District Scorecard Presentation

Annual report on Key Performance Indicators Baseline report for 2019-2024 Strategic Plan

Research & Evaluation Department Seattle Public Schools November 13, 2019



STRATEGIC PLAN PRIORITIES



High-Quality Instruction and Learning Experiences

*SEATTLE PUBLIC SCHOOLS



Predictable and Consistent Operational Systems



Culturally Responsive Workforce



Inclusive and Authentic Engagement

Baseline Strategic Plan KPI Report



- High-Quality Instruction and Learning Experiences
 - 3rd Grade ELA **
 - 5th & 7th Grade Math
 - On-Track for Graduation
 - College and Career Readiness
 - Safe & Welcome Schools **

** 2019-20 Focus Goals



- Culturally Responsive Workforce
 - Culturally Responsive Practices **
 - Educator Diversity
- Appendix Data Tables



Focus

This report focuses on established student key performance indicators identified in the 2019-2024 Strategic Plan. A full **Year 1** report will be available in Fall of 2020. This presentation includes three types of views:

- Standard views of each established student KPI, with a targeted focus on our Strategic Plan priority student groups: African American Males and Students of Color Furthest from Educational Justice.*
- Deeper insights and data exploration, providing additional context for our standard views (e.g., growth in addition to proficiency)
- Table views of each established KPI in the *Appendix*, providing disaggregated results by Student Demographic Group and Program for each available measure and year.



Grounding our Approach





Targeted Universalism

Black Excellence



Safe & Welcoming Schools

SAFE & WELCOMING SCHOOLS







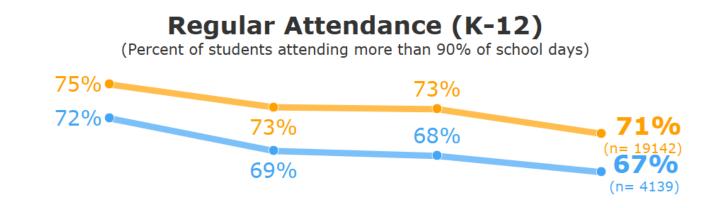
Discipline incidents per 100 students							
Focus Groups (if applicable)	"Baseline" [2018-19]	Year 1	Year 2	Year 3	Year 4	Year 5	Anchor Goal
African American Males	15.9	14.3	13.7	12.1	10.5	8.9	N/A
Students of Color FFEJ	6.8	6.1	5.4	4.7	4	3.3	N/A

Regular Attendance								
Focus Groups (if applicable)	"Baseline" [2018-19]	Year 1	Year 2	Year 3	Year 4	Year 5	Anchor Goal	
African American Males	66.9%	68%	72%	74%	77%	80%	N/A	
Students of Color FFEJ	68.8%	71%	74%	76%	78%	82%	N/A	



Regular Attendance

Creating safe and welcoming school environments provides the conditions necessary for students to be engaged in learning, leading to strong attendance and positive behavior.



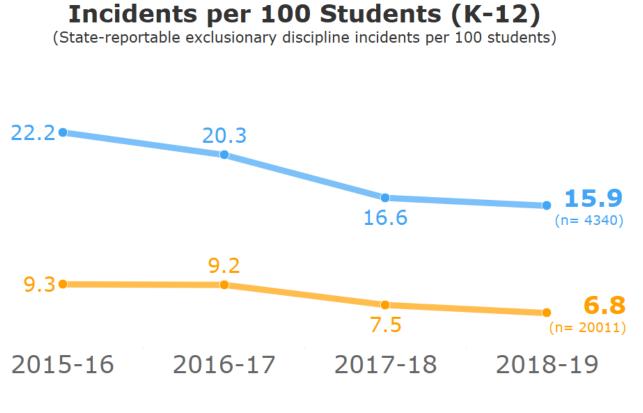
2015-16 2016-17 2017-18 2018-19

Students of Color Furthest From Educational Justice
African American Males



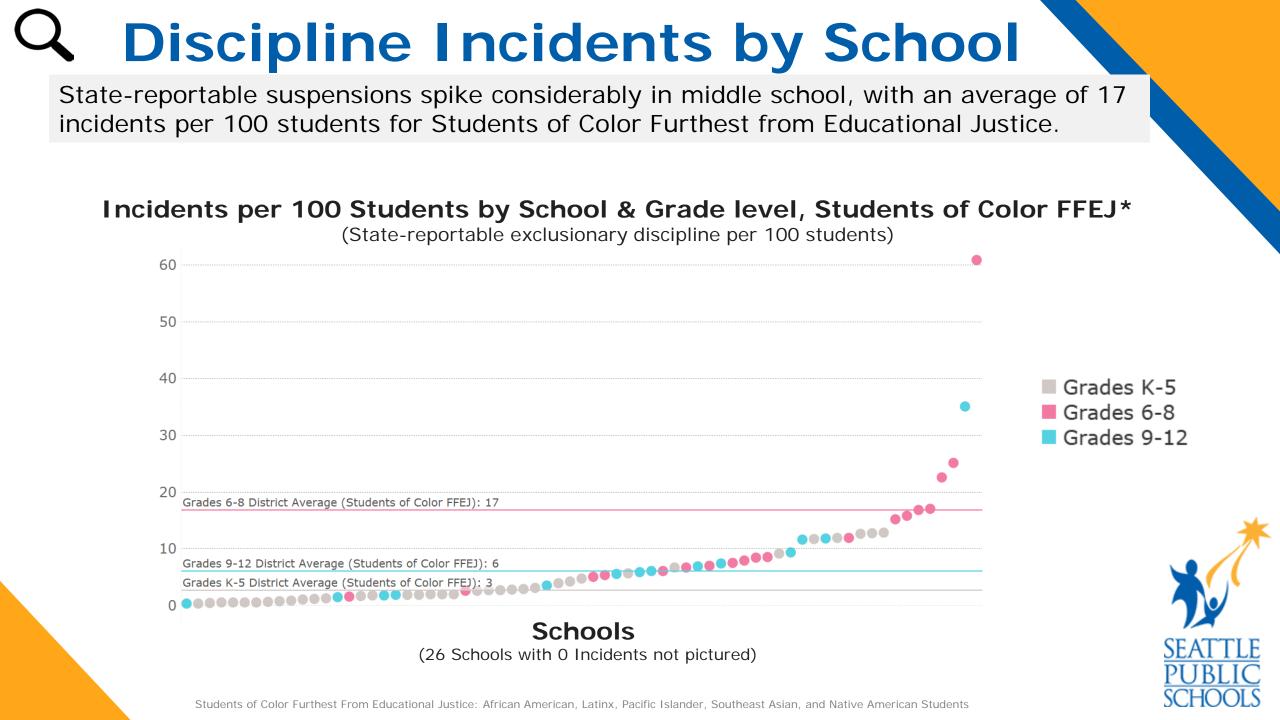
Discipline Incidents

Creating safe and welcoming school environments provides the conditions necessary for students to be engaged in learning, leading to strong attendance and positive behavior.



