaining BTA IV and BEX IV still to go out to bid. Director Pinkham asked for a comparison to the previous round of bidding. Mr. Best noted the district saved approximately \$700,000 with the new round of bidding.

IX. Executive Session: To consider the selection of a site or the acquisition of real estate by lease or purchase when public knowledge regarding such consideration would cause a likelihood of increased price

At 10:32 pm, Director Peters announced that the Board was immediately recessing the regular Board meeting into executive session to Consider the Selection of a Site or the Acquisition of Real Estate by Lease or Purchase and the session was scheduled for approximately 30 minutes.

Director Peters called the executive session to order at 10:36 pm. All Directors were present. Staff present included Dr. Nyland, Stephen Nielsen, Flip Herndon and Noel Treat.

At 11:02 pm, Director Peters announced that the executive sessions to Consider the Selection of a Site or the Acquisition of Real Estate by Lease or Purchase was now expected to go an additional 20 minutes, with an anticipated end time of 11:22 pm.

X. Adjourn

At 11:26 pm, the Board recessed out of the executive session and Director Peters adjourned the meeting in the auditorium.