



Board Special Meeting

Executive Committee

September 13, 2018 3:00 pm – 5:00 pm
Board Office Conference Room, John Stanford Center
2445 3rd Avenue South, Seattle, WA 98134

Minutes

Call to Order

3:00 pm

1. Roll Call

Director Harris called the meeting to order at 3:04 p.m. Directors Harris and Geary were present. Director Burke arrived at 3:10 p.m., and Director Mack arrived at 4:17 p.m.

Staff present were Superintendent Denise Juneau; Deputy Superintendent Stephen Nielsen; Ellie Wilson-Jones, Director of Policy and Board Relations; Erinn Bennett, Executive Director of Government Relations and Strategic Initiatives; Noel Treat, General Counsel; Sheryl Anderson-Moore, Chief Negotiator; Michael Tolley, Associate Superintendent of Teaching and Learning; Sherri Kokx, Special Assistant to the Superintendent; Pegi McEvoy, Associate Superintendent of Operations; Clover Codd, Assistant Superintendent for Human Resources; Stan Damas, Executive Director of Labor & Employee Relations; JoLynn Berge, Assistant Superintendent for Budget and Finance; and Carri Campbell, Chief Engagement Officer.

2. Approval of agenda

Director Geary moved approval of the agenda. Director Harris seconded. The motion passed unanimously.

3. Approval of the August 23, 2018 and August 27, 2018 meeting minutes

Director Geary moved approval of the August 23, 2018 and August 27, 2018 meeting minutes. Director Harris seconded. The motion passed unanimously.

I. Board Action Items

1. Amending Policy No. 5050, Staff Contracts

Dr. Clover Codd described proposed changes to Policy No. 5050, Staff Contracts, to improve HR efficiencies by no longer requiring employees with a continuing contract right under state law sign to return a contract document each year.

Director Geary requested that staff analyze the fiscal impact of the change and note the anticipated savings and requested clarification on how the current process works for provisional versus continuing contracts. Dr. Codd noted that currently staff with both provisional and continuing contracts are required to return contracts each year and that the proposed change would apply only to those with a continuing contract.

Director Geary moved the Committee move this item forward for approval. Director Harris seconded. The motion passed unanimously.

2. Collective Bargaining Agreement with Seattle Education Association

Director Burke arrived at 3:10 p.m.

Ms. Anderson-Moore provided an overview the MOU summarizing new provisions for a one-year 2018-2019 Collective Bargaining Agreement with Seattle Education Association Certificated Non-Supervisory Employees, Paraprofessional Employees, and Seattle Association of Educational Office Employees and also provided an overview of the accompanying salary schedules. Ms. Anderson-Moore noted that the Collective Bargaining Agreement will be brought to the Board for approval in October.

Director Geary requested additional information on how equity and eliminating the opportunity gap were considered during the bargaining process. Ms. Anderson-Moore explained members of the bargaining team specifically focused on equity and ensured it was addressed throughout the bargaining process. Director Harris requested that additional detail be provided to the BAR summarizing that work.

Director Harris invited comments from members of the public in the room.

Superintendent Juneau noted that the positive outcomes of the bargaining reflected the strong equity focus of the process and those participating.

Director Burke moved the Committee move this item forward for consideration as amended. Director Geary seconded. The motion passed unanimously.

3. Adopting Resolution No. 2018/19-4 to declare support for Initiative Measure No.1639.
Initiative 1639 concerns firearms

Mr. Treat noted that RCW 42.17A.555(1) allows the Board to adopt a resolution in support or opposition to a ballot measure, provided public notice is provided and an approximately equal opportunity is provided for the expression of an opposing view.

Superintendent Juneau asked Directors whether community engagement was conducted to inform the proposed resolution and how the Directors that developed the proposed resolution decided to bring it forward. Harris and Geary noted that the proposed resolution is a follow up to the Board's prior support for March for Our Lives and gun safety legislation.

Director Geary requested clarification on how adoption of the proposed resolution would interact with the development of a legislative agenda. Mr. Treat clarified that the resolution speaks to a measure that will be on the November ballot. Ms. Erinn Bennett noted that legislation on the topic of school safety may also be considered during the next legislative session.

Superintendent Juneau and Mr. Treat discussed the specific exception under state law that allows for the Board to take a position on a ballot measure.

Director Burke noted his comfort with the proposed resolution.

Director Harris asked whether anyone present, including members of the public, wished to speak in opposition to the view expressed in the proposed resolution. No one in attendance offered further comments.

Director Burke moved the Committee move this item forward for approval. Director Geary seconded. The motion passed unanimously.

II. Review of the September 18 and October 3 legislative session agendas

Ms. Bennett reviewed the September 18 agenda.

Director Harris requested clarification on why item 4 was on the agenda for introduction and action. Ms. Pegi McEvoy noted that this was to allow for this contract to expand the fresh fruit and vegetable program to be in place beginning October 1.

Director Harris invited comments from members of the public in the room.

Director Geary motioned to approve the September 18 agenda. Director Burke seconded. This motion passed unanimously.

Ms. Bennett reviewed the October 3 agenda and asked Directors if there were any items they would like to move to consent. Directors determined they would move the following items to the consent agenda: 1, 5, 6, 8, and 9.

Director Burke moved to approve the October 3 agenda as amended. Director Geary seconded. This motion passed unanimously.

III. Special Attention Items

1. Labor Partner Discussion – Format for future discussions

Mr. Stephen Nielsen and Mr. Stan Damas noted the purpose of this agenda item was to gather Committee feedback on the format for future Committee discussions with labor partners.