Students of Color Furthest From Educational Justice
African American Males



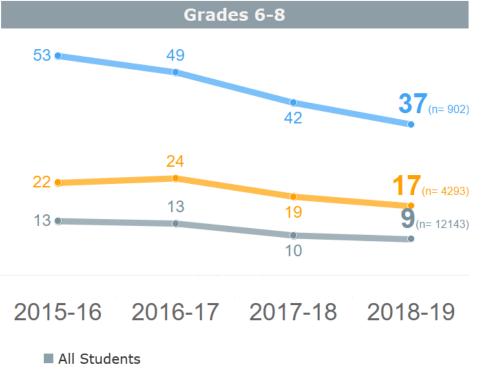


Q Discipline Incidents: Grades 6-8

While the number of incidents for African American males has decreased by more than 30% over the past three years in middle school, the incidents per 100 students (37) remains more than four times the district average (9).



(Exclusionary discipline, includes all state-reportable suspensions)



Students of Color Furthest From Educational Justice

African American Males





3rd Grade ELA





3rd Grade Reading



Proficiency Rates on the Smarter Balanced Assessments (SBA)							
Focus Groups (if applicable)	Baseline 2018-19	Year 1 2019-20	Year 2 2020-21	Year 3 2021-22	Year 4 2022-23	Year 5 2023-24	Anchor Goal
African American Males	28%	33%	40%	48%	58%	70%	100%
Students of Color FFEJ	39%	42%	46%	52%	60%	70%	100%

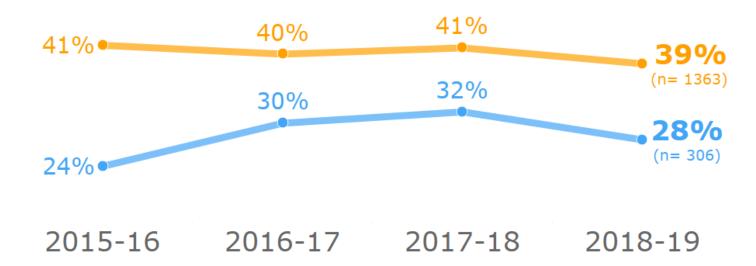


3rd Grade ELA Proficiency

Meeting early literacy benchmarks by the end of 3rd grade is predictive of high school graduation and life success. Students who aren't proficient readers by 3rd grade are four times more likely to leave school without a diploma.**

In grades PK-3, students are *learning to read* – they become familiar with the value of reading and practice foundational literacy skills such as phonemic awareness, vocabulary, and fluency.

By 4th grade, students are reading to learn, where they apply their early literacy skills to more technical and specialized texts, both in ELA and other content areas



Students of Color Furthest From Educational Justice
African American Males



Students of Color Furthest From Educational Justice: African American, Latinx, Pacific Islander, Southeast Asian, and Native American Students

3rd Grade English Language Arts

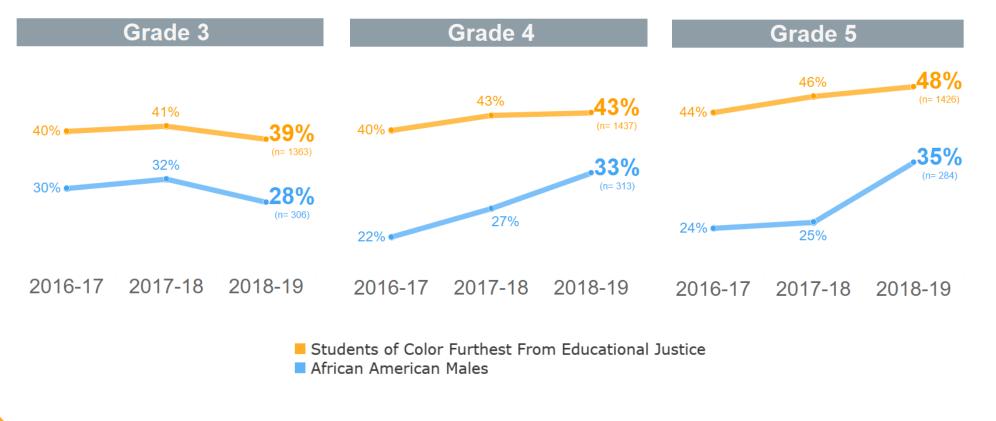
(Percent Meeting Standard on Smarter Balanced Assessment)

Q 3rd - 5th Grade ELA: Proficiency

While 3rd Grade ELA scores did not improve last year, 4th and 5th grade ELA Smarter Balanced results increased overall, with a **6 point increase** for 4th grade African American Males and a **10-point increase** for 5th Grade African American Males.

3rd – 5th Grade English Language Arts

(Percent Meeting Standard on Smarter Balanced Assessment)



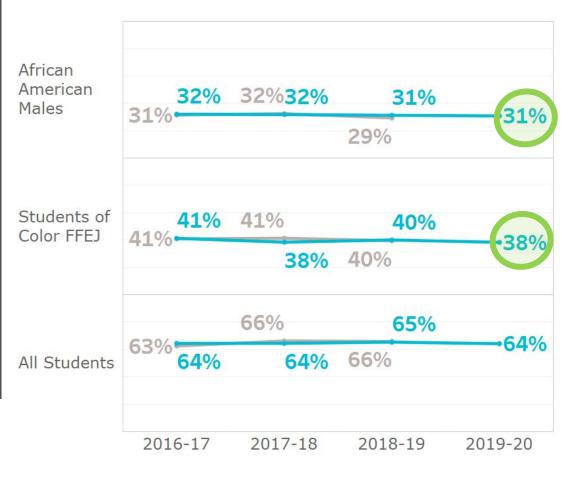
Q Predicting 3rd Grade SBA Proficiency

Second Grade Spring MAP Reading scores have reliably predicted 3rd Grade Smarter Balanced ELA proficiency rates within 1 to 2 points for the past three years for Seattle Public Schools.

