

School Board Action



DATE: June 23, 2017

TO: School Board Directors For Consent: July 5, 2017

FROM: Dr. Larry Nyland,
Superintendent

RE: Human Resources Personnel Report

RECOMMENDATION

I recommend approval of the following motion:

I move approval of the Human Resources Personnel Report.

ATTACHMENTS

Human Resources Personnel Report

Clover Codd

Staff Person: Clover Codd
Asst Superintendent for Human Resources

REPORT TO THE SCHOOL BOARD
HUMAN RESOURCES ACTIVITY

JULY 2017

Last name	First name	Middle	Org Unit	Job	FTE	Effective Date
Administrator Officials, Administrators, Principals, Assistant Principals) & Other Non- Represented Staff						
HIRES						
LaDage	Ryan	T	Blaine	K-8 Principal	1.00	07/01/2017
Mangubat	Rachelle	B	Classification & Compensation	HR Analyst, Compensation	1.00	06/08/2017
Schmanke*	Kimberley	A	Communications	Manager of Communications	1.00	06/12/2017
Stewart	Chelsea	M	Capital Projects & Planning	Project Coordinator Curriculum	1.00	06/05/2017
RETIREMENTS						
Meritt	Becky	L.	Payroll	Payroll Systems Analyst Senior	1.00	09/01/2017
Skjei	Terri		View Ridge Elementary	Elementary Principal I	1.00	07/01/2017
RIF						
Archer	Kelley	A	Dunlap Elementary	Asst Principal Elementary	1.00	07/01/2017
Cross	Bruno		Madrona K-8	Asst Principal- Alt School	1.00	07/01/2017
Lam	Jeffrey	K	Franklin High School	Asst Principal High School	1.00	07/01/2017
LaRock	Brody		Cascadia Elementary	Asst Principal Elementary	1.00	07/01/2017
Munson	Matthew	E	Student Health Outreach	Health Education Specialist Trainer	1.00	07/19/2017
Peterson	Michelle	M	Rainier Beach High School	Asst Principal High School	1.00	07/01/2017
Red	Alexandria	Michelle	Whitman Middle School	Asst Principal Middle School	1.00	07/01/2017
Sweet	Daniel	B	Northgate Elementary	Asst Principal Elementary	0.50	07/01/2017
RIF - PARTIAL						
Mizuta	Annika	H	Concord Elementary	Asst Principal Elementary	0.20	07/01/2017
SEPARATIONS						
Bindman	Samantha	L	Research & Evaluation	Research Analyst	0.85	07/01/2017
Clancy	Cara	Michael	Special Ed	Director of Special Education	1.00	08/02/2017
Duke	Steven	Sean	Communications	Communications Spec/Media Relations	1.00	06/01/2017
Harris	Karen	K	Beacon Hill Elementary	Asst Principal Elementary	1.00	07/01/2017
Johnson	Heather	A	Blaine	K-8 Principal	1.00	07/01/2017
Nestor	Adrienne	E	David T. Denny Int'l Middle S	Asst Principal Middle School	1.00	07/01/2017
Olow	Shukri	A	School & Community Partner	Coordinator School & Community Partner	1.00	07/06/2017
Price	Juan	R	Roosevelt High School	Asst Principal High School	1.00	07/01/2017
School & Instructional - Certificated (Teachers, Guidance, Psychologists, Librarian/Audio Visual, Other Professional Staff)						
1ST SEMESTER OUT OF ENDORSEMENT ASSIGNMENTS						
Fisk*	Kirra	Lillian	Madrona K-8	Teacher-Kindergarten	1.00	09/01/2017
Smiley*	Jenifer	K	Washington Middle School	Teacher-Middle School	0.80	09/01/2017
HIRES						
Green	Louise	A	Queen Anne Elementary	Teacher-Elementary	1.00	09/01/2017
Junkerman	Per	J	Schmitz Park Elementary @	Teacher-Elementary	1.00	09/01/2017
Little	Justin	P	West Seattle High School	Teacher-High School	0.80	09/01/2017
Neil	Rebecca	L	Chief Sealth Int'l High School	Teacher-High School	1.00	09/01/2017
Rinehart	Maureen	A	Pathfinder K-8	Teacher-Kindergarten	1.00	09/01/2017

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School & Instructional - Certificated (Teachers, Guidance, Psychologists, Librarian/Audio Visual, Other Professional Staff)						
Sclafani	Jennifer	L	Thornton Creek	Teacher-Elementary	1.00	09/01/2017
Wray	Alekzandr	R	Garfield High School	Teacher-High School	1.00	09/01/2017
REHIRES						
Kwintner	Jennifer	Anne	Schmitz Park Elementary @	Teacher-Elementary	1.00	09/01/2017
Reed	Jeanette	E	Fairmount Park Elementary	Teacher-Elementary	1.00	09/01/2017
RETIREMENTS						
Boone	Marleen	J	Mathematics	Curriculum Specialist	1.00	06/30/2017
Sangrey	Kimberly	G	Ballard High School	Teacher-Special Education-XT	1.00	06/30/2017
Temple	Lorie	L	Psychological Services	Psychologist	1.00	06/30/2017
Toenyan	Cheryl	L.	Alki Elementary	Teacher-Special Education-XG	1.00	06/30/2017
RIF						
Grimes	Deirdre	C	Displacement Pool	Teacher-Elementary Specialist	0.60	06/30/2017
Grimes	Deirdre	C	Displacement Pool	Teacher-Middle School	0.20	06/30/2017
Lavitt	Kevin	S	Garfield High School	Teacher CTE - High School	0.50	06/30/2017
Paul	Samantha	M	Displacement Pool	Counselor-Elementary	0.50	06/30/2017
Schwartz	Rachel	A	Displacement Pool	Teacher CTE - High School	1.00	06/30/2017
RIF - PARTIAL						
Hawk	Stewart	Ross	Displacement Pool	Teacher CTE - High School	0.20	06/30/2017
Johnson	Nancy	C	Seattle Skills Center	Teacher CTE - High School	0.50	06/30/2017
Johnson	Trevor	J	Center School	Teacher-High School	0.50	06/30/2017
Knapp	Jonathan	P	West Seattle High School	Teacher CTE - High School	0.40	06/30/2017
Ribeiro	Maria	Das Gra	Seattle Skills Center	Teacher CTE - High School	0.50	06/30/2017
Schneider	Kary	J	Seattle Skills Center	Teacher CTE - High School	0.40	06/30/2017
Tidwell	Bonnie	B	Seattle Skills Center	Teacher CTE - High School	0.50	06/30/2017
Zhou	Feng		Rainier Beach High School	Teacher-High School	0.40	06/30/2017
SEPARATIONS						
Acox Jr	Clarence	W	Garfield High School	Teacher-High School	0.30	06/30/2017
Anderson	Danielle	N	Health Services/Nursing Prog	Nurse	0.40	06/30/2017
Arvey	Sarah	A	Hamilton Int'l Middle School	Teacher-Special Education-XG	1.00	06/30/2017
Bale	Jennifer	T	Health Services/Nursing Prog	Nurse	0.40	06/30/2017
Becker	Josephine	N	Jane Addams Middle School	Teacher-Middle School	1.00	06/30/2017
Bell	Helen	M	OT/PT	Occupational Therapist	1.00	06/30/2017
Bingaman	Travis	L	Queen Anne Elementary	Teacher-Elementary	1.00	06/30/2017
Bond	Lauren	J	Special Ed	Teacher-Special Education-XB	1.00	06/30/2017
Brown	Katharine	K	Speech Language Pathologis	Specialist Comm Disorder	1.00	06/30/2017
Burch McCourt	Kristine	Alice	Whitman Middle School	Teacher-Special Education-XG	1.00	06/30/2017
Colell Maristany	Maria Teresa		John Stanford International	Teacher-Elementary	0.50	06/30/2017
Coogan	Jonathan	T	Aki Kurose Middle Schl	Teacher-Middle School	1.00	06/30/2017
Cruz	Marizon	D	Dearborn Park International S	Teacher/Bilingual BE	0.30	06/30/2017

