



SCHOOL BOARD ACTION REPORT

DATE: September 8, 2017
FROM: Board President Sue Peters, Vice President Leslie Harris, Member-at-Large Scott Pinkham

For Introduction: September 20, 2017
For Action: October 4, 2017

1. TITLE

Approval of a One-Year Extension to the 2013-18 Strategic Plan

2. PURPOSE

This Board Action Report approves a one year extension of the 2013-18 District Strategic Plan, keeping it in effect through the end of the 2018-19 school year.

3. RECOMMENDED MOTION

I move that the Board approve a one-year extension of the 2013-18 Strategic Plan so that it remains in effect through the end of the 2018-19 school year.

4. BACKGROUND INFORMATION

a. Background

The current Strategic Plan is set to expire in 2018. The Board discussed options for replacing the Strategic Plan at a Board Retreat on June 3, 2017. Creating a new plan requires a thoughtful process that includes stakeholder input. There will be new Board members joining the Board in November and the Superintendent's current contract ends in June 2018. To attempt to undertake the comprehensive and transparent process necessary to develop a new strategic plan at this time would not be in the best interest of the District. An extension will allow the new Board and Superintendent to determine the vision and mission of the District going forward. It would also allow for greater opportunity for outreach and community input.

The Board should anticipate a new strategic planning process to commence in 2018 in order to ensure a new plan is in place for the start of the 2019-20 school year.

b. Alternatives

Do not act. This is not recommended, as it would leave the District with no guiding plan when the current one expires at the end of the 2017-18 school year.

Modify the current plan. This is not recommended, as it would still require a process that would need to begin as soon as possible. This is not advisable during a time of transition.

c. **Research**

Not Applicable

5. FISCAL IMPACT/REVENUE SOURCE

Fiscal impact to this action will be minimal.

The revenue source for this motion is general fund.

Expenditure: One-time Annual Multi-Year N/A

Revenue: One-time Annual Multi-Year N/A

6. COMMUNITY ENGAGEMENT

With guidance from the District’s Community Engagement tool, this action was determined to merit the following tier of community engagement:

Not applicable

Tier 1: Inform

Tier 2: Consult/Involve

Tier 3: Collaborate

The Board Executive Committee has proposed this motion because it believes the current time is not optimal for beginning a strategic planning process that would enable robust community involvement. The current strategic plan was the result of a full public process with involvement from numerous community stakeholders. The Board is committed to enabling a timeline that would allow authentic and comprehensive community engagement in the process.

Recognizing that the creation of the existing Strategic Plan was a compact between the School Board, district staff and our community, the School Board requests as part of this action that staff reach out to individuals and organizations that participated in the creation of the existing Strategic Plan – as well as the district’s community partners – to explain the rationale for the extension and the timelines, when determined, for beginning the process of a new strategic plan.

7. EQUITY ANALYSIS

The current strategic plan has equity at the center of its mission statement: “Seattle Public Schools is committed to ensuring equitable access, closing the opportunity gaps, and excellence in education for every student.” Allowing greater time for stakeholder input to develop the new strategic plan will allow a greater opportunity for diverse input.

8. STUDENT BENEFIT

The current strategic plan calls for placing the interests of students first in every decision the District makes.

9. WHY BOARD ACTION IS NECESSARY

- Amount of contract initial value or contract amendment exceeds \$250,000 (Policy No. 6220)
- Amount of grant exceeds \$250,000 in a single fiscal year (Policy No. 6114)
- Adopting, amending, or repealing a Board policy
- Formally accepting the completion of a public works project and closing out the contract
- Legal requirement for the School Board to take action on this matter
- Board Policy No. _____, [TITLE], provides the Board shall approve this item
- Other: It is the role of the Board to set the long-term vision and mission of the District through the Strategic Plan

10. POLICY IMPLICATION

Policy No. 1005, Responsibilities and Authority of the Board, states that the Board is responsible for creating a vision for the future of the district, with the participation of the community, and for adopting a strategic plan.

11. BOARD COMMITTEE RECOMMENDATION

This motion was discussed at the Executive Committee meeting on September 14, 2017. The Committee reviewed the motion and moved it forward to the Full Board with a recommendation for approval.

12. TIMELINE FOR IMPLEMENTATION

Upon approval of this motion, the extension of the strategic plan will take effect. A process and timeline will be developed to meet the new deadline.

13. ATTACHMENTS

- Current Seattle Public Schools Strategic Plan, available at http://www.seattleschools.org/district/district_quick_facts/strategic_plan/.