Looking ahead to 2019-20, 2nd Grade Spring MAP Reading scores for 3rd Grade students enrolled as of 10/1/2019 are the same as or slightly lower than last year's cohort, underscoring the importance of making literacy gains in 3rd grade as well as in K-2.

Predicted 3rd Grade ELA Proficiency Rates

(Using Spring 2nd Grade MAP Reading scores, 3rd Grade Students enrolled as of October 1)



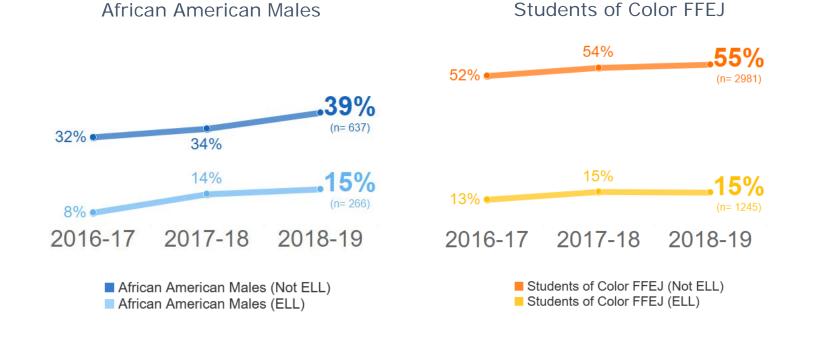
Actual Proficiency (3rd Grade SBA)
Predicted (2nd Grade Spring MAP)

Note: Predicted 3rd Grade Proficiency rates are based on the percentage of students with 2nd Grade Spring MAP Reading scores *at or above the 53rd Percentile*. Based on analysis of historical SPS data, this cutpoint yields the most accurate prediction of 3rd Grade Proficiency rates (Approximately 81% prediction accuracy with balanced Type 1 and 2 errors). NWEA advises using a higher cutpoint when making **student-level on-track decisions**, to account for measurement error of the assessment.



Q ELA Proficiency: English Learners

More than a quarter of Grade 3-5 African American Male students and Students of Color Furthest From Educational Justice are English Learners. On average across these grades, 15% of English Learners meet standard on Smarter Balanced.



Smarter Balanced ELA (Percent Meeting Standard, Grades 3-5)

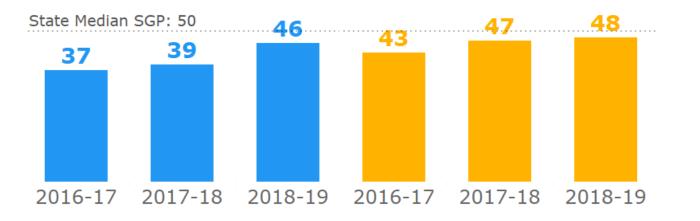
Q ELA Growth: Grades 4 & 5

Student growth in 4th and 5th Grades has improved over the past three years, with the median Student Growth Percentile for African American Males and Students of Color Furthest from Educational Justice nearing the state average of 50 in 2018-19.

English Language Arts Growth, Grades 4 & 5

(Median Student Growth Percentile)





What is a Student Growth Percentile?

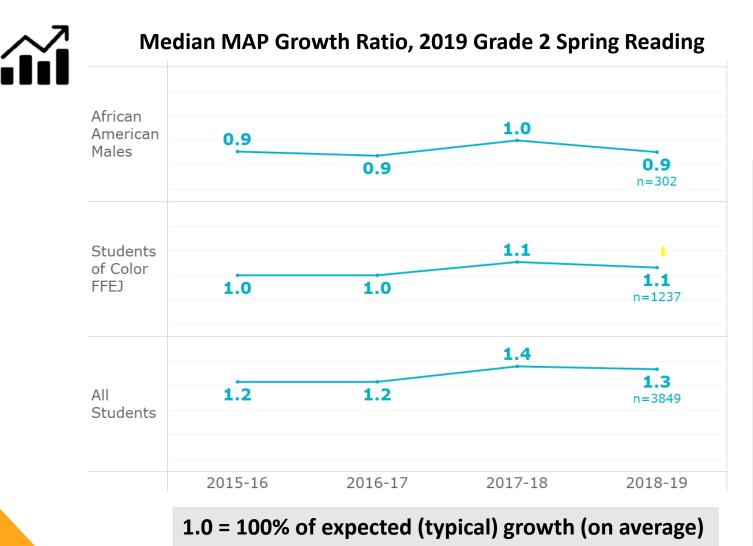
The Student Growth Percentile (SGP) represents a student's growth relative to the growth of other students who had similar scores in prior years. Each tested student receives an SGP from 1 to 99. A 50 means that the student scored higher than 50 percent of students in the state with similar scores in previous years.

The **Median SGP** represented here is a common way to represent the typical SGP for a group of students. If a group of students had a Median SGP of 40, it would mean half of the students had an SGP below 40 and half above 40.



ELA Growth: Grade 2

Early Elementary Growth (Growth in MAP from 1st to 2nd Grade)



We do not see similar ELA growth gains for 2nd grade students based on Spring MAP reading scores. Here, a 1.0 ratio represents expected MAP growth in 2nd grade. In 2018-19, African American males and Students of color achieved (on average) similar amounts of growth as in previous years, with African American males (0.9) slightly below expected growth and Students of Color Furthest from **Educational Justice slightly above** (1.1).





