



School Board Action

DATE: November 5, 2018

TO: School Board Directors For Consent: November 14, 2018

FROM: Denise Juneau,
Superintendent

RE: Human Resources Personnel Report

RECOMMENDATION

I recommend approval of the following motion:

I move approval of the Human Resources Personnel Report.

ATTACHMENTS

Human Resources Personnel Report

Staff Person: Clover Codd
Asst Superintendent for Human Resources

REPORT TO THE SCHOOL BOARD
HUMAN RESOURCES ACTIVITY

NOVEMBER 2018

Last name	First name	Middle	Org Unit	Job	FTE	Effective Date
Administrator Officials, Administrators, Principals, Assistant Principals) & Other Non- Represented Staff						
HIRES						
Barker	Jane	E	Research & Evaluation	Research Scientist Senior	1.00	10/15/2018
Coffinger	Sean	P	Research & Evaluation	Research Analyst	1.00	10/29/2018
Helt	Joseph	C	General Counsel	Public Records Officer	1.00	10/15/2018
Hess-Homeier	Megan	J	Enrollment Planning	Enrollment & Planning Analyst	1.00	10/09/2018
Jones	Stephanie	D	Early Learning	Curriculum, Asmt & Instructin Proj Coord	1.00	10/15/2018
Menchaca	Angel		Seattle Skills Center	Administrative Assistant	1.00	09/21/2018
Robinson	Tim		Communications	Communications Spec/Media Relations	1.00	10/15/2018
Smith	Aaron		Nutrition Services	Director-Nutrition Services	1.00	10/22/2018
Vander Stoep	Rob	A	Special Ed Related Services	Student Support Services Supervisor	1.00	10/08/2018
Wills	Kellie	C	Research & Evaluation	Research Analyst	0.50	10/11/2018
RETIREMENTS						
Hunstiger	Christine		Hazel Wolf K-8	K-8 Assistant Principal	1.00	11/01/2018
Muth	Davy		Wing Luke Elementary	Elementary Principal I	1.00	11/30/2018
SEPARATIONS						
Herndon	Lester	Thomas	Assoc Supt Capital Facilities	Assoc Supt Capital Facilities Enrollment	1.00	11/01/2018
Peterson*	Michelle	M	Meany Middle School	Asst Principal Middle School	1.00	02/01/2019
Stump	Colleen	S	Lowell Elementary	Elementary Principal I	1.00	04/01/2019
Tekle	Mehret		McKinney-Vento	McKinney Vento Regional Supp Speciali	1.00	10/11/2018
School & Instructional - Certificated (Teachers, Guidance, Psychologists, Librarian/Audio Visual, Other Professional Staff)						
1ST SEMESTER OUT OF ENDORSEMENT ASSIGNMENTS						
Dunnett*	Dever	K	Whitman Middle School	Teacher-Middle School	1.00	09/05/2018
HIRES						
Butler Olson	Latisha		Emerson Elementary	Teacher-Elementary	1.00	09/05/2018
Cuevas-Vega	Paulina	F	Queen Anne Elementary	Counselor-Elementary	0.80	10/08/2018
Foe	Rachael	D	Aki Kurose Middle Schi	Teacher-Middle School	1.00	09/21/2018
Greenbaum	Victoria		Washington Middle School	Teacher-Middle School	0.60	09/21/2018
Lombard	Hilary	J	Robert Eagle Staff	Teacher-Special Education-XG	1.00	08/29/2018
Roberts	Kevin	S	Rainier Beach High School	Teacher-High School	1.00	10/05/2018
Rowlen	LeAnn		Health Services/Nursing Prog	Nurse	1.00	10/22/2018
REHIRES						
David	Shaindel		Concord International Elemen	Teacher-Special Education-XG	0.40	10/22/2018
Dunnett	Dever	K	Whitman Middle School	Teacher-Middle School	1.00	09/21/2018
Farmer	Eileen	D	Speech Language Pathologist	Specialist Comm Disorder	0.80	10/29/2018
Guarda Munoz	Maria	M	Sand Point Elementary	Teacher/Bilingual BE	0.60	09/21/2018
Jahahn	Jennifer	E	Roosevelt High School	Teacher-High School	1.00	09/21/2018
Lavelle	Suzanne		Montlake Elementary	Teacher/Bilingual BE	0.20	10/26/2018
Proctor	Jeffrey	S	Roxhill Annex	Teacher-Special Education-XG	1.00	09/24/2018

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Last name	First name	Middle	Org Unit	Job	FTE	Effective Date
School & Instructional - Certificated (Teachers, Guidance, Psychologists, Librarian/Audio Visual, Other Professional Staff)						
Weczorek	Katherine	E	Robert Eagle Staff	Teacher-Middle School	0.60	10/01/2018
Yang	HuiLing Jill		Health Services/Nursing Prog	Nurse	0.80	10/15/2018
RETIRE/REHIRE						
Acox Jr	Clarence	W	Garfield High School	Teacher-High School	0.30	09/01/2018
Byers	Nancy	H	Queen Anne Elementary	Teacher-Special Education-XG	0.40	11/01/2018
DeLeonardis	Terese	M	John Rogers Elementary	Academic Intervention Spec- Reading/M	0.80	10/16/2018
SEPARATIONS						
Castro	Laurie	L	Rainier Beach High School	Teacher-Special Education-XS	1.00	10/10/2018
Frehner	Randi	K	Rainier View Elementary	Teacher-Elementary	1.00	10/27/2018
Lynn	Candice	M	Health Services/Nursing Prog	Nurse	0.60	11/03/2018
Mair	Erin	O	Coe Elementary	Teacher-Elementary	1.00	08/17/2018
Pittman	Adrien	L	Martin Luther King Jr.	Teacher-Elementary Specialist	1.00	09/01/2018
Roach	Amanda	H	Daniel Bagley Elementary	Librarian-Elementary	0.60	10/08/2018
Spieker	Nanci	Ellen	Olympic Hills Elementary	Teacher-Special Education-XG	1.00	09/01/2018
Washington	Susan	C	Health Services/Nursing Prog	Nurse	0.60	10/13/2018
Wuth	Brock	M	Digital Learning	Digital Learning Instructnl Support Tchr	0.50	11/01/2018
School & Instructional - Certificated (Substitutes)						
1ST SEMESTER OUT OF ENDORSEMENT ASSIGNMENTS						
Alotrico*	Susan	B	Boren (K-8 STEM)	Certificated Substitute		09/10/2018
Elosegui*	Mayte		Meany Middle School	Certificated Substitute		09/26/2018
Henry*	Norma	F	Rainier View Elementary	Certificated Substitute		09/13/2018
Reeves*	Krista	E	Orca K-8	Certificated Substitute		09/05/2018
Rice*	Mary	E	David T. Denny Int'l Middle S	Certificated Substitute		09/05/2018
Stevens*	Matthew	A	Decatur Elementary School	Long Term Substitute w/TRI		09/05/2018
Strasner*	Stan	H	Hawthorne Elementary	Long Term Substitute w/TRI		09/05/2018
HIRES						
Ahmann	Mitchell	William	Substitutes - HR Services	Certificated Substitute		10/02/2018
Bell	Ann		Substitutes - HR Services	Certificated Substitute		09/27/2018
Bjornson	Ivy		Substitutes - HR Services	Certificated Substitute		09/14/2018
Brown	Julia	E	Substitutes - HR Services	Certificated Substitute		09/27/2018
Callaway	Isabel		Substitutes - HR Services	Certificated Substitute		10/08/2018
Calvin	Kelli	R	Substitutes - HR Services	Certificated Substitute		09/28/2018
Carmichael-Tanak	Dana	L	Substitutes - HR Services	Certificated Substitute		10/22/2018
Casler	Valerie	A	Substitutes - HR Services	Certificated Substitute		10/26/2018
Chu	Thien		Substitutes - HR Services	Certificated Substitute		10/16/2018
Coulson	Jessica	E	Substitutes - HR Services	Certificated Substitute		09/21/2018
Daviduke	Ana	N	Substitutes - HR Services	Certificated Substitute		10/18/2018
Denike	Natalie	A	Substitutes - HR Services	Certificated Substitute		10/08/2018
Dragovich	Robin	E	Substitutes - HR Services	Certificated Substitute		10/08/2018

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NOVEMBER 2018

Last name	First name	Middle	Org Unit	Job	FTE	Effective Date
School & Instructional - Certificated (Substitutes)						
Ernest	Joan	C	Substitutes - HR Services	Certificated Substitute		10/25/2018
Estes	James	M	Substitutes - HR Services	Certificated Substitute		10/16/2018
Gardner	Marianne	C	Substitutes - HR Services	Certificated Substitute		10/26/2018
Howard	Regina	N	Substitutes - HR Services	Certificated Substitute		10/18/2018
Howes	Faith	M	Substitutes - HR Services	Certificated Substitute		10/12/2018
Iniguez	Martina		Substitutes - HR Services	Certificated Substitute		10/05/2018
Jeschke	Lauren		Substitutes - HR Services	Certificated Substitute		10/08/2018
Johnson	Julianne	A	Substitutes - HR Services	Certificated Substitute		10/02/2018
Jupin	Summer	A	Substitutes - HR Services	Certificated Substitute		10/29/2018
Kaplan	Alyssa	A	Substitutes - HR Services	Certificated Substitute		10/16/2018
Lee	Venise		Substitutes - HR Services	Certificated Substitute		09/28/2018
McCully	Katherine	M	Substitutes - HR Services	Certificated Substitute		10/22/2018
McKinney	Kayli	J	Substitutes - HR Services	Certificated Substitute		10/23/2018
Nguyen	Dan	H	Substitutes - HR Services	Certificated Substitute		11/02/2018
Ostiguy	Chelsea	P	Substitutes - HR Services	Certificated Substitute		10/25/2018
Palmer	Matthew	D	Substitutes - HR Services	Certificated Substitute		10/12/2018
Park	Meeah	C	Substitutes - HR Services	Certificated Substitute		10/26/2018
Patel Ejarque	Nazleen		Substitutes - HR Services	Certificated Substitute		10/02/2018
Reath	Gail	S	Substitutes - HR Services	Certificated Substitute		10/18/2018
Robinett	Andrew	D	Substitutes - HR Services	Certificated Substitute		10/02/2018
Runkel-Naziri	Viola	I	Substitutes - HR Services	Certificated Substitute		11/05/2018
Simmons	Austin	D	Substitutes - HR Services	Certificated Substitute		11/02/2018
Smith	Brian	H	Substitutes - HR Services	Certificated Substitute		09/20/2018
Voutilainen	Marjorie	M	Substitutes - HR Services	Certificated Substitute		10/25/2018
Wilken	Lori	A	Substitutes - HR Services	Certificated Substitute		10/18/2018
Willis	Sarah	A	Substitutes - HR Services	Certificated Substitute		10/25/2018

REHIRES

Bressler	Isak	D	Substitutes - HR Services	Certificated Substitute		10/17/2018
Burnett	Alyssa	C	Substitutes - HR Services	Certificated Substitute		10/02/2018
Donohoe	Joseph	T	Substitutes - HR Services	Certificated Substitute		10/10/2018
Gonzales	Dulce	G	Substitutes - HR Services	Certificated Substitute		10/02/2018
Granstrom	Bailey	N	Substitutes - HR Services	Certificated Substitute		09/12/2018
Harris	Karen	K	Substitutes - HR Services	Certificated Substitute		10/01/2018
Lee	Sung	I	Substitutes - HR Services	Certificated Substitute		10/16/2018
McClung	Heather	Noel	Substitutes - HR Services	Certificated Substitute		10/12/2018
McCotter	Sage	B	Substitutes - HR Services	Certificated Substitute		10/07/2018
Muhs	Eric	C	Substitutes - HR Services	Certificated Substitute		09/20/2018
Nuyen	Janet	P.	Substitutes - HR Services	Certificated Substitute		10/19/2018
Piper	Elaina	M	Substitutes - HR Services	Certificated Substitute		09/28/2018
Stevenson	Trevor	W	Substitutes - HR Services	Certificated Substitute		09/24/2018
Sunahara	Mizue		Substitutes - HR Services	Certificated Substitute		09/21/2018

