

**January 1, 2021
HOURLY SALARY SCHEDULE**

Description	SAP Title	Job Code	Pay Scale	Grade	Step	Minimum Wage 1/1/2019	Minimum Wage 1/1/2020	Minimum Wage 1/1/2021
Minimum Wage	Other Hourly	15007350	HR1	400	7	\$16.00	\$16.39	\$16.69
Interviewer	Other Hourly	15007350	HR1	400	9	\$16.00	\$16.39	\$16.69
Legal/Research Assistant	Other Hourly	15007350	HR1	400	12	\$16.00	\$16.39	\$16.69
Hourly Lifeguard	Other Hourly	15007350	HR1	400	15	\$16.00	\$16.39	\$16.69
Catalog Assistant	Other Hourly	15007350	HR1	400	7	\$16.00	\$16.39	\$16.69
ChildCare-Evenings	Other Hourly	15007350	HR1	400	7	\$16.00	\$16.39	\$16.69
KNHC Evening/Weekends	Other Hourly	15007350	HR1	400	10	\$16.00	\$16.39	\$16.69
Other Hourly								
School Board Member	HOURLY - School Board Member	15007354	HR1	400	14	\$16.00	\$16.39	\$16.69
Playground/Lunch Supv - Hourly	Playground/Lunch Supv - Hourly	15007356	HR1	400	3	\$16.00	\$16.39	\$16.69
Appeals Board Assistant	Office Helper - Hourly	15007358	HR1	400	4	\$16.00	\$16.39	\$16.69
Middle College Parent Assistant	Office Helper - Hourly	15007358	HR1	400	4	\$16.00	\$16.39	\$16.69
ASB Hourly	ASB Hourly	15007355	HR1	300	1	\$16.00	\$16.39	\$16.69
Office Helper - Hourly	Office Helper - Hourly	15007358	HR1	400	4	\$16.00	\$16.39	\$16.69
Students								
Hourly-SSD Students	Students	15007796	HR1	200	1	\$16.00	\$16.39	\$16.69
Athletic Helper-SPS Student	Athletic Helper-SPS Student	15007794	HR1	200	1	\$16.00	\$16.39	\$16.69
STW SPS Students	STW Enrollee - SPS HS Student	15007500	HR1	200	1	\$16.00	\$16.39	\$16.69
High School Technology Students	H.S. Technology Students	15007798	HR1	200	8	\$16.00	\$16.39	\$16.69
STW Enrollee-College	STW Enrollee - College Student	15007501	HR1	200	2	\$16.00	\$16.39	\$16.69
STW Enrollee-Academy Intern	STW Enrollee - Academy Intern	15007502	HR1	200	9	\$16.00	\$16.39	\$16.69
College Student								
Entering College-Observer	College Student	15007795	HR1	200	2	\$16.00	\$16.39	\$16.69
1st year College	College Student	15007795	HR1	200	3	\$16.00	\$16.39	\$16.69
2nd year College	College Student	15007795	HR1	200	4	\$16.15	\$16.88	\$17.18
3rd year College	College Student	15007795	HR1	200	5	\$16.25	\$16.98	\$17.28
4th year College	College Student	15007795	HR1	200	6	\$16.50	\$17.25	\$17.55
5th year College	College Student	15007795	HR1	200	7	\$16.76	\$17.51	\$17.81
Athletic Department								
Hourly Coaches - Classified	Hourly Coaches - Classified	15007351	HR1	300	1	\$16.00	\$16.39	\$16.69
Assistant Event Manager	Assistant Event Manager	15007371	HR1	300	3	\$16.00	\$16.39	\$16.69
Athletic Helper - Adults	Athletic Helper - Adults	15007372	HR1	300	2	\$16.00	\$16.39	\$16.69
Event Manager - Hourly	Event Manager - Hourly	15007373	HR1	300	5	\$17.78	\$18.58	\$18.88

