



SCHOOL BOARD ACTION REPORT

DATE: August 15, 2018
FROM: Denise Juneau, Superintendent
LEAD STAFF: Flip Herndon, Associate Superintendent Capital, Facilities, and Enrollment, ltherndon@seattleschools.org; Eric McCurdy, Executive Director of Athletics, ecmccurdy@seattleschools.org; and Patrick McCarthy, Assistant Director of Athletics, ptmccarthy@seattleschools.org

Introduction: September 5, 2018
For Action: September 18, 2018

1. TITLE

Revise Board Policy No. 2151 (Interscholastic Activities)

2. PURPOSE

This Board Action Report amends Board Policy No. 2151 (Interscholastic Activities) to confirm that Seattle Public Schools is a member of the Washington Interscholastic Activities Association (“WIAA”) and that its schools are members of the Metro Athletic League (“Metro League”). The policy authorized an existing waiver to the 2.0 grade point average policy requirement contained in the connected Superintendent Procedure 2151SP. Lastly, the update to the policy confirms Board approval that any new or re-opened comprehensive District high school will be a member of the Metro League.

3. RECOMMENDED MOTION

I move that the School Board amend Board Policy No. 2151, as attached to the Board Action Report.

4. BACKGROUND INFORMATION

a. Background

In October 2011, the School Board repealed multiple alphabetic policies and procedures in Sections C and D, replacing them with the numeric policies, primarily in the 2000 and 3000 series. The reason for the change was to move the District to the Washington State School Directors’ Association Policies (“WSDDA”) model policies as templates.

As part of this process, former Board Adopted Procedure D135 (Athletic League Rules and Assignment) was repealed. That Board procedure contained language that made it clear that the District is a member of the WIAA, our schools follow WIAA rules, that we participate in applicable leagues (now only the Metro League), and that we follow Metro League rules. During the adoption of Board Policy 2151, this language was omitted.

Although the District pays regular dues to the WIAA and is considered a participating member, staff are recommending the policy amendment to make this clear and confirm rule delegation as allowed under RCW 28A.600.200. This will permit the Board President and

Superintendent to sign the WIAA “School Board Resolution” form stating that District schools are members and that the District has delegated rule authority to the WIAA.

Another addition to Policy 2151 incorporates the existing practice of allowing the 2.0 grade point average to be waived for participation in interscholastic activities. The policy change establishes that both the Principal and Executive Director for Athletics needs to approve of the waiver and that the minimum athletic eligibility established by the WIAA must be maintained. This will allow a minimum number of students in hardship or extenuating circumstances to participate in activities.

b. Alternatives

Not adopt the policy changes.

This is not recommended as a clear announcement of WIAA membership in Board policy is a best practice and it establishes clear intent to delegate rule enforcement under WIAA rules, which is allowed under RCW 28A.600.200.

c. Research

The District reviewed WSSDA school policies and procedures and previously expired policies and procedures from Section D. Staff are not aware of any public school district that is not a member of WIAA.

5. FISCAL IMPACT/REVENUE SOURCE

Fiscal impact to this action will not change. The District has been and will continue to pay its portion of dues to WIAA, which are part of the overall District budget approved by the Board.

The revenue source for this motion is general fund dollars.

Expenditure: One-time Annual Multi-Year N/A

Revenue: One-time Annual Multi-Year N/A

6. COMMUNITY ENGAGEMENT

With guidance from the District’s Community Engagement tool, this action was determined to merit the following tier of community engagement:

Not applicable

Tier 1: Inform

Tier 2: Consult/Involve

Tier 3: Collaborate

The District will post this policy change on the website and will inform WIAA that it has an updated policy on this topic. The Board Resolution will be signed and returned to the WIAA.

7. EQUITY ANALYSIS

The Racial Equity Analysis tool was not applied to these changes because they follow legal requirements for membership in the WIAA. The GPA waiver already exists in the Superintendent Procedure.

8. STUDENT BENEFIT

This policy benefits students by providing them with the opportunity to play sports in Seattle based league, the Metro League, and under a State governing organization, the WIAA, who monitors/enforces athletic eligibility issues and provides regional and state tournaments for our student athletes.

