

Board Special Meeting



2445 – 3rd Avenue South, Seattle WA 98134

Work Session: 2015-16 Superintendent Annual Evaluation;
Executive Session: Evaluate the performance of a public employee
Wednesday, November 30, 2016, 4:30-7:00pm
Board Office Conference Room, John Stanford Center

Minutes

Call to Order

4:30pm

This meeting was called to order at 4:31pm. Directors Burke, Geary, Harris, Patu, Peters, and Pinkham were present. Director Blanford arrived at 4:49pm.

This meeting was staffed by Superintendent Larry Nyland, Deputy Superintendent Stephen Nielsen, Director of Policy and Board Relations Nate Van Duzer, Associate Superintendent of Facilities and Operations Flip Herndon, Director of School-Family Partnerships and Equity & Race Bernardo Ruiz, and Director of Government Relations and Strategic Planning Erinn Bennett.

Work Session: 2015-16 Superintendent Annual Evaluation

- Discussion and/or Action: Approval of the Superintendent's 2015-16 Annual Evaluation

Director Patu moved to adopt the evaluation. Director Peters seconded.

Directors discussed the challenges in this evaluation process and potential for improving it for the 2016-17 evaluation. Directors provided their perspectives on the progress made for SMART Goals 1 & 2 around MTSS-A & B, and noted the presentations provided during the check-in work session did not provide the tangible, evidence-based information needed to accurately assess the progress of these initiatives. Directors noted the objective to provide concrete, data-driven evidence. Directors discussed the budget leadership and budget components to this goal and the data needed to identify successful strategies for successful outcomes. Directors noted that a large part of this evaluation process is dependent upon the work of staff and not necessarily the Superintendent himself. Directors conversed on how MTSS A & B can assist in closing the achievement gap and how some schools are very effective in implementing these strategies and addressed the need to have information on why some schools are thriving with these new methods and others are not. Directors noted the need to share successful strategies across the District. Directors expressed the need to clearly define the theory of action on MTSS and the appropriate strategy for implementation in all of the schools.

Directors noted that Goal 4 spoke more directly to the Superintendent's leadership role and their interest in focusing future goals on these elements of leadership components. Directors acknowledged the Goals receiving proficient ratings and the progress made in these goal areas. Directors discussed being cognizant of the budget and anticipating, as much as possible, questions and concerns from the community. They noted the importance of crafting a vision and communicating it out to the public in a coherent and timely manner.

Dr. Nyland thanked the Board for the conversation and stated he is looking forward to the continued opportunity to work together.

This motion passed unanimously.

At 5:14 pm, Director Patu announced that the Board was going into executive session to evaluate the performance of a public employee, and the meeting was scheduled for approximately 2 hours, with an anticipated end time of 7:15 pm.

Executive Session: Evaluate the performance of a public employee

- a. Director Patu called the executive session to order at 5:15 pm.
- b. Directors Blanford, Burke, Geary, Harris, Patu, Peters, and Pinkham were present
- c. Also present was Patty Eakes and Lindsey Mundt from Calfo, Eakes, and Ostrovsky, PLLC

The Special Meeting reconvened at 7:06 pm, and there being no further business to come before the Board, Director Patu adjourned the meeting at 7:06 pm.