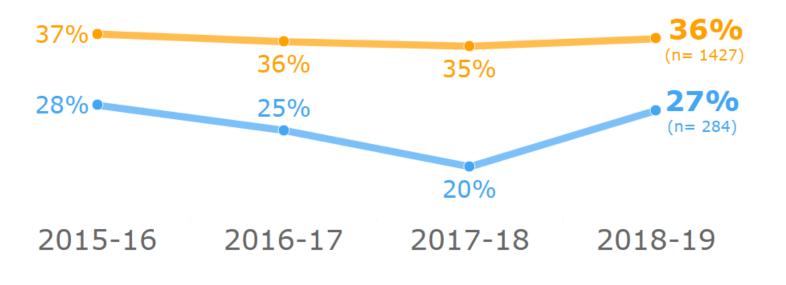
5th & 7th Grade Math

5th Grade Math Proficiency

Meeting grade level benchmarks in Math by 5th grade and 7th grade are predictive of on-time graduation and taking advanced math in high school, which can expand access to college bound pathways and career opportunities.

5th Grade Math SBA

(Percent Meeting Standard on Smarter Balanced Assessment)



Students of Color Furthest From Educational Justice
African American Males



7th Grade Math Proficiency

Meeting grade level benchmarks in Math by 5th grade and 7th grade are predictive of on-time graduation and taking advanced math in high school, which can expand access to college bound pathways and career opportunities.

7th Grade Math SBA (Percent Meeting Standard on Smarter Balanced Assessment) 43% 41% 40% (n= 1246) 31% 26% 23% 20% (n = 268)2015-16 2016-17 2017-18 2018-19 Students of Color Furthest From Educational Justice

African American Males

Q 6 - 8th Grade Math Proficiency

Grade 6

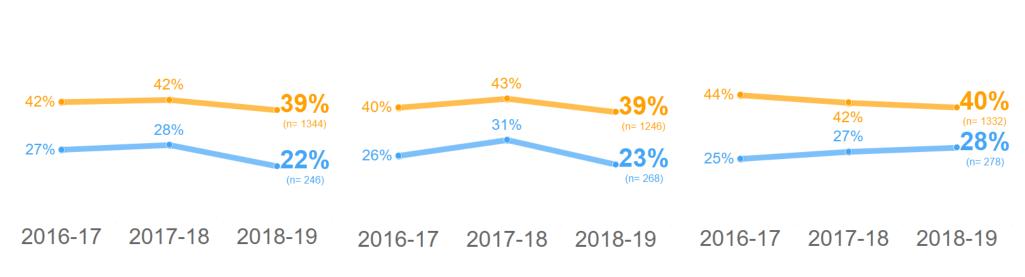
Declines were seen in both 7th Grade and 6th Grade Math proficiency for our focus groups; Changes to 8th Grade proficiency rates were smaller from 2018 to 2019.

6th – 8th Grade Math

(Percent Meeting Standard on Smarter Balanced Assessment)

Grade 7

Grade 8

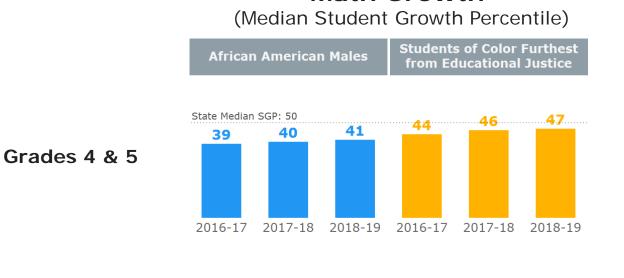


Students of Color Furthest From Educational Justice
African American Males

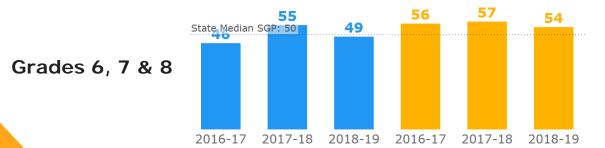


Q Math Growth: Grades 3 - 8

Student math growth in middle school continues to exceed the state median Student Growth Percentile of 50 for Students of Color Furthest from Educational Justice. Grades 4-5 math growth has remained near 40 for African American male students.



Math Growth



What is a Student Growth Percentile?

The Student Growth Percentile (SGP) represents a student's growth relative to the growth of other students who had similar scores in prior years. Each tested student receives an SGP from 1 to 99. A 50 means that the student scored higher than 50 percent of students in the state with similar scores in previous years.

The **Median SGP** represented here is a common way to represent the typical SGP for a group of students. If a group of students had a Median SGP of 40, it would mean half of the students had an SGP below 40 and half above 40.

SEATTLE PUBLIC SCHOOLS



On-Time Graduation

9th Grade Credits

The percentage of 9th grade students earning 6 or more credits to stay on-track for on-time graduation showed no change from 2017-18 to 2018-19. On-track rates for African American male students increased by 5% over the same period.

9th Graders Earning 6+ Credits

(Percent of students earning 6+ credits by the end of 9th Grade)



2017-18

2018-19

Students of Color Furthest From Educational Justice
African American Males



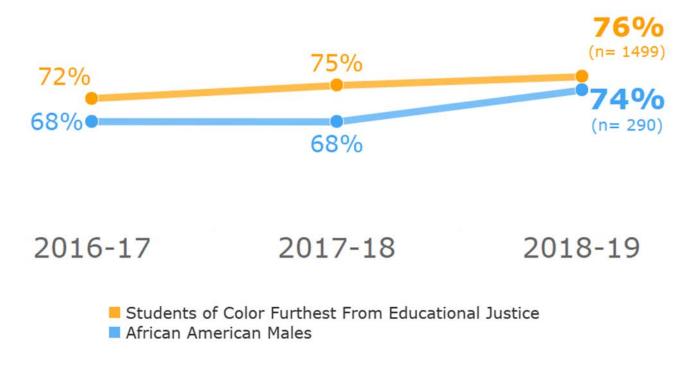
Four-Year Graduation Rate

Ensuring students stay on-track beginning in 9th grade helps to improve on-time graduation rates. 74% of African American male students in the Class of 2019 graduated within four years, an increase of 6% from 2018-19.

Note: Graduation rate data is preliminary data as of October 21, 2019. OSPI plans to finalize data by November 22, 2019.