9. WHY BOARD ACTION IS NECESSARY

- Amount of contract initial value or contract amendment exceeds \$250,000 (Policy No. 6220)
- Amount of grant exceeds \$250,000 in a single fiscal year (Policy No. 6114)
- Adopting, amending, or repealing a Board policy
- Formally accepting the completion of a public works project and closing out the contract
- Legal requirement for the School Board to take action on this matter
- Board Policy No. _____, [TITLE], provides the Board shall approve this item
- Other: _____

10. POLICY IMPLICATION

Board Policy No. 2151 (Interscholastic Activities).

11. BOARD COMMITTEE RECOMMENDATION


This motion was discussed at the Operations Committee on August 22, 2018. The Committee reviewed the motion and moved it forward for consideration. The Operations Committee specifically asked that the waiver in Superintendent Procedure 2151SP be referenced in the body of the policy.

12. TIMELINE FOR IMPLEMENTATION

Upon approval of this motion, the policy will take immediate effect. Thereafter, the policy will be posted on the Board website. The WIAA resolution will be signed and submitted.

13. ATTACHMENTS

- Board Policy No. 2151 (Interscholastic Activities) (for approval)
- Board Policy No. 2151 (Interscholastic Activities) (redlined – for reference)
- Board Procedure D135.00 (Athletic League Rules and Assignment) (for reference)
- WIAA School Board Resolution
- RCW 28A.600.200 (for reference)

	INTERSCHOLASTIC ACTIVITIES	Policy No. 2151 September 2018 Page 1 of 3
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The Board recognizes the value of a program of interscholastic athletic activities as an integral part of the total school experience to all students of the District and to the community. The program of interscholastic athletic activities shall include all activities relating to competitive sport contests, games, or events, or exhibitions involving individual students or teams of students of this District when such events occur between separate schools within this District or with any schools outside this District.

As permitted in RCW 28A.600.200, the Board recognizes that the District and its schools are members of the Washington Interscholastic Activities Association (“WIAA”) and delegates control, supervision, and regulation of the WIAA rules and regulations to the WIAA. The Board shall require that all schools who participate in WIAA-approved activities follow the rules and regulations established by the WIAA. The Board retains the right to establish eligibility standards that meet or exceed the rules and regulations of the WIAA.

The Board recognizes that all comprehensive District high schools are members of the Metro Athletic League (“Metro League”) and that any newly opening or re-opening comprehensive high school will be a participating member of the Metro League. The Board shall require that all schools who participate in Metro League-sanctioned activities will follow the rules and regulations established by the Metro League.

The Board expects that:

- A. All students (grade 9-12) participating in interscholastic activities maintain a 2.0 grade-point average in all subjects, be enrolled in courses that ensure normal progress towards graduation, and maintain the number of credits necessary for advancement to the next grade level. The Board authorizes the Superintendent to establish procedures to waive the 2.0 grade-point average requirement for participation, but only at the start of a semester/trimester. To be eligible for a waiver, the student must satisfy the minimum scholarship standards in the WIAA Handbook and the waiver must be approved in writing by both the building Principal and the Executive Director for Athletics.

