



SEATTLE
PUBLIC
SCHOOLS

Senior Staff Statement of Financial Interest and Potential Conflicts of Interest

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For questions and more information about this document, please contact the following:

School Board Office
206-252-0040

These documents are senior staff members' self-disclosed potential conflict of interest forms.



Senior Staff
Statement of Financial Interest
and Potential Conflicts of Interest

(for the year ending December 31, 2016)

Disclosure for Jolynn Berge
(Employee Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2016:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

OSPI until June 14, 2016
spouse - self-employed.

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

Not Applicable

3. Financial Interest in District Contracts: (Please list any financial interest in District contracts you or any family member have had during the last 12 months. Under Board Policy 5251- Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract.)

Not Applicable

4. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

Not Applicable

5. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

Not Applicable

6. Other: (Please list any relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment. See Ethics Policy 5251, Section 4 for additional guidance.)

Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.


Signature

Jolynn Berry, Asst. Sup. Finance
Name and Title

12/10/16
Date

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(206-252-0138 or ajmedina@seattleschools.org)



Senior Staff
Statement of Financial Interest
and Potential Conflicts of Interest

(for the year ending December 31, 2016)

Disclosure for *Clover Wood*
(Employee Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2016:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

SPS only

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

N/A — Father Custodian — Retired Nov 2016

Not Applicable

3. Financial Interest in District Contracts: (Please list any financial interest in District contracts you or any family member have had during the last 12 months. Under Board Policy 5251- Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract.)

Not Applicable

4. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

Not Applicable

5. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

Not Applicable

6. Other: (Please list any relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment. See Ethics Policy 5251, Section 4 for additional guidance.)

Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.

Clayton Wood
Signature

Assistant Supt of HR
Name and Title

1/9/17
Date

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Senior Staff
Statement of Financial Interest
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(for the year ending December 31, 2016)

Disclosure for Lester Herndon

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2016:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

Seattle Public Schools (myself)

Seattle Jewish Community School (spouse, Suzanne Coleman)

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and position(s) held. The term “family member” means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

Not Applicable

3. Financial Interest in District Contracts: (Please list any financial interest in District contracts you or any family member have had during the last 12 months. Under Board Policy 5251- Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract.)

Not Applicable

4. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

Spouse (Suzanne Coleman) – Secretary for WORD (Washington Organization for Reading Development).

Not Applicable

5. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

Not Applicable

6. Other: (Please list any relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment. See Ethics Policy 5251, Section 4 for additional guidance.)

Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.



Signature

Lester "Flip" Herndon, Associate Superintendent of Capital, Facilities & Enrollment

Name and Title

1/12/17

Date

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Senior Staff
Statement of Financial Interest
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(for the year ending December 31, 2016)

Disclosure for Pegi McEvoy

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2016:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)
Seattle Public Schools

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and position(s) held. The term “family member” means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

XX Not Applicable

3. Financial Interest in District Contracts: (Please list any financial interest in District contracts you or any family member have had during the last 12 months. Under Board Policy 5251- Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract.)

XX Not Applicable

4. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

XX Not Applicable

5. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

XX Not Applicable

6. Other: (Please list any relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment. See Ethics Policy 5251, Section 4 for additional guidance.)

None

Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.



Pegi McEvoy, Assistant Superintendent for Operationse

January 3, 2017

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Senior Staff
Statement of Financial Interest
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(for the year ending December 31, 2016)

Disclosure for Stephen Nielsen

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2016:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

Self: Seattle Public Schools, February 1, 2016-present
Puget Sound Educational Service District, January, 2016

Spouse: Mercer Island School District

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and position(s) held. The term “family member” means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

XX Not Applicable

3. Financial Interest in District Contracts: (Please list any financial interest in District contracts you or any family member have had during the last 12 months. Under Board Policy 5251- Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract.)

XX Not Applicable

4. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

XX Not Applicable

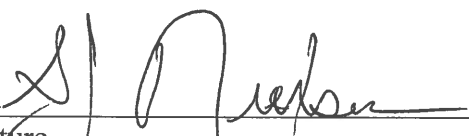
5. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

XX Not Applicable

6. Other: (Please list any relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment. See Ethics Policy 5251, Section 4 for additional guidance.)

XX Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.