Director Burke suggested utilizing a common structure across labor partner discussions and reflected on the themes explored in the last such discussion.

Director Harris stated a preference for open-ended discussions with labor partners, noting the value these discussions have had in opening a dialog with those partners.

Mr. Nielsen asked for Committee input into how to counsel labor partners when they ask how to prepare. Director Harris suggested labor partners come prepared to discuss their needs and to address the policies that are under consideration by the Board.

Ms. Anderson-Moore suggested the Committee may wish to have a focused discussion around Policy 0030 with labor partners. Director Harris suggested structuring discussions with 10 minutes of dialog and then 10 minutes of discussion about Policy 0030.

Superintendent Juneau inquired about the desired outcomes for labor discussions. Director Harris noted her goals are collaboration and relationship-building. Director Burke noted that the discussions also serve to share information with labor partners about policies under consideration.

Director Geary noted she liked the idea of having focused discussions, such as focusing on Policy 0030, and proposed addressing different topics on a rotation, taking up each topic with all labor partners and then moving on to a new topic. Director Harris proposed using the District SMART Goals as source of discussion topics, with discussions broken into 10 minutes for free-form discussion followed by 10 minutes of discussion focused on the scheduled topic.

Mr. Michael Tolley suggested the District's Formula for Success as a source for discussion topics, and Directors and staff discussed how and whether the components would apply to labor partners.

Director Burke stated a preference for focusing more narrowly on the ongoing work of the Board and issues important to the labor partner, with some time for an open dialog, rather than rotating through discussion topics.

Mr. Damas noted that labor partners frequently seek guidance on how to prepare for the Committee discussion and what to focus on in their talking points. Director Geary suggested labor partners speak to the goals of the District, as a starting point.

Superintendent Juneau suggested the Committee remind labor partners, at the beginning of each discussion, what their intended outcomes are for these discussions, so that there is a common understanding.

Director Harris advised that future labor partner discussions should be scheduled for 15 minutes.

2. District Equity Issues – Highlighting issues around equity emerging through the Superintendent’s Listening and Learning Tour

Superintendent Denise Juneau spoke to equity issues related to transportation and work underway to better respond to transportation needs. Director Harris asked about reports of telephone wait times for families concerned about student delays and the process for acknowledging and responding to concerns. Ms. Pegi McEvoy spoke to communication issues and work underway to improve the information provided online and explained the escalation process used to respond to questions and concerns.

Mr. Nielsen noted that the bus driver shortage impacting Seattle Public Schools is also impacting others in the region. He noted that First Student is working to address the issue, which does not have an easy solution.

Director Harris asked how staff monitor feedback received through social media. Ms. Carri Campbell noted that staff monitors and flags trending issues.

Superintendent Juneau and Ms. JoLynn Berge noted constraints on state funding for transportation.

IV. Board Policies and Procedures

V. Standing Agenda Items 4:15 pm

1. Community Engagement (District 2018-19 SMART Goal #4 Update)

Ms. Campbell provided highlights on community engagement efforts underway for the Operations levy and BEX V Capital Levy. Director Geary stated her appreciation for improved project information. Directors Burke and Harris discussed school webpages on the District website and information provided about Director districts.

Director Harris discussed staffing for communications work related to capital projects and the levies and requested an update on the development of a standing committee for community engagement. Ms. Campbell said the standing committee will be formed, but noted that staff is presently at capacity supporting other community engagement activities.

2. Government Relations

Ms. Bennett provided an update on the development of a draft Legislative Agenda, for review by the Executive Committee in October. She noted that Directors Geary and Mack, the Board’s legislative liaisons, would be working with staff to develop a draft that would likely follow a consistent format with

the prior year's including sections related to the budget, capital needs, and policy priorities. Ms. Bennett requested that Directors provide her any initial feedback and ideas.

Director Geary highlighted the upcoming WSSDA Legislative Assembly, noting that it would provide an opportunity for her and Director Mack to receive information about the legislative landscape and priorities of other districts. Director Mack noted her participation on the WSSDA Legislative Committee and requested Board input on WSSDA legislative positions.

Director Patu arrived at 4:27 p.m.

Directors and staff discussed ways to share feedback regarding legislative positions.

3. Board Calendar/Work Plan
4. Executive Committee Work Plan
5. Board 2019 Goals Update

Ms. Ellie Wilson-Jones provided an update on the development of 2019 Board Goals, noting that Policy 1810 directs that each year the Board will formulate goals and objectives. She requested that directors provide her with input into goals for the Board, to be collected and shared with the Executive Committee in October.

Superintendent Juneau asked about the interaction between the Board's goals and those adopted for the District. Director Mack noted that the Board's goals speak to the Board's working processes and requested an update regarding the development of a District strategic plan. Superintendent Juneau noted that a consultant is being selected to help draft the plan. Ms. Bennett stated that an initial draft of the plan will be readied for review by the Board during its December retreat. Director Harris requested more information about the timeline for the development of the strategic plan and the role of the Board.

Directors and staff discussed the relationship between Board and District goals. Director Burke stated that Board goals should not be inconsistent with District goals, but may have more granularity, instead speaking to the way in which the Board will work as a body to deliver the overall District goals.

Director Burke requested that Policy A02.00, which is also being reviewed by the C&I Committee, be added to the Executive Committee work plan, and requested that a monthly update regarding the strategic plan be added as a standing agenda item. He noted that he is working to adjust the time of the October C&I Committee meeting. Director Harris requested that staff distribute all committee work plans to the full Board.

6. Annual Reports Status List

Adjourn

Director Harris adjourned the meeting at 4:45 p.m.