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Cruz	Marizon	D	Dearborn Park International S	Teacher-Elementary Specialist	0.70	06/30/2017
Deomampo	Judith	A	Speech Language Pathologis	Specialist Comm Disorder	1.00	06/30/2017
Distefano	Anna	M	Kimball Elementary	Teacher-Special Education-XG	1.00	06/30/2017
Donlin	Erin	E	Special Ed	Audiologist Special Ed	1.00	06/30/2017
Garcia	Pacifico		Dearborn Park International S	Teacher-Elementary Specialist	1.00	06/30/2017
Gomez	Kathleen	Soo	Literacy	School Improvement Consulting Teache	1.00	06/30/2017
Gonzales	Dulce	G	Hay Elementary	Teacher/Bilingual BE	0.60	06/30/2017
Goulding	Duncan	A	Gatewood Elementary	Teacher-Special Education-XB	1.00	06/30/2017
Gousie	Gabrielle	Brady	Muir Elementary	Teacher-Elementary	1.00	06/30/2017
Gregorius	Tracy	Ann	Olympic View Elementary	Teacher-Elementary	1.00	06/30/2017
Griffin	Amy	Marie	Fairmount Park Elementary	Teacher-Elementary	1.00	06/30/2017
Gutierrez	Haley	R	Northgate Elementary	Teacher-Kindergarten	1.00	06/30/2017
Harrington	Andrew	W	Coe Elementary	Teacher-Elementary	1.00	06/30/2017
Howe	Jacqueline	L	Dearborn Park International S	Teacher-Elementary	1.00	06/30/2017
Hu	Dongni		Dearborn Park International S	Teacher-Elementary	1.00	06/30/2017
Hughes	Alison	E	Instructional Technology	Instructional Support Resource Teacher	1.00	06/18/2017
Inoue	Alma	Amanda	Concord Elementary	Teacher-Elementary	1.00	06/30/2017
Jackson	Justin	L	Interagency Programs	Teacher-Special Education-XB	1.00	06/30/2017
Jacobus	Robyn	L	Viewlands Elementary	Teacher-Elementary	1.00	06/30/2017
Knox	Theresa	G	Garfield High School	Teacher-Special Education-XG	1.00	06/30/2017
Kronenberg	Michael	A	Martin Luther King Jr.	Teacher-Elementary	1.00	06/30/2017
Lafferty	Holly	L	Martin Luther King Jr.	Teacher-Elementary	1.00	06/30/2017
Leatham	Paula	R	Lowell Elementary	Teacher-Elementary Specialist	0.90	06/30/2017
Meono de Kunkel	Mirna	M	Dearborn Park International S	Teacher-Elementary	1.00	06/30/2017
Miller	Kristina	L	Thornton Creek	Counselor-Elementary	0.80	06/30/2017
Moser	Emily	A	Gatzert Elementary	Teacher-Special Education-XS	1.00	06/30/2017
Nider	Robin	Z	Cleveland High School	Teacher-High School	1.00	06/30/2017
Nussbaum	Marcia	J.	Eckstein Middle School	Teacher-Middle School	1.00	06/30/2017
O'Brien	Lynne	M	Madrona K-8	Teacher-Special Education-XG	1.00	06/30/2017
Olson	Andrew	S	Garfield High School	Teacher-High School	1.00	06/30/2017
Partridge	Frances	Ellen	Equity & Race Relations	Equity & Race Relations Spec	1.00	06/30/2017
Peterson	John	E	Chief Sealth Int'l High School	Teacher CTE - High School	0.20	06/30/2017
Peterson	John	E	Chief Sealth Int'l High School	Teacher-High School	0.40	06/30/2017
Powell	Katelyn	R	Health Services/Nursing Prog	Nurse	0.20	06/01/2017
Radcliffe	Dana	P	Hamilton Int'l Middle School	Teacher-Middle School	1.00	06/30/2017
Samar	Serena	L	Ballard High School	Teacher-Special Education-XT	1.00	06/30/2017
Sehgal	Sheetal	P	Viewlands Elementary	Teacher-Special Education-XT	1.00	06/30/2017
Simpson	Kathlene	T	Washington Middle School	Teacher-Middle School	1.00	06/30/2017
Smith	Sonja	Z	Aki Kurose Middle Schl	Teacher-Middle School	1.00	06/30/2017
Sochenda	Rattana		Chief Sealth Int'l High School	Teacher-High School	1.00	06/30/2017
Sponek	Liberty	D	Maple Elementary	Teacher-Elementary	1.00	06/30/2017