Signature

Stephen Nielsen, Deputy Superintendent
Name and Title

12-16-16
Date

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Senior Staff
Statement of Financial Interest
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(for the year ending December 31, 2016)

Disclosure for Larry Nyland
(Employee Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2016:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

Salary as superintendent Seattle Public Schools
Honorarium for giving commencement address for Seattle Pacific University

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and position(s) held. The term “family member” means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

Not Applicable

3. Financial Interest in District Contracts: (Please list any financial interest in District contracts you or any family member have had during the last 12 months. Under Board Policy 5251- Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract.)

Not Applicable

4. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

Not Applicable

5. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

Board member CSTP – Center for Strengthening the Teaching Profession
Board member Quality Schools International – not compensated

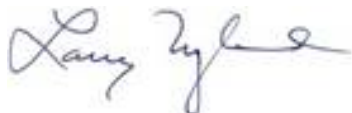
Not Applicable

6. Other: (Please list any relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment. See Ethics Policy 5251, Section 4 for additional guidance.)

Washington representative on advisory board for the Confucius Institute of Washington

Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.



Signature

Larry Nyland, Superintendent

Name and Title

1/13/17

Date

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Senior Staff
Statement of Financial Interest
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(for the year ending December 31, 2016)

Disclosure for Dr. Michael Starosky
(Employee Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2016:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)
Michael Starosky: Assistant Superintendent, Chief of Schools, Seattle Public Schools
Nora Starosky: Mentor Teacher, Lake Washington School District

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and position(s) held. The term “family member” means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

✓ Not Applicable

3. Financial Interest in District Contracts: (Please list any financial interest in District contracts you or any family member have had during the last 12 months. Under Board Policy 5251- Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract.)

✓ Not Applicable

4. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

✓ Not Applicable

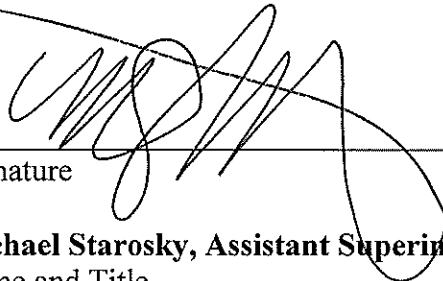
5. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

✓ Not Applicable

6. Other: (Please list any relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment. See Ethics Policy 5251, Section 4 for additional guidance.)

✓ Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.



Signature

Michael Starosky, Assistant Superintendent, Chief of Schools
Name and Title

January 5, 2017
Date

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Senior Staff
Statement of Financial Interest
and Potential Conflicts of Interest

(for the year ending December 31, 2016)

Disclosure for Michael F. Tolley
(Employee Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2016:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

Michael F. Tolley

Associate Superintendent for Teaching and Learning, Seattle Public Schools

Susan Tolley

Music Teacher, Bainbridge Island School District

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and position(s) held. The term “family member” means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

√ **Not Applicable**

3. Financial Interest in District Contracts: (Please list any financial interest in District contracts you or any family member have had during the last 12 months. Under Board Policy 5251- Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract.)

√ **Not Applicable**

4. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

√ **Not Applicable**

5. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

√ **Not Applicable**

6. Other: (Please list any relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment. See Ethics Policy 5251, Section 4 for additional guidance.)

√ **Not Applicable**

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.


Signature

Michael F. Tolley, Associate Superintendent for Teaching and Learning
Name and Title

December 16, 2016
Date

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Senior Staff
Statement of Financial Interest
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(for the year ending December 31, 2016)

Disclosure for Noel Treat
(Employee Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2016:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

Seattle Public Schools – General Counsel (as of January 2016).
City of Mercer Island – City Manager (until January 2016).

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and position(s) held. The term “family member” means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

Not Applicable

3. Financial Interest in District Contracts: (Please list any financial interest in District contracts you or any family member have had during the last 12 months. Under Board Policy 5251- Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract.)

Not Applicable

4. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

Not Applicable

5. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

Not Applicable

6. Other: (Please list any relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment. See Ethics Policy 5251, Section 4 for additional guidance.)

Not Applicable

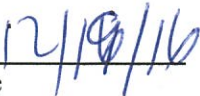
These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.



Signature

Noel Treat, General Counsel

Name and Title



Date

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