Four-year Graduation

(Percent of students in cohort graduating in four years or fewer)









College & Career Readiness

College & Career Readiness KPIs

KPI Redevelopment Under the 2019-24 Strategic Plan

- Seattle Excellence establishes new measures of student College and Career Readiness. In future years, SPS will report the percentage of graduating students demonstrating readiness via one or more of the following pathways:
 - Demonstration of college readiness in <u>ELA</u> via a standardized assessment or college-level coursework
 - Demonstration of college readiness in <u>Mathematics</u> via a standardized assessment or college-level coursework
 - Demonstration of career readiness via completion of an Advanced CTE pathway

SPS is currently establishing <u>baseline targets</u> for each measure and evaluating compatibility with WA House Bill 1599, which establishes new graduation pathways.



Q 10th Grade Smarter Balanced Assessments

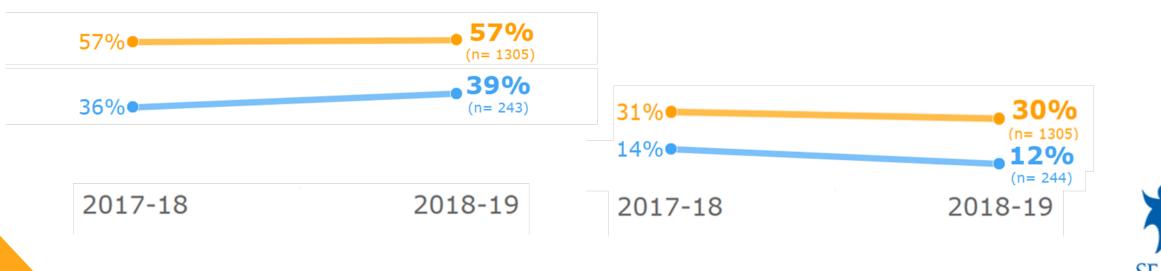
Achieving a Level 3 or higher on the 10th Grade SBA is a marker of college and career readiness. The percentage of African American male students meeting the readiness benchmark **declined by 2%** in Math and **increased by 3%** in English Language Arts (ELA)

10th Grade English Language Arts

(Percent Meeting Standard on Smarter Balanced Assessment)

10th Grade Math

(Percent Meeting Standard on Smarter Balanced Assessment)



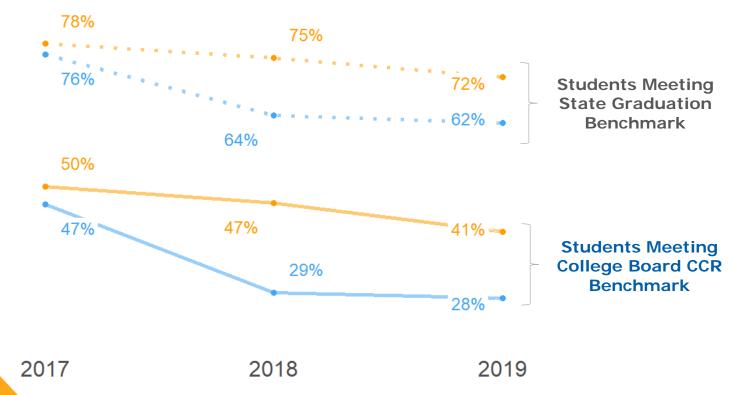
Students of Color Furthest From Educational Justice African American Males

Q SAT Markers of Postsecondary Readiness

The 2019-24 Strategic Plan includes student SAT performance as an indicator of postsecondary readiness. **SAT Math performance** has been used as a state graduation benchmark and as a predictor of success in college.

Percent of Tested On-Time Graduates Meeting Benchmarks for SAT - Math

Students of Color Furthest From Educational Justice
African American Males



WA State allows students to demonstrate **proficiency in Math** via the SAT under HB 1599.

The **College Board Math Benchmark** was designed to predict whether students have a 75% or better chance of earning at least a C in a first-semester, credit-bearing college course in algebra, statistics, pre-calculus, or calculus. The benchmark draws on national data.

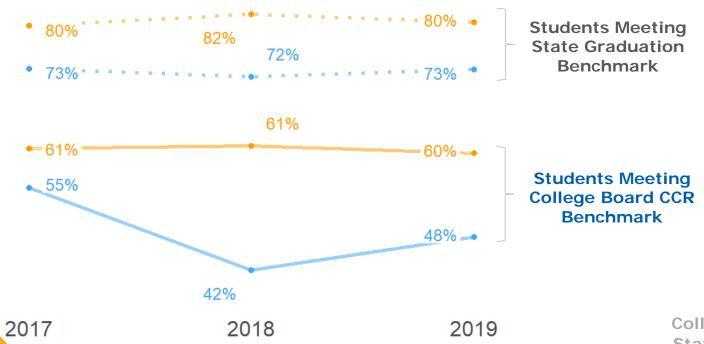
College Board Benchmark: 510 (11th Grade) State Graduation Benchmark: 430

Q SAT Markers of Postsecondary Readiness

The 2019-24 Strategic Plan includes student SAT performance as an indicator of postsecondary readiness. **SAT ELA performance** has been used as a state graduation benchmark and as a predictor of success in college.

Percent of Tested On-Time Graduates Meeting Benchmarks for SAT - ELA

Students of Color Furthest From Educational Justice
African American Males



WA State allows students to demonstrate **proficiency in ELA** via the SAT under HB 1599.

