



Board Special Meeting

Executive Committee

November 8, 2018 3:00 pm – 5:00 pm

Board Office Conference Room, John Stanford Center

2445 3rd Avenue South, Seattle, WA 98134

Minutes

Call to Order

1. Roll Call

Director Harris called the meeting to order at 3:03 p.m.

Directors Harris and Geary were in attendance. Director Burke arrived at 3:06 p.m.

Staff in attendance were: Superintendent Denise Juneau; Ellie Wilson-Jones, Director of Policy and Board Relations; Noel Treat, Chief Legal Counsel; Erinn Bennett, Executive Director of Government Relations & Strategic Initiatives; Sheryl Anderson-Moore, Chief Negotiator; Deputy Superintendent Stephen Nielson; Carri Campbell, Chief of Public Affairs; Sherri Kokx, Special Assistant to the Superintendent; Brent Jones, Chief of Equity, Partnerships & Engagement; Clover Codd, Chief Human Resources Officer

2. Approval of agenda

Director Geary moved approval of the agenda. Director Harris seconded. The motion passed unanimously.

3. Approval of the September 13, 2018 and October 11, 2018 meeting minutes

Director Geary moved approval of the September 13 and October 11 meeting minutes. Director Harris seconded. The motion passed unanimously.

I. Board Action Items

1. 2018-2019 Collective Bargaining Agreement between Seattle Public Schools and Seattle Education Association (SEA) Certificated Non-Supervisory Employees, Paraprofessional Employees, and Seattle Association of Educational Office Employees

Ms. Anderson-Moore discussed the Collective Bargaining Agreement. She highlighted that staff spent numerous hours working on the agreement. Ms. Anderson-Moore discussed the BAR and noted that the work is ongoing. Director Harris thanked Ms. Anderson-Moore and her team for their rigorous work. Director Geary asked if Board policies were considered in the development process of this agreement. Ms. Anderson-Moore affirmed that the agreement was developed in compliance with policies. Director Burke asked about the salary amount budgeted for Capital. Ms. Anderson-Moore clarified that this salary is for technology staff.

Directors and Ms. Anderson-Moore discussed aspects of the agreement further. Director Harris noted that she was reiterating a prior request regarding BLTs. Mr. Noel Treat noted the request. Director Geary asked if an equity analysis was done in the formulation of the Collective Bargaining Agreement. Dr.

Clover Codd explained that while they did not run the toolkit, the principles of the toolkit were front and center in their conversations in the development of the agreement.

Director Geary moved to amend Section 7 of the BAR to include language explaining that analysis under the Race and Equity Toolkit were applied throughout the bargaining process despite the toolkit itself not being used. Director Burke seconded. The amendment passed unanimously.

Director Geary moved the committee move this item forward to the full Board for approval as amended. Director Burke seconded. This motion passed unanimously.

2. Amending Board Policy No. 1010, Board Oversight of Management

Ms. Wilson-Jones discussed the action report and noted that under the amended Board Policy No. 1010 there would be four Oversight Work Sessions per year. She explained that the Executive Committee will work with the Superintendent to determine which Oversight Work Sessions will be held.

Director Burke explained that this amendment aims to find a balance between maintaining Board oversight and having multiple meetings that create a large lift for the district.

Director Geary requested clarification on the total number of Oversight Work Sessions that would be held each year. Ms. Wilson-Jones noted that holding between two and four was initially the recommendation, but that Directors had then proposed holding four as reflected in the BAR. Director Geary highlighted the opportunity provided by work sessions for Directors to discuss topics and work together given the restrictions of the OPMA.

Ms. Bennett and Ms. Wilson-Jones discussed how the feedback from Directors was incorporated into Policy 1010. Director Geary noted that written reports are very difficult to discuss and process as a Board when time is not set aside time for discussion and underscored the importance of holding work sessions. Directors and staff discussed the flexibility in the policy to allow the Board to tailor the format for work sessions.

Director Burke moved the committee move this item forward to the full Board for approval. Director Geary seconded. This motion passed unanimously.

II. Review of the November 14 and December 5 legislative session agendas

Ms. Wilson-Jones reviewed the November 14 agenda. Directors discussed the agenda.

Director Burke moved to approve the agenda. Director Geary seconded. This motion passed unanimously.

