



# Senior Staff Statement of Financial Interest and Potential Conflicts of Interest

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While Seattle Public Schools endeavors to only post documents optimized for accessibility, due to the nature and complexity of some documents, an accessible version of the document may not be available. In these limited circumstances, the District will provide equally effective alternate access.

For questions and more information about this document, please contact the following:

School Board Office  
206-252-0040



**Board Director and Senior Staff**  
**Statement of Financial Interest**  
**and Potential Conflicts of Interest**

(for the year ending December 31, 2018)

Disclosure for Denise Juneau  
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2018:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

Blue Cloud Consulting. I was founder and principal engaged in speaking (keynote addresses) and education work.

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

N/A

Not Applicable

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

(u) Board member YWCA - Missoula (MT)

Not Applicable

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

see #3

Not Applicable

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, e.g., City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

N/A

Not Applicable

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

Not Applicable



These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.



Signature

Denise Juneau Superintendent

Name and Title

4/11/19

Date

Note: Board Policy 5251 on Ethics requires District officers and employees to disclose financial interests prior to the formation of a contract, and to disclose any potential conflicts of interest prior to participating in any District action involving the potential conflict. Please contact the District's Ethics Officer, Andrew Medina, to disclose any additional items that arise during the year.  
(206-252-0138 or [ajmedina@seattleschools.org](mailto:ajmedina@seattleschools.org))



**Board Director and Senior Staff**  
**Statement of Financial Interest**  
**and Potential Conflicts of Interest**

(for the year ending December 31, 2018)

Disclosure for Stephen Nielsen  
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2018:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

**Self: Seattle Public Schools**

**Spouse: Mercer Island School District**

**Not Applicable**

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term “family member” means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

**Not Applicable**

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

**Not Applicable**

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation’s board of directors.)

**Not Applicable**



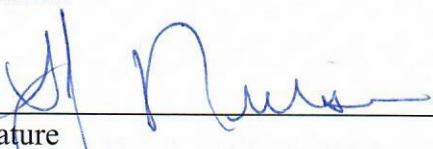
5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, e.g., City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

**X Not Applicable**

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

**X Not Applicable**

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.

  
\_\_\_\_\_  
Signature

Stephen Nielsen, Deputy Superintendent  
Name and Title

3-15-19  
Date

Note: Board Policy 5251 on Ethics requires District officers and employees to disclose financial interests prior to the formation of a contract, and to disclose any potential conflicts of interest prior to participating in any District action involving the potential conflict. Please contact the District's Ethics Officer, Andrew Medina, to disclose any additional items that arise during the year.  
(206-252-0138 or [ajmedina@seattleschools.org](mailto:ajmedina@seattleschools.org))



**Board Director and Senior Staff**  
**Statement of Financial Interest**  
**and Potential Conflicts of Interest**

**(for the year ending December 31, 2018)**

**Disclosure for Brent Jones**  
**(Board Director or Senior Staff Name)**

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2018:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

**Brent Jones: employed by Seattle Public Schools**

**Janine Jones (spouse): employed by University of Washington**

**Not Applicable**

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

**Not Applicable**

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

**Not Applicable**

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

**Not Applicable**

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also

requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, e.g., City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

**x Not Applicable**

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

**x Not Applicable**

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.

  
Signature

*Chief, Equity, Part., Engagement*  
Name and Title

*3/27/19*  
Date

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**Board Director and Senior Staff**  
**Statement of Financial Interest**  
**and Potential Conflicts of Interest**

**(for the year ending December 31, 2018)**

**Disclosure for Carri Campbell**  
**(Board Director or Senior Staff Name)**

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2018:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

**Seattle Public Schools, Carri Campbell**  
**Rehab without Walls, Paul Campbell**

**Not Applicable**

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

**Not Applicable**

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

**Not Applicable**

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

**Not Applicable**

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, *e.g.*, City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

**Not Applicable**

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.

  
Signature

Chief Public Affairs Officer  
Name and Title

March 20/2019  
Date

Note: Board Policy 5251 on Ethics requires District officers and employees to disclose financial interests prior to the formation of a contract, and to disclose any potential conflicts of interest prior to participating in any District action involving the potential conflict. Please contact the District's Ethics Officer, Andrew Medina, to disclose any additional items that arise during the year.  
(206-252-0138 or [ajmedina@seattleschools.org](mailto:ajmedina@seattleschools.org))





**Board Director and Senior Staff**  
**Statement of Financial Interest**  
**and Potential Conflicts of Interest**

(for the year ending December 31, 2018)

**Disclosure for Clover Codd**  
**(Board Director or Senior Staff Name)**

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2018:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

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**Not Applicable**

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

**Not Applicable**

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

**Not Applicable**

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

Not Applicable

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, e.g., City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

Not Applicable

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.

Clover Codd  
Signature

**Clover Codd, Chief Human Resources Officer**

Name and Title

3/14/19  
Date

Note: Board Policy 5251 on Ethics requires District officers and employees to disclose financial interests prior to the formation of a contract, and to disclose any potential conflicts of interest prior to participating in any District action involving the potential conflict. Please contact the District's Ethics Officer, Andrew Medina, to disclose any additional items that arise during the year.  
(206-252-0138 or [ajmedina@seattleschools.org](mailto:ajmedina@seattleschools.org))

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**Board Director and Senior Staff**  
**Statement of Financial Interest**  
**and Potential Conflicts of Interest**

**(for the year ending December 31, 2018)**

**Disclosure for Diane M. DeBacker**  
**(Board Director or Senior Staff Name)**

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2018:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

**Self:**

**Executive Director of Business and Education Innovation**  
**Kansas Department of Commerce, Topeka, Kansas**

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term “family member” means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

**X Not Applicable**

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

**X Not Applicable**

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation’s board of directors.)

**Self:**

- **Trustee, Shawnee County Historical Society, Topeka, KS**
- **Trustee, Center for Conative Abilities, Phoenix, AZ (still listed as trustee but this organization has been inactive for several years)**

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in

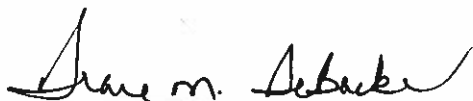
part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, e.g., City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

**X Not Applicable**

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

**Self: I was an advisor for MetaMetrics (Durham, NC) during the 2017 calendar year**

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.



Signature

**Chief Academic Officer**

Name and Title

3/14/2019

Date

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**Board Director and Senior Staff**  
**Statement of Financial Interest**  
**and Potential Conflicts of Interest**

**(for the year ending December 31, 2018)**

Disclosure for \_\_\_\_\_ **Fred Podesta** \_\_\_\_\_  
**(Board Director or Senior Staff Name)**

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2018:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

**City of Seattle**

**Not Applicable**

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term “family member” means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

**Not Applicable**

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

**Not Applicable**



4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

**X Not Applicable**

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, *e.g.*, City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

**X Not Applicable**

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

**X Not Applicable**

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.



Signature

**Fred Podesta, Chief Operations Officer**

Name and Title

**March 14, 2019**

Date

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**Board Director and Senior Staff**  
**Statement of Financial Interest**  
**and Potential Conflicts of Interest**

**(for the year ending December 31, 2018)**

Disclosure for John Krull  
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2018:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

Seattle Public Schools

Not Applicable

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

Not Applicable

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

Not Applicable

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

Not Applicable

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, e.g., City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

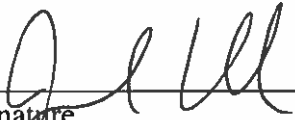
Not Applicable

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

**March 19 – 20, 2018**  
**Dell CIO Advisory Board Meeting**  
**Lodging, travel, and meals provided by Dell**

Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.

  
\_\_\_\_\_  
Signature

John Knud  
\_\_\_\_\_  
Name and Title

3/25/19  
\_\_\_\_\_  
Date

**Note:** Board Policy 5251 on Ethics requires District officers and employees to disclose financial interests prior to the formation of a contract, and to disclose any potential conflicts of interest prior to participating in any District action involving the potential conflict. Please contact the District's Ethics Officer, Andrew Medina, to disclose any additional items that arise during the year.  
(206-252-0138 or [ajmedina@seattleschools.org](mailto:ajmedina@seattleschools.org))





**Board Director and Senior Staff**  
**Statement of Financial Interest**  
**and Potential Conflicts of Interest**

**(for the year ending December 31, 2018)**

**Disclosure for JoLynn Berge**  
**(Board Director or Senior Staff Name)**

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2018:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

**Appliance Service Station- Spouse**

**Not Applicable**

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

**None**

**Not Applicable**

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

**None**

**Not Applicable**

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

**Association of Education of Federal Finance- Board Member**

**Not Applicable**

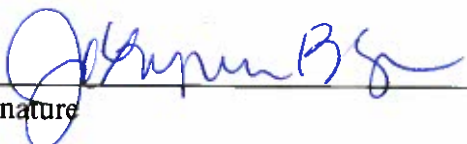
5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, *e.g.*, City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

**Not Applicable**

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

**Not Applicable**

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.

  
\_\_\_\_\_  
Signature

JoLynn Berge , Chief Financial Officer  
Name and Title

3/14/19  
Date

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**Board Director and Senior Staff**  
**Statement of Financial Interest**  
**and Potential Conflicts of Interest**

**(for the year ending December 31, 2018)**

**Disclosure for**           **Noel Treat, Chief Legal Counsel**            
**(Board Director or Senior Staff Name)**

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2018:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

**Me: Only Seattle Public Schools**  
**Spouse: Swedish Medical**

**Not Applicable**

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term “family member” means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

**Not Applicable**

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

**Not Applicable**

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

Not Applicable

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, e.g., City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

Not Applicable

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

**I have children who attend Seattle Public Schools.**

Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.