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Steierer*	Daniela	M	South Shore - The New Scho	Teacher-Middle School	1.00	05/31/2017
Sullivan Jones	Kyle	Evan	Lowell Elementary	Teacher-Special Education-XE	1.00	06/30/2017
Thompson	Kurt	A	Whitman Middle School	Teacher-Middle School	0.30	06/30/2017
Thompson	Kurt	A	Eckstein Middle School	Teacher-Middle School	0.70	06/30/2017
Tillotson	Janine	Elise	Title VII Indian Education Ser	Student Support Svc-Conslt Tch	1.00	06/30/2017
Trygg	Melissa	Anne	Whitman Middle School	Teacher-Middle School	1.00	06/30/2017
Van Cantfort	Margaret	E	Mc Clure Middle School	Teacher-Middle School	1.00	06/30/2017
Van Loen	Anne	G	Thornton Creek	Teacher-Kindergarten	0.20	06/30/2017
Van Loen	Anne	G	Thornton Creek	Teacher-Elementary	0.20	06/30/2017
Weaver	Ciarra	D	Martin Luther King Jr.	Teacher-Special Education-XM	1.00	06/01/2017
Wright	John	Patrick	Chief Sealth Int'l High School	Teacher CTE - High School	1.00	06/30/2017

School & Instructional - Certificated (Substitutes)

HIRES

Arebalo	Yanessa	L	Substitutes - HR Services	Certificated Substitute		05/22/2017
Boutwell	Tessa	J	Substitutes - HR Services	Certificated Substitute		06/06/2017
Carlson	Madeline	M	Substitutes - HR Services	Certificated Substitute		05/23/2017
Cooper	Weston	W	Substitutes - HR Services	Certificated Substitute		05/22/2017
Cornwell	Emma	R	Substitutes - HR Services	Certificated Substitute		06/08/2017
Daniel	Heidi	I	Substitutes - HR Services	Certificated Substitute		06/13/2017
Dixon	Thomas	C	Substitutes - HR Services	Certificated Substitute		06/06/2017
Johnson	Jett	T	Substitutes - HR Services	Certificated Substitute		05/24/2017
Lee	Amy	S	Substitutes - HR Services	Certificated Substitute		05/25/2017
Mandavilli	Praneeth		Substitutes - HR Services	Certificated Substitute		06/07/2017
Parker	Gabriella	S	Substitutes - HR Services	Certificated Substitute		06/12/2017
Peterson	Elizabeth	A	Substitutes - HR Services	Certificated Substitute		05/22/2017
Provence	Collin	J	Substitutes - HR Services	Certificated Substitute		06/15/2017
Putman	Patrick	M	Substitutes - HR Services	Certificated Substitute		05/23/2017
Quinn	Kate	R	Substitutes - HR Services	Certificated Substitute		05/23/2017
Richards	Timothy	B	Substitutes - HR Services	Certificated Substitute		06/12/2017
Shields	Madeline	J	Substitutes - HR Services	Certificated Substitute		05/22/2017
Snyder	Dominic	J	Substitutes - HR Services	Certificated Substitute		06/12/2017
Spencer	Morley	C	Substitutes - HR Services	Certificated Substitute		05/25/2017
Vincelli	Claudio		Substitutes - HR Services	Certificated Substitute		05/25/2017
Waltmunson	Jeremy	C	Substitutes - HR Services	Certificated Substitute		06/07/2017
Wieland	Ann	E	Substitutes - HR Services	Certificated Substitute		06/08/2017
Wright	Zoe	J	Substitutes - HR Services	Certificated Substitute		05/23/2017
Yang	Yuan-Ching Mimi		Substitutes - HR Services	Certificated Substitute		06/06/2017

REHIRES

Harris	Karen	K	Substitutes - HR Services	Certificated Substitute		07/02/2017
Kronenberg	Michael	A	Substitutes - HR Services	Certificated Substitute		08/18/2017