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School & Instructional - Certificated (Substitutes)						
Wallace	Kathryn	J	Substitutes - HR Services	Certificated Substitute		10/03/2018
Ward	Natalie	Christin	Substitutes - HR Services	Certificated Substitute		09/27/2018
Woodbridge	Melissa	L	Substitutes - HR Services	Certificated Substitute		10/02/2018
RETIRE/REHIRES						
Bull	Clifford	T.	Substitutes - HR Services	Certificated Substitute		10/22/2018
Le	Ngoc	Suong T	Substitutes - HR Services	Certificated Substitute		10/01/2018
Leinbach	Kristine		Substitutes - HR Services	Certificated Substitute		10/03/2018
Oerkvitz	Judith	L	Substitutes - HR Services	Certificated Substitute		10/08/2018
School & Instructional Classified (Teacher Aides, Clerical)						
HIRES						
Beyene	Alem	G	Health Services/Nursing Prog	Classified Nurse	1.00	10/29/2018
Blood	Rita	D	Head Start - North Area	Head Start Classroom Assistant	1.00	11/05/2018
Bogale	Abeyot	N	Emerson Elementary	Bilingual Instr Asst -203/7	1.00	10/15/2018
Campbell	Jacob	R	Jane Addams Middle School	Special Education Asst/ISE - 203/7	1.00	11/05/2018
Clark	Jordan	D	Laurelhurst Elementary	Special Education Asst/ISE - 203/7	1.00	10/24/2018
Crawford	Madisen	T	Garfield High School	Special Education Asst/ISE - 203/7	1.00	10/10/2018
Diederichs	Debra	R	Lowell Elementary	Special Education Asst/ISE - 203/7	1.00	09/24/2018
Fonoimoana	Lauren	N	Title VII Indian Education Ser	Re-entry/Int. Std. Asst. Spec.	1.00	10/24/2018
Grant-Lukas	Amelia	D	TOPS	Elementary School Assistant-203/8	1.00	10/09/2018
Hewitt	Erin	M	Green Lake Elementary	Bilingual Instr Asst -203/7	0.60	10/23/2018
Jones	Johnetta	A	Head Start - North Area	Family Educator I - 193/7.5	0.63	10/29/2018
Jones	Kristi		Team North (B) - Capital Proj	Capital Programs Project Assistant	1.00	10/08/2018
Kandzic	Medina		Head Start - North Area	Family Educator I - Hdstrt	1.00	10/31/2018
Karawi	Manal		Head Start - North Area	Head Start Classroom Assistant	1.00	10/10/2018
Karp	Kacey	J	Center School	Special Education Asst/ISE - 203/7	1.00	11/07/2018
Koenig	Denise	B	View Ridge Elementary	Elementary School Assistant-203/8	1.00	10/01/2018
Lyons	John		Garfield High School	Special Education Asst/ISE - 203/7	1.00	11/05/2018
Mathieu	Amanda		Green Lake Elementary	Special Education Asst/ISE - 203/7	0.50	10/08/2018
Mercier	Brett	C	Cascadia Elementary	Special Education Asst/ISE - 203/7	1.00	10/01/2018
Miller	Kenneth	D	Ballard High School	Special Education Asst/ISE - 203/7	1.00	10/01/2018
Mulchi	Camille	M	Hazel Wolf K-8	Special Education Asst/ISE - 203/7	1.00	10/01/2018
Natter	Daniel	H	Hamilton Int'l Middle School	Special Education Asst/ISE - 203/7	1.00	09/25/2018
Otey	John	C	Special Ed	Special Education Asst/ISE - 203/7	1.00	10/24/2018
Pekar	Andrew	E	Hay Elementary	Special Education Asst/ISE - 203/7	0.50	09/11/2018
Phan	Henry	T	Chief Sealth Int'l High School	Youth Services Assistant	1.00	11/05/2018
Quevedo	Akira	Musashi	Eckstein Middle School	Special Education Asst/ISE - 203/7	1.00	08/30/2018
Rosenberg	Glynn	E	Mc Clure Middle School	Special Education Asst/ISE - 203/7	1.00	11/05/2018
Schlossman	Ann	M	Jane Addams Middle School	Special Education Asst/ISE - 203/7	1.00	09/21/2018
Shannon	Cassidy	R	Garfield High School	Assistant Secretary HS-222	1.00	10/15/2018
Siano	Hannah	M	Hamilton Int'l Middle School	Special Education Asst/ISE - 203/7	1.00	09/25/2018

