

Board Special Meeting
Executive Committee
October 14, 2020, 8:00 a.m. – 10:00 a.m.
Meeting held remotely



Minutes

I. Call to Order

1. Roll Call

Director DeWolf called the meeting to order at 8:00 a.m. Directors DeWolf, Hampson, Harris and Rivera-Smith participated with Microsoft Teams or by phone.

This meeting was staffed by Superintendent Juneau; Sherri Kokx, Senior Advisor to the Superintendent; Greg Narver, Chief Legal Counsel; Dr. Keisha Scarlett, Chief of Equity, Partnerships and Engagement; Ellie Wilson-Jones, Director of Policy and Board Relations; DeLinda Wiley, Executive Assistant; Manal Al-ansi, Director of Racial Equity Advancement; Dr. Clover Codd, Chief Human Resources Officer; Alvertis Brooks, Jr, Assistant Director of Athletics; Kevin Loyal, AAMA Manager; Mia Williams, Chief of AAMA; Kirk Meade, Director Stakeholder Engagement; John Cerqui, Deputy General Counsel; Conrad Webster, Racial Equity & Advancement Advisor; Heidi Henderson-Lewis, Manager of Customer Service/District Ombudsperson; Demetrice Lewis, Human Resources Manager; Amy Markishtum, Senior Webmaster; Bonnie Nelson, Senior Data & Evaluation Analyst; Tara O'Brien, STAR Mentor; Shawnte Oliver, Project-Program Manager; Michael Simmons, Director of Talent Management

Director DeWolf noted that the meeting was being held remotely consistent with the Governor's proclamations prohibiting the meeting from being held in person due to COVID-19. Director DeWolf noted that the public had been provided remote access through Microsoft Teams and teleconference.

2. Approval of agenda

Director Hampson moved to approve the agenda. Director Harris seconded. This motion passed unanimously (Directors DeWolf, Hampson and Harris voted yes).

3. Approval of meeting minutes

Director Hampson moved to approve the September 16, 2020 Executive Committee meeting minutes. Director Harris seconded. This motion passed 2-0-1 (Directors DeWolf and Hampson voted yes; Director Harris abstained).

II. Board Action Items

1. Board Policy No. 0040, Anti-Racism Policy

Seattle Council PTSA President Manuela Slye and SCPTSA Strategic Advisor Sebrena Burr presented information about the development of the draft Board Policy No. 0040, Anti-Racism Policy; the

relationship to Board Policy No. 0030, Ensuring Educational & Racial Equity; and planned engagement and collaboration.

Dr. Scarlett and Ms. Al-Ansi presented background on the work of the Equity, Partnerships and Engagement Division to collaborate with community organizations and members and staff of color on the development of a Pro-Black and Pro-Indigenous Anti-Racism Policy and spoke about community accountability.

Directors and staff discussed holding a work session on the draft policy and continuing to revise the BAR. Director DeWolf would like to revise the report to be comprehensive of the community and will work with Ms. Wilson-Jones to find time for a work session.

Directors discussed planned collaboration to finalize the BAR and development of procedures. Directors and staff discussed planned engagement by the EPE Division and by SCPTSA. Staff requested that the policy draft being revised by the Division be used. Staff and SCPTSA each discussed the next steps they had planned.

Director DeWolf requested that Superintendent Juneau produce and send out a press release to include the voice of staff, the people who worked on the policy, Seattle Council PTSA, the Superintendent, and maybe a student to highlight that the work is in the final stretch. Director DeWolf spoke about wanting to hear from people and seeking their engagement.

Director Hampson made a motion to move this item forward to the full Board for consideration. Director Harris seconded. This motion passed unanimously (Directors DeWolf, Hampson and Harris voted yes).

2. Authorization for Claim Settlement

Mr. Cerqui presented background on the BAR requesting authorization to settle a claim for damages for behavior directed toward a student and family. Mr. Cerqui provided an overview of the settlement.

Directors and staff discussed racism endured by the family in a school environment; attorney fees; and support the PTSA provided to this family and other people of the community to support families.

Director Hampson made a motion to move this item forward to the full Board for approval. Director Harris seconded. This motion passed unanimously (Directors DeWolf, Hampson and Harris voted yes).

III. Review of the October 21 and November 4 legislative meeting agendas

- October 21 legislative agenda

Ms. Wilson-Jones provided an overview of the October 21 legislative meeting agenda.

Director Harris requested that the Superintendent Comments include discussion of community engagement, including engagement related to Policy No. 0040 and participatory budgeting, among other issues. Director Harris discussed putting together a calendar to let the community know about opportunities to be involved.

Director Hampson and Ms. Berge discussed adding an additional Board Action Report for Introduction and Action to provide additional authority to purchase laptops.

Director Harris requested that the draft Board Action Report be circulated to the Board and asked about the not-to-exceed amount and a sunset provision. Director Harris requested metrics and data about computers not working in the at-home environment to give the Board information about the parameters and types of problems.

Director Harris asked about including, within the BAR, a requirement for a monthly report from the Department of Technology Services on spending and replacements. Ms. Berge discussed reporting to the Audit & Finance Committee as orders are placed.