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Computer Support Specialist S.P.S.								
<i>*advance through levels with each year of service</i>								
Computer Support Specialist 1st year SPS	Computer Support Specialist	15007799	HR1	700	1	\$17.27	\$18.05	\$18.35
Computer Support Specialist 2nd year SPS	Computer Support Specialist	15007799	HR1	700	2	\$18.86	\$19.71	\$20.01
Computer Support Specialist 3rd year SPS	Computer Support Specialist	15007799	HR1	700	3	\$20.19	\$21.10	\$21.40
Computer Support Specialist 4th year SPS	Computer Support Specialist	15007799	HR1	700	4	\$21.78	\$22.76	\$23.06
Computer Support Specialist 5th year SPS	Computer Support Specialist	15007799	HR1	700	5	\$23.06	\$24.10	\$24.40
Tutors/Testers								
Hourly Tutors - Classified	Hourly Tutors - Classified	15007352	HR1	400	1	\$16.00	\$16.39	\$16.69
Sound Partners Tutor	Sound Partners Tutor	15007362	HR1	400	1	\$16.00	\$16.39	\$16.69
Team Read Tutors	Team Read Tutors	15007797	HR1	200	1	\$16.00	\$16.39	\$16.69
Coordinator of Volunteers/Tutors/Parents	Volunteer/Tutor/Parent Coordinator	15007357	HR1	400	2	\$16.15	\$16.88	\$17.18
Testers (all offices)	Other Hourly	15007350	HR1	400	13	\$16.00	\$16.39	\$16.69
Hourly Tutor SPU APIG	Hourly Tutor SPU APIG	15020782	HR1	400	20	\$16.50	\$17.25	\$17.55
Theme Reader - Hourly	Theme Reader - Hourly	15007359	HR1	800	1	\$17.78	\$18.58	\$18.88
Preschool Tutor	Preschool Tutor	15024105	HR1	300	4	\$17.90	\$18.71	\$19.01
Hrly Early Learning PlayLearn Facilitatr	Hrly Early Learning PlayLearn Facilitatr	15023252	HR1	400	19	\$18.35	\$19.17	\$19.47
SES Tutor	SES Tutor	15020701	HR1	400	19	\$18.35	\$19.17	\$19.47
Coordinator of Team Read Tutors	Coordinator of Team Read Tutors	15024177	HR1	400	5	\$20.65	\$21.58	\$21.88
Transportation								
Hourly Crossing Guard	Hourly Crossing Guard	15020753	HR1	400	17	\$16.00	\$16.39	\$16.69
Hrly-Bus Asst I for HeadStart	Hrly-Bus Asst I for HeadStart	15007363	HR1	400	17	\$16.00	\$16.39	\$16.69
Hourly Bus Supervisor Spec Ed	Hourly Bus Supervisor Spec Ed	15020604	HR1	500	7	\$21.68	\$22.76	\$23.12
Transportation Control Center								
Hourly Control Center Support I	Hourly Control Center Support I	15020584	HR1	900	1	\$16.00	\$16.39	\$16.69
Hourly Control Center Support II	Hourly Control Center Support II	15020585	HR1	900	2	\$16.15	\$16.88	\$17.18
Hourly Control Center Support III	Hourly Control Center Support III	15020586	HR1	900	3	\$18.30	\$19.12	\$19.42
Specialty Areas								
Special Education Feeder	Special Education Feeder	15024180	HR1	400	8	\$16.76	\$17.51	\$17.81
Hourly Move Coordinator	Hourly Move Coordinator	15020552	HR1	400	18	\$17.02	\$17.78	\$18.08
Hourly Relocation Assistant	Hourly Relocation Assistant	15020553	HR1	400	16	\$22.19	\$23.19	\$23.49

