



Board Director Statement of Financial Interest and Potential Conflicts of Interest

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For questions and more information about this document, please contact the following:

School Board Office
206-252-0040



Board Director and Senior Staff
Statement of Financial Interest
and Potential Conflicts of Interest

(for the year ending December 31, 2019)

Disclosure for ZACHARY DEWOLF
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2019:

1. Employment: (Please list all employment that you or your spouse or domestic partner held during the last 12 months.)

All Home King County — Z.D.
SPS — Z.D.
Self-Employed (Realtor) — D.D.

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term “family member” means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

N/A

Not Applicable

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

N/A

Not Applicable

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

member, Healthcare for Homeless - F.D.

Not Applicable

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, e.g., City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

Not Applicable

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.



Signature

Zachary DeWolf, President, SPS Board

Name and Title

1/22/20

Date

Note: Board Policy 5251 on Ethics requires District officers and employees to disclose financial interests prior to the formation of a contract, and to disclose any potential conflicts of interest prior to participating in any District action involving the potential conflict. Please contact the District's Ethics Officer, Andrew Medina, to disclose any additional items that arise during the year.
(206-252-0138 or ajmedina@seattleschools.org)



Board Director and Senior Staff
Statement of Financial Interest
and Potential Conflicts of Interest

(for the year ending December 31, 2019)

Disclosure for CHANDRA N. HAMPTON
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2019:

1. Employment: (Please list all employment that you or your spouse or domestic partner held during the last 12 months.)

Chandra Hampton - None
Chris Shannon - Intentional futures

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

Not Applicable

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

First Nations Development Institute - Board Member
First Nations Oweesta Corporation - Loan Committee Chair
Seattle Council PTSA - President
Magnuson Associated Recreation Council - member

Not Applicable

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

See above

Not Applicable

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, e.g., City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

Not aware of any but as President of Seattle Council PTBA there may be some MOU I am not remembering that carried over to my 2018-2019 term.

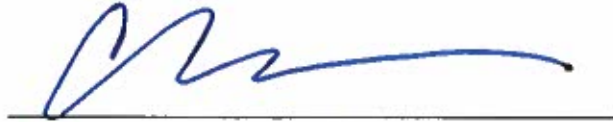
Not Applicable

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

Travel to Detroit for COSEBOC in April 2019 on behalf of Race & Equity Team (Brant Jones lead @ the time)

Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.



Signature

Chandra Hampson, Vice President

Name and Title

1/20/20

Date

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Board Director and Senior Staff
Statement of Financial Interest
and Potential Conflicts of Interest

(for the year ending December 31, 2019)

Disclosure for ___ Leslie S. Harris, Director, Dist. 6 _____
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2019:

1. Employment: (Please list all employment that you or your spouse or domestic partner held during the last 12 months.)

Self: SPS, Board Director
Litigation Paralegal
Campiche Arnold PLLC
1201 Third Avenue, Suite 3810
Seattle, WA 98101

Husband: Michael P. Harris, Attorney
Self-Employed
1001 4th Ave., Ste. 4400
Seattle, WA 98154

Daughter: 22 yrs of age/lives with us **Virginia Mason Medical Center**
Patient Care Technician

U.W.
Daniel Lab, Lab Technician, Researcher

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

None – Not Applicable.

Not Applicable

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

None – Not Applicable

XX Not Applicable

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

None – Not Applicable

XX Not Applicable

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, e.g., City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

None. Not Applicable.

XX Not Applicable

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

None – Not Applicable.

XX Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.

s/ Leslie S. Harris
Signature



Leslie S. Harris, SPS Director, District 6 _____
Name and Title

01-21-20 _____
Date

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Board Director and Senior Staff
Statement of Financial Interest
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(for the year ending December 31, 2019)

Disclosure for Brandon K. Hersey
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2019:

1. Employment: (Please list all employment that you or your spouse or domestic partner held during the last 12 months.)

Federal Way Public School District

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

None

Not Applicable

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

None

Not Applicable

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

None

Not Applicable

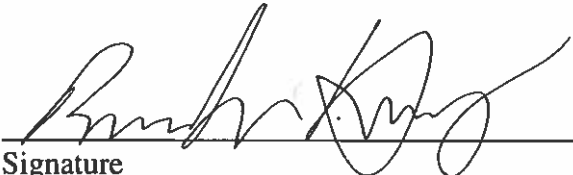
5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, *e.g.*, City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

Not Applicable

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.



Signature

Brandon Horsey BD IV

Name and Title

2 - 3 - 20

Date

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Board Director and Senior Staff
Statement of Financial Interest
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(for the year ending December 31, 2019)

Disclosure for EDEN MACK
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2019:

1. Employment: (Please list all employment that you or your spouse or domestic partner held during the last 12 months.)

Self - NONE
husband Eric Mack - Amazon.com

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

None

Not Applicable

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

NONE

Not Applicable

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

None

Not Applicable

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, e.g., City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

NONE

Not Applicable

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

Study Tour at Maritime Education - New York, NY
Oct 13 - 16, 2019 - Port of Seattle

Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.



Signature

Eden Mack

Name and Title

1/9/2020

Date

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Board Director and Senior Staff
Statement of Financial Interest
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(for the year ending December 31, 2019)

Disclosure for LIZA BANKIN
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2019:

1. Employment: (Please list all employment that you or your spouse or domestic partner held during the last 12 months.)

Husband works for New Engen as
Director of Performance Management

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

Not Applicable

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

not officer positions

Board of Directors Seattle Council PTSA
- legislative Chair, Communications Chair

Board of Directors SPACE
(Sand Point Arts and Cultural Exchange)

Not Applicable

Board of Directors Wedgwood PTA

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

see question 3 on reverse

Not Applicable

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, *e.g.*, City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

Not Applicable

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

N/A

Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.


Signature

Liza Rankin, SPS Board Director
Name and Title

1/29/20
Date

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Board Director and Senior Staff
Statement of Financial Interest
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(for the year ending December 31, 2019)

Disclosure for LISA RIVERA - SMITH
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2019:

1. Employment: (Please list all employment that you or your spouse or domestic partner held during the last 12 months.)

Husband, Daniel Smith : OfferUp Inc., Lyft Inc.

Myself : N/A

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

Jordan Awe, Systems Engineer

Not Applicable

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

Keyston Congregational United Church of Christ, Secretary

Not Applicable

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

Lincoln High School PTSA, Member At Large

Not Applicable


5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, e.g., City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

Not Applicable

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

~~X~~ Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.


Signature

Lisa Rivera-Smith, Director
Name and Title

1-11-2020
Date

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