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School & Instructional Classified (Teacher Aides, Clerical)						
Simmons	Chester	B	Garfield High School	Special Education Asst/ISE - 203/7	1.00	10/30/2018
Squires	Lindsay	E	Ballard High School	Assistant Secretary HS-222	1.00	10/29/2018
Travaglini	Julia	G	Dunlap Elementary	Special Education Asst/ISE - 203/7	1.00	09/24/2018
Wallace	Kendall		Middle College H. S.	HS Graduation Success Coordinator	1.00	10/24/2018
Wright	Dwayne	C	Special Ed Behavior	Special Education Asst/ISE - 203/7	1.00	11/01/2018
REHIRES						
Almendarez	Patricia		Stevens Elementary	Bilingual Instr Asst -203/7	0.50	09/01/2018
Cady	Molly	M	Daniel Bagley Elementary	Special Education Asst/ISE - 203/7	1.00	10/17/2018
Cunningham	Sondra	Simone	Dunlap Elementary	Special Education Asst/ISE - 203/7	0.50	10/01/2018
Davidson	Christine	L	Green Lake Elementary	Special Education Asst/ISE - 203/7	0.50	10/05/2018
de Normandie	Barbara	F	Center School	Career Center Specialist	0.50	09/27/2018
Mitchell	Phylicia	D	Graham Hill Elementary	Special Education Asst/ISE - 203/7	1.00	11/02/2018
Probst	Laura	Jo	Sanislo Elementary	Instructional Asst - 203/7	0.50	09/01/2018
Walton	LaVell	Dauntee	David T. Denny Int'l Middle S	Instructional Asst - 203/7	1.00	09/21/2018
RETIREMENTS						
Dang	Quang	X	Dearborn Park International S	Bilingual Instr Asst -203/7	0.60	09/29/2018
Dang	Quang	X	Montlake Elementary	Bilingual Instr Asst -203/7	0.40	09/29/2018
DelaCruz	Estrella	E.	Alki Elementary	Bilingual Instr Asst -203/7	0.40	11/14/2018
DelaCruz	Estrella	E.	Martin Luther King Jr.	Bilingual Instr Asst -203/7	0.60	11/14/2018
Jenkins	Barbara	A	Martin Luther King Jr.	Special Education Asst/ISE - 203/7	1.00	10/25/2018
SEPARATIONS						
Clark	Kristina	Ann	Washington Middle School	Special Education Asst/ISE - 203/7	0.80	08/18/2018
Cortez	Jennifer		Genesee Hill Elementary	Bilingual Instr Asst -203/7	0.50	10/25/2018
Cortez	Jennifer		Laurelhurst Elementary	Bilingual Instr Asst -203/7	0.50	10/25/2018
Fennell	Marcis	R	West Seattle High School	Special Education Asst/ISE - 203/7	1.00	09/29/2018
Grace	Corey	S	Sanislo Elementary	Youth Services Assistant	1.00	08/30/2018
Hajj	Brittany	N	Roxhill Elementary	Special Education Asst/ISE - 203/7	1.00	10/09/2018
Hansen	Celeste	R	Eckstein Middle School	Asst Secretary MS-203 - 8 hrs	1.00	10/17/2018
Hansen	Donna	Renaee	Comptroller's Office	Accts Payable Acctg Specialist	1.00	11/03/2018
Jones	Kitisha	Kerince	Interagency Programs	Corrections Education Associate	1.00	10/20/2018
Ladd Ali	Najee	Nasir	Cleveland High School	Special Education Asst/ISE - 203/7	1.00	08/28/2018
Nur	Safia	S	Bailey Gatzert Elementary	Family Support Worker	1.00	08/17/2018
Romaine	Rudi	L	Wedgwood Elementary	Special Education Asst/ISE - 203/7	0.50	09/01/2018
Schaper	Karen	Anne	Alki Elementary	Special Education Asst/ISE - 203/7	1.00	10/24/2018
Tyau	Leora	G	Chief Sealth Int'l High School	HS Data Registration Spec-222	1.00	11/03/2018
Wroten	Shirley	A	Garfield High School	Special Education Asst/ISE - 203/7	1.00	10/10/2018