Ms. Wilson-Jones reviewed the December 5 agenda. Directors pointed out that the Board Officers Election will take place during this meeting and should be added to the agenda.

Directors moved the following items to consent: 1, 3, 4.

Director Burke moved to approve the agenda as amended. Director Geary seconded. This motion passed unanimously.

III. Special Attention Items

1. Approval of December 1, 2018 Retreat Agenda

Ms. Bennett noted that some of the retreat agenda information overlaps with the strategic plan information that will be discussed later in the agenda. She passed out a handout with key strategic plan development dates and noted that during the retreat directors will review a draft theory of action, priorities, and goals. Ms. Bennett explained that she asked District Management Group, the strategic plan consultants, to send questions for the Board to review before the retreat. She reviewed the School Board retreat agenda with Directors.

Director Harris asked if members of the steering committee were being invited to give their feedback. Ms. Bennett noted that DMG recommended that the steering committee be invited as optional to observe but not to participate. Director Geary supported this idea.

Director Geary motioned to approve the agenda. Director Burke seconded. This motion passed unanimously.

2. District Equity Issues – Highlighting issues around equity emerging through the Superintendent’s Listening and Learning Tour

Superintendent Juneau explained that the Board would receive the District Scorecard November 9. She highlighted that SPS students outperformed the state average in Math and ELA. She noted there are still significant disproportionalities for students of color in feeling like they are in welcoming environments. She reviewed the components of the scorecard. She noted the significant work to be done.

Director Burke asked where growth measures exist in the system. He explained that he does not want it to be lost that there is a large portion of the district not concerned with SBA assessment scores.

Director Geary questioned how we are looking at and defining the gap. Director Harris would also be interested in the satisfaction rates of our families. Superintendent Juneau and Directors discussed this.

IV. Board Policies and Procedures

There were no Board Policies or Procedures under this agenda item.

V. Standing Agenda Items

1. Community Engagement (District 2018-19 SMART Goal #4 Update)

Ms. Campbell and Dr. Jones explained that Goal #4 would be transitioning from Ms. Campbell’s to Dr. Jones’ division.

Ms. Campbell highlighted that there is only one Listen and Learn Session left in the tour for Superintendent Juneau. She explained that a video will be released to summarize the topics heard and discussed throughout the Listen and Learn Tour.

Ms. Campbell explained that they are continuing to work on the Community Engagement Advisory Committee. Dr. Jones explained how this work with transition over from Ms. Campbell’s team to his team.

Director Burke asked about the student advisory board. Ms. Sherri Kokx explained that the student board members have been selected. She noted that there should be 30 students total and City Year will help

with facilitating.

2. Government Relations

Ms. Bennett recapped that the district's Legislative Agenda was adopted October 30. She highlighted that the Seattle delegation meeting in mid-December will be at the John Stanford Center.

Director Harris asked if all legislators in Seattle are invited to these meetings. Ms. Bennett confirmed that they do invite all legislators from the Seattle delegation.

Ms. Bennett explained that the Paramount Duty meeting took place prior to the day's Executive Committee meeting and that the legislative session starts January 14.

3. Board 2019 Goals Update

Ms. Wilson-Jones referred to the memo requested by Director Harris and shared with the Board. Ms. Wilson-Jones explained that at the last meeting Directors suggested three goals – racial equity training, Board governance, and community engagement. She noted that she would like to get any additional feedback from the Executive Committee.

Director Burke noted his interest in working to develop trust and collaboration among Directors. He asked that the idea of working things out together to form a basis of trust be incorporated in the goals.

Director Geary offered to sponsor the BAR, and Director Harris noted that she is happy to support that work. Directors noted their interest in encouraging Directors to hold co-community meetings and suggested that this work can be encouraged regardless of whether it is called for under a board goal.

4. Strategic Plan Update

Director Burke spoke to the role of a theory of action and noted the importance of ensuring it is well vetted. Directors discussed this language.

5. Annual Reports Status List

Ms. Wilson-Jones reviewed the annual report status list. She noted that the status of some items have been delayed and welcomed questions from the Board. Director Harris requested that the work session on the District Scorecard and Operations Data Dashboard previously canceled in consultation with the Executive Committee be rescheduled.

Adjourn

Director Harris adjourned the meeting at 4:41 p.m.