- B. All interscholastic activities and events shall be in compliance with the rules and regulations of the WIAA and any applicable league rules and regulations. The schools of the District shall not participate in any out-of-season athletics that are not sanctioned by the WIAA. The District shall not be responsible or liable for nonschool-sponsored programs or for programs that are organized, promoted, or participated in by staff members without school approval. The District shall not be responsible for or control and incur liability for summer and/or out-of-season activities unless specifically sponsored by the District. The Superintendent or his or her designee shall establish rules defining the circumstances under which school facilities may be used and under which announcements of summer sports leagues and/or clinics may be channeled to students.
- C. An athletic coach must be properly trained and qualified for an assignment as described in the coach's job description.
- D. A job description that outlines the skills, techniques, and safety measures associated with a coaching assignment will be distributed to each coach. A coach must secure permission in advance if he/she wishes to deviate from the job description.
- E. Coaching stipends and all gifts to a coach that exceed five hundred dollars (\$500.00) in a season shall be approved by the Board.
- F. In-service training opportunities will be afforded each coach so that he/she is trained to attend to the health care needs of participants. Prior to a sports season, the coach will prepare a plan for handling medical emergencies at practice sessions and games (home and away).
- G. Participants will be issued equipment that has been properly maintained and fitted.
- H. All facilities and equipment utilized in the interscholastic activity program, whether or not the property of the District, shall be inspected on a regular basis.
- I. Nonprescribed medications, including such items as analgesic balms, vitamins, and salt tablets, must be approved by the Athletic Director before they may be available for use by coaches and/or athletic trainers. After athletic training medications have been approved, the coach and/or trainer must secure authorization from the parent or guardian and the student's doctor before the medications may be used during the athletic season. If such release is not on file, the nonprescribed medications may not be used. This provision does not preclude the coach and/or trainer from using approved first aid items.
- J. A sign will be posted that warns students that eligibility to participate may be denied if anabolic steroids are used for the purpose of enhancing athletic ability.
- K. The Board recognizes that certain risks are associated with participation in interscholastic sports. While the District will strive to prevent injuries and accidents to students, each participant and his/her parent(s) or guardian(s) will be required to sign a statement that indicates the parent(s) and the student acknowledge the risk of injuries resulting from such participation and give assurance that the student will follow the instructions of the coach.

- L. Each participant shall be required to furnish evidence of physical fitness prior to becoming a member of an interscholastic team. A written report shall be completed when a student is injured while participating in a school-supervised activity. A participant shall be free of injury and shall have fully recovered from illness before participating in any activity.
- M. Each student participating in interscholastic athletic activities is required to have or obtain medical insurance for expenses incurred as a result of injuries sustained while participating in the extracurricular activity. Students shall provide evidence of coverage or shall obtain such coverage through the insurance plan offered to all students participating in activities in the District. No student will be denied the ability to participate solely because the student's family, by reason of low income, is unable to pay the entire amount of the premium for such insurance. The Superintendent or his or her designee may approve partial or full waiver of premiums to permit all students to obtain the required medical insurance.

The Superintendent or his or her designee is authorized to prepare rules for the conduct of student activities including, but not limited to, use of alcoholic beverages; use of tobacco; use or possession of illegal and/or controlled substances, including marijuana (cannabis), or opiates not prescribed by a physician; physical appearance; curfew; unsportsmanlike conduct; absence from practice; gambling; or any infraction of civil law. Rules and disciplinary actions related to rule violations shall be distributed to each participant and his/her parents prior to the beginning of an interscholastic activity season.

Adopted: December 2011

Revised: September 2018; June 2014; January 2014


Cross Reference: Policy Nos. 2121; 3413; 3414; 3416; 3418; 3422; 4260; 6510; 6512; WIAA Handbook

Related Superintendent Procedure: 2151SP

Previous Policies: D128.00; D134.00; D135.00

Legal References: RCW 28A.400.350 Liability, life, health, health care, accident, disability, and salary insurance authorized — when required — Premiums; RCW 28A.600.200 Interscholar athletic and other extra-curricular activities for students — Authority to regulate — Delegation of authority — Conditions; RCW 69.41.330 Public Warnings — School districts; RCW 69.41.340 Student athletics — Violations — Penalty

Management Resources: *Policy News*, April 2013; August 2009; October 2007

	<p>INTERSCHOLASTIC ACTIVITIES</p>	<p>Policy No. 2151</p> <p>June 4, 2014 June 5 <u>September 2018</u></p> <p>Page 1 of 3</p>
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standards in the WIAA Handbook and the waiver must be approved in writing by both the building Principal and the Executive Director for Athletics.

A.