School & Instructional Classified (Teacher Aides, Clerical)

HIRES

Baisch	Valerie	J	Substitutes - HR Services	Clerical Substitute		09/26/2018
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School & Instructional Classified (Teacher Aides, Clerical)						
Battaglia	Janet	J	Substitutes - HR Services	Paraprofessional Substitute		09/28/2018
Bommarito	Alex	B	Substitutes - HR Services	Paraprofessional Substitute		09/18/2018
Boucher	Maxwell	Y	Substitutes - HR Services	Paraprofessional Substitute		10/08/2018
Burns	Georgia	N	Substitutes - HR Services	Paraprofessional Substitute		09/28/2018
Cooney	Lauren	M	Substitutes - HR Services	Clerical Substitute		10/22/2018
Davis	Yolanda	E	Substitutes - HR Services	Clerical Substitute		09/26/2018
Fure	Erik		Substitutes - HR Services	Paraprofessional Substitute		09/24/2018
Golmarvi	Karen	D	Substitutes - HR Services	Clerical Substitute		10/29/2018
Gutierrez	Maria	J	Substitutes - HR Services	Clerical Substitute		09/28/2018
Johnson	Kea	E	Substitutes - HR Services	Paraprofessional Substitute		09/28/2018
Karp	Kacey	J	Substitutes - HR Services	Paraprofessional Substitute		09/28/2018
Khalil	Ramy	K	Substitutes - HR Services	Paraprofessional Substitute		10/29/2018
Ladd	Myzhanique		Substitutes - HR Services	Paraprofessional Substitute		10/08/2018
Leapai	Agnes	T	Substitutes - HR Services	Paraprofessional Substitute		10/15/2018
Lin	Tzu-Chin		Substitutes - HR Services	Clerical Substitute		10/09/2018
Lyons	John		Substitutes - HR Services	Paraprofessional Substitute		09/28/2018
Malchow	Tami	T	Substitutes - HR Services	Paraprofessional Substitute		10/19/2018
Manwiller-Thomps	Becca	C	Substitutes - HR Services	Paraprofessional Substitute		09/28/2018
McGougan	Jack	A	Substitutes - HR Services	Paraprofessional Substitute		09/11/2018
McGraw	Christina		Substitutes - HR Services	Paraprofessional Substitute		10/19/2018
McNair	Atisha	D	Substitutes - HR Services	Paraprofessional Substitute		09/28/2018
Menkins	Mackenzie		Substitutes - HR Services	Paraprofessional Substitute		09/28/2018
Olmsted	Patrick	A	Substitutes - HR Services	Paraprofessional Substitute		10/01/2018
Pape	Kevin	A	Substitutes - HR Services	Paraprofessional Substitute		10/19/2018
Patton	Andrea		Substitutes - HR Services	Paraprofessional Substitute		09/04/2018
Perkins	Shawn	C	Substitutes - HR Services	Clerical Substitute		10/09/2018
Pritchard	Stacy	L	Substitutes - HR Services	Clerical Substitute		10/25/2018
Rainwater-Jackson	Tiffany	D	Substitutes - HR Services	Paraprofessional Substitute		10/30/2018
Senour	Danielle	B	Substitutes - HR Services	Paraprofessional Substitute		09/28/2018
Skinner	Renee	M	Substitutes - HR Services	Paraprofessional Substitute		09/10/2018
Spencer	Hailey	L	Substitutes - HR Services	Paraprofessional Substitute		10/04/2018
Tembi	Francois		Substitutes - HR Services	Paraprofessional Substitute		10/19/2018
Weld	Linnaea	R	Substitutes - HR Services	Paraprofessional Substitute		10/08/2018
Woolery	Wendy	J	Substitutes - HR Services	Clerical Substitute		10/18/2018
Wylie	Yuko		Substitutes - HR Services	Paraprofessional Substitute		09/26/2018
REHIRES						
Brown	James	F	Substitutes - HR Services	Paraprofessional Substitute		09/28/2018
Clemen	Liane	T	Substitutes - HR Services	Paraprofessional Substitute		09/28/2018
Fleming	Christine	L	Substitutes - HR Services	Paraprofessional Substitute		10/17/2018
Kemp	Randi	M	Substitutes - HR Services	Paraprofessional Substitute		09/14/2018
Lewis	Phyllis	C	Substitutes - HR Services	Paraprofessional Substitute		10/08/2018

