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|  <p>SEATTLE<br/>PUBLIC<br/>SCHOOLS</p> | <p>SUBSTITUTE<br/>EMPLOYMENT</p> | <p>Policy No. 5610<br/>October 19, 2011<br/>Page 1 of 1</p> |
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The Seattle School Board authorizes the employment of a certificated substitute in the absence of a certificated staff member. In addition, the district may use a substitute in place of a regularly contracted staff member when:

- A. Enrollment uncertainties exist at the beginning of a school year; or
- B. Resignations or leaves of regular staff do not allow sufficient time for the district to employ an immediate replacement.

The Board authorizes the employment of a classified substitute in the absence of a classified staff member when a program will be adversely affected by the regular staff member's absence and when a substitute can perform the duties in a reasonable manner.

Adopted: October 2011

Revised:

Cross Reference: Policy Nos. 1610; 5612

Related Superintendent Procedure:

Previous Policies:

Legal References:

Management Resources: