

Title IX Task Force Meeting Notes

Date: October 14, 2019

Time: 4:30pm – 6:30pm

Location: John Stanford Center for Educational Excellence

Room Number: 3802 (Superintendent's Wing)

Facilitators: Tina Meade, Director of Investigations & Compliance
Natasha Walicki, Title IX Specialist

4:30pm – 4:35pm

Welcome – Review of Covenants

4:35pm – 4:45pm

Housekeeping

- Timing – Task force participants indicated the current start time (4:30pm) is acceptable. Participants were encouraged to reach out to TM or NW in the future if a different meeting time was preferred.
- Responses on subcommittees – NW asked for anyone interested in a subcommittee who had not already reached out to let her and TM know which group(s) they were interested in within the next few weeks.
- Audit update – TM updated regarding the potential for a Title IX audit, specifically that in order to conduct an audit approval through the Office of Internal Audit was required. TM indicated she would further look into this.
- Welcome/familiarization with group – Two additional participants joined the group. Those present for the meeting introduced themselves.

4:45pm – 6:30pm

Presentation

Nichole Coates, SPS Race Equity & Advancement Coordinator, will be presenting on ensuring equitable outcomes in task force work. *There will be a 10 minute break during the presentation.*

- NC began her presentation with a centering exercise.
- Participants were asked to give their name, what brought them to the meeting, and their ethnicity if they were comfortable.
- NC asked the group to consider who the law is for and who the law excludes.
- NC's powerpoint presentation included discussions of the following points –
 - Norms for courageous conversations

- Intersections of Title IX and Title VI
 - Implicit to explicit bias
 - Choice points
 - Action plan
- NC indicated she would be happy to provide the presentation to the group.

6:30pm

Next Steps/Meeting Adjourned

- Next Step – NW indicated she would email the group once more regarding subcommittee participation.
- Next meeting is Monday, November 18th, rather than 11th due to Veteran's Day on the 11th.