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Nuyen	Janet	P.	Substitutes - HR Services	Paraprofessional Substitute		10/19/2018
Pickett	Keanna	R	Substitutes - HR Services	Paraprofessional Substitute		09/28/2018
Robinson	Tashara	E	Substitutes - HR Services	Paraprofessional Substitute		10/03/2018
Said	Naema		Substitutes - HR Services	Clerical Substitute		10/04/2018
Searles	Tyler	J	Substitutes - HR Services	Paraprofessional Substitute		09/28/2018
Szerlong	Dianne	L	Substitutes - HR Services	Paraprofessional Substitute		10/19/2018
Watkins	Terry	L	Substitutes - HR Services	Paraprofessional Substitute		09/28/2018
RETIRE/REHIRES						
Higa	Eileen	K.	Substitutes - HR Services	Paraprofessional Substitute		09/21/2018
VanAelstyn	Diana	L	Substitutes - HR Services	Clerical Substitute		10/18/2018
Technical & Service Hires - Classified (Technicians, Clerical/Secretarial, Service & Craft Workers)						
HIRES						
Keil	Gebiyo	Musa	Custodial Services	Assistant Custodian G-Shift 2	1.00	10/24/2018
Koll	Steven	Robert	Custodial Services	Gardener	1.00	09/24/2018
Kunnap	Josh	A	Warehouse	Truck Driver	1.00	10/29/2018
Liu	Henry		Custodial Services	Assistant Custodian G-Shift 2	1.00	10/10/2018
Locke	Tyrone	Michael	Major Preventative Maintenanc	Steamfitter	1.00	10/15/2018
Manivong	Vipharat		Custodial Services	Assistant Custodian G-Shift 2	1.00	10/10/2018
Phothivongsa	Phongthakan		Custodial Services	Assistant Custodian G-Shift 2	1.00	10/10/2018
Sanders	Christopher	R	Major Preventative Maintenanc	Plumber	1.00	10/15/2018
Sfarijlani	Walid		Custodial Services	Assistant Custodian G-Shift 2	1.00	10/10/2018
Silva	Jose	Luis	Custodial Services	Assistant Custodian G-Shift 2	1.00	10/15/2018
Tran	Dung	Ngoc	Custodial Services	Assistant Custodian G-Shift 2	1.00	10/10/2018
Wagner	Tomas		Custodial Services	Assistant Custodian G-Shift 2	1.00	10/24/2018
RETIREMENTS						
Nichols	Wayne		Custodial - EC Hughes	License Assistant H	1.00	10/18/2018
Ragan	John	D	School Security	School Security Specialist	1.00	09/29/2018
Tillman	Micheal	L	Custodial - Hamilton	Custodial Engineer K	1.00	12/04/2018
SEPARATIONS						
Cantu	Nino	G	Grounds/Sports Complexes	Sports Complex Specialist	1.00	10/12/2018
Duncan	Marisol		Nutrition Services - McClure	Secondary Manager Under 500	1.00	11/17/2018
Lataquin	Andrew	Gipaya	Custodial Services	Support Service Tech	1.00	11/02/2018
Maytrichith	Phonsavanh		Custodial - Whitman	Assistant Custodian G-Shift 2	1.00	09/15/2018
Mitchell	Aaron	Javan	Custodial - Pinehurst	Custodial Engineer J	1.00	10/20/2018
Rizal	Moni	Prasad	Custodial - Hamilton	Custodian-Apprentice	1.00	10/25/2018
Thai	Dung	Chi	Custodial Services	Assistant Custodian G-Shift 2	1.00	09/27/2018
Wagner	Tomas		Custodial Services	Assistant Custodian G-Shift 2	1.00	10/26/2018
Wolfe	John	C	Warehouse	Truck Driver	1.00	10/13/2018

REPORT TO THE SCHOOL BOARD
HUMAN RESOURCES ACTIVITY

NOVEMBER 2018

Last name	First name	Middle	Org Unit	Job	FTE	Effective Date
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BOARD AMMENDMENTS

*Peterson, Michelle M: Asst Principal Middle School, Meany Middle School, Separation date change from 6/30/2018 to 2/01/2019, May 2018 board report.