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School & Instructional - Certificated (Substitutes)						
Morrell	Amy	N	Substitutes - HR Services	Certificated Substitute		06/12/2017
Uomoto	Grace	M	Substitutes - HR Services	Certificated Substitute Nurse		08/19/2017
Vannini	Lesley	B	Substitutes - HR Services	Certificated Substitute		09/01/2017
School & Instructional Classified (Teacher Aides, Clerical)						
HIRES						
Hall	Hayward	R	Nova	Special Education Asst/ISE - 203/7	1.00	09/01/2017
Irlanda	Vida	R	Nova	Special Education Asst/ISE - 203/7	1.00	09/01/2017
Little	Katherine	J	Mercer Middle School	Special Education Asst/ISE - 203/7	1.00	05/23/2017
REHIRES						
Moore	Leah	M	Middle College H. S.	Data Registrar-222	0.50	08/14/2017
RETIREMENTS						
Camper	Gale	L	Transportation Field Operatio	Bus Supv I Spec Education	0.56	06/30/2017
Chan	Soo-Fong		Van Asselt Elementary	Bilingual Instr Asst -203/7	1.00	06/30/2017
Fisher	Rosemary	R	Franklin High School	School Relations Assistant	1.00	06/30/2017
Hauser	Gertraud	I	Garfield High School	Assistant Secretary HS-222	1.00	07/06/2017
Howard*	Faith	Anne	Family Support Workers	Office Specialist III-222	0.50	07/01/2017
Manning	Carolyn	F	Rainier View Elementary	Special Education Asst/ISE - 203/7	1.00	06/16/2017
Mar	Carolyn	Ann	Rainier Beach High School	HS Data Registration Spec-222	1.00	06/30/2017
SEPARATIONS						
Allen	Mercedez	M	Health Services/Nursing Prog	Classified Nurse	1.00	06/30/2017
Arreola	Justin	E	Lowell Elementary	Special Education Asst/ISE - 203/7	1.00	06/23/2017
Backus	Rebecca	M	Licton Springs K-8	Special Education Asst/ISE - 203/7	1.00	06/30/2017
Croyle	Virginia	L	Original Van Asselt_Bridges	Special Education Asst/ISE - 203/7	1.00	06/30/2017
David	Emuna	R	Hay Elementary	Special Education Asst/ISE - 203/7	1.00	06/30/2017
Evans	Jennifer	S	Thornton Creek	Admin Secretary Elementary-222	1.00	01/14/2017
Fingado	Bryce	C	Hazel Wolf K-8	Special Education Asst/ISE - 203/7	1.00	06/30/2017
Fouquet	Lea	D	Hay Elementary	Special Education Asst/ISE - 203/7	0.80	06/30/2017
Jones	Mary	A	Head Start - North Area	Fami.Svs Provider - 222-Hdstrt	1.00	06/24/2017
Kinder	Abigail	A	Mc Clure Middle School	Special Education Asst/ISE - 203/7	1.00	06/30/2017
Mussa	Hana	A	Olympic View Elementary	Bilingual Instr Asst -203/7	1.00	06/30/2017
Peters	Gregory	W	Pathfinder K-8	Special Education Asst/ISE - 203/7	1.00	06/30/2017
Rodas Vasco	Alejandra		John Stanford International	Language Immersion Instr Asst	0.50	06/17/2017
Stuhr	Laura	M	Daniel Bagley Elementary	Special Education Asst/ISE - 203/7	1.00	06/30/2017
Vielbig	Emma	R	Dearborn Park International S	Special Education Asst/ISE - 203/7	1.00	06/30/2017
Walker	Seth	W	Displacement Pool	Special Education Asst/ISE - 203/7	1.00	06/30/2017

School & Instructional Classified (Substitutes)

