

Board Special Meeting

Executive Committee

November 12, 2020, 8:00 a.m. – 10:00 a.m.

Meeting held remotely



Minutes

I. Call to Order

1. Roll Call

Director DeWolf called the meeting to order at 8:00 a.m. Directors DeWolf, Hampson, Harris, and Rivera-Smith participated with Microsoft Teams or by phone.

This meeting was staffed by Superintendent Juneau; Sherri Kokx, Chief of Staff; Greg Narver, Chief Legal Counsel; Dr. Clover Codd, Chief Human Resources Officer; JoLynn Berge, Chief Financial Officer; Tom Poulos, Director of Labor Relations; Ellie Wilson-Jones, Director of Board & Policy Relations; Carlos Del Valle, Executive Director of Technology; and DeLinda Wiley, Executive Assistant.

Director DeWolf noted that the meeting was being held remotely consistent with the Governor's proclamations prohibiting the meeting from being held in person due to COVID-19. Director DeWolf noted that the public had been provided remote access through Microsoft Teams and teleconference.

2. Approval of agenda

Director Hampson moved to approve the agenda. Director Harris seconded. This motion passed unanimously. (Directors DeWolf, Hampson and Harris voted yes).

3. Approval of meeting minutes

Director Hampson moved to approve the October 14, 2020 meeting minutes. Director Harris seconded.

Director Harris requested that the minutes reflect that she had abstained from the approval of the September meeting minutes.

Director Hampson requested a revision to the first full paragraph on page two of the minutes to remove the following language “, discussed that work not being represented in the policy draft included with the Board Action Report,”.

Director Hampson moved approval of the minutes with the two stated amendments. Director Harris seconded. This motion passed unanimously. (Directors DeWolf, Hampson and Harris voted yes).

II. Board Action Reports (Discussion and/or Action)

1. 2020-21 Legislative Agenda

Chief Financial Officer JoLynn Berge provided an overview of the annual legislative agenda and the district legislative priorities. Directors and staff discussed the proposed legislative priorities.

Director Harris requested future involvement of the WSSDA legislative representative and consideration of hiring a new lobbyist, with recruitment of people of color.

Director Hampson made a motion to move this item forward to the full Board with a recommendation for approval. Director Harris seconded. This motion passed unanimously. (Directors DeWolf, Hampson and Harris voted yes).

2. Approval of the four (4) successor collective bargaining agreements (“CBAs”) between Seattle Public Schools (“the District”) and the International Union of Operating Engineers Local 609 (“Local 609”) for September 1, 2020 through August 31, 2023.

Chief Human Resources Officer Dr. Clover Codd and Director of Labor Relations Tom Poulos presented an overview of the proposed CBAs. Directors and staff discussed professional development, compensation and cost of living, and supporting career pathways.

Director Harris requested an update on professional development for school security specialists be provided by Friday Memo.

Director Hampson made a motion to move this item forward to the full Board with a recommendation for approval. Director Harris seconded. This motion passed unanimously. (Directors DeWolf, Hampson and Harris voted yes).

3. Approval of the Memoranda of Understanding (“MOUs”) for a Bonus for Working On-Site During the COVID-19 Pandemic in Spring 2020 between Seattle Public Schools (“the District”) and the following labor unions: International Union of Operating Engineers Local 609 (“Local 609”), Seattle/King County Building and Construction Trades Council (“Trades”), the Pacific Northwest Regional Council of Carpenters (“Carpenters”), the International Brotherhood of Teamsters Local 117 (“117”), and the International Brotherhood of Teamsters Local 174 (“174”)

Chief Codd presented an overview of the proposed Memoranda of Understanding. Directors discussed the item and gratitude to staff providing on-site work.

Director Hampson made a motion to move this item forward to the full Board with a recommendation for approval. Director Harris seconded. This motion passed unanimously. (Directors DeWolf, Hampson and Harris voted yes).

4. Memorandum of Understanding with Principals’ Association of Seattle Schools (PASS) to amend the evaluation process for 2020-2021

Chief Codd provided an overview of the proposed MOU.

Director Hampson made a motion to move this item forward to the full Board with a recommendation for approval. Director Harris seconded. This motion passed unanimously. (Directors DeWolf, Hampson and Harris voted yes).

III. Review of the November 18 and December 2 Legislative Meeting Agendas

- November 18 Legislative Agenda:

Ms. Wilson-Jones provided an overview of the November 18 legislative meeting agenda.

Directors discussed items to move to the consent agenda.

Director Hampson moved to approve the November 18 agenda with Board Policy No. 0040 moved to Introduction on December 16 and Action on January 27 and Action Items 2, 3, 5, and 6 moved to Consent Agenda. Director Harris seconded. This motion passed unanimously. (Directors DeWolf, Hampson and Harris voted yes).

- December 2 Legislative Agenda:

Ms. Wilson-Jones provided an overview of the December 2 legislative meeting agenda.

Directors discussed items to move to the consent agenda.

Director Hampson moved to approve the December 2 agenda with Action Items 3, 4, 5, 6, 7, 8, 9, 12, 13, 14, 15, 16, and 17 moved to the Consent Agenda and Board Policy No. 0040 removed. Director Harris seconded. This motion passed unanimously. (Directors DeWolf, Hampson and Harris voted yes).

IV. Special Attention Items

1. Labor Partner: Principals' Association of Seattle Schools

This item was not discussed, as a PASS was unable to attend the meeting.

2. Information Technology Advisory Committee Annual Report

Executive Director of the Department of Technology Services Carlos Del Valle presented an overview of the ITAC annual report, planned policy work, and open committee application. Directors and staff discussed ITAC's reporting relationship to the Board, reflecting committee membership in the report, and seeking ITAC involvement in policy development.

3. December 5 Board Retreat Agenda

Ms. Wilson-Jones and Director DeWolf provided a summary of the December 5 Board Retreat Agenda. Directors and staff discussed the agenda. Directors discussed holding a work session related to prioritizing policy and other work for the year.

Director Hampson made a motion to approve the retreat agenda. Director Harris seconded. This motion passed unanimously. (Directors DeWolf, Hampson and Harris voted yes)

4. Content Management System (CMS) Progress Update

Chief of Public Affairs Carri Campbell presented updates on the MySPS website, revisions to the district logo, and engagement.

V. Board Policies and Procedures

1. Board Policy No. 1005, Responsibilities & Authority of the Board, and Board Policy No. 1640, Responsibilities & Authority of the Superintendent

Directors discussed the Board Policies and continuing to review them in relation to model policies developed by the Washington State School Directors Association. Director DeWolf requested the policies be included on a future agenda along with WSSDA models for discussion.

VI. Standing Agenda Items

1. Board Calendar / Work Plan

Ms. Wilson-Jones presented an update regarding the referral of Board policies and Board Action Reports to committees under Board Policy No. 1240, Committees. Directors discussed the assignment of Board action items related to technology and continued work to implement the newly revised Board Policy No. 1240, and Director DeWolf confirmed that BARs related to student technology should be referred to the Student Services, Curriculum and Instruction Committee.

Ms. Wilson-Jones noted additional work session requests, and Director DeWolf requested Ms. Wilson-Jones to send the information to the entire Board.

1. Executive Committee Work Plan

Director DeWolf presented an overview of the planned December 9 Executive Committee meeting agenda.

2. Board Goals Update

The Board's upcoming work session on this topic was noted.

Adjourn

This meeting adjourned at 10:08 a.m.

Minutes submitted by:

The Office of School Board Office