School District Response and Support for Non-Matched Endorsements to Course Assignment of Teachers

Individuals with initial, residency, endorsed continuing, or professional teacher certificates who are employed with a school district under RCW 28A.405.210 may be assigned to classes other than in their areas of endorsement. If teachers are so assigned, the following shall apply:

- (1) A designated representative of the district and any such teacher so assigned shall mutually develop a written plan which provides for necessary assistance to the teacher, and which provides for a reasonable amount of planning and study time associated specifically with the out-of-endorsement assignment;
- (2) Such teachers shall not be subject to nonrenewal or probation based on evaluations of their teaching effectiveness in the out-of-endorsement assignments;
- (3) Such teaching assignments shall be approved by a formal vote of the local school board for each teacher so assigned;
- (4) A teacher who has completed twenty-four quarter credit hours (sixteen semester credit hours) of course work applicable to a special education endorsement shall be eligible for a pre-endorsement waiver from the special education office per chapter 392-172A WAC which will allow that person to be employed as a special education teacher. All remaining requirements for special education endorsement shall be completed within five years.

1st Semester Out of Endorsement Assignments

Alotrico, Susan B, Substitute Teacher-K-8 Teacher, Special Education, Boren (K-8 STEM) assignment effective 9/10/2018. Substitute has Elementary Education endorsement. The Substitute will add the Substitute certificate if the assignment continues. This assignment is projected to end soon. This is a hard to fill substitute assignment.

Dunnett, Dever K, Teacher-Middle School, Visual Art, Whitman Middle School assignment effective 9/5/2018. Teacher has Elementary Education endorsement and is working with OSPI to add the Visual Arts endorsement. This is a hard to fill assignment.

Elosegui, Mayte, Substitute Teacher-Middle School, Spanish, Meany Middle School assignment effective 9/26/2018. Substitute has Elementary and English Language Learner endorsements and is a native Spanish speaker. This assignment is projected to end soon, but substitute will apply for the Substitute certificate if position continues. This is a hard to fill substitute assignment.

Henry, Norma F, Substitute Teacher -Elementary School, Special Education, Reading, Rainier View Elementary School effective 9/13/2018. Substitute has English and Portuguese endorsements. Substitute assignment is projected to end soon, but substitute will apply for the Substitute certificate if position continues. This is a hard to fill substitute assignment.

Reeves, Krista E, Substitute Teacher-K-8, English Language Learner, Orca K-8 assignment effective 9/5/2018. Substitute has English endorsement and will add Substitute certificate. The assignment is projected through 12/21/2018. This is a hard to fill substitute assignment.

Rice, Mary E, Substitute Teacher-Middle School, Math, Denny Middle School effective 9/5/2018. Substitute has Music Endorsement and substitute assignment is projected to end soon, but substitute will apply for Substitute certificate if assignment continues. This is a hard to fill substitute assignment.

Strasner, Stan H, Substitute Teacher-Elementary School, Special Education, Hawthorne Elementary School effective 9/5/2018. Substitute has Elementary Education and Middle Level Humanities and position is projected to end soon. Substitute is co-teaching with a qualified Special education teacher and will apply for Substitute certificate if assignment continues. This is a hard to fill substitute assignment.

Stevens, Matthew A, Teacher-Elementary, Elementary, Decatur Elementary assignment effective 9/5/2018. Long term substitute has Special Education and Language Arts endorsements. Position is projected through 12/3/2018. Teacher will apply for Substitute certificate and completes endorsement requirements for Elementary by January. This is a hard to fill position.

REPORT TO THE SCHOOL BOARD
HUMAN RESOURCES ACTIVITY

NOVEMBER 2018

Last name	First name	Middle	Org Unit	Job	FTE	Effective Date
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Note: Leave of Absences are not included on the personnel report in order to protect the employee's confidentiality rights.