



Board Special Meeting

Executive Committee

March 15, 2018 3:00 pm – 5:00 pm

Board Office Conference Room, John Stanford Center

2445 3rd Avenue South, Seattle, WA 98134

Minutes

Call to Order

Director Harris called the meeting to order at 3:06pm. Directors Harris, Burke, and Geary were in attendance.

Staff present were Stan Damas, Executive Director of Labor and Employee Relations, Chris Drape, Manager of STAR & STR, Brenda Ball Cuthbertson, John Muir Elementary Principal, Flip Herndon, Associate Superintendent of Capital, Facilities, & Enrollment, Pegi McEvoy, Assistant Superintendent of Operations, Stephen Nielson, Deputy Superintendent, Larry Nyland, Superintendent, Noel Treat, General Counsel, Nate Van Duzer, Director of Policy and Board Relations, Michele Ramirez, Board Office Administrator, Michael Tolley, Associate Superintendent of Teaching and Learning, James Bush, Director of School and Community Partnerships, Sherri Kokx, Manager of School Operations, John Krull, Chief Information Officer, Rachel Nakanishi, Communications Specialist, Clover Codd, Assistant Superintendent for Human Resources, Sheryl Anderson-Moore, Special Assistant to the Deputy Superintendent, and Erinn Bennett, Executive Director of Government Relations & Strategic Initiatives.

Approval of agenda

Director Burke motioned to approve the agenda. Director Geary seconded. This motion passed unanimously.

Approval of February 8, 2018 meeting minutes

Director Burke moved to approve the February 8, 2018 minutes. Director Geary seconded. This motion passed unanimously.

Board Action Items

1. Amending Board Policy No. 1410, Executive or Closed Sessions, and Board Procedure No. 1430BP, Audience Participation

Mr. Van Duzer reviewed this BAR. He explained the board policy and reviewed the tracked changes. Director Burke asked for differentiation between closed and executive sessions and examples of each. Mr. Van Duzer noted the update on the board procedure around audience participation. Mr. Van Duzer and the board discussed this. Director Burke requested that the existing language regarding speaking to the topic you signed up for be put on the PowerPoint slide during the board meetings.

Director Geary moved this item forward for consideration . Director Burke seconded. This motion passed unanimously.

2. Seattle Education Association Memorandum of Understanding Regarding Implementation of Initiative 1433 – Paid Sick Leave Law

Ms. Anderson-Moore reviewed the Memorandum of Understanding. She noted this would cover those not already covered.

Director Burke motioned to move this forward for approval. Director Geary seconded. This motion passed unanimously.

3. Approval of Collective Bargaining Agreements with IOUE Local 609

Mr. Damas reviewed the board action report. He noted the previous contract expired August 31, 2017. Director Geary asked if we should acknowledge the work put in to come to this agreement. Mr. Damas agreed to include more information about this in the BAR. Director Harris requested an acknowledgement of our partners. Mr. Damas pointed out that he addressed this in number 8, but will expand on it.

Director Burke motioned to move this forward for consideration with the additions made. Director Geary seconded. This motion passed unanimously.

4. Seattle Teacher Residency Program Funding

Dr. Codd noted that she was accompanied by several educators in the room. She reviewed the materials in the folder handed out to board directors. She gave a summary of Seattle Teacher Residency (STR). She explained that Seattle School District's teaching corps is 80% white and that STR is one of the greatest attempts at eliminating opportunity gaps. She noted high quality teachers are the single most important way to eliminate opportunity gaps and teachers in the STR program are dedicated to five years at a Title I school. She explained 20-33% of new hires come from STR, which helps mitigate the cost of teacher turnover in Title I schools.

Michael Tamayo spoke about how STR contributes to a high-quality work force. He noted that with the program being in its 4th year, they are seeing STR graduates take leadership roles in their schools.

Three STR teachers were given the opportunity to speak about their experience.

Ms. Cuthbertson gave a Principal's perspective of how STR has impacted her school. She noted that STR teachers are data driven and are changing the culture in the building. She explained that suspensions have stopped at John Muir thanks to the support of an STR teacher.

Director Harris asked if Ms. Cuthbertson could invite the board to visit. Ms. Cuthbertson said she would.

Director Burke thanked the speakers. He asked how STR teachers are paired with a seasoned mentor teacher. Michael Tamayo noted that mentors and STR teachers meet through a process to find the best fit.

Director Geary noted she supports the program and 100% supports it.

Director Harris asked about the best use of our dollars. She noted that in the past some people have considered walking away from STR because of the cost. Director Nyland noted that there was originally great support, then costs began to rise. He noted that, as long as they can figure out how to fund the program with partnerships, he believes it is the best way to solve some of the problems in our schools.

Dr. Codd added that the total cost of the program is \$2.2 million and that the cost structure to fund the program has changed dramatically since it began.

Director Burke motioned to move this item forward for approval. Director Geary seconded. This motion passed unanimously.