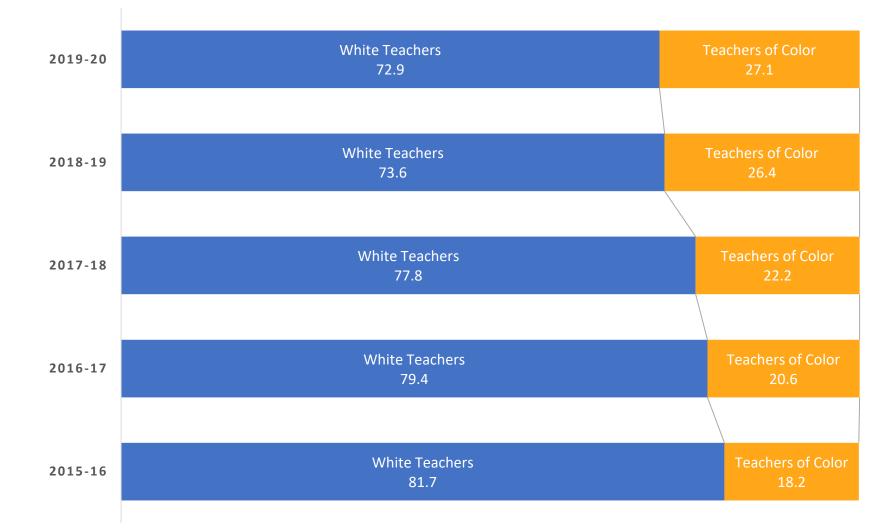
The College Board Evidence-Based Reading & Writing Benchmark was designed to predict whether students have a 75% or better chance of earning at least a C in a first-semester, credit-bearing college course in history, literature, social science or writing, drawing on national data.

College Board CCR Benchmark: 460 (11th Grade EBRW) State Graduation Benchmark: 410

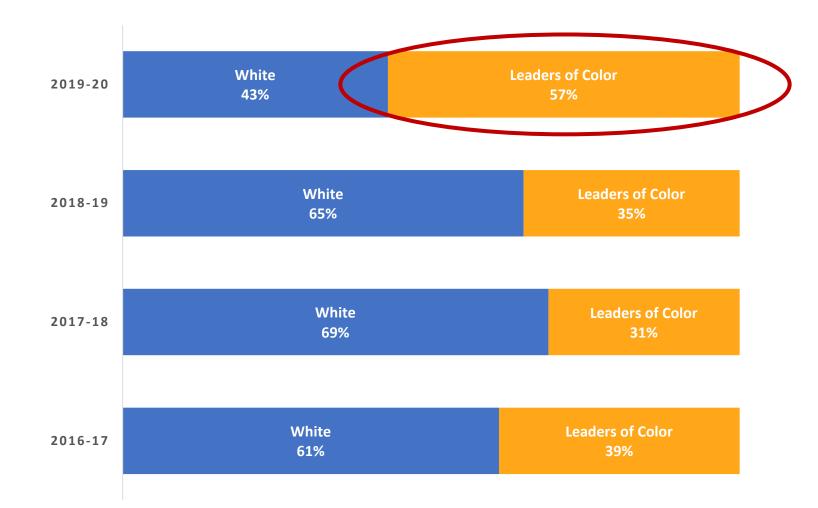


Culturally Responsive Workforce

New Teacher Recruits Growing in Diversity



School Leader Hiring More Closely Reflects Student Populations



Next Steps

- Finalize Year 1 Targets (Fall/Winter 2020)
- Implement 2019-20 Educational Research & Evaluation Plan (Fall 2019 to Fall 2020)
- Re-tool and administer District Surveys (Winter/Spring 2020)
- District Scorecard Re-Design and Development (Spring to Fall 2020)
- Year 1 District Scorecard Presentation (Fall 2020)



For questions or more information about this report, please email: <u>research@seattleschools.org</u>



Seattle Public Schools | 206-252-0000 | www.seattleschools.org



Appendix: Data Tables and Glossary

3rd Grade ELA: Student Groups

3rd Grade English Language Arts

(Percent Meeting Standard on Smarter Balanced Assessment)

	2019 Student Count	2016-17	2017-18	2018-19
African American Males	n= 306	30.4%	32.0%	28.1%
Students of Color Furthest from Educational Justice	n= 1,363	40.2%	41.0%	38.8%
English Learners	n= 588	17.1%	18.8%	21.8%
Students Receiving Special Education Services	n= 692	38.0%	39.4%	39.5%
Low Income	n= 1,350	33.4%	35.4%	35.3%
African American	n= 596	34.4%	35.6%	33.1%
Asian	n= 517	58.2%	61.9%	63.1%
Latinx	n= 501	39.1%	42.2%	41.5%
Multiracial	n= 627	65.2%	68.1%	68.3%
Native American	n= 17	31.6%	47.1%	29.4%
Pacific Islander	n= 15	36.8%	18.8%	20.0%
White	n= 2,153	75.4%	80.1%	79.7%
All Students	n= 4,426	61.7%	65.4%	65.1%
	Students of Color Furthest from Educational JusticeEnglish LearnersStudents Receiving Special Education ServicesLow IncomeAfrican AmericanAsianLatinxMultiracialNative AmericanPacific IslanderWhite	Student CountAfrican American Malesn= 306Students of Color Furthest from Educational Justicen= 1,363English Learnersn= 588Students Receiving Special Education Servicesn= 692Low Incomen= 1,350African Americann= 596Asiann= 517Latinxn= 501Multiracialn= 627Native Americann= 17Pacific Islandern= 15Whiten= 2,153	Student Count 2016-17 African American Males n= 306 30.4% Students of Color Furthest from Educational Justice n= 1,363 40.2% English Learners n= 588 17.1% Students Receiving Special Education Services n= 692 38.0% Low Income n= 1,350 33.4% African American n= 596 34.4% Asian n= 517 58.2% Latinx n= 627 65.2% Native American n= 17 31.6% Pacific Islander n= 15 36.8% White n= 2,153 75.4%	Student Count2016-172017-18African American Malesn = 30630.4%32.0%Students of Color Furthest from Educational Justicen = 1,36340.2%41.0%English Learnersn = 58817.1%18.8%Students Receiving Special Education Servicesn = 69238.0%39.4%Low Incomen = 1,35033.4%35.4%African Americann = 59634.4%35.6%Asiann = 51758.2%61.9%Latinxn = 62765.2%68.1%Native Americann = 1731.6%47.1%Pacific Islandern = 1536.8%18.8%Whiten = 2,15375.4%80.1%



5th Grade Math: Student Groups

5th Grade Math

(Percent Meeting Standard on Smarter Balanced Assessment)