- B. All interscholastic activities and events shall be in compliance with the rules and regulations of the Washington Interscholastic Activities Association (WIAA) and any applicable league rules and regulations. The schools of the ~~d~~District shall not participate in any out-of-season athletics that are not sanctioned by the WIAA. The ~~d~~District shall not be responsible or liable for nonschool-sponsored programs or for programs that are organized, promoted, or participated in by staff members without school approval. The ~~d~~District shall not be responsible for or control and incur liability for summer and/or out-of-season activities unless specifically sponsored by the ~~school~~ ~~d~~District. The Superintendent or his or her designee shall establish rules defining the circumstances under which school facilities may be used and under which announcements of summer sports leagues and/or clinics may be channeled to students.
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Management Resources: *Policy News*, April 2013; August 2009; October 2007

	<p style="text-align: center;">ATHLETIC LEAGUE RULES AND ASSIGNMENT</p>	<p style="text-align: center;">D135.00 Revised 1998</p>
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**BOARD ADOPTED
PROCEDURE**

Introduction:

The Seattle School District is a member of the Washington Interscholastic Activities Association (W.I.A.A.), which is composed of school districts throughout the state of Washington. District schools are subject to all applicable W.I.A.A. rules and regulations.

District schools are members in several regional leagues. The student population at a school is used to determine the appropriate league and any assignment within that league. The Seattle School District is subject to all applicable league rules and regulations and agrees to abide by league schedules.

District athletic programs and extracurricular activities are also subject to the rules and regulations of the Seattle School District.

Procedure

Refer to appropriate W.I.A.A. or league rules for additional information. A copy of the league or W.I.A. A. rules is available for inspection at the District Athletic Office.

Reference: RCW 28A.600.200

Former Code: H47.01, H27.01

Revised July 1985; Revised Nov. 1998

Former Code: H47.01



SCHOOL BOARD RESOLUTION

Electronic form available at: wiaa.com/resolution.aspx
Return by the second Friday in June annually.

School District Type (select one): Public Private Charter Tribal

School District Name: Seattle Resolution # (optional): Date:

By action of the 1976 Legislature, each School District Board of Directors may delegate control, supervision, and regulation of any extracurricular activity to the WIAA and compensate such entity for services provided.

The local **SCHOOL BOARD PRESIDENT** and **SUPERINTENDENT** must sign this resolution form to indicate that the School Board has approved the Public School District's or Private School's membership with the Washington Interscholastic Activities Association (WIAA) and as members, these schools will follow the WIAA Rules and Regulations.

DELEGATING AUTHORITY TO WIAA

WHEREAS Chapter 32, Laws of 1975-76, 2nd Ex. Sess. grants authority to each school district board of directors to control, supervise and regulate the conduct of interschool athletic activities and other interschool extracurricular activities of an athletic, cultural, social, or recreational nature for students in the district.

WHEREAS Chapter 32, Laws of 1975-76, 2nd Ex. Sess. authorizes school district boards of directors to delegate control, supervision and regulation of any of the aforesaid activities to any voluntary, nonprofit entity and to compensate any such entity for services provided subject to the satisfaction of certain conditions and approval by the State Board Of Education.

WHEREAS the Washington Interscholastic Activities Association is a voluntary, nonprofit entity which has satisfied the conditions, expressly set forth in Chapter 32, Laws of 1975-76, 2nd Ex. Sess. and has further been approved by the State Board of Education in action taken on August 17, 1977.

WHEREAS the board of directors of directors of the following School District or School being otherwise fully informed of the rules and regulations of the Washington Interscholastic Activities Association as approved by the State Board of Education and recognizing that said rules and regulations provide for private sponsorship of post-season tournaments for extracurricular activities by WIAA, consent to abide by such rules and regulations.

NOW THEREFORE, the board of directors of the following School District or School hereby delegates to the Washington Interscholastic Activities Association the authority to control, supervise and regulate interschool activities consistent with the rules and regulations of WIAA. The Board of Directors retains the right to establish eligibility standards that meet or exceed the rules and regulations of WIAA.