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Appeals Board Officer	Other Hourly	15007350	HR1	400	6	\$30.90	\$32.29	\$32.59
Other Hourly Specialty Area	<i>* with Class/Comp approval only</i>	15024179	HR1	400	5	\$20.65	\$21.58	\$21.88
Certificated Hourly as of 9/1/2019		<i>CH4 rates linked to Cert Extra Time Rates</i>						
Administrative Intern (Certificated)	Educational Leadership Internship (Cert)	15023108	CH4	999	1	\$0.00	\$0.00	\$0.00
New Teacher Orientation (Certificated)	Hourly-Certificated	15002800	CH4	200	1	\$27.60	\$27.60	\$27.60
After School Activity Program Hourly (Certificated)	Hourly-Certificated	15002800	CH4	200	1	\$27.60	\$27.60	\$27.60
Jump Start Hourly-Certificated	Jump Start Hourly - Certificated	15024061	CH4	200	1	\$27.60	\$27.60	\$27.60
Hourly - Summer School Teacher	<i>(6/30-8/31 unless otherwise approved)</i>	15002801	CH4	100	1	\$38.69	\$38.69	\$53.25
	<i>* average effective 3-1-2021</i>							
Summer School (6/30-8/31 unless otherwise approved)								
Summer School-General Office Assistant	Hourly - Summer School	15007353	HR1	500	11	\$18.17	\$19.08	\$19.39
Summer School-Secretary I	Hourly - Summer School	15007353	HR1	500	4	\$19.27	\$20.23	\$20.55
Summer School-Library Assistant	Hourly - Summer School	15007353	HR1	500	4	\$19.27	\$20.23	\$20.55
Summer School-8 Hour Tutor	Hourly - Summer School	15007353	HR1	500	4	\$19.27	\$20.23	\$20.55
Summer School-Youth Services Assistant	Hourly - Summer School	15007353	HR1	500	1	\$20.44	\$21.46	\$21.80
Summer School-Secretary II	Hourly - Summer School	15007353	HR1	500	5	\$21.68	\$22.76	\$23.12
Summer School-Regular Instructional Assistant	Hourly - Summer School	15007353	HR1	500	3	\$23.35	\$24.52	\$24.91
Summer School-Correction Education Associate	Hourly - Summer School	15007353	HR1	500	8	\$24.33	\$25.55	\$25.96
Summer School-Data Registration Assistant	Hourly - Summer School	15007353	HR1	500	10	\$24.33	\$25.55	\$25.96
Summer School-H.S. Registration Specialist	Hourly - Summer School	15007353	HR1	500	9	\$24.33	\$25.55	\$25.96
Summer School-SpEd IA/Bilingual IA	Hourly - Summer School	15007353	HR1	500	2	\$24.75	\$25.99	\$26.41
Summer School-School Security Specialist	Hourly - Summer School	15007353	HR1	500	6	\$22.45	\$23.12	\$24.16
Hourly - Management (Non-FTE)								
Hourly Management - Clerical	Hourly Management Clerical	15024110	HR1	100	1	\$16.00	\$16.39	\$16.69
Hourly Management - Administrative 0	Hourly Management Adm 0	15024111	HR1	100b	1	\$20.50	\$21.42	\$21.72
Hourly Management - Administrative 1	Hourly Management Adm 1	15024112	HR1	200a	1	\$25.63	\$26.78	\$27.08
Hourly Management - Administrative 2	Hourly Management Adm 2	15024107	HR1	200a	2	\$30.75	\$32.13	\$32.43
Hourly Management - Administrative 3	Hourly Management Adm 3	15024108	HR1	200a	3	\$35.88	\$37.49	\$37.79
Hourly Management - Administrative 4	Hourly Management Adm 4	15024109	HR1	200a	4	\$41.00	\$42.85	\$43.15
Hourly Management filling an FTE position	<i>* with Class/Comp approval only</i>							<i>Step 1 of appropriate Non-Rep salary grade</i>

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Hourly Administrators								
Hourly Assistant Principal	Hourly Assistant Principal	15020228	CH4	500a	1	\$45.00	\$47.00	\$48.41
Replacement Asst Principal Certificated	Replacement Asst Principal Certificated	15020426	CH4	500a	1	\$45.00	\$47.00	\$48.41
Hourly Certificated Principal	Hourly Certificated Principal	15020227	CH4	500a	2	\$50.00	\$52.25	\$54.57
Replacement Principal Certificated	Replacement Principal Certificated	15020427	CH4	500a	2	\$50.00	\$52.25	\$54.57
TV Studio Video Technicians								
<i>*advance through levels with additional education/experience requirements</i>								
Level I	TV Studio Video Technician	15024178	HR1	600	1	\$16.00	\$16.72	\$17.02
Level II	TV Studio Video Technician	15024178	HR1	600	2	\$17.00	\$17.77	\$18.07
Level III	TV Studio Video Technician	15024178	HR1	600	3	\$20.00	\$20.90	\$21.20
Level IV	TV Studio Video Technician	15024178	HR1	600	4	\$24.00	\$25.08	\$25.38
Level V	TV Studio Video Technician	15024178	HR1	600	5	\$28.00	\$29.26	\$29.56
Level VI	TV Studio Video Technician	15024178	HR1	600	6	\$36.05	\$37.67	\$37.97
Theater Technicians								
Technician	Theater Technician	15024181	HR1	600	7	\$20.96	\$21.90	\$22.20
Senior Technician	Theater Technician	15024181	HR1	600	8	\$26.24	\$27.42	\$27.72

Hourly Management Rates may be adjusted at the Compensation Committee's discretion.
January 1, 2021 Hourly Rates