		2019 Student Count	2016-17	2017-18	2018-19
Strategic Plan	African American Males	n= 284	24.6%	20.1%	27.1%
Focus Groups	Students of Color Furthest from Educational Justice	n= 1,427	35.7%	35.2%	36.1%
	English Learners	n= 413	16.5%	15.0%	15.0%
Program	Students Receiving Special Education Services	n= 700	30.7%	30.4%	29.9%
	Low Income	n= 1,346	33.3%	31.4%	31.2%
	African American	n= 598	26.2%	24.2%	27.9%
	Asian	n= 559	65.1%	70.3%	66.9%
	Latinx	n= 530	35.5%	35.1%	35.8%
Race/Ethnicity	Multiracial	n= 531	63.2%	62.5%	62.3%
	Native American	n= 13	50.0%	52.6%	23.1%
	Pacific Islander	n= 20	35.7%	23.5%	30.0%
	White	n= 2,111	73.4%	73.6%	74.5%
All students	All Students	n= 4,362	59.6%	59.9%	60.6%





7th Grade Math: Student Groups

7th Grade Math

(Percent Meeting Standard on Smarter Balanced Assessment)

		2019 Student Count	2016-17	2017-18	2018-19
Strategic Plan	African American Males	n= 268	25.8%	30.6%	23.1%
Focus Groups	Students of Color Furthest from Educational Justice	n= 1,246	40.5%	43.2%	39.1%
	English Learners	n= 281	16.0%	13.9%	16.0%
Program	Students Receiving Special Education Services	n= 562	23.7%	24.8%	23.1%
	Low Income	n= 1,147	39.5%	39.3%	33.6%
	African American	n= 480	27.3%	29.2%	23.8%
	Asian	n= 522	73.0%	76.5%	70.7%
	Latinx	n= 468	40.8%	44.7%	40.8%
Race/Ethnicity	Multiracial	n= 420	64.8%	66.7%	65.7%
	Native American	n= 18	22.9%	23.5%	44.4%
	Pacific Islander	n= 14	35.7%	35.3%	28.6%
	White	n= 1,838	75.5%	79.8%	76.2%
All students	All Students	n= 3,760	61.8%	65.8%	62.8%





Regular Attendance: Student Groups

Regular Attendance (K-12)

(Percent of students attending more than 90% of school days)

		2019 Student Count	2016-17	2017-18	2018-19
Strategic Plan	African American Males	n= 4,139	68.9%	68.5%	66.9%
Focus Groups	Students of Color Furthest from Educational Justice	n= 19,142	73.0%	72.8%	70.5%
	English Learners	n= 7,110	80.7%	80.4%	76.2%
Program	Students Receiving Special Education Services	n= 7,747	72.0%	72.7%	69.8%
	Low Income	n= 17,702	70.1%	70.1%	67.2%
	African American	n= 8,090	69.8%	69.3%	67.0%
	Asian	n= 7,416	86.2%	86.6%	85.9%
	Latinx	n= 6,923	72.7%	72.6%	69.4%
Race/Ethnicity	Multiracial	n= 6,383	82.4%	82.7%	79.9%
	Native American	n= 286	53.9%	61.3%	55.6%
	Pacific Islander	n= 251	54.0%	52.1%	49.4%
	White	n= 25,262	86.7%	86.9%	85.3%
All students	All Students	n= 54,611	81.4%	81.6%	79.7%



Incidents per 100 Students: Student Groups

Incidents per 100 Students (K-12)

(Exclusionary discipline incidents per 100 students)

		2019			
		Student Count	2016-17	2017-18	2018-19
Strategic Plan	African American Males	n= 4,340	20.3	16.6	15.9
Focus Groups	Students of Color Furthest from Educational Justice	n= 20,011	9.2	7.5	6.8
	English Learners	n= 7,195	5.4	5.0	4.0
Program	Students Receiving Special Education Services	n= 8,071	14.3	11.8	11.3
	Low Income	n= 18,394	10.5	8.8	8.0
	African American	n= 8,454	14.8	11.7	11.6
	Asian	n= 7,679	1.6	1.5	1.3
	Latinx	n= 7,279	6.3	5.5	4.1
Race/Ethnicity	Multiracial	n= 6,570	4.2	3.6	3.6
	Native American	n= 309	9.9	11.2	4.5
	Pacific Islander	n= 259	2.3	5.3	4.6
	White	n= 26,095	2.0	1.6	1.5
All students	All Students	n= 56,645	4.8	3.9	3.6



Discipline Rate: Student Groups

Discipline Rate (K-12) (Percent of students with one or more disciplinary exclusions)

		2019 Student Count	2016-17	2017-18	2018-19
Strategic Plan	African American Males	n= 4,340	10.5%	9.1%	8.3%
Focus Groups	Students of Color Furthest from Educational Justice	n= 20,011	5.1%	4.5%	3.9%
	English Learners	n= 7,195	3.4%	3.0%	2.5%
Program	Students Receiving Special Education Services	n= 8,071	7.1%	6.2%	5.7%
	Low Income	n= 18,394	5.7%	4.9%	4.6%
	African American	n= 8,454	7.7%	6.6%	6.2%
	Asian	n= 7,679	1.2%	1.2%	1.0%
	Latinx	n= 7,279	4.0%	3.5%	2.6%
Race/Ethnicity	Multiracial	n= 6,570	2.5%	2.1%	1.9%
	Native American	n= 309	5.5%	7.6%	3.9%
	Pacific Islander	n= 259	1.9%	3.6%	4.2%
	White	n= 26,095	1.3%	1.1%	1.0%
All students	All Students	n= 56,645	2.8%	2.4%	2.2%



9th Grade Credits: Student Groups

9th Graders Earning 6+ Credits

(Percent of students earning 6+ credits by the end of 9th Grade)

		2019 Student Count	2017-18	2018-19
Strategic Plan	African American Males	n= 251	66.4%	70.9%
Focus Groups	Students of Color Furthest from Educational Justice	n= 1,368	77.7%	76.3%
	English Learners	n= 356	71.5%	66.0%
Program	Students Receiving Special Education Services	n= 458	70.6%	63.3%
	Low Income	n= 1,179	74.4%	72.3%
	African American	n= 513	74.0%	74.1%
	Asian	n= 589	95.0%	92.4%
	Latinx	n= 478	70.8%	69.7%
Race/Ethnicity	Multiracial	n= 292	84.3%	82.9%
	Native American	n= 34	87.5%	64.7%
	Pacific Islander	n= 15	66.7%	66.7%
	White	n= 1,681	89.0%	90.2%
All students	All Students	n= 3,602	85.1%	84.6%



