

SPS Title IX Meeting #4 – 6/24/19

- Introductions – New community member a part of meeting
- Housekeeping – No July meeting, further communication to come once school year is over
- Questions about materials covered so far?
 - Task force member brings up concern from personal experience/research about protocol for school admin dealing with situations -> Response is that district wants to provide tool belt to school leaders to utilize within specific context of each case, not checkboxes they have to do that may not apply to the situation.
 - Reminding Task Force of where we are in the process and what our role is
- Presentation on School Building Leader Training relating to 3208
 - School Leader August meetings – Outline of why and what they look like
 - Slides highlighted:
 - Off-campus event can require school response IF affecting the school learning environment.
 - Must call Title IX coordinator when incident involves... sexual assault, mandatory reporting, staff to student or student to staff issues, formal complaints
 - Quid Pro Quo definition
 - Hostile Environment definition – Pervasive & Persistent
 - “Of a Sexual Nature” definition
 - Peer to Peer and 3rd parties – emphasis on “knew or should have known”
 - Harassment by Employees definition
 - Investigations – If SPD is involved in “parallel investigation” they have priority, but school can have representative in on interviews
 - CPS vs. SPD when to call
 - Reminder that School Leaders are not trained investigators and what this implicates -> There are trained specialists available.
 - Suggestion from Task Force to add slide with resources
 - Theme for possible ***Task Force recommendation of more training for school staff around these issues***
 - Community member recommends new slides with visuals/lists targeting appropriate response for each specific position in schools (i.e. teacher’s response, school counselor’s response, nurse’s response)
 - Confidentiality limits for students after they have disclosed
 - Bad example from Kiro 7 letting out initials of students involved in case
 - Community member recommends adding 3rd bullet point on slide #50 saying that confidentiality by a school cannot be guaranteed
 - Remedial Measures options covered
 - Covered scenario 2 and 3 briefly