Director Hampson moved to approve the October 21 legislative meeting agenda with an amendment to include the technology purchase BAR for introduction and action. Director Harris seconded. This motion passed unanimously (Directors DeWolf, Hampson and Harris voted yes).

- November 4 legislative agenda

Ms. Wilson-Jones provided an overview of the November 4 legislative meeting agenda.

Directors discussed items to be moved to the Consent Agenda.

Director Hampson moved to approve the November 4 agenda with Action Items numbered as 1, 2, and 4-12 moved to the Consent Agenda. Director Harris seconded. This motion passed unanimously (Directors DeWolf, Hampson and Harris voted yes).

IV. Special Attention Items

1. Labor Partner: Seattle Education Association

Seattle Education Association (SEA) President Jennifer Matter introduced the newly elected SEA Vice President Uti Hawkins. Ms. Matter spoke about supporting the community's mental health, ensuring the sustainability of the instructional approach, and the SEA and SPS Memorandum of Understanding.

Directors and Ms. Matter discussed scheduling, the MOU, and concerns heard from families and educators about being overwhelmed. Ms. Matter requested that a message from district leadership be put out regarding reevaluation of what is not working well, recognizing shortfalls, and acknowledging that course correction is OK.

2. December 5 Board Retreat Agenda

Ms. Wilson-Jones reviewed the agenda template and topics that had been suggested for the retreat and timing.

Directors and Superintendent Juneau discussed the strategic plan and reopening for in-person instruction as agenda topics and timing for the retreat.

Director Harris made a motion to approve the retreat as amended to add an additional hour, with a preference of starting at 9:00 a.m., and that the agenda include discussion of the the strategic plan and planning related to reopening for in-person learning. Director Hampson seconded. This motion passed unanimously (Directors DeWolf, Hampson and Harris voted yes).

3. Content Management System (CMS) Progress Update

Ms. Campbell presented on the two-phase CMS project beginning with the MySPS internal site to be followed by the external site and next steps. Directors and Ms. Campbell discussed engagement related to the website project. Ms. Campbell asked the directors to reach out to her if they would like a presentation and/or if they have questions to include in the Friday Memo.

Director Hampson requested that there be serious family engagement and spoke about working directly with families rather than just engaging the leaders of Community Based Organizations.

Director Harris requested outreach to the Principals' Association of Seattle Schools, Seattle Education Association, the Special Education PTSA, and English Learners.

Director DeWolf stated his agreement with Director Hampson and requested a meeting to take a deeper dive into the project.

4. 2020-21 Legislative Agenda

Ms. Kokx presented an update on the development of the 2020-21 legislative agenda, next steps, and the timeline for bringing forward a Board Action Report.

Director DeWolf stated that engagement should have Directors' participation and be driven by the Board's guiding principles.

Director Hampson encouraged the involvement of the newly elected Title VI Parent Advisory Committee President. Ms. Kokx spoke about passing on the recommendation to Directors Hersey and Rankin

Director Harris requested that Director Mack be included given her role with the Washington State School Directors' Association Legislative Committee and requested consideration of a new district lobbyist. Ms. Kokx spoke to following up to address questions regarding the district lobbyist. Director DeWolf spoke about following up regarding the suggestion of about including Director Mack.

Director Harris requested a response on how the district chooses a lobbyist and who chooses the lobbyist. Director DeWolf asked Ms. Kokx to add the response to the Friday Memo.

5. 2020 Board Evaluation

Directors discussed the 2020 Board Evaluation and 2021 Board Goals together.

Director DeWolf provided an overview of ongoing work related to the Board's self-evaluation process, which is being led by Directors DeWolf and Rivera-Smith.

Director DeWolf spoke about the process to develop 2021 Board Goals with Directors DeWolf and Hampson serving as the designees to lead that work.

6. 2021 Board Goals

This item was discussed during the 2020 Board Evaluation discussion.

7. Board Meeting Minutes Format – September 3, 2020 and September 10, 2020 Work Session Minutes

Director DeWolf and Ms. Wilson-Jones presented information in follow-up to the Board's action to refer two sets of minutes back to committee for further review. Ms. Wilson-Jones and Directors discussed the revisions that were made to the minutes and to continue to implement the meeting minutes guidelines developed by the Executive Committee.

V. Board Policies and Procedures

There were no items to discuss under this agenda item.

VI. Standing Agenda Items

1. Board Calendar / Work Plan

Ms. Wilson-Jones spoke to recommendations provided by Erin Jones in follow up to the Board's August 19 Work Session and work by the Executive Committee; Student Services, Curriculum and Instruction Committee, and Operations Committee to prioritize next steps for policy work and provide recommendations for the assignment across committees. Directors discussed accepting the committee assignment recommendations.

2. Executive Committee Work Plan

Directors Harris, Hampson, and DeWolf requested that the Principals' Association of Seattle Schools be scheduled for the next labor partner discussion.

3. Board Goals Update

This topic was covered earlier in the meeting.

4. Annual Reports Status List

Ms. Wilson-Jones noted the annual reports status list had been provided.

Adjourn

This meeting adjourned at 10:18 a.m.

Minutes submitted by:

School Board Office Staff