

## ACCESSING COMMUNICATION AUXILIARY AIDS AND SERVICES FOR DISTRICT-SPONSORED PROGRAMS, EVENTS AND ACTIVITIES

Policy No. 4205

June 17, 2015

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Seattle Public Schools is committed to non-discrimination and ensuring that communication for District-sponsored programs, events, and activities are accessible to families and members of the community with disabilities, including persons who are deaf/hearing impaired and blind/visually impaired.

To ensure that communication with persons with disabilities is as effective as with nondisabled persons, the District will provide information on its website about how to request auxiliary aids and services, ask related questions, or raise concerns. When necessary, upon request and at no cost, such information will also be provided in a format accessible to the requester.

The Superintendent is granted the authority to develop procedures in order to implement this policy.

Adopted: June 2015

Revised:

Cross Reference: Policy Nos. 1430; 1430BP Related Superintendent Procedure: 4205SP

Legal References: RCW 28A.642 Discrimination prohibition; RCW 49.60 Discrimination Human Rights Commission; RCW 49.60.030 Freedom from Discrimination Declaration of Civil Rights; RCW 49.60.400 Discrimination, preferential treatment prohibited; WAC 392-190 Equal Education Opportunity; Unlawful Discrimination Prohibited; 42 U.S.C. §§12101-12213 Americans with Disabilities Act; 28 U.S.C. § 35 title II of the Americans with Disabilities Act; 29 USC § 794 Section 504 of the Rehabilitation act of 1973; and 34 CFR § 104 Nondiscrimination on the basis of handicap in Programs or activities receiving federal financial assistance.