INTERSCHOLASTIC OFFICIALS L&I COVERAGE STATEWIDE

Beginning July 1, 1988, interscholastic sports officials were covered by Washington State Labor and Industries via a common rate and payment system that eliminated game-by-game calculations and record keeping by school and/or district business offices. WIAA will guarantee payment of L&I premiums for WOA registered officials for all interscholastic activities under WIAA's jurisdiction and will assess WIAA member schools via classification rates at the same time service fees are billed. Officials L&I coverage is only in effect for activities authorized and offered by School Board approval and listed on the school's WIAA membership form.

By signing below the School District Superintendent/Head of School, School Board President (for Public School Districts), and school board members agree to the information above for the public school district or private school listed above, on or before the date listed above.

Superintendent/Head of School: Denise Juneau Signature: _____

School Board President (if applicable): Leslie Harris Signature: _____



RCW 28A.600.200

Interschool athletic and other extracurricular activities for students—Authority to regulate and impose penalties—Delegation of authority—Conditions.

Each school district board of directors is hereby granted and shall exercise the authority to control, supervise and regulate the conduct of interschool athletic activities and other interschool extracurricular activities of an athletic, cultural, social or recreational nature for students of the district. A board of directors may delegate control, supervision and regulation of any such activity to the Washington interscholastic activities association or any other voluntary nonprofit entity and compensate such entity for services provided, subject to the following conditions:

(1) The voluntary nonprofit entity shall not discriminate in connection with employment or membership upon its governing board, or otherwise in connection with any function it performs, on the basis of race, creed, national origin, sex or marital status;

(2)(a) Any rules and policies adopted and applied by the voluntary nonprofit entity that governs student participation in any interschool activity shall be written; and

(b) Such rules and policies shall provide for notice of the reasons and a fair opportunity to contest such reasons prior to a final determination to reject a student's request to participate in or to continue in an interschool activity.

(3)(a) The association or other voluntary nonprofit entity is authorized to impose penalties for rules violations upon coaches, school district administrators, school administrators, and students, as appropriate, to punish the offending party or parties;

(b) No penalty may be imposed on a student or students unless the student or students knowingly violated the rules or unless a student gained a significant competitive advantage or materially disadvantaged another student through a rule violation;

(c) Any penalty that is imposed for rules violations must be proportional to the offense;

(d) Any decision resulting in a penalty shall be considered a decision of the school district conducting the activity in which the student seeks to participate or was participating and may be appealed pursuant to RCW **28A.600.205** and **28A.645.010** through **28A.645.030**.

(4) The school districts, Washington interscholastic activities association districts, and leagues that participate in the interschool extracurricular activities shall not impose more severe penalties for rule violations than can be imposed by the rules of the association or the voluntary nonprofit entity.

(5) As used in this section and RCW **28A.600.205**, "knowingly" means having actual knowledge of or acting with deliberate ignorance or reckless disregard for the prohibition involved.

[**2012 c 155 § 2**; **2006 c 263 § 904**; **1990 c 33 § 502**; 1975-'76 2nd ex.s. c 32 § 1. Formerly RCW **28A.58.125**.]

NOTES:

Finding—Intent—2012 c 155: "The legislature finds that the mission of the Washington interscholastic activities association is to assist member schools in operating student programs that foster achievement, respect, equity, enthusiasm, and excellence in a safe and organized environment. The legislature intends to ensure that this mission is successfully carried out so that arbitrary sanctions that result in students unfairly being denied to participate or cause students' achievements to be diminished do not occur. It is the intent of the legislature to impact the association's current processes for establishing penalties for rules violations and to redefine the scope of penalties that are permitted to be imposed. It is further the intent of the legislature to build protections into state law so that punishment, when necessary, is meted out to the appropriate party and in a proportional manner. The legislature further intends to ensure that state and local rules relating to interschool extracurricular activities be consistent with one another, promote fairness, and allow for a clear process of appeal." [2012 c 155 § 1.]

Short title—2012 c 155: "This act may be known and cited as the Knight act." [2012 c 155 § 4.]

Findings—Purpose—Part headings not law—2006 c 263: See notes following RCW 28A.150.230.

School buses, transport of general public to interscholastic activities—Limitations: RCW 28A.160.100.