10th Grade ELA: Student Groups

10th Grade English Language Arts

(Percent Meeting Standard on Smarter Balanced Assessment)

		2019 Student Count	2017-18	2018-19
Strategic Plan	African American Males	n= 243	35.8%	38.7%
Focus Groups	Students of Color Furthest from Educational Justice	n= 1,305	56.8%	57.2%
	English Learners	n= 263	20.2%	17.5%
Program	Students Receiving Special Education Services	n= 455	31.3%	31.9%
	Low Income	n= 1,109	53.4%	52.1%
	African American	n= 509	45.8%	47.2%
	Asian	n= 615	80.2%	81.0%
	Latinx	n= 452	55.7%	57.3%
Race/Ethnicity	Multiracial	n= 294	76.8%	76.2%
	Native American	n= 23	50.0%	56.5%
	Pacific Islander	n= 18	57.1%	16.7%
	White	n= 1,695	88.9%	88.1%
All students	All Students	n= 3,606	74.9%	75.7%



1

10th Grade Math: Student Groups

10th Grade Math

(Percent Meeting Standard on Smarter Balanced Assessment)

		2019 Student		0040 40	
		Count	2017-18	2018-19	
Strategic Plan	African American Males	n= 244	14.3%	12.3%	
Focus Groups	Students of Color Furthest from Educational Justice	n= 1,305	31.1%	30.3%	
	English Learners	n= 273	14.6%	11.4%	
Program	Students Receiving Special Education Services	n= 457	9.4%	9.4%	
	Low Income	n= 1,114	29.0%	26.9%	
	African American	n= 508	17.2%	16.3%	
	Asian	n= 620	66.9%	66.5%	
	Latinx	n= 451	27.1%	26.2%	
Race/Ethnicity	Multiracial	n= 296	56.4%	51.4%	
	Native American	n= 23	19.2%	26.1%	
	Pacific Islander	n= 18	0.0%	22.2%	
	White	n= 1,694	67.2%	63.6%	
All students	All Students	n= 3,610	52.6%	51.3%	



Graduation Rate: Student Groups

Note: Graduation rate data is preliminary data as of October 21, 2019. OSPI plans to finalize data by November 22, 2019.

Four-year Graduation

(Percent of students in cohort graduating in four years or fewer)

		2019 Student Count	2016-17	2017-18	2018-19
Strategic Plan	African American Males	n= 290	68.1%	68.0%	73.8%
Focus Groups	Students of Color Furthest from Educational Justice	n= 1,499	72.3%	74.6%	76.3%
	English Learners	n= 431	55.6%	60.9%	61.7%
Program	Students Receiving Special Education Services	n= 468	54.0%	61.6%	57.7%
	Low Income	n= 1,583	69.1%	72.7%	73.3%
	African American	n= 584	71.5%	74.2%	77.1%
	Asian	n= 672	83.3%	86.6%	85.4%
	Latinx	n= 457	63.9%	67.4%	68.7%
Race/Ethnicity	Multiracial	n= 268	79.5%	78.4%	82.1%
	Native American	n= 29	50.0%	70.8%	62.1%
	Pacific Islander	n= 21	78.6%	60.0%	57.1%
	White	n= 1,518	85.7%	87.9%	89.1%
All students	All Students	n= 3,549	79.0%	81.7%	82.9%

Notes: Program flags for this measure (e.g., English Learner or Special Education) include students served by the program or service at any point during grades 9 through 12. This aligns with the way that these figures are reported by OSPI and may differ slightly from historical data reported by Seattle Public Schools in other formats.



Data Glossary

Measure	Definition
Smarter Balanced Proficiency Rates	For each test and grade level, the percent of students demonstrating grade level proficiency is equal to the number of students who earned passing scores (Level 3 or Level 4, the cutoff defined by the state as "meeting standard") divided by the total number of students required to take the test (not including students with valid exemptions).
Regular Attendance	Of students enrolled at least 20 days in the district, the percent with an attendance rate over 90%. Attendance is calculated on a period-by-period basis within the school day and includes both excused and unexcused absences. The measure differs from the attendance measure produced by OSPI, which does not include period-level absence data.
Discipline Rate	Of students enrolled in the district at any time during the school year, the percent with one or more state-reportable incident resulting in exclusion (in-school suspension, short-term or long-term out-of-school suspensions, or expulsion).
Incidents per 100 Students	The number of state-reportable exclusionary discipline incidents per 100 students. Includes state-reportable incidents resulting in exclusion (in-school suspension, short-term or long-term out-of-school suspensions, or expulsion).
9 th Graders earning 6+ Credits	The percent of ninth-grade students who earned at least 6 credits by the end of the academic year. Note that in some cases, the credits could have been earned in middle school and subsequently added to the student's high school transcript.
Four-year Graduation Rate	The percentage of students who graduate within four years as determined by their 'Class Of' or 'cohort' year, which is set when students first enter 9th grade. It is calculated by dividing the number of students who graduated within four years (the 'on time' cohort) by the total number of students in each cohort. (Students who transfer out of the district are not included.) Program flags for this measure (e.g., English Learner or Special Education) include students served by the program or service at any point during grades 9 through 12.

Student GroupsDefinitionStudents of Color Furthest From
Educational JusticeIncludes African American, Latinx, Native American, Pacific Islander, and Southeast Asian students, based on the most
recent race/ethnicity information available for each student each year. In the coming year, the definition for this group
may change, as Seattle Public Schools works to align with the City of Seattle and Department of Early Learning and
Education.Race / Ethnicity & Program DefinitionsAll Race/Ethnicity, Gender and Program groups (English Learner, Special Education, and Low Income) are based on
each student's status as of June 1 of each year. For students no longer enrolled in Seattle Public Schools as of June 1,
the most recent available status is used. For some measures, student groupings may differ slightly from similar
measures reported by OSPI depending on the time of year the demographic or program status is calculated. (See also
the note on Four-Year Graduation rate, which uses OSPI logic for student demographic and program flags.)