HIRES

Brown	Alexander	I	Substitutes - HR Services	Paraprofessional Substitute		06/05/2017
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Dill	Kaytlyn	M	Substitutes - HR Services	Paraprofessional Substitute		05/25/2017
Haberman Pool	Kiley	A	Substitutes - HR Services	Paraprofessional Substitute		06/08/2017
Johnson	Desiree	D	Substitutes - HR Services	Paraprofessional Substitute		05/24/2017
Joseph	Erakwandra	C	Substitutes - HR Services	Paraprofessional Substitute		05/31/2017
Snyder	Celeste	E	Substitutes - HR Services	Paraprofessional Substitute		05/31/2017
REHIRES						
Bell	Talesha	Tiara	Substitutes - HR Services	Clerical Substitute		06/07/2017
Hall	Joyce	M	Substitutes - HR Services	Paraprofessional Substitute		05/24/2017
Murdock	Robert	L	Substitutes - HR Services	Classified Substitute Nurse		05/25/2017
Walker	Seth	W	Substitutes - HR Services	Paraprofessional Substitute		09/01/2017
RETIRE/REHIRES						
Evans	Jennifer	S	Substitutes - HR Services	Clerical Substitute		06/12/2017
Technical & Service Hires - Classified (Technicians, Clerical/Secretarial, Service & Craft Workers)						
HIRES						
Ervin	Ronald	D	Facilities Area 1	Assistant Custodian G-Shift 2	1.00	05/30/2017
Smith	Walter	D	Facilities Area 2	Assistant Custodian G-Shift 2	1.00	05/30/2017
White	Jared	Troy	Custodial - Franklin	Assistant Custodian G-Shift 2	1.00	06/19/2017
REHIRES						
McCall	Daniel	Patrick	Custodial Services	Assistant Custodian G-Shift 2	1.00	05/30/2017
Senteno	Kenneth	Paul	Major Preventative Maintena	Roofer	1.00	06/01/2017
RETIREMENTS						
Hoang*	Viet	T.	Custodial - Aki Kurose	License Assistant I	1.00	07/01/2017
Pettyjohn	Kenneth	L	School Security	School Security Specialist	1.00	07/01/2017
Smith Jr	Eli	Curtis	School Security	School Security Specialist	1.00	06/28/2017

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BOARD AMMENDMENTS

- *Hoang, Viet T: License Assistant I, Custodial - Aki Kurose, Retirement date change from 8/18/17 to 7/1/17, June 2017 board report.
- *Howard, Faith Anne: Office Specialist III-222, Family Support Workers, Retirement date change from 6/2/17 to 7/1/17, June 2017 board report.
- *Steierer, Daniela M: Teacher-Middle School, South Shore - The New School, Separation date change from 6/30/17 to 5/31/17, May 2017 board report.
- *Schmanke, Kimberley A: Manager of Communications, Communications, Start date change from 5/17/17 to 6/12/17, June 2017 board report.
- *Jackson, Tanielle: Special Education Asst/ISE - 203/7, Emerson Elementary, Employee not separated. Separation entered incorrectly on June 2017 board report.

School District Response and Support for NonMatched Endorsements to Course Assignment of Teachers

Individuals with initial, residency, endorsed continuing, or professional teacher certificates who are employed with a school district under RCW 28A.405.210 may be assigned to classes other than in their areas of endorsement. If teachers are so assigned, the following shall apply:

- (1) A designated representative of the district and any such teacher so assigned shall mutually develop a written plan which provides for necessary assistance to the teacher, and which provides for a reasonable amount of planning and study time associated specifically with the out-of-endorsement assignment;
- (2) Such teachers shall not be subject to nonrenewal or probation based on evaluations of their teaching effectiveness in the out-of-endorsement assignments;
- (3) Such teaching assignments shall be approved by a formal vote of the local school board for each teacher so assigned;
- (4) A teacher who has completed twenty-four quarter credit hours (sixteen semester credit hours) of course work applicable to a special education endorsement shall be eligible for a preendorsement waiver from the special education office per chapter 392-172A WAC which will allow that person to be employed as a special education teacher. All remaining requirements for special education endorsement shall be completed within

1ST Semester - Out of Endorsement Assignments

*Fisk, Kirra: Teacher-Kindergarten, Madrona K-8 will move from elementary to PE teacher 9/1/17. She is currently in a Health and Fitness program which she is expected to complete in October 2017, so she will start the year working out of endorsement.

*Smiley, Jenifer K: Teacher-Middle School, Washington and Meany Middle Schools, will be working out of endorsement while she is completing her endorsement requirements in French. This is a hard to fill position and there are no qualified teachers to fill this position at either school.

Note: Leave of Absences are not included on the personnel report in order to protect the employee's confidentiality rights.