5. Authorization to Commence Salary and Contract Discussions for Superintendent (Placeholder)

Mr. Van Duzer gave an overview of this placeholder BAR. Director Harris noted that she has started talking with Mr. Cerqui regarding the BAR.

Director Burke motioned to move this item forward for consideration. Director Geary seconded. This motion passed unanimously.

6. Approval of Information Technology Advisory Committee

Mr. Krull announced that he initiated, with the support of Director Burke, a proposal for an Information Technology Advisory Committee. He explained that technology related issues would be removed from the BEX Committee. This committee would review major DoTS updates, scoping for the levy, different industry expertise, and would be an ongoing committee.

Director Burke noted that this committee has come from multiple conversations. He noted that technology projects are smaller, there are more of them, and they expand more places. Directors discussed membership of this committee.

Director Geary noted there is no statement around cultural relevancy and sensitivity. She explained that ensuring this committee has some sensitivity is important in having weigh in from diverse cultures. Director Harris suggested Trish Dziko, Executive Director of Technology Access Foundation should weigh in on this committee and the cultural relevancy need.

Directors discussed the need for rich engagement in order to not miss perspectives. Director Harris and staff discussed the process of building the committee.

Director Harris noted that if a charter is written, it needs to include the board. She asked which standing board committee this advisory committee would report to. Directors and staff discussed this. Mr. Nielsen noted that one of the reasons we need this committee is to make sure we do not follow old paths. He noted that if it reports to the Operations Committee, then it is sidelined from the Curriculum & Instruction Policy Committee. Director Harris noted that this could report to the Executive Committee because of the numerous areas it intersects with.

Director Geary suggested that they should take another month to reach out to partners and create more inclusivity. Directors discussed this.

Mr. Bush noted that there is a meeting of community partners tomorrow that he could use to get some feedback on this. Mr. Krull noted that he could attend this meeting. Director Geary stated that she would feel more comfortable moving forward if they could have that meeting. Director Burke stated that he will personally reach out to community members.

Director Geary moved this item forward for consideration. Director Burke seconded. The motion passed by a vote of 2-1 (Director Harris opposed).

Director Harris asked the communications team how to develop robust community engagement for this committee. Ms. Kokx suggested that Mr. Krull and Director Burke meet with them to go through the steps of engagement.

Review of the March 21 and April 4 legislative session agendas

Mr. Van Duzer reviewed the March 21st agenda. He noted that item 12 will be taken off due to a protest against the bid. Dr. Herndon noted that protest can happen from time to time. Director Harris and Dr. Herndon discussed this BAR.

Director Burke motioned to approve the agenda as amended. Director Geary seconded. This motion passed unanimously.

Mr. Van Duzer reviewed the April 4th agenda. Directors discussed which items would be moved to consent. They determined items 3, 5, 10, 14, 15, 16, 18, 19, 20 would be moved to consent. Dr. Herndon noted that item 13 should be ready to go to introduction at this point. Dr. Herndon and directors discussed item 8 in detail. Directors discussed item 17.

Director Burke motioned to approve the agenda as amended. Director Geary seconded. This motion passed unanimously.

Standing Agenda Items

1. Community Engagement (Superintendent 2016-17 SMART Goal #4 Update)

Ms. Kokx asked the board for their input on BEX V community engagement, specifically what type of data and feedback they want from the community. She explained that the communications team has proposed to do five community meetings in April paired with using ThoughtExchange to get input from a wide variety of community members. Ms. Kokx noted that the communications team utilized the community engagement toolkit and that BEX warrants Tier 2 engagement.

Ms. Nakanishi noted that ThoughtExchange is where users are given an open ended question and able to give an open ended response. She discussed with the board how ThoughtExchange works. She explained that this is a supplemental piece of engagement to the in person meetings.

Ms. Kokx noted the major themes that will be discussed. She asked the board what other questions they would like to see.

Dr. Nyland and the communications team discussed this process.

Director Harris noted that she is in favor of ThoughtExchange, but she is not sure if it is appropriate in this scenario. Directors expressed concerns about setting expectations in engagement that would be challenging to meet or undermine the board's decision-making authority. Directors discouraged the use of ThoughtExchange.

Ms. Nakanishi clarified that ThoughtExchange would run during the month of April along with the five meetings.

Ms. McEvoy explained the type of engagement that was done in the past around issues that incorporated family engagement. Directors and Ms. McEvoy discussed this.

Ms. Kokx asked if there is any data the board needs from the community and voters to help make an informed decision. Ms. McEvoy noted the importance of safety. Director Burke mentioned the priority of sustainability and the need to express this to constituents.

Ms. Kokx will follow up with how community engagement meetings will take place with email to all board directors. She will have conversations with Dr. Nyland and Mr. Nielsen regarding ThoughtExchange.

2. Government Relations

Mr. Nielsen and Director Geary noted they will attend Council of the Great City Schools conference this weekend, with the Gun Safety Resolution in their packet at those meetings.

Dr. Nyland gave a quick update on Native American engagement.

Adjourn

Director Harris adjourned the meeting at 5:20pm.