\_\_\_\_\_  
Signature

Chief Legal Counsel

Name and Title

3/18/19

Date

**Note:** Board Policy 5251 on Ethics requires District officers and employees to disclose financial interests prior to the formation of a contract, and to disclose any potential conflicts of interest prior to participating in any District action involving the potential conflict. Please contact the District's Ethics Officer, Andrew Medina, to disclose any additional items that arise during the year.  
(206-252-0138 or [ajmedina@seattleschools.org](mailto:ajmedina@seattleschools.org))





**Board Director and Senior Staff**  
**Statement of Financial Interest**  
**and Potential Conflicts of Interest**

**(for the year ending December 31, 2018)**

**Disclosure for Sherri Kokx**  
**(Board Director or Senior Staff Name)**

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2018:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

I work for Seattle Public Schools

Spouse works for King County Superior Court-elected official

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

**X Not Applicable**

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

**X Not Applicable**

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

Spouse: Minority and Justice Commission, WA State Bar Assoc Council on Public Defense

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list

any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, *e.g.*, City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

**X Not Applicable**

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

**X Not Applicable**

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.



Signature

Sherri Kokx, Special Assistant to the Superintendent

Name and Title

March 14, 2019

Date

Note: Board Policy 5251 on Ethics requires District officers and employees to disclose financial interests prior to the formation of a contract, and to disclose any potential conflicts of interest prior to participating in any District action involving the potential conflict. Please contact the District's Ethics Officer, Andrew Medina, to disclose any additional items that arise during the year.  
(206-252-0138 or [ajmedina@seattleschools.org](mailto:ajmedina@seattleschools.org))



**Board Director and Senior Staff**  
**Statement of Financial Interest**  
**and Potential Conflicts of Interest**

(for the year ending December 31, 2018)

Disclosure for Wyeth Jessee  
(Board Director or Senior Staff Name)

As a best practice, and to help ensure compliance with Board Policy 5251 on Ethics, I am disclosing the following information for the year ending December 31, 2018:

1. Employment: (Please list all employment that you or your spouse held during the last 12 months.)

*With Seattle Public Schools*

**Not Applicable**

2. Family Members Employed by the District: (Please list the name of any family member employed by the school district in the last 12 months and the position(s) held. The term "family member" means spouse or domestic partner, child, step-child, parent, step-parent, parent-in-law, grandparent, grandchild, sibling, aunt, uncle, niece, nephew, son- or daughter-in law, brother- or sister-in law or first cousin.)

*No one in SPS is a family member*

**Not Applicable**

3. Non-Salaried Officer Positions: (Please list all positions as a non-salaried officer of a nonprofit corporation held by you or your spouse. Officer positions include those of president, vice-president, secretary, treasurer, or other managerial position.)

*None*

**Not Applicable**

4. Board Positions: (Please list any positions you or your spouse hold on a for-profit or non-profit corporation's board of directors.)

None

Not Applicable

5. Financial Interest in Contracts and Potential Appearance of Conflict(s): (Under Board Policy 5251-Ethics, a District officer or employee may not hold or acquire a financial or beneficial interest, direct or indirect, personally or through a family member, in any contract which, in whole or in part, is made by, through, or under the supervision of the District officer or employee, or which is made by or through a person supervised, directly or indirectly, by the District officer or employee; or accept, directly or indirectly, any compensation, gratuity, or reward in connection with such contract from any other person or entity beneficially interested in the contract. The policy also requires disclosure of items that could create the appearance of a conflict of interest. Please list any financial interest, direct or indirect, held personally or through any family member, in any contract to which the District may be or is reasonably likely to become a party. Include any financial interests that could appear to a reasonable person, with knowledge of the relevant circumstances, as having an impact on your judgement. This would include, but is not limited to, any financial interest in contracts with other education-related organizations that may award grants and/or pass through funds to the Seattle Public School District, e.g., City of Seattle, Puget Sound Educational District No. 121, Office of the Superintendent of Public Instruction, or any local, state, or federal or non-profit entities..)

None

Not Applicable

6. Other: (Please list any gifts or additional relationships that a reasonable person, having knowledge of the relevant circumstances, may deem to impair your judgment regarding your responsibilities as a District officer or employee. See Ethics Policy 5251, Sections 4 and 6 for additional guidance.) This shall include, but not be limited to: Any travel, expenses, or honorariums you have accepted during the past year over the sum of \$100.00 and for each item list the dates, sponsor or contracting authority, name of entity and conference, and totals paid.

None

Not Applicable

These answers are complete to the best of my knowledge as of the date of my signing this disclosure statement.

Wyeth Jesse  
Signature

Wyeth Jesse Chief of Student Support Services  
Name and Title

3/21/19  
Date

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